Non-Academic Discipline
Process Flowchart

*(“Memo P”): Procedures from pages 11 & 12 of Code of Student Conduct
*(“Para”): Paragraph
E.g.: Memo P, Para 6 = Paragraph 6, Page 11 of the Student Code of Conduct

DECANAL:
Divisional Level
*Code of Student Conduct

Interim Conditions
May be imposed where the allegations of behaviour are serious and, if proven, could constitute a significant personal safety threat to other students or members of the University community.
(Section D-1)

Interim Measures
May be imposed by Vice-President & Provost, in urgent situations, such as those involving serious threats or violent behavior, while IO’s Investigation is pending. Student is informed in writing.
(Section D-2)
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**Appeal or Not**
The Student has 21 calendar days to appeal the Hearing Officer’s Decision.

**Appeal**
Office of Appeals, Discipline and Faculty Grievances (ADFG)
ADFG contacts the Student and University, convenes a panel and advises the parties of the hearing date, time, and location in writing by issuing a Notice of Non-Academic Discipline Appeal Hearing.

University Tribunal, Appeal (Discipline Appeals Board)
A panel of four (4), consisting of a Senior or Associate Chair (lawyer), one (1) Faculty member and two (2) Student members.

**Student Does Not Appeal**
The sanctions (if any) continue for the duration specified by the Hearing Officer.

**Appeal Dismissed**
The DAB may summarily dismiss appeals that are frivolous, vexatious or have no foundation.

**DISCIPLINE APPEALS BOARD:**
*DAB Terms of Reference*

ADFG releases appeal panel’s written reasons. See page 6 of the *Discipline Appeals Board Terms of Reference* for the Powers of the Board.
Expulsion
If the Hearing Officer recommends expulsion and no appeal OR appeal against expulsion not granted.

Expulsion recommended by Hearing Officer (Code s. E.7)

President Recommends
Government Council
Invites input from student and considers Hearing Officer’s recommendation.

Governing Council accepts recommendation
Exlpusion
Recorded permanently on transcript.

Governing Council rejects recommendation

President Does Not Recommend