

## THE GOVERNING COUNCIL

### REPORT NUMBER 212 OF THE ACADEMIC BOARD

November 23, 2017

To the Governing Council,  
University of Toronto

Your Board reports that it held a meeting on Thursday, November 23, 2017, at 4:10 p.m. in the Council Chamber, Simcoe Hall.

#### **Present:**

Andrea M. Sass-Kortsak, Chair	J. Connie Guberman	Michael J.H. Ratcliffe
Nicholas Terpstra, Vice-Chair	Richard Hegele	Cheryl Regehr
Meric S. Gertler	Edsel Ing	Reinhart Reithmeier
Donald C. Ainslie	Ira Jacobs	Trevor Rodgers
Catherine Amara	Linda Johnston	Stephen J. Rupp
Cristina H. Amon	Stephen R. Julian	Suzan Schneeweiss
Laura Anderson	Allan S. Kaplan	Melinda Scott
Ana Patricia Ayala-Melendez	Jeannie Kim	Sonia Sedivy
Glen Bandiera	Ronald H. Kluger	Brian S. Silverman
Dwayne Benjamin	Cara Krmpotich	Anne Harriet Simmonds
Heather S. Boon	Ulrich J. Krull	David R. Smith
Adalsteinn Brown	Jim Yuan Lai	Andrew M. Spence
Markus Bussmann	Ernest W.N. Lam	James Stafford
Samantha Chang	Fei-Fei Liu	Markus Stock
Gary Crawford	Ben Liu	Eric Stubbs
Amrita Daniere	Scott Mabury	Narhari Timilshina
James W. Davis	Lorna Eleanor MacDonald	Vincent Tropepe
Luc F. De Nil	Maureen MacDonald	Wendy Wang
Raisa B. Deber	Jan K. Mahrt-Smith	Bruce Winter
Gilbert Delgado	Susan McCahan	Robert M. Wright
Joseph R. Desloges	Don McLean	Robert Zhi Cheng Xu
David Dubins	Faye Mishna	L. Trevor Young
Wendy M. Duff	Sioban Nelson	Rachel Zand
Nicholas C. Everett	Mama Nii Owoo	
Andrea Gonzalez	Mary Pugh	

#### **REGRETS:**

Ramona Alaggia	Zhong-Ping Feng	Edward Iacobucci
Benjamin Alarie	Tara Goldstein	Linda M. Kohn
Aarthi Ashok	Zabeen Hirji	Sally G. Krigstin
P.C. Choo	Inez Huang	Mohan Matthen
Maria Cristina Cuervo	Thomas M. Hurka	Alexander Mulligan

Emmanuel Nikiema

Lacra Pavel

Michele Peterson-Badali

Helene Polatajko-Howell

Trevor Rodgers

Nikita Roy

Salvatore M. Spadafora

Adrian Turner

Twesh Upadhyaya

Njoki Wane

**Non-Voting Assessors:**

Gilbert Delgado, Chief of University Planning, Design and Construction

Sally Garner, Executive Director Planning and Budget

Ulrich J. Krull, Vice-President and Principal, UTM

Susan McCahan, Vice-Provost, Innovations in Undergraduate Education

**Secretariat:**

Joan Griffin, Secretary

Anwar Kazimi, Deputy Secretary, Governing Council

David Walders, Assistant Secretary Governing Council

**In Attendance:**

Susan Froom, Student Governor

Mala Kashyap, Student Governor

Tad Brown, Counsel, Business Affairs and Advancement

Sandy Welsh, Vice-Provost, Students

Tracey Gamiero, Associate Director, Appeals, Discipline and Faculty Grievances

Christopher Lang, Director, Appeals, Discipline and Faculty Grievances

Daniella Mallinick, Director, Academic Program, Planning, and Quality Assurance

Archana Sridhar, Assistant Provost

Jay Pratt, Vice-Dean Faculty of Arts and Science

Meredith Strong, Director, Office of the Vice-Provost, Students

**1. Chair's Remarks**

The Chair welcomed members and guests to the meeting. She shared information about 2018 elections for Governing Council and its bodies. She reminded members of the importance of relaying governance election information to their home divisions and invited those ending their terms on June 30<sup>th</sup> and not planning on to seek re-election to encourage their peers to consider submitting a nomination.

## 2. Report of the Vice-President and Provost

The Provost noted that the SMA2 agreements from the Provincial Government would not be announced until January 2018 at the earliest and therefore she could not provide an update at this time. She did undertake to provide information on the SMA2 at a subsequent Academic Board meeting.

