



UNIVERSITY OF TORONTO

University of Toronto
Governing Council

Toronto School of Theology Memorandum of Agreement

July 1, 2022

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MEMORANDUM OF AGREEMENT

MEMORANDUM OF AGREEMENT made as of the first day of July 2022

BETWEEN:

THE GOVERNING COUNCIL OF THE UNIVERSITY OF TORONTO, a body corporate continued by the *University of Toronto Act, 1971, Statutes of Ontario, 1971*, Chapter 56, as amended by the *University of Toronto Amendment Act, 1978, Statutes of Ontario, 1978*, Chapter 88,

(hereinafter also called the “U of T” and “the University”)

OF THE FIRST PART

and

THE TORONTO SCHOOL OF THEOLOGY, a corporation without share capital incorporated under the *Corporations Act of Ontario* by Letters Patent dated the 24th day of November, 1964, as supplemented by Supplementary Letters Patent dated the 30th day of April, 1970,

(hereinafter called “TST”)

OF THE SECOND PART

- and -

THE BOARD OF REGENTS OF VICTORIA UNIVERSITY, a body corporate continued by the *Victoria University Act, 1951, Statutes of Ontario, 1951*, Chapter 119, as amended by the *Victoria University Act, 1981, Statutes of Ontario, 1981*, Chapter 104,

OF THE THIRD PART

- and -

THE COLLEGIUM OF THE UNIVERSITY OF ST. MICHAEL'S COLLEGE, a body corporate continued by the *University of St. Michael's College Act, 1958, Statutes of Ontario, 1958*, Chapter 162, amended by *Bill 13, Chapter 7, Statutes of Ontario, 2005*,

OF THE FOURTH PART

- and -

KNOX COLLEGE, a body corporate incorporated by the *Statutes of the Province of Canada, 1858, 22 Victoria, Chapter 69,*

OF THE FIFTH PART

- and -

ST. AUGUSTINE'S SEMINARY OF TORONTO, a body corporate constituted by the *St. Augustine's Seminary Act, 1983, Statutes of Ontario, 1983, Chapter Pr 20,* (hereinafter called "St. Augustine's")

OF THE SIXTH PART

- and -

TRINITY COLLEGE, a body corporate incorporated by the *Statutes of the Province of Canada, 1851, 14 & 15 Victoria, Chapter 32,*

OF THE SEVENTH PART

- and -

THE BOARD OF GOVERNORS OF REGIS COLLEGE, a body corporate constituted by the *Regis College Act, Statutes of Ontario, 1978, Chapter 139,*

(hereinafter called "Regis")

OF THE EIGHTH PART

- and -

WYCLIFFE COLLEGE, a body corporate continued by the *Statutes of Ontario, 1916, 6 Geo. V, Chapter 112,*

OF THE NINTH PART

Preamble

Whereas European universities from their founding included the offering of degrees in theology as one of their roles, historically, the University of Toronto's charter did not include the power to grant degrees in theology. Other institutions in Ontario did have this authority, including the University of St Michael's College, the University of Trinity College, Victoria University, Knox College and Wycliffe College. Under the various federation agreements between these institutions and the University of Toronto, these institutions retained that independent authority with respect to degrees in theology, while suspending (where they possessed it) their authority to grant all other degrees. In later years, Regis College and St. Augustine's Seminary also received authority to grant degrees from the government of Ontario. The Toronto School of Theology [TST] was created in 1969 as a consortial arrangement by and for seven theological schools, which became its Member Institutions.

Provincial policy changed in 1975 (effective April 1, 1976) to include public support for theological study only where degrees were awarded by public universities. Rather than seeking to secure new, independent authority to confer degrees in theology, the University of Toronto [U of T] agreed to participate with the TST and its Member Institutions to confer conjointly with each of them degrees in theology. The *University of Toronto Act* was amended in 1978 to include conjoint degrees, which are "conferred by the simultaneous exercise of the power and authority" of the U of T and one of the Member Institutions of TST. While for historical reasons the Member Institutions have studied and taught forms of Christian theology, the language of the Act speaks of theological degrees in general.

Among the several benefits of this arrangement between TST Member Institutions and the U of T are enhanced resources and quality assurance. Accordingly, the parties to this Memorandum and their respective governing bodies have entered into this agreement for the express purposes of:

- Promoting the academic quality of theological studies;
- Strengthening opportunities for students to engage in theological studies;
- and
- Facilitating research and inquiry in this area by students and faculty.

The parties to this Agreement recognize the particular mission of each institution for theological education arising from its own history and context. Cooperation among the parties is intended to foster shared elements of mission while continuing to respect distinctiveness.

The 1978 Memorandum signed by each Member Institution and the U of T was subsequently reviewed and renewed in 1983 and 1989, then for ten-year periods in 1994 and 2004, and for a seven-year period in 2014 (the "2014 Agreement"). In 2020, an Amending Agreement was signed by the Parties, extending the term of the 2014

Agreement to June 30, 2022, in order to ensure that the 2020-21 cyclical review of TST's conjoint academic programs was completed before the review of the 2014 Agreement began. The 2014 Agreement contains in clause 43 a provision for review and renewal. That review was conducted by a committee of representatives from the Parties, and this revised Memorandum ("the Agreement") reflects their recommendations.

Duration and Parties to the Agreement

1. **Term of the Agreement:** This Agreement will be effective for five years from the 1st day of July 2022 until 30 June 2027. The duration of the Agreement is linked to the cyclical review of the conjoint degree programs, reflecting a primary purpose of the Agreement which is to promote the highest quality in academic programming in the area of theological studies.
2. **Parties to the Agreement:** This Agreement includes only the U of T and the TST and the named parties of the third to ninth part (in this Agreement the "Member Institutions"). Affiliate institutions of the TST are not covered by the Agreement. If, during the term of this Agreement, the TST wishes to add a new institution as a Member Institution and party to this Agreement, such a request may be considered by the parties. If the U of T and the TST and all existing Member Institutions agree, the new institution shall become a Member Institution and party, and this Agreement shall be correspondingly amended.
3. **Withdrawal from the Agreement:** Any party to this Agreement may withdraw from this Agreement and cease to be bound hereby upon giving one year's prior notice in writing to each of the other parties hereto and to the Government of Ontario, such notice to be given before the first day of July in any year, to become effective as of the 30th day of June in the succeeding year.
4. **Giving Full Effect to the Intent and Meaning of the Agreement:** The parties hereto have ratified, or will ratify forthwith after the execution and delivery hereof, such changes, if any, in their respective constitutions, by-laws and procedures as may be necessary to give full effect to the intent and meaning hereof. Subject thereto, no material change in the constitution, by-laws, charter, Letters Patent or Act of Incorporation of any party which relates directly to or significantly affects the subject matter hereof, and no change in the membership, composition or powers of the Senates, Councils, Boards or other governing bodies or academic committees of any of the parties hereto, having a direct and significant effect on the subject matter or operation hereof shall be made, implemented or assented to by any such party without the prior written consent and approval of each of the other parties hereto. In the event of any such material change being made, implemented or assented to without such written consent and approval, this Agreement may, at the option of any party, be forthwith terminated in respect of that party only, upon the giving of written notice to each of the other parties thereto and to the Government of Ontario.

