

UNIVERSITY OF TORONTO  
THE GOVERNING COUNCIL  
REPORT NUMBER 117 OF THE ACADEMIC BOARD

March 20, 2003

To the Governing Council,  
University of Toronto.

Your Board reports that it held a meeting on Thursday, March 20, 2003 at 4:15 p.m. in the Council Chamber, Simcoe Hall. An attendance list is presented at the end of this report. In this report, items 4, 6 and 7 are recommended to Governing Council for approval, item 5 is presented for Executive Committee confirmation and the remaining items are reported for information.

A motion to adjourn no later than 6:30 p.m. was duly moved and seconded. The motion was carried.

**1. Report of the Previous Meeting**

The report of the previous meeting, dated January 16, 2003, was approved.

**2. Business Arising**

The Chair noted that there were three matters of business arising

He invited Dean Marrus to address the question about debt-relief programs for post-doctoral fellows. Dean Marrus noted that the University had just approved new Policies for Post-doctoral Fellows. The provincial government did not recognize them as students so they did not earn BIUs. Nor were they employees. They were trainees who earned a minimum stipend of \$25,000 annually. Some earned more. The School of Graduate Studies had recently established a Post-doctoral Office, and Dean Marrus introduced Ms Denise Steeves who was the Administrative Officer. The Office would be creating a database and providing support to post-doctoral fellows. In response to the question about debt relief, Dean Marrus said that the post-doctoral fellows came from all over the world and the amount of debt carried by them was not known. A member suggested that the University should lobby the provincial government for a debt-relief program.

The Chair noted that the second item concerned the creation of new degree programs and he invited Professor Tuohy to respond. She said that there was currently a thriving collaborative program in the area of women's studies. Degrees were awarded from the various departments involved. A new degree program could be developed through the academic planning process. The division would then present the proposal to the Provost for consideration by governance.

The third item concerned complaints about the Faculty of Law to the Ontario Human Rights Commission (OHRC). Professor Goel reported that there were three complaints made to the OHRC, two of which concerned the LSAT and its potentially adverse effect on the admission of minorities. The OHRC had determined that the matters not be referred to a Board of Inquiry. The complainants had requested that the decision be reconsidered and the

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**2. Business Arising (cont'd)**

decision had been upheld. The complainants had then filed for judicial review. One case had been heard in December and the decision was pending; the second was waiting to be scheduled.

Professor Goel reported that the third complaint concerned tuition fees and the potentially adverse effect on the admission of African Canadians. This complaint was being investigated by the OHRC and the result was pending.

A member said that there was merit in case about LSAT and the barriers the test was perceived to present to some groups of students. He urged the University to address this issue and asked for such a commitment. He also asked about part-time study opportunities.

Dean Daniels was invited to respond. He noted that part-time study was already an option at the Faculty and that the Faculty had special initiatives to recruit student from under-represented groups. The percentage of minority students had risen recently from 20% to the current 29%. The number of African Canadian students in the Faculty was slightly higher than their percentage of the LSAT pool.

A member noted that further discussion of this item would be more appropriate under other business.

**3. Report Number 103 of the Agenda Committee**

The report was received for information.

**4. School of Graduate Studies: Proposed New Master of Visual Studies Program**  
(arising from Report Number 98 of the Committee on Academic Policy and Programs and the Planning and Budget Committee meeting of March 18)

Professor Smith reported that the proposal was for a two-year professional master's program. This innovative program was unique in that it took an interdisciplinary approach involving a range of media and included a 3-month internship. As well, with the location of the program in downtown Toronto, students would be exposed to a culturally diverse environment that offered a wide range of cultural and art institutions. The steady state enrolment was projected to be 8 – 10 students. The Committee had had a good discussion of the proposal with many interesting questions, including the title of the degree.

Professor Gotlieb reported that funding from the Enrolment Growth Fund would be sufficient to fund the program.

On a motion duly moved and seconded,

**YOUR BOARD RECOMMENDED**

THAT the proposal for a new Master of Visual Studies (M.V.S.) program, as described in the submission from the School of Graduate Studies, dated November 29, 2002, a copy of which is attached hereto as Appendix "A", to be effective September 2003, be approved.