According to the Academic Board Terms of Reference section 5.2.9 Disruptions in Academic Programs:

*“The Academic Board or the Vice-President and Provost shall declare when a disruption of the academic program has occurred. [The Vice-President and Provost shall report to the Committee on Academic Policy and Programs on the implementation of the procedures and changes to the status of the academic programs.]*

The Provost reported that UTM offered joint programs with Sheridan College. On November 22, following the strike by Ontario College instructors, the Provost declared an academic disruption in four joint program courses administered by the UTM Department of English and Drama that were taught at Sheridan College. While a total of 49 joint program courses enrolling 1050 students were impacted by the strike, only 82 students were enrolled in the disrupted courses.

## 3. Academic Plan: (University of Toronto Mississauga Academic Plan)

Professor Cheryl Regehr, Vice-President & Provost, and Professor Amrita Daniere, the Vice-Principal (Academic) and Dean from UTM, shared highlights of the *University of Toronto Mississauga Academic Plan 2017*. They noted that the plan charted the campus’ course for the next five years and was developed following a broad consultation process that helped to identify and refine the plan’s five key academic goals.

Member questions were received regarding the breadth of UTM’s plan in comparison to others that had recently been reviewed by the Board, and whether departmentalization with interdisciplinary groupings at UTM would continue or whether they would consider more conventional discipline-specific departments. In response, the Provost indicated that UTM, similar to other multi-department divisions, created an academic plan for the entire multi-unit division, and that departmental and program plans fed into this plan. The Vice-Principal and Dean explained that the complex structure of departments was determined by the multi-disciplinary units themselves for a variety of reasons, and that each program underwent its own review process.

#### 4. Update on Draft University-Mandated Leave of Absence Policy

The Chair noted that there were several guests at the meeting to speak to this item. The Secretary had received a number of request from speakers but due to the large number, not all could be granted. Those whose requests were not granted had been invited to submit written comments for distribution at the meeting and had also been invited to contact the Office of the Vice-Provost, Students, to arrange to speak with her office directly. During the course of the meeting, an electronic submission from students was received and distributed to members.

Professor Sandy Welsh, Vice-Provost, Students provided an update to the Board on consultations her office had undertaken with multiple constituencies regarding the *University-Mandated Leave of Absence Policy*. Based on the quality of the feedback being received and the diversity of conversations occurring at these meetings, the Vice-Provost, Students determined that extending the consultations and delaying consideration of the *Policy* for approval at Academic and University Affairs Boards was a prudent course of action.

Professor Welsh noted that the draft *Policy* was intended for a very small number of students who met a very high threshold for intervention as described in the draft *Policy*, and where the presence of serious mental health or other similar concerns provided a context for University action that was not disciplinary in nature. It was intended as a very last resort, to be used when alternative options had not worked or were not feasible, as well as in those rare cases when a student could be a harm to themselves or to others. At present, Professor Welsh explained, no other University policies address similar issues without being disciplinary.

Several Board Members spoke in support of the need for a policy to address leaves of the kind envisioned by the *Policy* and noted that it applied to a very few students for whom other accommodations and supports could not be put in place.

The Chair had originally recognized five individuals/guests as speakers; two student governors chose to attend and give remarks. The first speaker to be recognized was Ms. Susan Froom, undergraduate student governor identified the following concerns:

- She asserted that the proposed *Policy* did not meet the University's Human Rights responsibilities.
- She suggested that, students in need of accommodations are not having their needs met by departments who seem disinterested in meeting their obligations to students.

- She believed that University's appeals process is not sufficiently equipped to deal with the kinds of appeals that students served by the *Policy* may need.

The second speaker recognized was undergraduate governor and President of the Association of Part-time Undergraduate Students Ms. Mala Kashyap, who echoed many of Ms. Froom's concerns regarding:

- Access to supports for those in need of accommodation, noting that she is not yet convinced the proposed *Policy* will meet the need.
- She further noted that supports are necessary and that APUS is interested in continuing the dialogue that has been started.

The Chair thanked the speakers and invited Professor Welsh to provide any concluding statements.

## 5. Capital Project: UTM Science Building

Professor Ulrich Krull, Vice-President and Principal at UTM presented an overview of the plans and spoke to the *Project Planning Report* for the proposed UTM Science Building, stating that the facility provided much needed laboratory space for the campus. UTM's lab space challenges were noted in two separate external reviews and recent building on the campus had not eliminated the deficiencies. Given its current capacity, Professor Krull noted, that there was insufficient lab space to meet current and planned research need and hiring cannot be done until there was sufficient space for faculty and research staff.

