

# Non-Academic Discipline Process Flowchart

\*("Memo P"): Procedures from pages 11 & 12 of Code of Student Conduct

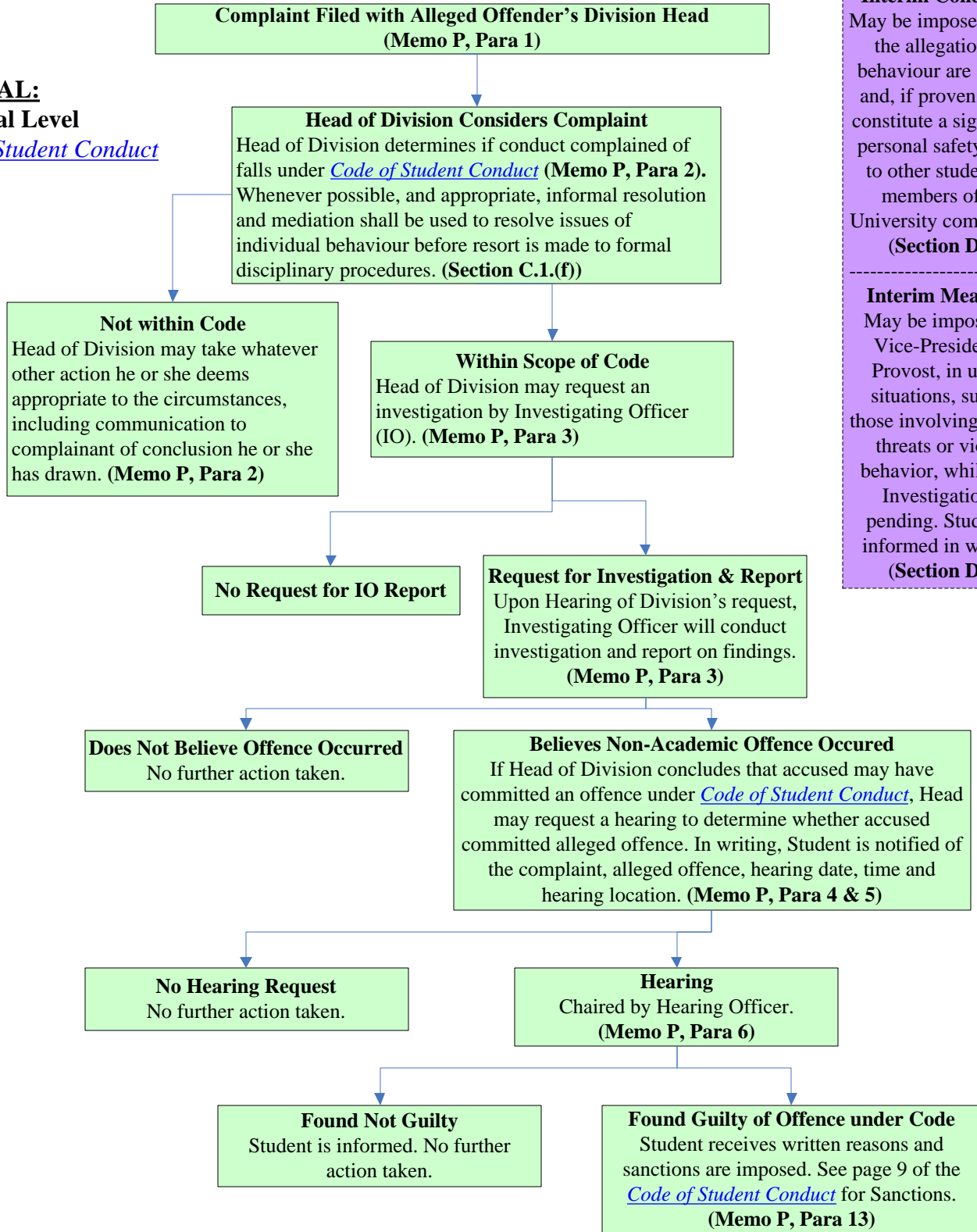
\*("Para"): Paragraph

E.g.: Memo P, Para 6 = Paragraph 6, Page 11 of the Student Code of Conduct

**DECANAL:**

**Divisional Level**

Code of Student Conduct



**Interim Conditions**  
May be imposed where the allegations of behaviour are serious and, if proven, could constitute a significant personal safety threat to other students or members of the University community. (Section D-1)

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**Interim Measures**  
May be imposed by Vice-President & Provost, in urgent situations, such as those involving serious threats or violent behavior, while IO's Investigation is pending. Student is informed in writing. (Section D-2)

# Non-Academic Discipline Process Flowchart

**Found Guilty  
OR  
Not Guilty of Offence under Code (From Page 1)**

**Appeal or Not**  
The Student has 21 calendar days to appeal the Hearing Officer's Decision.

**Appeal**

**Student Does Not Appeal**  
The sanctions (if any) continue for the duration specified by the Hearing Officer.

**Office of Appeals, Discipline and Faculty Grievances (ADFG)**  
ADFG contacts the Student and University, convenes a panel and advises the parties of the hearing date, time, and location in writing by issuing a Notice of Non-Academic Discipline Appeal Hearing.

**University Tribunal, Appeal (Discipline Appeals Board)**  
A panel of four (4), consisting of a Senior or Associate Chair (lawyer), one (1) Faculty member and two (2) Student members.

**Appeal Dismissed**  
The DAB may summarily dismiss appeals that are frivolous, vexatious or have no foundation.

**(ADFG)**  
ADFG releases appeal panel's written reasons. See page 6 of the [Discipline Appeals Board Terms of Reference](#) for the Powers of the Board.

**DISCIPLINE APPEALS BOARD:**  
[DAB Terms of Reference](#)

# Non-Academic Discipline Process Flowchart When the Sanction includes Expulsion

**DISCIPLINE APPEALS**  
**BOARD:**  
[Code of Student Conduct](#)  
**Section E**