**5. University of Toronto at Scarborough: Calendar Changes 2003-04**  
(arising from Report Number 98 of the Committee on Academic Policy and Programs and Report Number 85 of the Planning and Budget Committee)

Professor Smith said that as UTSC continued to implement its plan for enrolment growth, it had proposed 4 new joint programs with Centennial College (including one co-op alternative). This brought the total number of joint programs between these two institutions to seven. The new joint programs included:

- Specialist (Joint) Program in Environmental Science and Technology;
- Specialist (Joint) Program in Industrial Microbiology;
- Major (Joint, Co-operative) Program in Health Informatics;
- Major (Joint) Program in Health Informatics

These new programs fit into the UTSC plan to increase the number of students involved in co-operative studies and to introduce a wider range of programs leading to the four-year Honours degree.

Professor Gotlieb reported that the programs could be supported from current resources.

A member noted that UTSC currently offered a three-year degree while both St. George and UTM did not. He asked if there were any plans to discontinue it. Professor Smith responded that the Committee on Academic Policy and Programs had, at its meeting the day before, considered a recommendation to discontinue the three-year degree at UTSC and this recommendation would come forward to the April 10 meeting of the Board.

On a motion duly moved and seconded,

YOUR BOARD APPROVED

The new joint programs with Centennial College, as described in the submission from the University of Toronto at Scarborough, dated December 18, 2002, a copy of which is attached hereto as Appendix "B", effective for the academic year 2003-04.

**6. Update on Enrolment Expansion, December 2002**  
(arising from Report Number 85 of the Planning and Budget Committee)

Professor Gotlieb noted that the Planning and Budget Committee was responsible for policy on academic planning. In June, 2002, on the recommendation of the Academic Board, the Governing Council had approved an Update on Enrolment Expansion. Further discussions with the Government and more accurate projections of student demand had required that the enrolment plan be updated again in December and the Committee had considered this newly updated version on January 28.

A member expressed his concern that opportunities be provided for part-time and mature student studies and he asked if there were any plans in this area. Professor Neuman said that the expansion of these activities depended on the number and characteristics of students who applied and would be addressed in the current academic planning exercise.

A member noted current problems with finding classroom space and suggested that this would be exacerbated by increased enrolment. In particular, she noted that some space was controlled by departments and faculties. She reported problems with commitments not being met. Professor Neuman said that this problem had been discussed. Wide-scale use of Saturday classes had been considered and rejected. The University planned to use the full spectrum of the day and week, instead of the current clustering around the 10 a.m. to 2 p.m., Monday to Thursday. The member said a policy that departments could not control classroom space should be considered. Professor Neuman

6. *Update on Enrolment Expansion, December 2002* (cont'd)

responded that the administration was trying to centralize control of classroom space and suggested the member contact Professor Venter about this issue.

On a motion duly moved and seconded,

YOUR BOARD RECOMMENDED

THAT the revised enrolment expansion described in Figure 1 of *Update on Enrolment Expansion, December 2002*, a copy of which is attached hereto as Appendix "C", be approved in principle.

7. **Enrolment Growth Fund: Allocation for 2002-03**  
(arising from Report Number 85 of the Planning and Budget Committee)

Professor Gotlieb said that the Planning and Budget Committee reviewed and made recommendations to the Academic Board on allocations from special funds. The Enrolment Growth Fund was one of these. On January 28, the Committee had considered and recommended approval on the allocations for 2002-03.

In answer to a question about the differences in OTO and base funding levels, Professor McCammond said that the funding was given in the first year as one-time-only or OTO funding and then provided as base funding in the following year. With respect to the allocation for the Faculty of Physical Education and Health, Professor McCammond explained that the Faculty had planned a small increase in enrolment. It had not been able to meet the target so that funding was not provided. The Faculty did, however, enrol a number of international students which resulted in the allocation for OTO funding.

