

UNIVERSITY OF TORONTO  
**THE GOVERNING COUNCIL**

**Monday December 15, 2003**

MINUTES OF THE GOVERNING COUNCIL meeting held on Monday,  
December 15, 2003 at 4:30 p.m. in the Council Chamber, South Building,  
University of Toronto at Mississauga.

Present:

Dr. Thomas H. Simpson (In the Chair)	Professor David J.A. Jenkins
Ms Rose M. Patten, Vice-Chair	Ms Françoise D. E. Ko
Professor Robert J. Birgeneau, President	Ms Karen Lewis
The Honourable Vivienne Poy, Chancellor	Professor Michael R. Marrus
Mr. Sachin K. Aggarwal	Professor Ian R. McDonald
Mr. Muhammad Basil Ahmad	Mr. George E. Myhal
Dr. Robert M. Bennett	Professor Shirley Neuman
Ms Murphy Browne	Mr. Chris Ramsaroop
Professor Philip H. Byer	Dr. Susan M. Scace
Professor John R. G. Challis	Mr. Amir Shalaby
Professor Brian Corman	Professor Jake J. Thiessen
Professor W. Raymond Cummins	Mr. Adam Watson
Mr. Brian Davis	Mr. Robert S. Weiss
Dr. Claude S. Davis	
The Honourable William G. Davis	Mr. Louis R. Charpentier, Secretary of the Governing Council
Dr. Alice Dong	
Dr. Inez N. Elliston	
Ms Susan Eng	<u>Secretariat:</u>
Dr. Shari Graham Fell	Mr. Neil Dobbs
Dr. Gerald Halbert	Ms Cristina Oke

Absent:

Professor Mary Beattie	Mr. John F. (Jack) Petch
Mr. Bruce G. Cameron	The Honourable David R. Peterson
Professor Pamela Catton	Mr. Timothy Reid
Mr. Mike Foderick	Professor Arthur S. Ripstein
Dr. Paul V. Godfrey	Dr. Joseph L. Rotman
Ms Shirley Hoy	Professor Barbara Sherwood Lollar
Dr. John P. Nestor	Professor John Wedge
Ms Jacqueline C. Orange	

In Attendance:

Professor Angela Hildyard, Vice-President, Human Resources and Equity  
Professor Ian Orchard, Vice-President and Principal, University of Toronto at Mississauga  
Professor Carolyn Tuohy, Vice-President, Policy Development and Associate Provost  
Professor David Farrar, Vice-Provost, Students  
Dr. Beata FitzPatrick, Director of the Office of the President and Assistant Vice-President

In Attendance: (cont'd)

Professor Vivek Goel, Deputy Provost and Vice-Provost, Faculty  
Professor Ronald Venter, Vice-Provost, Space and Facilities Planning  
Professor Safwat Zaky, Vice-Provost, Planning and Budget  
Mr. Brian Burchell, President, University of Toronto Alumni Association  
Ms Kathy Chadder, Acting Director, Development, Alumni and Public Affairs, University of Toronto at Mississauga  
Ms Diane Crocker, Registrar & Director of Enrolment Management, University of Toronto at Mississauga  
Mr. Paul Donoghue, Chief Administrative Officer, University of Toronto at Mississauga  
Mr. Andrew Drummond, Special Projects Officer, Office of the Governing Council  
Ms Sheree Drummond, Assistant Provost and Special Assistant to the Provost  
Mr. Ken Duncliffe, Director, Centre for Physical Education, Athletics and Recreation, University of Toronto at Mississauga  
Ms Susan Girard, Assistant Secretary of the Governing Council  
Ms Shaila Kibria, President, Erindale Part-time Undergraduate Students' Association  
Ms Margaret McKone, Administrative Manager, Officer of the Governing Council  
Ms Bryn McPherson-White, Director, University Events and Presidential Liaison, Advancement  
Ms Mary Ann Mavrinnac, Chief Librarian, University of Toronto at Mississauga  
Mr. Adil Mirza, President, Erindale College Student Union  
Professor Cheryl Misak, Vice-Principal, Academic, University of Toronto at Mississauga  
Mr. Steve Moate, Senior Employment Relations Legal Counsel  
Mr. Mark Overton, Dean of Student Affairs, University of Toronto at Mississauga  
Mr. Adam Slater, Project Consultant, University of Toronto Schools Restructuring Project  
Mrs. Beverley Stefureak, Assistant Secretary of the Governing Council  
Mr. Howard Tam, Vice-President, University Affairs, Students' Administrative Council

THE MEETING BEGAN *IN CAMERA*.

