

Non-Academic Discipline Process Flowchart

*("Memo P"): Procedures from pages 11 & 12 of Code of Student Conduct

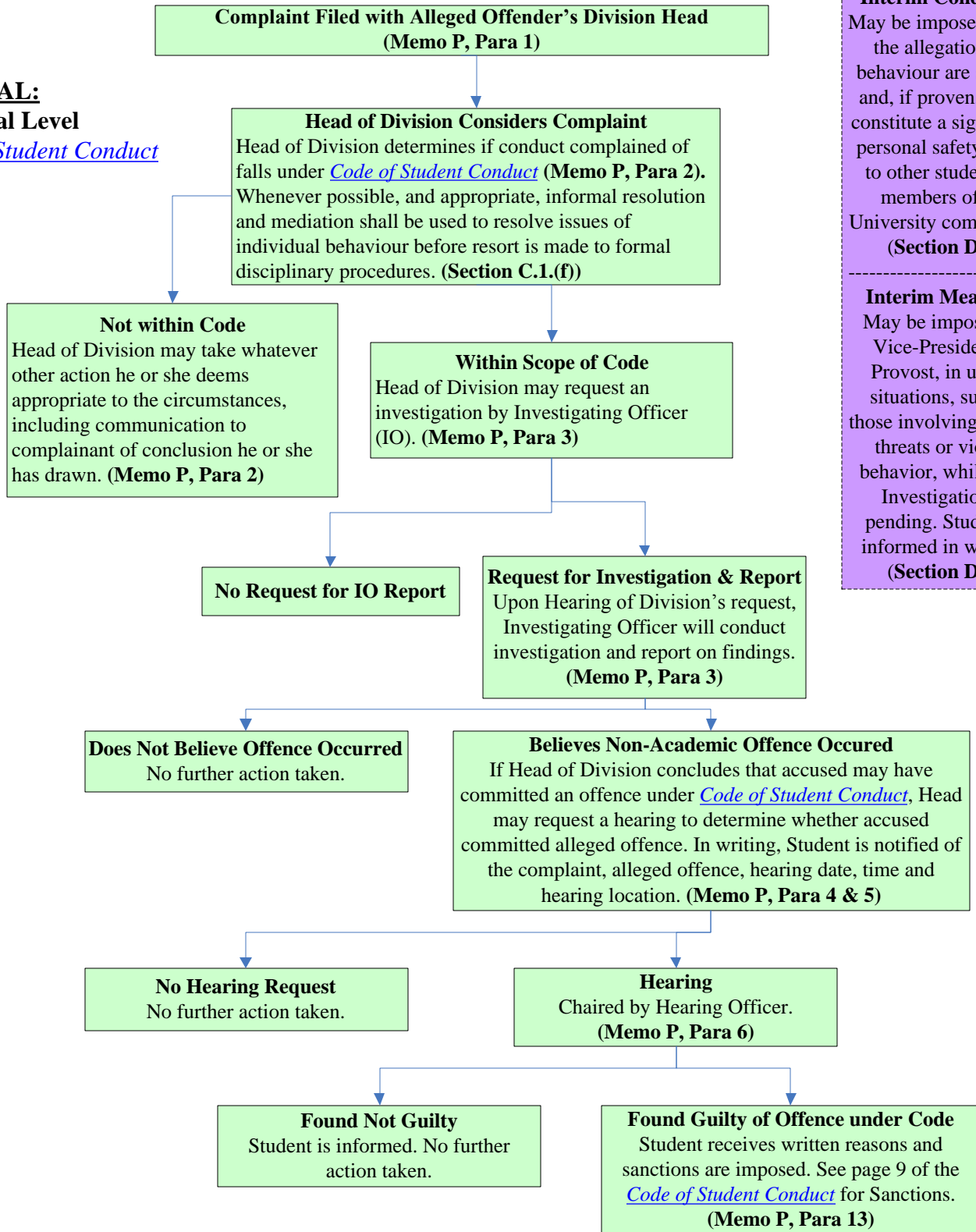
*("Para"): Paragraph

E.g.: Memo P, Para 6 = Paragraph 6, Page 11 of the Student Code of Conduct

DECANAL:

Divisional Level

Code of Student Conduct



Interim Conditions
May be imposed where the allegations of behaviour are serious and, if proven, could constitute a significant personal safety threat to other students or members of the University community. (Section D-1)

Interim Measures
May be imposed by Vice-President & Provost, in urgent situations, such as those involving serious threats or violent behavior, while IO's Investigation is pending. Student is informed in writing. (Section D-2)

Non-Academic Discipline Process Flowchart

**Found Guilty
OR
Not Guilty of Offence under Code (From Page 1)**

Appeal or Not
The Student has 21 calendar days to appeal the Hearing Officer's Decision.

Appeal

Student Does Not Appeal
The sanctions (if any) continue for the duration specified by the Hearing Officer.

Office of Appeals, Discipline and Faculty Grievances (ADFG)
ADFG contacts the Student and University, convenes a panel and advises the parties of the hearing date, time, and location in writing by issuing a Notice of Non-Academic Discipline Appeal Hearing.

University Tribunal, Appeal (Discipline Appeals Board)
A panel of four (4), consisting of a Senior or Associate Chair (lawyer), one (1) Faculty member and two (2) Student members.

Appeal Dismissed
The DAB may summarily dismiss appeals that are frivolous, vexatious or have no foundation.

(ADFG)
ADFG releases appeal panel's written reasons. See page 6 of the [Discipline Appeals Board Terms of Reference](#) for the Powers of the Board.

DISCIPLINE APPEALS BOARD:
[DAB Terms of Reference](#)

Non-Academic Discipline Process Flowchart When the Sanction includes Expulsion

DISCIPLINE APPEALS
BOARD:
Code of Student Conduct
Section E