On a motion duly moved and seconded,

YOUR BOARD RECOMMENDED

THAT the following allocations from the Enrolment Growth Fund to the divisions to accommodate the 2002-03 enrolment expansion be approved:

(a) OTO funding in 2002-03 of:

Library	\$499,855
Student Information Systems	\$400,000
Facilities and Services	\$504,496
Faculty of Arts and Science	\$6,180,540
University of Toronto at Mississauga	\$3,183,611
University of Toronto at Scarborough	\$3,675,455
Faculty of Pharmacy	\$704,806
Faculty of Applied Science and Engineering	\$1,059,724
Faculty of Physical Education and Health	\$12,864

(b) Base funding in 2003-04 of:

Library	\$499,855
Student Information Systems	\$400,000
Facilities and Services	\$504,496
Faculty of Arts and Science	\$4,846,015

**7. Enrolment Growth Fund: Allocation for 2002-03 (cont'd)**

University of Toronto at Mississauga	\$3,583,186
University of Toronto at Scarborough	\$4,471,810
Faculty of Pharmacy	\$1,057,209
Faculty of Applied Science and Engineering	\$289,537
Faculty of Physical Education and Health	\$0

Documentation is attached as Appendix "D".

**8. Items for Information****(a) Report of the Vice-President and Provost****(i) Clinical Faculty**

Professor Neuman explained that the Academic Board had been originally scheduled to meet on February 27. The meeting had been moved to this date in March to accommodate the schedule of negotiations with the University of Toronto Faculty Association (UTFA) around clinical faculty and to meet the Ministry of Health deadline to have dispute resolution mechanisms firmly in place in hospital practice plans by the end of March. The Ministry had relaxed the timelines and now required a letter of intent rather than a complete agreement by March 31. Discussions with UTFA were proceeding and she hoped to bring a proposal to the Board at a later meeting.

**(ii) Academic Planning Process**

Professor Neuman reported that the townhall meeting phase of the process had been completed and that it had been very successful. She has received over 800 pages of submissions and 60 more submissions over the web. She was in the process of reading the submissions and hoped to draft a white paper for discussion with principals and deans by late April. Professor Neuman said the next step would be consultation with focus groups by constituency with that for the students probably scheduled in the fall. She expected to have an academic plan for presentation to governance for the October cycle.

**(iii) Budget Update**

Professor Neuman said that the Budget Report for 2003-04 would be considered by the Planning and Budget Committee at its meeting on March 26. The budget had been under severe stress because of investments losses and the absences of an inflationary increase in the operating grant from the provincial government. Academic divisions would be assigned a 4.44% reduction on last year's base budget. Some divisions would receive relief from Enrolment Growth Fund allocations. Professor Neuman explained that there would be some funding set aside for smaller faculties to help with the transition. On the positive side, there was a lot of new research funding including the federal funding for indirect research costs. She reported that the University was not alone in its budget problems and that many other Canadian universities were experiencing the same level of budget reductions.

**(iv) SuperBuild Funding**

Professor Neuman reported that the University was expecting a SuperBuild Funding announcement, probably on March 26.

**8. Items for Information (cont'd)**

## (a) Report of the Vice-President and Provost (cont'd)

## (v) Policy, Procedures and Terms and Conditions of Appointment for Research Associates (Limited Term) and Senior Research Associates

Professor Neuman reported that the Business Board had approved amendments to this policy and that the revised policy was available on the Governing Council website.

## (vi) Appointments and Status Changes / Appointment of Professors Emeriti

Professor Neuman presented a number of appointments and status changes for information.

## (b) Items for Information in Reports Number 97, 98, 99 and 100 of the Committee on Academic Policy and Programs

## Report 99:

A member asked when the Academic Board would be able to discuss the Report on Student Financial Aid, 2001-02. There were a number of issues that were of concern to him, particularly the Scotiabank debt load numbers and the decrease in numbers of students entering professional faculties from families with an annual income of less than \$50,000. The Chair responded that this report had been discussed by the Committee on Academic Policy and Programs. In response to the member's request, the Chair indicated that the Agenda Committee would consider the matter.

