



FOR INFORMATION

PUBLIC

OPEN SESSION

TO: Business Board

SPONSOR: Kelly Hannah-Moffat, Vice President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca

PRESENTER: Same as above
CONTACT INFO:

DATE: January 17, 2022 for February 2, 2022

AGENDA ITEM: 13

ITEM IDENTIFICATION:

Health and Safety Requirements: (October 1 to December 31, 2021)

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat provides the Business Board with quarterly reports on the University's compliance with legal requirements in the area of Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (February 2, 2022)

PREVIOUS ACTION TAKEN:

Not applicable.

HIGHLIGHTS:

1. Ontario Ministry of Labour (MOL) & Public Health Visits and Orders

During this reporting period (1 October–31 December, 2021) the Ontario Ministry of Labour (MOL) contacted us 5 times at St. George campus: three times regarding 3 separate employee critical injuries and twice regarding an allegation of workplace harassment. MOL issued no orders to the University on these occasions.

During this same reporting period investigators from the Congregate Settings Team - Toronto Public Health requested a scheduled walk-through of all our residence facilities to pro-actively review our pandemic protective measures. No action was required by the University.

2. Regulatory Visits

n/a

3. Incidents Abroad Relating to Students

During this reporting period, there were no incidents to report involving students abroad.

4. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

FINANCIAL IMPLICATIONS:

Not applicable.