**1. Report of the Committee for Honorary Degrees**

On motion duly moved and seconded,

It was RESOLVED

THAT the recommendations contained in Report Number 46 of the Committee for Honorary Degrees be approved.

On motion duly moved and seconded,

It was RESOLVED

THAT the Chancellor and the President be empowered to determine the degree to be conferred on each candidate and the date of the conferral.

The Chairman reminded members that nominees' names and the discussion of nominations were strictly confidential. When all individuals had responded to their offers, the President would report to the Governing Council. Following that report, a public announcement would be made.

THE GOVERNING COUNCIL MOVED INTO OPEN SESSION.

**2. Chair's Remarks**

The Chair thanked Professor Orchard and his staff for hosting the meeting.

**3. Remarks of Vice-President and Principal**

At the invitation of the Chair, Professor Ian Orchard, Vice-President and Principal of the University of Toronto at Mississauga (UTM), welcomed members and guests to the campus. He reminded members that UTM had opened in 1967. There were currently more than 6,000 students registered at UTM, and enrolment was expected to reach 11,500 by 2006.

Professor Orchard highlighted the major capital projects on the campus, including the Centre for Communication, Culture and Information Technology (CCIT), the Student Learning Centre, the Wellness Centre, and the entrance way. He concluded by introducing the senior members of his administration and the student leaders who were present.

**4. Minutes of the Previous Meetings, October 30, 2003 and November 13, 2003**

The Chair reported that one amendment had been proposed to the minutes of October 30, 2003. The last sentence of the second complete paragraph on page 7 was corrected as follows: *Ms Ward replied that fewer than five cases per year were initiated by School of Continuing Studies (SCS) students.*

The minutes of the meeting held on October 30, 2003 were approved as amended. The minutes of November 13, 2003 were approved as written.

**5. Business Arising from the Minutes of the Previous Meetings**

There was no business arising.

**6. Report of the President****(a) Hong Kong Convocation**

The President reported that the recent convocation in Hong Kong had been an important event in the history of the University of Toronto. The ceremony had been well attended by students and their families, and the Chancellor had been warmly received.

**(b) Academic Planning**

The President reminded members that the Academic Plan had now entered the governance process. It had received a very positive response at the Planning and Budget Committee on December 9, 2003. The Academic Plan would be considered by the Academic Board in January and would be on the agenda of the February 11, 2004 meeting of the Governing Council.

The President stated that the Academic Plan articulated the vision of the University as being "a leader among the world's best public teaching and research universities in its discovery, preservation and sharing of knowledge through its teaching and research and its commitment to excellence and equity."

**6. Report of the President (cont'd)**

**(b) Academic Planning (cont'd)**

The President emphasized the importance of having strong principles to guide decision-making. Holding to the principles of freedom of speech and right of assembly had allowed the University to find a solution which allowed a student group to proceed with a conference on the St. George campus to discuss difficult and controversial issues in the Palestinian-Israeli conflict. Clearly-articulated principles had governed the resolution of several difficult situations which had arisen during his presidency, including the complaint brought by retired women faculty, and dealings with respect to clinical faculty.

The President noted that the Academic Plan was based on the principles and values that were most important to the University:

- Public stewardship, academic freedom and academic responsibility
- Risk-taking and innovation
- Fostering intellectual excitement
- Supporting and forging teaching and research strengths
- Enabling student learning and enhancing the student experience
- Enabling and valuing the work of faculty, staff, and academic leadership
- Fostering diversity through excellence and equity
- Maintaining a highly responsible level of governance and accountability.

He commented that the Academic Plan had set eleven goals that would enable the University to realize its vision and mission over the next decade, and had laid out strategic priorities and objectives to facilitate the realization of those goals. In his view, the University would know that it had reached its goal if, twenty years from now, the University could celebrate graduates and faculty regularly receiving Nobel Prizes or their equivalent in other fields. That level of accomplishment would indicate that faculty and students were prepared to take risks to push the forefront of knowledge in their fields.