5. **Exclusivity of this Agreement:** This Agreement supersedes all previous agreements, arrangements and undertakings between or among the parties hereto or any of them relative to the subject matter hereof, and specifically all those clauses of the Agreement of 2004 and the Amending Agreement of 2020, and expresses the entire agreement and understanding among the parties with respect to the subject matter, and shall not be altered or modified except by a writing signed by or on behalf of all the parties hereto.

Scope

6. **Exclusion from Membership in the U of T Governing Council:** This Agreement shall not alter or affect the structure, composition, procedures, policy formulation processes or electoral processes of or eligibility to be a member of or to participate in the election of any member of the Governing Council of the U of T or any Board or committee thereof. The students, teaching staff and administrative staff of the Member Institutions will not, by virtue of this Agreement, become students, teaching staff or administrative staff of the U of T within the meaning of the University of Toronto Act, 1971, as amended.

Conjoint Degree Programs

7. **Definition:** A conjoint degree is one which is conferred by the simultaneous exercise of the power and authority of the U of T and of a Member Institution.
8. **Responsibility:** The TST and its Member Institutions are solely responsible for the delivery of the conjoint degree programs, for the academic support of students in these programs, and for faculty development in relation to the conjoint degree programs.
9. **Scope:** Schedule B includes a list of all approved conjoint degree programs offered under this Agreement.
10. **Representation of conjoint and non-conjoint degree programs:** A clear distinction shall be made in all communications materials, statements, policies, and procedures between the conjoint degree programs offered by the TST and its Member Institutions and the U of T listed in Schedule B and non-conjoint degree programs, diplomas and certificates which fall outside the Agreement.
11. **Application of the University of Toronto Quality Assurance Process [UTQAP]:** The undergraduate and graduate degree programs offered jointly by the U of T and the TST are subject to the U of T's Quality Assurance Process [UTQAP] and must conform in every respect to the University's quality standards as they exist at the relevant time.

Definitions of major modifications of existing programs, minor modifications, and new academic programs shall be those provided in the UTQAP and are subject to change. Guidance from the Office of the Vice-President and Provost, shall be sought prior to

the development of proposals for academic change to ensure conformity with the UTQAP.

12. Changes to Existing Approved Conjoint Degree Programs:

- i. **Major and Minor Modifications:** In accordance with the UTQAP, the TST and its Member Institutions possess the authority to approve proposals for major and minor modifications to existing conjoint degree programs (as defined in the UTQAP). All major modifications to existing conjoint degree programs are subject to prior consultation with the Office of the Vice-President and Provost. All such approved changes shall be reported annually for information to the appropriate body of the Governing Council and the Quality Council.
- ii. **Closure of Existing Programs:** In accordance with the UTQAP, any proposal for the closure of an existing conjoint degree program is subject to prior consultation with the Office of the Vice-President and Provost. Following appropriate approval by the TST and its Member Institutions, any such proposal shall be brought forward to the Office of the Vice-President and Provost of the U of T for approval by the appropriate body of the Governing Council.

13. Review of Existing Conjoint Degree Programs:

- i. **Accreditation and other External Credentials:** The TST will work with Member Institutions to ensure that all conjoint degree programs conform to evolving professional standards and requirements. The Member Institutions will transmit all external appraisals to TST as soon as they are formally approved. The TST Executive Director will review and transmit to the U of T the appraisals of any conjoint degree programs by the Association of Theological Schools in the United States and Canada (ATS), the College of Registered Psychotherapists in Ontario (CRPO), or any other external credentialing agency, noting where these appraisals create obligations for TST.
- ii. **Cyclical Review Under the UTQAP:** The undergraduate and graduate degree programs offered jointly by the U of T and the TST and its Member Institutions are subject to the Cyclical Program Review Protocol under the UTQAP.

14. Approval of New Conjoint Degree Programs: Any proposal for a new conjoint degree program must be brought forward in accordance with the requirements of the UTQAP including full consultation with the Office of the Vice-President and Provost. No proposal for a new conjoint degree program agreed upon by the parties to this Agreement shall be considered final and effective until it has received approval by the U of T and by the TST and its Member Institutions; approval by the Quality Council; and approval of the Ministry of Colleges and Universities [the Ministry]. Approved new conjoint degree programs shall be added to Schedule B of this Agreement by the Joint Committee (for which see Section 31).

15. Changes to the Level of any Existing Degree Programs: Any decision to seek to change the level of any of the existing second entry undergraduate conjoint degree programs to an approved graduate degree program must be the product of mutual agreement amongst the U of T, TST and its Member Institutions with the understanding that any such change would require approval by the parties to the MOA, by the Quality Council, and by the Ministry.

16. Conferral of Degrees:

- i. During the currency of this Agreement, unless it has withdrawn herefrom pursuant to Section 3, no Member Institution will exercise its power to grant any of the conjoint Degrees in theology listed in the said Schedule B, annexed hereto, or confer such Degrees, except in accordance with the provisions hereof.
- ii. All recommendations for the award and conferring of earned degrees in theology in those conjoint programs listed in Schedule B (“the Degrees” and each a “Degree”) will be referred by the appropriate recommending body in each Member Institution for approval to its Senate or other senior academic body and thence to the U of T. All such recommendations shall be made in conformity with the criteria and procedures established by the Academic Council of TST, or its successor body or bodies but each Member Institution reserves the right not to present a candidate who has not fulfilled all its own requirements.
- iii. Such Degrees shall be conferred only with the consent and approval of the Senate or other appropriate senior academic body of the Member Institution concerned and of the U of T, and when so approved, all such Degrees shall be conferred conjointly by the U of T and the Member Institution upon whose recommendation the candidate has been presented, in the convocation of that Member Institution.
- iv. The formula used in conferring the Degree and the parchment evidencing the same shall state that the Degree has been awarded by the conjoint exercise of the authority of the U of T and of the Member Institution concerned. The parchment shall have the signatures or facsimile signatures of the Chancellor of the U of T, the Head of the Member Institution, and the Executive Director of TST.