A member noted that one of the items discussed by the Committee concerned changes to the General Regulation of the School of Graduate Studies. He noted that they had not been discussed at the departmental level. He asked how the changes would be communicated to the students and whether there were provisions for "grandfathering" the current students. Professor Goel said that the changes concerned the timelines for academic appeals. The new procedures would be printed in the calendar. Dean Marrus commented that the new appeal process had been extensively discussed at SGS Council and that the Graduate Students' Union had been deeply involved with this item. The member re-iterated his concern about how it would be communicated to the graduate students since not all students would read the calendar or notice the difference to the process. Professor Goel said that SGS would undertake to inform the students through the Graduate Chairs. He affirmed that those students currently engaged in an academic appeal would continue under the old rules. The new rules would apply to those who initiated an appeal after July 1, 2003.

## Report 100:

A member of the Committee on Academic Policy and Programs said that she had been unable to attend the meeting at which the Provost's Study of Accessibility and Career Choice in the Faculty of Law had been discussed. She noted that there had been a great deal of interest generated in the public and by members of Governing Council in this study and a number of questions were being raised. She was particularly interested in the study being undertaken by the coalition of deans of the law schools which would be looking at a range of data from OSAP applications, application material, surveys, focus groups and program attrition rates. She suggested that this study might be able to answer questions that remained. She was pleased to see Dean Daniels taking a leadership role in the deans' study.

**8. Items for Information (cont'd)**

- (b) Items for Information in Reports Number 97, 98, 99 and 100 of the Committee on Academic Policy and Programs (cont'd)

Dean Daniels said that the Provost's study had been shared with the other deans of law schools. He had also discussed the methodology with them. They were using this knowledge to inform their own investigation. At the moment, the group was hoping to arrange funding to undertake the study next year.

Professor Goel noted that the study did address the questions posed by the Governing Council. The methodology had been endorsed by the Committee on Academic Policy and Programs following a very extensive consultation process. The further questions that have been raised were topics that could more properly be the subject of future research such as why certain students enter law and what factors affect their career choices.

A member noted that the Provost's Study had focused on the rising tuition fees in the Faculty of Law, but he asked if the University had plans to look at the effects of rising tuition fees in the professional faculties generally. He believed that it would be useful to do the same kind of review for other faculties. Professor Goel said that the annual report on student financial aid provided information on accessibility for several professional faculties. All divisions were engaged in monitoring accessibility and where students go after they graduate.

A member said that although the report of the Provost's Study had been discussed at the Committee on Academic Policy and Program, there were no representatives from the student governments on the Committee. He said that the methodology was potentially faulty. He asked that the report be circulated to members of the Academic Board. He asserted that a number of the graphs in the report showed that there was currently less representation from certain groups of students and fewer students receiving financial aid than in past years. The Chair noted that this item had been discussed at the Committee on Academic Policy and Programs. All members of Governing Council and the Academic Board had been advised of and were invited to the meeting by email and sent the URL for the report.

Another member suggested that it was appropriate to debate this issue at this time. A member of the Committee confirmed that the issues being raised were discussed at the meeting and recorded in the report. The Chair suggested that the member, who was a member of Governing Council, raise the matter at next Governing Council meeting.

- (c) Items for Information in Reports Number 84 and 85 of the Planning and Budget Committee

Members had no questions on these reports.

- (d) Reports Number 270 - 274 of the Academic Appeals Committee

Members had no questions on these reports.

- (e) Quarterly Report on Donations over \$250,000, August – October, 2002 and November, 2002 – January, 2003

Members had no questions on these reports.

## 9. Date of Next Meeting

The Chair noted that the next regular meeting of the Board would be held on April 10, 2003.

## 10. Other Business

A member wished to follow-up on a comment made by Professor Goel about further research that could be done on the questions of accessibility and career choice in the Faculty of Law. He was still concerned that the level of tuition played a role in choosing to enter the Faculty of Law. Professor Goel re-iterated that the issues of who chooses to enter law and what career they choose should be matters for academic scholarship for individual researchers to undertake. The University did not have the sole responsibility for investigating these issues. Dean Daniels added that the University now knew more about the Faculty of Law's students than those of any other faculty in the University or the province or the country. He believed there had been a high degree of accountability and transparency.

With respect to post-doctoral fellows, a member urged the University to pursue government funding for debt-relief programs.