The President emphasized that, because of the responsibility mandated by the Province to provide post-secondary education to large numbers of local undergraduate students, the University had to provide high quality undergraduate education.

Academic planning had been taking place at the University of Toronto for the past decade in a period of constrained resources. One of the goals of the current planning process was to increase total revenues over the next ten years by inflation plus 30%. Achieving this goal would mean the University's public funding would equal the median of Canadian universities. The President noted that universities in other jurisdictions were facing severe budget cuts. For example, the Chinese University of Hong Kong was facing a 30% budget cut over the next two years. Under the leadership of a newly-appointed President, a distinguished economist from Stanford, the Chinese University of Hong Kong was about to enter an intense period of academic planning to maintain pre-eminence.

The President explained that one of the most critical parts of the planning exercise was having the process make the transition from 'top down' to 'bottom up'. This planning process had included input from all levels of the University community – faculty, staff, full-

**6. Report of the President (cont'd)****(b) Academic Planning (cont'd)**

time, part-time, undergraduate and graduate students, alumni, and members of the Governing Council. The final planning document was a reflection of everyone's input. Fundamental to the process was the planning that would be done department by department and center by center, as well as across the University. Strategies for interdisciplinary and multi-unit planning were necessary, and the Provost would be hosting a symposium on that subject in January.

The President reported further that academic planning was underway in several divisions. OISE/UT had established an Academic Planning Committee which was seeking input from its community on a number of key questions that would frame its planning. The Academic Plan would enable OISE/UT to connect better with the University as a whole. The Faculty of Arts and Science was identifying teaching and research priorities through the period 2004-2010 on the basis of a fixed complement. Each unit was being asked to identify what was important to be on the cutting edge of its discipline, and what could be given up. In the Faculty of Applied Science and Engineering, the Dean had proposed a new goal of moving the Faculty from its position as the foremost Engineering school in Canada and as a leader in North America, to fulfill its potential to become one of the world's few best faculties of applied science and engineering. The University of Toronto at Mississauga and the University of Toronto at Scarborough had the opportunity to develop academic plans that created new structures and programs at the undergraduate level and remained consonant with programs across the three campuses at the graduate level.

The President concluded by stating that the University was entering an extraordinarily exciting phase in its history, and that there was no reason that the University of Toronto could not be among the very few best public teaching and research universities in the world in all aspects. It was the academic planning process that would allow the University to 'step up' to the final level.

Invited to ask questions of the President, members raised the matters summarized below.

Professor Cummins, Chair of the Academic Board, informed members of the positive remarks concerning the planning document that had been made at the Planning and Budget Committee.

A member asked whether the university administration, at any time in the past, had informed students that a conference that had been organized by students could not be held. The President clarified that the University's position with respect to the Al-Adwa conference was that the conference could proceed if it was carried out under the approved policies of the University with respect to freedom of speech and of assembly. The Vice-Provost, Students, was asked to take the question under advisement.

Another member commented on the positive publicity that the University had received with respect to this conference. Another member seconded the observations that had been made, repeating that the resolution had been consistent with approved policies and principles, and had been the result of lot of work done by a number of individuals, including the students themselves.

**6. Report of the President (cont'd)****(b) Academic Planning (cont'd)**

A member asked whether the effects of racial profiling would be addressed in the academic plan. The Provost replied that there was a commitment to equity and diversity in the academic planning process.

A member congratulated the administration on the process used in developing the academic plan, which engaged members of the University community in thinking about the vision and mission of the University.

**7. University of Toronto Schools: Proposed Restructuring**

The Chair informed members that one speaking request had been received for this item from Mr. Robin Breon of Local 1998 of the United Steelworkers of America (USWA). On the advice of the Executive Committee, the request had been denied. Discussion of this matter was included in Report Number 369 of the Executive Committee.

Professor Cummins stated that this item had received a full discussion at the Planning and Budget Committee meeting. Discussion at the Academic Board had focused on the status of the administrative staff, the retention of the current name and the availability of student financial aid. All concerns had been addressed to the Board's satisfaction.

A member asked under what policy the speaking request from the representative of USWA had been denied. The Chair replied that there were approved procedures to follow in considering requests from non-members to address the Governing Council.<sup>1</sup> The member asked whether it was the intention of the Executive Committee to deny requests to address the Council from individuals or groups who had addressed a Board or Committee of the Council. The Chair replied that members of the Executive Committee, when considering speaking requests from non-members, used their judgment while keeping in mind the approved procedures.