Status of Students

17. Registration of Students in Conjoint Degree Programs: The *University of Toronto Act, 1971*, Section 2a provides explicitly for the conjoint registration of students by the U of T and the TST and its Member Institutions. It is agreed that any student whom the TST and its Member Institutions registers in a conjoint degree program listed in Schedule B at the time of the student’s registration, shall thereby be conjointly registered at the U of T.

18. **Student of the U of T:** Any student registered as per Section 17 in a conjoint degree program should be considered both a student of the U of T and student of the TST Member Institution for the purposes agreed to in this Agreement only and noting the limitation on this outlined in Section 6 of this Agreement. Further, students in conjoint degree programs are not eligible for U of T funding including any and all research or teaching assistantships.

In contrast, students registered in non-conjoint programs are not conjointly registered at the U of T and should not be treated in any way that might convey the impression to them or others that they are U of T students.

19. **Effect of Withdrawal by a Non-University Party :** If a non-U of T party exercises its right to withdraw from the Agreement, the parties agree to make best efforts to facilitate conjoint students registered at the withdrawing party to complete their degree requirements. To that end, the non-withdrawing parties will use best efforts to support the transition of students into other programs at their institutions of theological education, recognizing that each institution for theological education maintains distinct acceptance criteria. Where appropriate or necessary, the University will also consult with relevant provincial or other educational authorities on appropriate pathways for those students with a view to facilitating degree completion.
20. **U of T Alumni Status:** All graduates of the TST and the Member Institutions who have earned and received conjoint degrees in conformity with the Agreements of 1978, 1983, and 1989, 1994, 2001, 2004, and 2014 and all those who earn and receive conjoint Degrees hereafter in conformity with this Agreement, are or shall become alumni of the University of Toronto within the meaning of the *University of Toronto Act, 1971* as amended.

Students

21. **Enrolment and Record-Keeping:** The enrolment of students in the conjoint degree programs listed in Schedule B shall continue to be carried out by the TST and the Member Institutions. TST will maintain comprehensive records of all such students and will either provide or make available to the University and its external auditors all data required by *the Ontario Operating Funds Distribution Manual: A Manual Governing the Distribution of Ontario Government Operating Grants to Ontario Universities and University-Related Institutions (Formula Manual)* in relation to grants received by the U of T on behalf of the TST.
22. **Academic Policies:** Students in approved conjoint degree programs shall be subject to the following U of T policies:
- i. **U of T Code of Behaviour on Academic Matters:** All students registered in the conjoint degree programs listed in Schedule B shall be subject to the exclusive disciplinary jurisdiction of the U of T in respect of academic matters. As signatories to this Agreement, TST and its Member Institutions are committed

to continued active education around the *Code of Behaviour on Academic Matters, August 18, 1995* to support the fullest possible awareness of the Code. Each Member Institution will advise its students in writing of this jurisdiction and will require them to adhere and submit thereto in writing.

It is further understood that the U of T's *Code of Behaviour on Academic Matters*, as amended from time to time, will govern the exercise of such jurisdiction and may be amended by the U of T hereafter. In applying the *Code of Behaviour on Academic Matters*, the roles, rights and duties of the dean and the department chair shall be assumed and exercised by the Academic Head of the Member Institution in which the student is registered.

- ii. **Academic Appeals:** TST and the Member Institutions hereby agree that any student registered in a conjoint degree program listed in Schedule B annexed hereto may have access to the Academic Appeals Committee of Governing Council in order to appeal a decision of a TST divisional appeals body, with respect to the student's petition about academic standing in a course or program of study. Each Member Institution will advise its students in writing of this jurisdiction and will require them to adhere and submit thereto. It is understood that the Terms of Reference of the Academic Appeals Committee will govern the exercise of such jurisdiction and may be amended by the U of T hereafter.
- iii. **Academic Continuity:** *Policy on Academic Continuity*, January 26, 2012.
- iv. **Research Ethics:** *Policy on Ethical Conduct in Research, March 28, 1991*, *Policy on Research Involving Human Subjects, June 29, 2000*, and related guidelines, and the services of the Research Oversight and Compliance Office – Human Research Ethics Unit.
- v. **Grading Practices Policy:** For all students registered in conjoint degree programs listed in Schedule B, TST grading policy and procedures on petitions and appeals shall be consistent with U of T policy and procedures.

Where the policy of TST or its Member Institutions differ from the policies enumerated above, the policy of the U of T will apply. Any recommendation regarding the potential applicability of any U of T policy (other than those listed above) shall require separate evaluation of the suitability of doing so, reviewing all relevant factors by the Joint Committee on U of T/TST Relations (provided for in Section 31).

23. **Applicability of Other Policies:** Students in approved conjoint degree programs shall also be subject to the following U of T non-academic policies:
 - i. **Safety Abroad:** *Policy on the Framework on Off-Campus Safety, April 7, 2011*, Safety Abroad Guidelines, and the services of the Safety Abroad Office.

- ii. **Sexual Violence and Sexual Harassment:** *Policy on Sexual Violence and Sexual Harassment*, December 12, 2019.
- iii. **Standards of Professional Practice:** *Standards of Professional Practice Behaviour for all Health Professional Students*, June 16, 2008.

Where the policy of TST or its Member Institutions differ from the policies enumerated above, the policy of the U of T will apply. Any recommendation regarding the potential applicability of any U of T policy (other than those listed above) shall require separate evaluation of the suitability of doing so, reviewing all relevant factors by the Joint Committee on U of T/TST Relations (provided for in Section 31).

24. **U of T Code of Student Conduct:** The parties agree that it is desirable that students in conjoint degree programs be covered by the University of Toronto’s *Code of Student Conduct*. In accordance with Section 11 of the *Code of Student Conduct*, such coverage requires the explicit agreement of the U of T and the Member Institution. In situations where TST Member Institutions have existing community standards, they are encouraged to consult with the U of T’s Office of the Vice-Provost, Students concerning the appropriate application of the *Code of Student Conduct*, their existing community standards, or some combination of the two.

Teaching Staff

25. **Appointed by Member Institutions:** The teaching staff¹ in theology of the TST and the Member Institutions shall continue to be appointed by and to hold their contracts of employment with their respective institutions and shall continue to be subject to the procedures and disciplinary jurisdiction of those institutions and not subject to those of the U of T.

The TST and its Member Institutions are committed to the preservation of academic freedom in the critical pursuit of the theological disciplines. To this end, in the treatment of the teaching staff they have appointed, they agree to abide by the principles of academic freedom and non-discrimination espoused by the U of T as set out in the U of T Statement of Institutional Purpose and its Statement on Freedom of Speech.

