



# UNIVERSITY OF TORONTO

University of Toronto  
Governing Council

## **University of Toronto Police Policy**

April 5, 2002

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# University of Toronto Police Policy

## Preamble

The University of Toronto is committed to maintaining an environment where faculty, staff, students and visitors can pursue their business peacefully and without fear for their safety and security.

## Mandate

The University of Toronto Police Services<sup>1</sup> supports the academic mission by creating a safe, secure and equitable environment for all members of the community. Police Services works in a receptive and genuine partnership with the University community in providing a reliable 24 hour response to emergencies and violations of rules, including the criminal code, and in promoting crime prevention, security and safety awareness, and community service and referrals.

## Objectives

The objectives of the University of Toronto Police Services are:

- to protect persons and property by developing programs that promote safety and security and by broadly communicating these programs to the community;
- to prevent crime, maintain the peace, resolve conflicts and promote good order;
- to deliver non-discriminatory, inclusive programs to the diverse University of Toronto community;
- to be accountable to the University of Toronto community;
- to respond to emergencies and provide assistance to faculty, students and staff;
- to ensure University policies and regulations are followed;
- to enforce the criminal code and selected provincial and municipal statutes as necessary.

## Values

The University of Toronto Police Services is accountable to its community and is guided by the following principles and values:

- respect for the dignity, privacy, worth and diversity of all persons;
- fair and impartial treatment of all individuals;
- equality of access and protection of civil rights and liberties;
- reliability, competence, accountability, teamwork and open communication;
- an approach to campus policing that welcomes and encourages community involvement and promotes safety and security as a responsibility of all members of the community.

## Implementation

To implement this policy:

- within the resources provided, University of Toronto Police Services will strive to deploy adequate complement at all times;
- University of Toronto Police Services will follow a pro-active community based policing approach, working in close partnership with the community in the development and execution of its programs. This includes the establishment of appropriate community advisory boards and committees with

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<sup>1</sup> includes the Campus Police Services at the St. George, UofT at Mississauga and UofT at Scarborough campuses.

broad representation from the community to provide advice/input and accountability on police programs;

- University of Toronto Police Services will follow a stringent recruitment process and hire only constables who have exhibited high standards of achievement in their academic and previous work histories; the candidates must meet both University standards and the standards established by the Police Services Board for obtaining and retaining the Special Constable status;
- University of Toronto Police Services will provide an ongoing training program to ensure that skills and knowledge are pertinent, relevant and convey the principles and values of the Police Services as well as the policies and codes governing all members of the University community;
- discipline and promotional processes will be informed by the principles and values of the Services and the Human Resources policies and practices of the University;
- University of Toronto Police Services will stay current in law enforcement methods, techniques and procedures as appropriate for Universities;
- University of Toronto Police Services will issue public annual reports.

February 27, 2002