The member stated that he would like Council to receive a report from the Principal and the Board of the University of Toronto Schools (UTS) concerning the access of UTS employees to the University's job pool, the status of UTS employees in the University of Toronto pension plan, and the maintenance of current wages and benefits. At the request of the Chair, Professor Goel informed members that the University had reached an agreement with USWA for the transitional period. Current UTS employees would remain employees of the University during the transition period; new staff would be hired under provisions of the USWA agreement. Wages and benefits of current employees would not be diminished, and current staff members would remain in the University of Toronto pension plan.

It was duly moved and seconded

THAT the representative from USWA be invited to address the Governing Council.

The motion was defeated.

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<sup>1</sup> *Procedures for Non-Members to Address Governing Council, Its Boards and Committees* is available at <http://www.utoronto.ca/govcncl/pap/policies/nonmem.html>.

**7. University of Toronto Schools: Proposed Restructuring (cont'd)**

A member asked why there was no student representation on the UTS Board. Professor Goel replied that it was not the practice of independent schools to have student members on the governing board. Currently, the school captains were consulted regularly, and there was a commitment by the Principal to work with the students at UTS.

A member commented on the issue of non-members addressing the Governing Council. He reminded members that the Executive Committee was responsible for setting the agenda of the Governing Council meeting. Each speaking request was considered on its own merits. If new and relevant information was being provided to Council, the request would be granted. The Chair encouraged members to talk to members of the Executive Committee to develop a sense of that Committee's role. He stated that the issue of non-members addressing Governing Council would be discussed at the next meeting of the Executive Committee.

On motion duly moved and seconded,

It was RESOLVED

1. THAT the University of Toronto Schools be disestablished as an organization unit of OISE/UT;
2. THAT the University of Toronto Schools be incorporated as a separate legal entity within the University community; and
3. THAT the University enter into an interim affiliation, services and premises agreement substantially the same as the agreement attached to Professor Goel's memorandum of October 3, 2003, a copy of which is attached to Report Number 123 of the Academic Board as Appendix "D".

**8. School of Graduate Studies: Proposed New PhD Program in Rehabilitation Science**

On motion duly moved and seconded,

It was RESOLVED

THAT the proposal for a new PhD program in Rehabilitation Science, as described in the submission from the School of Graduate Studies, dated May 29, 2003, the executive summary of which is attached to Report Number 123 of the Academic Board as Appendix "A", be approved, effective 2004.

**9. Faculty of Dentistry: Proposal for a Joint Bachelor of Dental Hygiene (BDH) / Diploma in Dental Hygiene with George Brown College**

On motion duly moved and seconded,

It was RESOLVED

THAT the proposal for a joint Bachelor of Dental Hygiene/Diploma in Dental Hygiene program, offered by the Faculty of Dentistry in collaboration with George Brown College, as described in the submission from the Faculty of Dentistry, dated September 19, 2003, the executive summary of which is

**9. Faculty of Dentistry: Proposal for a Joint Bachelor of Dental Hygiene (BDH) / Diploma in Dental Hygiene with George Brown College (cont'd)**

attached to Report Number 123 of the Academic Board as Appendix “B”, be approved, effective September 1, 2004.

**10. Canada Research Chair Fund: Allocation**

On motion duly moved and seconded,

It was RESOLVED

1. THAT \$4.4 million be allocated from the Canada Research Chair Fund to cover the salaries, benefits, research allowances and cluster support for twenty-four Chairholders approved in the April 2002 competitions.
2. THAT \$.7 million (\$.8 million less \$91,428 indirect cost of 16% of salaries and benefits) be allocated to the Faculty of Medicine in support of seven campus based Chairholders that were awarded in 2003.
3. THAT \$2.2 million (\$2.3 million less \$98,571 indirect cost of 6% of salaries and benefits) be allocated to the Faculty of Medicine in support of nine Chairholders based in Hospital and Research Institutes that were awarded in 2003.