The TST and its Member Institutions are committed to the protection of their faculty members by those guarantees pertaining to dismissals enjoyed by faculty members at the U of T and other public universities, viz. guarantees that they may be dismissed only for adequate cause, as defined in the *Policy and Procedures on Academic Appointments, January 1, 2021* of the U of T, namely, persistent neglect of duty,

¹ This Agreement uses the meaning of “teaching staff” provided for in the *U of T Act, 1971* (as amended 1978), meaning employees “who hold the academic rank of professor, associate professor, assistant professor, full-time lecturer or part-time lecturer, unless such part-time lecturer is registered as a student, or who hold any other rank created by the Governing Council and designated by it as an academic rank for the purposes of this clause;” Section 1, Clause m. This definition includes status only, adjunct, and sessional appointments.

inability to carry out reasonable duties, failure to maintain reasonable competence, or gross misconduct.

In implementing procedures for dismissal for cause, the TST and its Member Institutions shall conform to the principles of natural justice embodied in the *Statutory Powers Procedure Act of Ontario* and to the principles of peer adjudication embodied in the *Policy and Procedures on Academic Appointments* of the U of T.

26. **Quality Standards:** Although Member Institutions maintain their own policies for the granting of tenure/promotion to their teaching staff, all teaching staff who will be engaged in any way in any conjoint degree program (whether an undergraduate or graduate degree program) shall possess a research, scholarly and pedagogical profile consistent with the norms of the U of T and the relevant Member Institutions. The U of T norms are broadly described in U of T's Statement of Institutional Purpose; *Policy and Procedures on Academic Appointments*; *Policy and Procedures Governing Promotions and Policy*; and *Policy and Procedures Governing Promotions in the Teaching Stream*. Where the member will be involved in teaching or supervision in conjoint graduate programs their research, scholarly and pedagogical profile must also be consistent with the standards set out in the TST Graduate Centre for Theological Studies Guidelines for Graduate Faculty Appointments and by the School of Graduate Studies of the U of T.
27. **Search Process:** Every faculty² member who will teach or supervise in a conjoint degree program must be hired through a properly constituted search process consistent with the principles and practices set out in the U of T *Policy and Procedures on Academic Appointments*, the TST's Board-approved policies and procedures on academic appointments, and Clause 25 of the current Memorandum above. In addition:
- i. The Executive Director of the TST should convene at least annually a complement planning meeting with the heads of the Member Institutions to coordinate effectively each Member Institution's contribution to the faculty resources supporting the conjoint degree programs. The Executive Director of the TST will advise the Office of the Vice-President and Provost by August 31 of each year of the number of search, tenure, and promotion committees that the Member Institutions will strike that year, for purposes of arranging U of T representation to those committees, as set out in section 28.
 - ii. The Executive Director of the TST should review the composition of all Member Institution search committees for positions where the incumbent will teach in conjoint degree programs and confirm that their membership is consistent with U of T policy before it goes forward.

² Faculty is a narrower term than Teaching Staff. At the U of T it is used to refer to someone appointed under the *Policy and Procedures on Academic Appointments* and the *Policy and Procedures on Employment Conditions of Part-time Faculty*, January 1, 2021.

- iii. Search committees shall state the reasons for the selection of the recommended candidate as per U of T's *Policy and Procedures on Academic Appointments*.
- iv. In line with the norms of U of T practice, some positions may require applicants to possess specific professional designations.

28. **U of T Representation:** The heads of the Member Institutions shall include on search, tenure and promotion committees for any appointed faculty member engaged in the delivery of any conjoint degree program, one tenured faculty member from the U of T chosen by the Office of the Vice-President and Provost in agreement with the Executive Director of the TST and the Member Institution. The Office of the Vice-President and Provost will make best efforts to ensure that the faculty member has expertise in the discipline of religion or theology, or other appropriate discipline pertaining to the faculty member's expertise. The U of T faculty member will be able to speak to process and policy standards, as well as the standards of the discipline, and will serve as a full voting member of the committee. A U of T representative will not be required on search committees for Contractually-Limited Term Appointments. Where the current appointment, tenure and promotion policies of a Member Institution do not include provision for such representation, it is expected that the Member Institution will seek to revise those policies accordingly.

29. **Status of Appointments:** Those faculty members engaged in the delivery of any conjoint degree program must meet norms that conform to the norms of one of the two appointed faculty streams at the U of T and the nature of their engagement in the delivery of these conjoint degree programs must conform to the norms for each category:

- i. Teaching Stream (i.e. teaching students in degree programs and related professional and administrative activities)
- ii. Tenure Stream (i.e. teaching students in degree programs, maintaining a scholarly profile and related administrative activities)

These norms are set out generally in the U of T *Policy and Procedures on Academic Appointments; Policy and Procedures Governing Promotions; and Policy and Procedures Governing Promotions in the Teaching Stream*.

Where it is appropriate and mutually agreed by the Head of the Member Institution holding a faculty member's appointment, the Executive Director of the TST and the Dean of the relevant U of T division in consultation with the Provost, those tenure stream faculty engaged in the delivery of approved conjoint graduate degree programs may seek and be offered status only appointments in a cognate unit of the U of T. Status only professors will reference this appointment as follows: 'Assistant/Associate/Professor (Status Only), University of Toronto'.

Where appropriate and mutually agreed by a Head of a Member Institution, the Executive Director of the TST and the Dean of the relevant Division/Faculty in consultation with the Provost, U of T faculty may seek and be offered status only

appointments in TST. These status only appointments should be consistent with the U of T's *Provostial Guidelines for the Appointment of Status Only, Adjunct or Visiting Professors*. Status only professors will reference this appointment as follows: 'Assistant/Associate/Professor (Status Only), [Member Institution of appointment].'

30. **Graduate Centre Membership:** Faculty members who are to be considered for membership in the TST's Graduate Centre for Theological Studies must be appointed by the Executive Director of TST in consultation with and with the agreement of the U of T Provost or designate. All faculty members engaged in conjoint graduate degree programs must hold appropriate membership in the TST's Graduate Centre for Theological Studies, equivalent to the U of T's School of Graduate Studies categories of Full, Associate, Emeritus or Associate Restricted and conforming to the standards of the U of T.