A member referred to the comments about the women's studies program. His hope was to make the University more welcoming and he wondered if the Academic Board could encourage the establishment of discrete degrees in this area. Dean Amrhein was invited to speak to this point. He noted that the collaborative program in women's studies was situated in New College. Like other divisions in the University, the College was involved in the academic planning exercise. A number of plans for new programs were being discussed. The Principal would consult widely and prioritize the College's proposals. These would be sent to the Dean's Office where a further process of consultation and consideration in light of all departmental and college plans would lead to the formation of a Faculty plan. This in turn would be reviewed by the Provost's Office. It was not fair to say that there was no interest in this matter.

The member asked for a written version of the comments about LSAT made by Professor Goel. He said that there was no information on what the University thought about this issue. A member responded that the administration had reported that two cases concerned with this matter were currently in adjudication and that the Vice-Provost's report would appear in the minutes.

The Board moved *in camera*

## 11. Academic Administrative Appointments

The following academic administrative appointments were approved:

### FACULTY OF ARTS AND SCIENCE

Professor David Cameron

Acting Vice-Dean, Undergraduate  
Education and Teaching from July 1, 2003  
to June 30, 2004

### *Department of Botany*

Professor John Coleman

Chair from July 1, 2003 to December 31, 2003  
(extension)



**11. Academic Administrative Appointments (cont'd)***Centre for Comparative Literature*

Professor Roland Le Huenen	Director from July 1, 2003 to June 30, 2009 (re-appointment, includes one year of administrative leave)
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*Department of Computer Science*

Professor Eugene Fiume	Chair from July 1, 2003 to June 30, 2004 (re-appointment)
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*Department of Philosophy*

Professor Joseph Boyle	Interim Chair from March 1, 2003 to December 31, 2003
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## FACULTY OF DENTISTRY

Professor David Locker	Associate Dean, Graduate Studies from July 1, 2003 to June 30, 2008
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Professor Paul Santerre	Associate Dean, Research from July 1, 2003 to June 30, 2008
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## SCHOOL OF GRADUATE STUDIES

*Graduate Centre for the Study of Drama*

Professor John Astington	Director from July 1, 2002 to June 30, 2007
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*Institute for the History and Philosophy of Science and Technology*

Professor Paul Thompson	Director from July 1, 2004 to June 30, 2009
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Professor Craig Fraser	Acting Director from July 1, 2003 to June 30, 2004
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## FACULTY OF LAW

Professor Brian Langille	Acting Dean from July 1, 2003 to June 30, 2004
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## OISE/UT

Professor Jane Gaskell	Dean from July 1, 2003 to June 30, 2010
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*Department of Curriculum, Teaching and Learning*

Professor Dennis Thiessen	Chair from July 1, 2003 to June 30, 2008
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## FACULTY OF PHYSICAL EDUCATION AND HEALTH

Professor Larry Leith	Associate Dean, Undergraduate Education from July 1, 2003 to June 30, 2004
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**11. Academic Administrative Appointments (cont'd)**

UNIVERSITY OF TORONTO AT MISSISSAUGA

Professor Cheryl Misak

Vice-Principal, Academic from March 1, 2003  
to June 30, 2008

UNIVERSITY OF TORONTO AT SCARBOROUGH

Professor Susan Horton

Interim Vice-Principal, Academic and Dean  
from February 1, 2003 to December 31, 2003

*Department of Social Sciences*

Professor John Hannigan

Acting Chair from February 1, 2003 to  
December 31, 2003

**12. Appointment of Assistant Discipline Counsel**

On a motion duly moved and seconded,

YOUR BOARD APPROVED

THAT Ms Lily Harmer be appointed Assistant Discipline Counsel, effective  
immediately.

The meeting adjourned at 5:35p.m.