**11. Capital Project: Woodsworth College Residence: Basement Facilities for the Commerce Program and for Audio/Visual Storage for the University Library – Project Planning Report**

On motion duly moved and seconded,

It was RESOLVED

1. THAT the Project Planning Report for the outfitting of the Woodsworth College Residence basement and first floor, a copy of which is attached to Report Number 123 of the Academic Board as Appendix “F”, be approved in principle;
2. THAT the project scope identified in the Project Planning Report, to establish the four classrooms, the A/V storage facility and the Commerce Career and Student Aid Centre within the defined shelled space of the Woodsworth College Residence, be approved at a cost of \$3,696,433 with the funding sources as follows:

Commerce Program	\$ 1,294,376
Rotman School of Management	\$ 571,589
Arts and Science	\$ 711,468
University of Toronto Library	\$ 1,019,000
Coopers PriceWaterhouse Donation	\$ 100,000



**11. Capital Project: Woodsworth College Residence: Basement Facilities for the Commerce Program and for Audio/Visual Storage for the University Library – Project Planning Report (cont'd)**

3. THAT the project scope will include the re-establishment of the Computer Room, currently located within the Rotman Building, RT117, to Woodsworth College to accommodate the needs of students enrolled in the Commerce program.

**12. Reports for Information**

The Council received for information the following reports:

- Report Number 123 of the Academic Board (November 13, 2003)
- Report Number 124 of the Academic Board (November 24, 2003)
- Report Number 129 of the Business Board (November 10, 2003)
- Report Number 130 of the Business Board (November 27, 2003)
- Report Number 117 of the University Affairs Board (October 28, 2003)
- Report Number 118 of the University Affairs Board (November 26, 2003)
- Report Number 368 of the Executive Committee (November 13, 2003)
- Report Number 369 of the Executive Committee (December 2, 2003)

The Chair drew members' attention to the establishment by the Executive Committee of a Committee to conduct a Mid-Term Review of the Ombudperson's Office. The terms of reference and membership of the Committee were included as Appendix "A" of Report Number 369 of the Executive Committee.

The Chair informed members that he had agreed to a request from Ms Shaila Kibria, President of the Erindale Part-time Undergraduate Students' Association (EPUS), to comment on Report Number 118 of the University Affairs Board – the approval of the UTM Wellness Centre Student Levy. Representatives from EPUS had not previously addressed the Board. The Chair also reported that he had received additional speaking requests for this item. He had declined the request from Moneeza Ahmed, Minister of Clubs for the Students' Administrative Council at the University of Toronto at Mississauga (SAC- UTM), to speak on behalf of SAC, as two representatives from SAC - Gengiz Seyhun, Vice-President, UTM, SAC and Ashley Morton, President, SAC – had addressed the University Affairs Board (UAB) and their comments had been included in the Report.

A member repeated his earlier question concerning the denial of speaking requests for Governing Council from representatives of groups that had addressed a Board and/or Committee. The Chair re-iterated that the Executive Committee followed the approved Procedures when considering each speaking request,

A member asked the Secretary of the Governing Council whether, in the past four or five years, requests to address Governing Council from student groups or labour groups had been denied. The Chair replied that the Secretary would report to the Executive Committee on this matter. It was requested that a written report be made by the Secretary.

The Chair invited Ms Kibria to address the Council. Ms Kibria thanked the Chair for the opportunity to speak. She explained to members that the Health and Wellness Centre project had been passed with a \$150.00 increase in student fees by the Quality Services for Students (QSS) recently. The total cost of the project had been reduced from \$30 million to \$24

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**12. Reports for Information (cont'd)**

million, but student cost went up from \$14 million to \$16 million. The \$150 fee had been approved at the QSS meeting with all the administration and 4 students voting "yes" for the project. Ms Kibria informed members that she had a petition of about 1,000 signatures of students who did not support the fee increase and were not satisfied with the approval process. She asked members to refer the matter back to UTM for a referendum.

The Chair thanked Ms Kibria for her remarks.

Mr. Ahmad, Chair of the University Affairs Board, commented that there had been a lengthy debate at UAB on this matter. Some members of the Board had not supported the fee increase, but they had acknowledged that the appropriate process had been followed and therefore voted in favour of the motion. A member asked how student members of the QSS were elected. Professor Ian Orchard, Vice-President and Principal of UTM, replied that the members were elected by various student groups, including the Erindale College Student Union (ECSU), EPUS, and SAC-UTM. Each group had its own procedures for electing their QSS representatives. A member stated that the Governing Council should not interfere with a decision made by duly-elected representatives. Another member stated that it was his understanding that the QSS had voted against holding a referendum.