Governance

31. **Joint Committee on U of T/TST Relations:** The Joint Committee on U of T/TST Relations (the "Joint Committee") first established in 2004 shall continue. It shall consider and deal with such operational issues pertaining to the relationship between the U of T and the TST as may arise during the term of the Agreement, as well as provide an opportunity to discuss progress in implementing recommendations from cyclical UTQAP reviews of the conjoint degree programs.
- i. **Membership:** The Joint Committee shall consist of three members appointed by the Vice-President and Provost of the U of T and three members appointed by the TST Board. The Joint Committee members shall have full voting and participation rights on the Joint Committee.
 - ii. **Meetings:** The Joint Committee shall meet annually and at the request of either party as required.
 - iii. **Jurisdiction:** The Joint Committee shall have the jurisdiction to consider issues arising under Schedules A, B, and C to the Agreement and, where the Joint Committee reaches agreement after appropriate consultation, to make changes to those Schedules to facilitate the operation of the Agreement during its term, including but not limited to those that may be required by changes to the policies of the parties or governmental and regulatory changes. In making changes to the named Schedules, the Joint Committee shall adhere to the principles expressed in the Agreement. The Joint Committee shall not have the jurisdiction to alter the Agreement itself, but it may make recommendations to the Board of Trustees of TST, the boards of its Member Institutions and the Governing Council of the U of T, through the appropriate officers, concerning proposed changes to the Agreement during its term.
32. **U of T Representation on TST Boards and Committees:** The U of T shall appoint and the TST shall accept the appointment of representatives of the U of T to the Board

of Trustees of the TST, the Committee to select a new Executive Director of the TST, the Committee to select a new Associate Director, Graduate Studies, and other councils and committees of the TST as set out in Schedule A. Such representatives shall be full voting members of those bodies.

These representatives shall be appointed in the manner and number prescribed in Schedule A annexed hereto. Any requests to include U of T representatives on additional TST or Member Institution councils or committees not listed in Schedule A shall be made to the Office of the Vice-President and Provost prior to the inclusion of such a representative on such a body.

33. **Executive Director of the TST:** The process for selecting an Executive Director of the TST will be determined by the TST and its Member Institutions. The appointment of the Executive Director of the TST will be made by the TST Board in consultation with the Vice-President and Provost of the U of T.

Accountability

34. The Joint Committee shall report annually to the Vice-President and Provost of the U of T and the heads of the Member Institutions on progress in the implementation of plans coming from the cyclical UTQAP review of conjoint degree programs and on the operations of the Agreement.

Financial Arrangements and Access to Services

35. **Financial Accountability and Indemnity:** The TST and its Member Institutions will each continue to be fully responsible for its own capital and operating budgets and expenditures and nothing in this Agreement or in the operation or administration hereof shall commit the U of T to any new expense or expenditure not fully recoverable and to be recovered from the Member Institutions, or shall subject the U of T to any additional or increased financial burden whatsoever.
36. **Provincial Operating Grant:** The U of T will receive and, if required by the Government of Ontario, return grants that may be made by the Government of Ontario in respect of students registered in approved conjoint degree programs and will remit such grants to the TST, subject to reimbursement by the TST to the U of T for all services as noted in Section 37 following.
37. **Cost of Services Provided to the TST and Member Institutions:** The TST will fully reimburse or otherwise indemnify the U of T for the cost of administrative, academic and student services provided in relation to the conjoint degree programs listed in Schedule B, including the direct and indirect costs, expenditures and overhead expenses reasonably incurred by the U of T in connection with or arising from the operation and administration of this Agreement. (TST staff and students *outside* the conjoint programs listed in Schedule B shall not have access to U of T services.)

While the TST and its Member Institutions have access to services as described herein, the financial transaction for payment of costs will take place between the U of T and the TST directly.

At the U of T, central services are funded through a combination of a cost allocation to academic units through the University's budget model methodology and student compulsory non-academic incidental fees. The TST will cover their proportional share of the cost of these services as set out in Schedule C annexed hereto.

This Agreement shall be the primary agreement governing the exchange/transfer of funds between the U of T and the TST. Schedule C is intended to be a comprehensive record of all financial agreements and where there are specific services or goods that may be governed by separate arrangements, these have been identified.

38. **Staff and Student Access to Libraries:** Teaching staff and students of the U of T and the teaching staff and students of the TST and its Member Institutions engaged in the conjoint degree programs shall have reciprocal access to the library resources of the parties to this Agreement.
39. **Student Access to Student Services:** The list of services to which students registered in the conjoint degree programs listed in Schedule B will have access is outlined in section 10 of the 'Services Costing' section of Schedule C. U of T reserves the right to modify the list of services accessible to students. U of T agrees to provide notice to TST if the list of services to which students have access changes.

The Parties further acknowledge that the U of T *Policy for Compulsory Non-Academic Incidental Fees*, September 23, 2003, and the *Protocol on the Increase or Introduction of Compulsory Non-tuition Related Fees*, October 24, 1996, apply to students enrolled in conjoint programs, and that decisions to adopt payment of compulsory non-academic incidental fees must be made in accordance with those policies.

40. **Access to Academic and Administrative Services:** Students of the TST and its Member Institutions may access U of T registrarial services insofar as this relates to the conjoint degree programs listed in Schedule B.

Review and Renewal of this Agreement

41. At the beginning of the fifth year of the term of this Agreement (the 2026-27 academic year), the Executive Director of the TST and the President of the U of T shall make recommendations to their respective governing bodies and the Member Institutions concerning the procedure for the review and renewal of this Agreement, or non-renewal and subsequent wind-down of this Agreement. If a party does not wish to remain a party to a renewal Agreement, it will advise the other parties no later than the end of the fourth year (June 30, 2026) of the term of this Agreement.

In witness whereof the parties hereto have caused their respective corporate seals to be hereunto affixed, attested by the signatures of their proper officers in that behalf, duly authorized.

**THE GOVERNING COUNCIL OF THE
UNIVERSITY OF TORONTO**

THE TORONTO SCHOOL OF THEOLOGY

**THE BOARD OF REGENTS OF VICTORIA
UNIVERSITY**

**THE COLLEGIUM OF THE UNIVERSITY
OF ST. MICHAEL'S COLLEGE**

KNOX COLLEGE

**ST. AUGUSTINE'S SEMINARY OF
TORONTO**

TRINITY COLLEGE

**THE BOARD OF GOVERNORS OF REGIS
COLLEGE**

WYCLIFFE COLLEGE

SCHEDULE A

INSTITUTIONAL REPRESENTATIVES ON COUNCILS AND COMMITTEES

U of T representatives to TST committees:

The Vice-President and Provost of the U of T shall appoint U of T representatives to the following Boards and Committees or their equivalents:

- a) one representative to the TST Board of Trustees
- b) one member to the Academic Council

If feasible in any given year, the Vice-President and Provost of the U of T may appoint U of T representatives to the following councils:

- a) one representative to the TST Basic Degree Council
- b) one representative to the Graduate Studies Council
- c) one representative to the Graduate Appointments Committee

As set out in Section 32, any requests to include U of T representatives on additional TST or Member Institution councils or committees not listed above shall be made to the Office of the Vice-President & Provost prior to the inclusion of such a representative on such a body.

Doctoral Examination Committees: There shall be a U of T member with Full Graduate Faculty Membership on all Doctoral examination committees for all Doctoral programs listed in Schedule B, reflecting the conjoint nature of these programs.

