Encouraging Informed Academic and Career Decision Making

Michelle Kraus,
Associate Registrar,
Academic Standards,
Advising and Financial Aid,
Office of the Registrar

Jessica Silver, Director, Centre for Student Engagement

Felicity Morgan, Director, Career Centre

Academic & Career Decision Making Intersect

- Pressure points for students
 - Deciding what program to study
 - Deciding what career to pursue
 - Developing and implementing steps to reach these goals

Challenge is that many students handle these separately; we advocate that they work on these together, to align goals and actions in a timely manner

Contributing Factors to Typical Decision Making

- Programs: decisions are often dictated by university timelines
- Careers: often thought that you can get to career later
- But more career clarity = more connection to programs that will give you the skills, knowledge and experience you want
- Helps with career myth busting too!

Academic and Career Decisions Strengthen Each Other



clear goals =
more likely to
be engaged
in their
academic
work



understand and **articulate skills** & value gained in classes



connecting
academic &
career goals
increased
retention

Two New Interventions in First Year Classes

- 2021: delivering information and encouragement regarding programs at UTM; reinforcing relationships between academic and career
- 2022: connecting key questions or decision points with who on campus can support; how these relate
- Future plans: continue to hone our message

- Take courses and programs that help you reach your academic and career goals.
 Make informed decisions about your options.
- Let us help you make the most out of your degree.

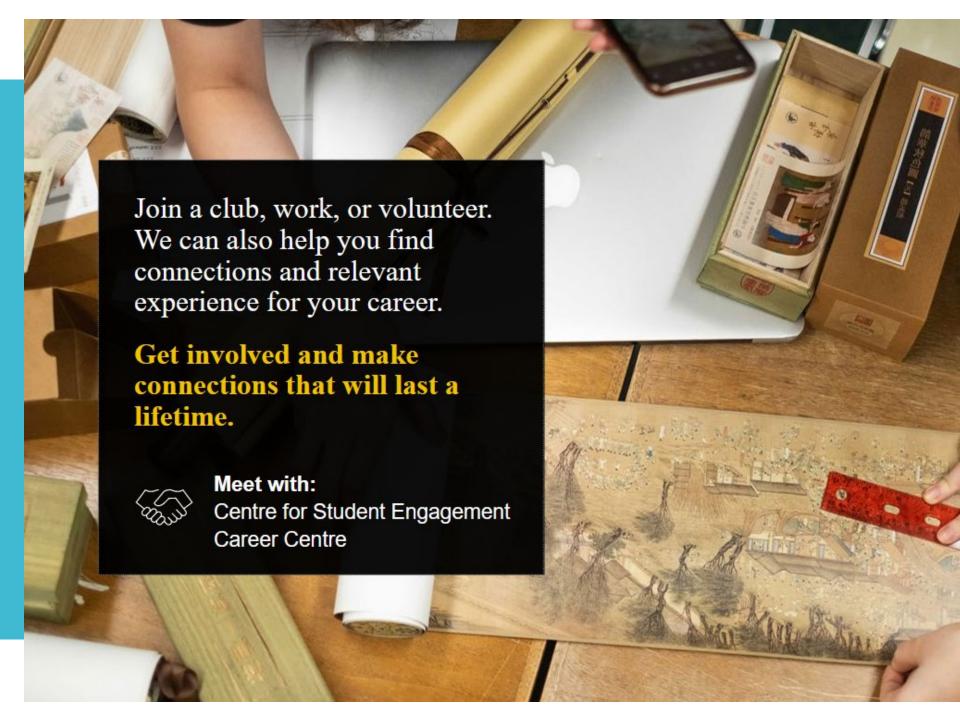


Academic Advisor Career Counsellor











Thank you for your attention!

Questions and Comments?