Secretary  
March 21, 2003

Chair

**Present:**

Professor W. R. Cummins, Chair  
 Dr. T. Simpson, Chair, Governing Council  
 Professor R. J. Birgeneau, President  
 Professor S. Neuman, Vice-President and Provost  
 Professor V. Goel, Vice-Provost, Faculty  
 Professor D. McCammond, Vice-Provost, Planning and Budget  
 Professor C. Tuohy, Vice-President, Policy Development and Associate Provost and Interim Vice-President, Research and International Relations  
 Professor R. Abramovitch  
 Mr. S. Ahmed  
 Professor D. Allen  
 Professor C. Amrhein  
 Professor S. Aster  
 Professor M. Beattie  
 Mr. M. Bonham  
 Professor N. Camerman  
 Mr. A. Chapnick  
 Professor M. Chipman  
 Professor D. Clandfield  
 Professor R. Daniels  
 Professor R. Deber  
 Professor S. Desser  
 Professor M. Diamond  
 Professor J. Donaldson  
 Professor C. Dyer  
 Professor M. Eichler  
 Dr. I. Elliston  
 Dr. S. G. Fell  
 Professor E. Fiume  
 Professor E. Freeman  
 Professor J. Furedy  
 Ms B. Goldberg  
 Professor A. Gotlieb  
 Professor M. Gotlieb  
 Mr. B. Greenspan  
 Professor E. Hodnett  
 Ms B. Horne  
 Mr. J. Hunter  
 Mr. M. Hyreza  
 Ms M. Jackman  
 Professor B. Kidd  
 Professor R. Kluger  
 Professor J. Lepock  
 Dr. M. Letarte  
 Professor J. MacDonald  
 Professor M. Marrus  
 Ms S. McDonald  
 Ms V. Melnyk  
 Mr. D. Melville  
 Professor D. Mock  
 Ms C. Moore

Professor M. O'Neill-Karch  
 Mr. E. Ohayon  
 Mr. J. Paterson  
 Mr. C. Ramsaroop  
 Professor R. Reisz  
 Mr. R. Sanders  
 Professor B. Sherwood Lollar  
 Professor P. Sinervo  
 Professor J. J. B. Smith  
 Professor D. Thiessen  
 Professor P. Thompson  
 Professor V. Timmer  
 Mr. N. Turk-Browne  
 Ms S. Walker

**Non-voting Member:**

Mr. L. Charpentier

**Non-voting Assessors:**

Professor D. Farrar

**Secretariat:**

Ms S. Girard, Secretary  
 Ms C. Oke

**Absent:**

Professor D. Affonso  
 Professor G. Allen  
 Professor B. Baigrie  
 Professor J. Barber  
 Dr. M. Barrie  
 Professor N. Bascia  
 Professor D. Beach  
 Professor C. Beghtol  
 Professor B. Benhabib  
 Professor M. Berkowitz  
 Ms H. Brabazon  
 Professor R. Bryan  
 Mr. G. Chan  
 Professor S. Choudhry  
 Professor D. Cook  
 Professor B. Corman, Vice-Chair  
 Professor F. Cunningham  
 Professor L. De Nil  
 Professor D. Edwards  
 Ms R. Fernandes  
 Mr. J. Fraser  
 Professor M. Fullan  
 Professor R. Geist  
 Ms R. Ghosh  
 Professor L. Girolametto  
 Professor H. Gunz  
 Professor A. Haasz

Dr. G. Halbert  
Professor P. Halpern  
Mr. A. Hamoui  
Mr. D. Herbert  
Professor E. Hillan  
Professor W. Hindmarsh  
Professor S. Horton  
Professor L. Howarth  
Professor M. Hutcheon  
Professor A. Johnston  
Professor A. Jones  
Professor G. Kerr  
Professor L. Loeb  
Professor R. Martin  
Professor M. McGowan

Professor C. Misak  
Professor D. Naylor  
Professor I. Orchard  
Professor P. Pennefather  
Professor P. Perron  
Mr. C. Purchase  
Professor C. Regehr  
Professor K. Rice  
Professor L. Richards  
Professor B. Sampson  
Mr. V. Sekhar  
Mrs. C. Seymour  
Professor T. Venetsanopoulos  
Professor L. Wilson-Pauwels

**In Attendance:**

Dr. B. FitzPatrick, Assistant Vice-President and Director, Office of the President  
Professor J. Foley, Chair, Program and Curriculum Subcommittee, University of Toronto at Scarborough  
Ms L. Lewis, Assistant Provost and Special Assistant to the Vice-President and Provost  
Ms Denise Steeves, Post-doctoral Administrative Officer, Post-doctoral Office, School of Graduate Studies