TST representatives to U of T committees:

SGS Graduate Education Council: The Executive Director of the TST or a designate will be included on the SGS Graduate Education Council as an associated constituency, as a non-voting member.

PDAD&C: The Executive Director of the TST will be included in Principals, Deans, Academic Directors and Chairs (PDAD&C) as a non-voting member.

SCHEDULE B

LIST OF CONJOINT PROGRAMS

Program Name	Degree	Approved Streams, Fields, etc.	Level of Approval	Offering Unit(s)	Degree Conferred Conjointly by U of T and
Master of Arts in Ministry & Spirituality	MAMS		2 nd Entry Undergraduate	Regis	Regis
Master of Divinity	MDiv		2 nd Entry Undergraduate	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe
Master of Pastoral Studies	MPS	<p>Emmanuel:</p> <ul style="list-style-type: none"> • Streams: Social Service, Spiritual Care, Worship and Preaching • Foci: Buddhist Studies, Christian Studies, Muslim Studies (<i>must be registered in Social Service or Spiritual Care streams</i>) <p>Knox:</p> <ul style="list-style-type: none"> • Foci: Social Ministries, Spiritual Care, Preaching and Worship <p>Emmanuel & Knox jointly:</p> <ul style="list-style-type: none"> • Category 2 Certificate: Spiritual Care and Psychotherapy in conjunction with the MPS degree program (<i>must be registered in Spiritual Care stream [Emmanuel] or Spiritual Care focus [Knox]</i>) 	2 nd Entry Undergraduate	Emmanuel Knox	Emmanuel Knox

Master of Religious Education	MRE		2 nd Entry Undergraduate	St. Augustine's St. Michael's	St. Augustine's St. Michael's
Master of Sacred Music	MSMus		2 nd Entry Undergraduate	Emmanuel	Emmanuel
Master of Theological Studies	MTS	<p>Emmanuel:</p> <ul style="list-style-type: none"> • Stream: Theology, Spirituality and the Arts <p>Regis:</p> <ul style="list-style-type: none"> • Stream: Theology, Spirituality and the Arts <p>St. Michael's:</p> <ul style="list-style-type: none"> • Stream: Theology, Spirituality and the Arts <p>Trinity:</p> <ul style="list-style-type: none"> • Stream: Theology, Spirituality and the Arts <p>Wycliffe:</p> <ul style="list-style-type: none"> • Stream: Urban Community Development 	2 nd Entry Undergraduate	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe

Doctor of Ministry	DMin		The Doctor of Ministry program, classified by TST as an advanced degree program, uses graduate spaces but has not been approved as a graduate degree program by the Ontario Council of Graduate Studies or its successor, the Ontario Universities Council on Quality Assurance	Emmanuel Knox Regis St. Michael's Trinity Wycliffe	Emmanuel Knox Regis St. Michael's Trinity Wycliffe
Master of Theology	ThM	Fields: Biblical Sources; History of Christianity; Pastoral praxis; Theology	Graduate	Graduate Centre for Theological Studies	Emmanuel Knox Regis St. Michael's Trinity Wycliffe
Master of Arts in Theological Studies	MA		Graduate	Graduate Centre for Theological Studies	Emmanuel Knox Regis St. Michael's Trinity Wycliffe
Doctor of Theology Note: This degree program has been approved to close effective December 31, 2024	ThD	Fields: Biblical Sources; History of Christianity; Pastoral praxis; Theology	Graduate	Graduate Centre for Theological Studies	Emmanuel Knox Regis St. Michael's Trinity Wycliffe
Doctor of Philosophy in Theological Studies	PhD		Graduate	Graduate Centre for Theological Studies	Emmanuel Knox Regis St. Michael's Trinity Wycliffe

Certificate in Theological Studies Category 1 certificate	Cert TS		2 nd Entry Undergraduate	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe
Certificate in Theology and Interreligious Engagement Category 1 certificate	Cert TIE		2 nd Entry Undergraduate	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe	Emmanuel Knox Regis St. Augustine's St. Michael's Trinity Wycliffe

SCHEDULE C

ADMINISTRATIVE GUIDELINES FOR FINANCIAL TRANSACTIONS UNDER THE MEMORANDUM OF AGREEMENT BETWEEN THE UNIVERSITY OF TORONTO AND THE TORONTO SCHOOL OF THEOLOGY

Introduction

The Memorandum of Agreement between the U of T and the TST provides, in Section 36, that “the U of T will receive and, if required by the Government of Ontario, return grants that may be made by the Government of Ontario in respect of students registered in approved conjoint degree programs and will remit such grants to the TST, subject to reimbursement by the TST to the U of T for all services as noted in Section 37.”

Further, the Memorandum of Agreement between the U of T and the TST provides, in Section 37 that “The TST will fully reimburse or otherwise indemnify the U of T for the cost of administrative, academic and student services provided in relation to conjoint degree programs listed in Schedule B.”

This Schedule provides the guidelines under which the calculations of income transfers and expense charges will be made. The calculated funding, net of calculated costs, will be transferred on an annual basis.

Calculation and Transfer of Grant Income

The purpose of this section is to define in detail the procedures that will be followed in determining the annual calculation and transfer of grant income by the U of T to the TST and the associated conditions of this aspect of the financial arrangement.

1. Indemnity Against Grant Loss:

In accordance with Section 37 in regard to all transactions involving the calculation and transfer of grant income or other income regulated by the Government of Ontario, the TST or its Member Institutions, or both as appropriate, will indemnify the University against:

- i. any enrolment decreases among TST Member Institutions which reduce Provincial operating grants to the University; and
- ii. any tuition fees or ancillary fees charged to students by TST Member Institutions which result in deductions from Provincial operating grants.

2. **Enrolment Based Operating Grant:**

The Enrolment Based Operating Grant includes funding for enrolment activity, measured in eligible Weighted Grant Units (WGUs)³ for undergraduate and Fall Full-Time Equivalents (FTEs) for graduate. The TST's share of the grant equals its share of the 2013-14 Basic Operating Grant as described in Section C of the July 1, 2014 Memorandum of Agreement (\$2,893,626), plus any increases or decreases in grant income provided through separate enrolment change grants as noted below:

- i. **Undergraduate Accessibility Grants (2013-14 to 2016-17):** For the period 2013-14 to 2016-17, Undergraduate Accessibility grants were allocated on the basis of three-term BIU enrolment change. TST's undergraduate enrolment fell by (79.95) BIUs to 332.05 BIUs during this period. As all of TST's undergraduate programs have a BIU weight of 1, the WGU count of this enrolment is also 332.05 WGUs.
- ii. **Graduate Expansion Grant (2013-14 to 2019-20):** Between 2013-14 and 2019-20, Graduate Expansion grants were allocated on the basis of change in fall enrolment. The grant per graduate student was based on the average operating grant per fall eligible FTE in separate master's and doctoral funding pools. For TST, these rates are \$7,392 per master's student and \$21,816 per doctoral student, measured on the basis of fall eligible FTEs. From 2013-14 to 2019-20, TST enrolment decreased by (13.6) EFTE to 106.0 EFTE in the doctoral funding pool and by (8.9) EFTE to 17.5 EFTE in the master's funding pool.
- iii. Effective 2022-23, as the Government has suspended enrolment growth funding, the enrolment levels achieved under the Undergraduate Accessibility Grants and Graduate Expansion Grants will serve as ceilings on funded enrolment for the TST. Enrolment based operating grants to TST will continue to be calculated under the existing framework of 2013-14 base funding plus adjustments for actual enrolment up to a maximum of 332.05 WGUs for undergraduate, 17.5 EFTEs for master's and 106.0 EFTEs for doctoral.