In discussion, the following points were made:

- there was no limit on the amount of fee increase that could be voted upon;
- members of the Boards and Committees of the Governing Council had a responsibility to listen to members of their constituencies and to other speakers before voting on a matter before them;
- there were three female students and two female staff among the ten members of QSS;
- any referendum held by QSS had to comply with the process that was laid out in the *Memorandum of Agreement between the University of Toronto, the Students' Administrative Council, the Graduate Students' Union and the Association of Part-time Undergraduate Students for a Long-Term Protocol on the Increase or Introduction of Compulsory Non-tuition Related Fees*.

A member commented that, in his opinion, a petition of 1,000 signatures was not insignificant. It was his understanding that, in the past, motions from the Council on Student Services (COSS) had been reversed at UAB. It was his view that free speech was being limited at this Council meeting.

The Chair reminded members that there was normally no debate on items of information.

A member acknowledged the work of the Vice-Chair in surveying members to determine ways of making meetings more effective.

**13. Date of the Next Meeting**

The Chair reminded members that the next meeting of the Governing Council was scheduled for Wednesday, February 11, 2004.

## **14. Question Period**

### **(a) Tribute to Premier Davis**

A member commented that, each year, the issue of Maclean's magazine presenting the rankings of all universities was diligently read by many people, but the section concerned with colleges was usually ignored. The member recalled his involvement in 1967 in a Task Force struck by the Honorable William Davis, Minister of Education at that time. This Task Force examined the concept of post-secondary educational institutions that would provide uniformity in training for those in the community who wanted a structured skills education.

The growth of the community college system in Ontario had been formidable since that time. The member stated that, in his view, the Governing Council was privileged to have former Premier William Davis as a member. It was particularly significant to acknowledge Premier Davis' contribution to the education system of Ontario at the UTM campus, since, without the Premier's vision, the campus might never have become a reality.

Members applauded to indicate their appreciation of Premier Davis' contributions to education.

### **(b) Vice-President, Research**

A member commended the work being done by Professor Challis in his research portfolio. He noted that the provision of book tokens as an expression of appreciation to members of the University's ethics committees had had an enormous impact on members. The member also noted Professor Challis' presence at a meeting of the Royal Society on the topic of energy and the environment. Although this was not an area of Professor Challis' research, he was in attendance to look at the potential responsibilities that the University might have in this field, to consider opportunities for research, and to explore the way in which research in this area might raise the profile of the University. The member thanked Professor Challis for his leadership in the area of research.

## **15. Other Business**

### **(a) Canada Research Chairs**

A member noted that a Human Rights complaint concerning Canada Research Chairs had been made by women faculty, and asked if the University had any comments on this complaint. The Provost replied that the complaint about gender distribution had been brought by faculty at universities other than the University of Toronto. The distribution of Canada Research Chairs at this University had been examined and strategies were being developed to address the under-representation of women faculty in certain areas.

### **(b) Consent Agenda**

A member asked whether there was any legal basis for the use of consent agendas at Governing Council meetings. The Chair suggested that the member take up that question with the Secretary of the Governing Council after the meeting.

He also expressed concern about the Project Planning Report for the Basement Facilities for the Commerce Program and for Audio/Visual Storage for the University Library in the Woodsworth Residence. He encouraged members to read a recent report from the Canadian

**14. Question Period (cont'd)**

**(c) Consent Agendas (cont'd)**

Centre for Policy Alternatives.<sup>2</sup> The member commented on the lack of part-time student space in the Woodsworth Residence project.

At the invitation of the Chair, Professor Venter, Vice-Provost, Space and Facilities Planning, noted that the Association of Part-Time Undergraduate Students (APUS) had been contacted on several occasions during the development of the Woodsworth Residence project plan. A written response from APUS had been received only recently, eighteen months after the original request for comments.

The meeting adjourned at 6:40 p.m.

January 26, 2004

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Secretary

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Chair

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<sup>2</sup> For *Cash and Future Considerations: Ontario Universities and Public-Private Partnerships*, available at <http://www.policyalternatives.ca>