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Accessibility for Ontarians with Disabilities Act (AODA) Report 2023

OFFICE OF THE VICE-PRESIDENT,
PEOPLE STRATEGY, EQUITY & CULTURE

Embracing new standards and best practices related to accessibility

Seeking new standards and best practices that support our efforts to make spaces, programs, and services accessible to everyone in our community.

HIGHLIGHT

- Launch of a new Facility Accessibility Design Standard (FADS)

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Increasing our community's understanding of Universal Design

Designing products and environments to be useable by all people, to the greatest extent possible, without the need for adaptation or specialized design.

HIGHLIGHTS

- AODA Office Universal Design 101 training
- Individual consultations: UTM's Robert Gillespie Academic Skills Centre
- The Centre for Teaching Support & Innovation's resource hub

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Centring lived experience of disability

Building awareness and driving meaningful change.

HIGHLIGHTS

- Working groups across the University, such as at the Faculty of Law, Temerty Faculty of Medicine, and School of Continuing Studies
- Lived-experience consultations offered by Facilities & Services under the Accessibility Improvement Program

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2024 and Beyond

HIGHLIGHTS

- Comprehensive review of AODA Standards compliance to date

- Institutional Multi-Year Accessibility Plan, engaging consultations across our campuses and with students, staff, faculty, librarians with evident and non-evident disabilities

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Questions?

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