3. **Special Purpose Grant and Recoveries:**

In addition to the Enrolment Based Operating Grant described above, the Government of Ontario may establish other operating grants and recoveries to provide funding for priority initiatives. Allocations from these Special Purpose Grants and Recoveries are made annually according to the methodology determined by the Government of Ontario. Effective 2022-23, the TST and its Member Institutions will be allocated a

³ In 2019-20, the Provincial Government revised how it measures enrolment weighted by program. The old system of BIUs was replaced by the simplified Weighted Grant Units (WGUs) that eliminate the need for the Formula Fee adjustment and reflect relative grant funding level by program. Conversion to WGUs was done on a grant neutral basis with the grant funding for 1 BIU equal to 1 WGU. Program specific funding was not impacted by the change, only the measure by which the associated enrolment is counted.

proportional share of the following Special Purpose Grants and Recoveries according to the methodology indicated:

- i. **International Student Recovery (ISR):** Effective 2013-14, the Ministry is recovering from the TST's operating grant an amount of \$750 per international full-time equivalent student, excluding students in doctoral programs. The ISR is adjusted annually based on actual three-term undergraduate FTEs and fall term master's FTEs.
 - ii. **Municipal Tax:** The Ministry provides annual funding of \$75 per full-time student (headcount) to universities to offset the equal amount of municipal taxes charged by the local municipalities. Effective 2013-14, the municipal tax grant was adjusted to provide funding for domestic undergraduate and graduate students, plus international students at the doctoral level only. Other international students are excluded from the grant funding calculations. The University will include municipal tax grant funding received for enrolment in the TST in the annual transfer of operating grant funding. The TST is responsible for remitting the appropriate municipal tax payments to the City of Toronto.
 - iii. **Special Services to Students with Disabilities:** The University will retain the grant entitlement of the TST in respect of special services to students with disabilities, and will provide such special services to the students of the TST registered in conjoint programs on an equal basis with all other students registered at the U of T.
 - iv. **Facilities Renewal Grant:** The allocation to the TST of funding from the Government of Ontario's Facilities Renewal Program will be calculated in accordance with the current U of T methodology.
4. **Other Government of Ontario Grant Programs:**
Where the TST and its Member Institutions are eligible for other designated funds through the Government of Ontario, their entitlements will be calculated and included in the University's submissions. Any funding received will be remitted to the TST or its Member Institutions on the basis of those calculations. Where the U of T is held accountable for the use of such funds, the TST will provide the necessary information about its use of the funds.
5. **Conditions:**
This clause outlines other conditions related to the grant income transfer payments.
- i. The TST shall no later than October 31 each year, provide the University, through the U of T Vice-President and Provost's Office, with a five-year enrolment forecast for its WGU-eligible enrolment.

- ii. If the Government of Ontario allows the TST or its Member Institutions the option to receive grants directly and to report directly all of the information necessary to secure those grants, the TST will exercise the option. Exercise of this option would not nullify any other mutual obligations and responsibility in the Memorandum of Agreement.
- iii. The University, under this Schedule, will remit the grants only to the level of the TST, except where it is not feasible for the TST to allocate the grants itself. The University will annually prepare and provide calculations needed to determine grant entitlements to Member Institutions, whether or not they are so allocated.
- iv. All enrolment, tuition fee, ancillary fee and other reports required by the Government of Ontario in order to secure funding and comply with Government regulations will be submitted to the University, through the U of T Vice-President and Provost's Office, for transmittal to the Government of Ontario.
- v. Tuition and fees for conjoint degree programs listed in Schedule B shall be determined annually in consultation with the Vice-President and Provost of the U of T and shall be brought forward to the Governing Council of the U of T for approval. Tuition and fees shall comply with the Ministry's *Tuition Fee Framework Guidelines for Publicly-Assisted Universities*. The U of T shall include the tuition fees for conjoint degree programs in its annual *Tuition Fee Compliance Report* to the Government of Ontario.
- vi. All certification and external audit requirements of the Government of Ontario will be met by TST or its Member Institutions, as will the costs of such certification and audit. The results of such certification and external audit will, as required, be submitted to the University, through the U of T Provost's Office, for transmittal to the Government of Ontario.

Services Costing

The purpose of this section is to define in detail the calculations that will be followed in determining the costs of services to be charged to the TST. Changes may be made from time to time by the authority of the Joint Committee.

The TST will be charged annually for services using the methodology in keeping with the attribution of institutional expenses to the academic divisions of the University. As this methodology can change, this agreement allows for the use of whatever methodology is in use at the time. Costs included in the TST cost model have been modified to recognize differences from an academic division of the University, such as the management of physical plant, for which the TST is independently responsible.

The attribution of central costs at the U of T will be done via a ‘cost bin’ system, which has been negotiated as noted below for the purposes of charging the TST for services. In all cases, the costs for the coming year are budgeted in advance and apportioned on the basis of set cost drivers, some of which may be forward looking, and some of which may be used on a slip-year or even double-slip year basis as appropriate. The annual amount to be charged to TST will be deducted from the annual grant income transfer from the U of T to the TST. Table 1 summarizes the cost drivers and their sources. The unit costs used in the calculation are the average St. George campus unit costs for the preceding year. The revenue and cost information for each upcoming fiscal year starting May 1 shall be provided to the TST in March of each year.

1. Occupancy

The TST shall not be charged under this bin, given that the TST is independently responsible for its own buildings and space. However, the TST may contract separately with the U of T for utilities such as steam heating, as is currently the case. This agreement does not impact any existing agreements between the TST and the U of T for utilities or other building services.

2. Information Technology

The TST shall be charged for information technology services such as email, network connectivity, security, student information system access including the Next Generation Student Information System (NGSIS) project, and learning management system access, based on the number of students and administrative staff, as well as flow-through revenue, as cost drivers.

As with academic divisions at the U of T, the TST can choose to avail itself of additional information technology services at additional cost. New data systems, where requested by the TST, may be contracted for with the University at the contract programming rates normally charged within the U of T. This type of expense is not included in the Information Technology cost bin.

3. University Management

The TST shall be charged a portion of the University’s management costs to recognize services provided by institutional offices including those in the Provost’s division, and their representation by the University in government forums, based on flow-through revenue as cost driver. This bin also covers the costs of student disciplinary and appeal proceedings.

The TST shall also be charged a portion of the costs for the University’s High Risk services such as University counsel costs, Health and Well-Being office, High Risk Director, and Protective Services-Police.

4. Financial Management

The U of T does not provide any services related to this bin to the TST, therefore, the cost has not been included.

5. **Human Resources**

The U of T does not provide any services related to this bin to the TST, therefore, the cost has not been included.

6. **Pension Deficit**

The U of T does not provide any services related to this bin to the TST, therefore, the cost has not been included.

7. **Advancement and Alumni**

The TST shall be charged a set fee of \$10,000 per annum in recognition of the Alumni Magazine being provided to all of the TST's conjoint programs alumni.

8. **Library**

Following the establishment by the parties to this Agreement of a Working Group to examine this issue in 2015-16, the University of Toronto agreed not to charge the TST for services that are provided by the Libraries under this Agreement for the term of the July 1, 2014 Agreement. That understanding will continue for the term of this Agreement.

9. **Research Administration**

The TST shall be charged research administration of ethics protocols only based on actual usage of these services, using three-year totals, as cost drivers.

10. **Student Services**

The TST shall be charged for student services based on the number of students. This represents the equivalent budget contribution made by academic divisions to these services for their respective students, over and above the portion funded by direct fees paid by students.

All students registered in the conjoint degree programs listed in Schedule B, regardless of payment of U of T incidental fees, will have access to the following U of T offices/services:

- Accessibility Services
- Anti-Racism & Cultural Diversity Office
- Sexual Violence Prevention & Support Centre

In addition, students registered in conjoint degree programs listed in Schedule B who have paid the U of T compulsory non-academic incidental fees will have access to the U of T offices/services granted through payment of those fees, namely:

- Health & Wellness Centre
- Athletics & Recreation
- Housing Services
- Family Care Office
- Sexual & Gender Diversity Office

- Multi-faith Centre
- First Nations House/Indigenous Student Services
- Career Exploration & Education
- Centre for Community Partnerships
- Academic Success
- Centre for International Experience
- Student Engagement (Clubs & Leadership; Mentorship & Peer Programs; Orientation, Transition & Engagement)
- Hart House

11. University Wide Academic Expense

The U of T does not provide any services related to this bin to the TST, therefore, the cost has not been included.

12. University Wide General Expense

The U of T does not provide any services related to this bin to the TST, therefore, the cost has not been included.

13. Copyright

The U of T and the TST and its Member Institutions are responsible for their own compliance with copyright law and any royalties for licenses that they may enter into separately.

Incidental Fees

Students enrolled in the Basic Degree and Graduate Degree programs of the TST *who as a group have elected to pay the U of T's compulsory non-academic incidental fees* may access U of T student services listed in section 10 under 'Services Costing' of this Schedule. This fee is established annually by the Governing Council of the University.

The U of T will notify the TST of the approved or proposed incidental fees for student services no later than March 31 of each year. Any new services (as opposed to the expansion of existing services) to be introduced and funded by the Student Services Fee will be discussed with the Executive Committee of the TST Board and ratified by the Board in regard to their accessibility by TST students.

Other Services and Expenses

Other services may be negotiated, at the discretion of the TST or its Member Institutions, in keeping with this Agreement.

Table 1: Cost Drivers and Sources Effective 2022-23

Bin #	Cost Bin	Sub-Bin	Cost Application	Cost Driver
1	Occupancy	Building Costs	Direct	As per separate contracts if applicable
1	Occupancy	Classrooms	N/A	
1	Occupancy	ACE Office	N/A	
2	IT	Information Technology Governance	N/A	
2	IT	IT Infrastructure and Services - 35% Admin	Applies	All Staff FTE as provided annually in advance by TST
2	IT	IT Infrastructure and Services - 65% Students	Applies	All basic and advanced conjoint students as reported in the University's enrolment cubes as Factbook Fall FTE, on a slip-year basis
2	IT	IT Fund	N/A	
2	IT	New Student Information System (NGSIS)	Applies	All basic and advanced conjoint students as reported in the University's enrolment cubes as Factbook Fall FTE, on a slip-year basis
3	University Management	University Management	Applies	Actual flow through revenue on a double slip-year basis
3	University Management	High Risk Services (U of T legal services, Health & Well-being, High-Risk Director, Protective Services- Police)	Applies	Actual flow through revenue on a slip-year basis
4	Financial Management	Financial Management	N/A	
5	HR	General Operations	N/A	
5	HR	Expenses Related to Academic Employees	N/A	
5	HR	Expenses Related to Admin & Union Employees	N/A	
6	Pension	2004-05 Pension	N/A	
6	Pension	2011-12 Pension	N/A	
7	Advancement	Alumni Relations	Applies	Negotiated fee to cover cost of Alumni Magazine sent to conjoint programs graduates
7	Advancement	Development	N/A	
8	Library		N/A	No costs associated with Libraries have been passed on since 2014-15
9	Research	VP Research	N/A	
9	Research	Innovation	N/A	
9	Research	Research Services	N/A	
9	Research	Ethics	Applies	3-yr total divisional protocols
10	Students	Undergraduate Admissions	N/A	
10	Students	Undergraduate Financial Aid & Awards	N/A	
10	Students	Undergraduate Recruitment	N/A	
10	Students	School of Graduate Studies	Applies	All conjoint graduate program students as reported in the University's enrolment cubes

				as Factbook Fall headcount, on a slip-year basis
10	Students	Athletics	Applies	All conjoint students as reported in the University's enrolment cubes as Factbook Fall FTE, on a slip-year basis, who have elected to pay the required incidental fees
10	Students	Student Life and Art Centre	Applies	All conjoint students as reported in the University's enrolment cubes as Factbook Fall FTE, on a slip-year basis, who have elected to pay the required incidental fees
10	Students	Centre for Teaching Support and Innovation (CTSI)	N/A	
11	UW Academic	University Wide Academic Expenses	N/A	
12	UW General	University Wide General Expenses Other	N/A	
12	UW General	University Wide General St. George Debt Costs	N/A	
12	UW General	University Wide Gen U-W Debt Costs	N/A	
12	UW General	University Wide General Divisional Debt Cost	N/A	