On motion duly moved, seconded and carried

YOUR BOARD RECOMMENDS

THAT the *Report of the Project Planning Committee for a New Science Building*, dated September 21, 2017, be approved in principle, and

THAT the project scope of the Science Building, totaling 7,134 net assignable square metres (15,552 gross square metres) to be located on Development Site 1 as detailed in the *2011 UTM Campus Master Plan*, be approved in principle, expected to be funded from a combination of the following sources:

UTM Capital Reserves  
Long-term Borrowing  
Campaign (Donations/Fundraising)  
Provost Matching Funds.

## 6. Capital Project: Greenhouse Gas Campus Retrofits Program (GGRP)

The Chair reminded members that under the *Policy on Capital Planning and Capital Projects*, “...Proposals for capital projects exceeding \$20 million must be considered by the appropriate Boards and Committees of Governing Council on the joint recommendation of the Vice President and Provost and the Vice President, University Operations.

Professor Scott Mabury, Vice-President, University Operations presented the *Greenhouse Gas Campus Retrofits Program (GGRP)* and explained that it was in response to the Ministry of Advanced Education and Skills Development (MAESD) call for proposals to the *Innovation Grant Fund* portion of the *GGRP Loan Program* on November 9, 2017. He indicated that the University of Toronto would respond to this call and will also participate in the two additional funds announced under the GGRP in September 2017: the *Retrofits Grant Fund for Cap and Trade Non-Participants* and the *Interest-Free Loan Fund*.

The University was seeking an integrated capital project envelope and borrowing under the *GGRP Loan Program* with projects anticipated for St. George, UTM and UTSC. The Projects identified would allow for further funding in future years. Scott Mabury indicated that he envisions that the University would complete about \$100 million in GHG emission reduction projects over the next four years.

Project specifics would be brought to Academic Board for information and confirmation of funding approved by MAESD under the Innovation Fund would also be reported for information.

On motion duly moved, seconded and carried

YOUR BOARD RECOMMENDED

THAT the capital project for the Greenhouse Gas Campus Retrofits Program be approved in principle to be funded from the following sources:

- Greenhouse Gas Campus Retrofits Grant Fund for Cap and Trade Non-Participants
- Greenhouse Gas Campus Retrofits Innovation Grant Fund (proposal)
- Greenhouse Gas Campus Retrofits Interest-Free Loan Fund
- University of Toronto Operating Funds

## **7. Reviews of Academic Programs and Units – Part 1**

The Committee received a summary report by Professor Ernest Lam, Chair of the Committee on Academic Policy and Programs (AP&P) regarding the five follow-up reports from previous academic programs and unit reviews that had been considered by AP&P at its meeting on November 1, 2017. The following reports that were received:

### **a. Follow-up Reports from Previous Reviews**

- i. Department of East Asian Studies and its programs
- ii. Ethics, Society and Law Undergraduate Program
- iii. Faculty of Forestry and its programs
- iv. Ontario Institute for Studies in Education
- v. Health Studies Undergraduate Programs

Professor Lam confirmed the Committee was satisfied with the follow-up reports and determined that there were no specific issues of concern to be brought forward to the Academic Board.

## **8. Semi-Annual Report on the Review of Academic Units and Programs, April-September 2017**

Professor Lam reported on the *Semi-Annual Report on the Review of Academic Units and Programs* noting that there had been 10 reviews examined by AP&P: Faculty of Applied Science and Engineering (Provostial Review); Faculty of Arts and Science (FAS) Equity Studies program, Cognitive Science program, Sexual Diversity Studies and its programs, Canadian Studies; University of Toronto Mississauga Department of Statistical Sciences, Department of Immunology, Department of Chemical & Physical Sciences, Department of Management, and the Department of Historical Studies. The FAS and UTM programs were Decanal reviews. Two one-year follow-up reports have been requested for Chemical and Physical Sciences to report on the progress made in considering the sustainability of astronomy within the Department, and for Historical Studies to update the Committee on the issue of staff morale at UTM.

The Chair and Professor Lam offered their thanks to the members of the reading groups for the great amount of work they undertook in completing the reviews.

**CONSENT AGENDA**

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT the consent agenda be adopted and items approved

**9. Revised Divisional Teaching Evaluation Guidelines**

The following Revised Divisional Teaching Evaluation Guidelines were received for information:

- i. Faculty of Music
- ii. Rotman School of Management
- iii. Leslie Dan Faculty of Pharmacy
- iv. Ontario Institute for Studies in Education (OISE)
- v. University of Toronto Mississauga (UTM)

**10. Constitutional Revision: John H. Daniels Faculty of Architecture, Landscape, and Design**

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT Subject to confirmation by the Executive Committee

THAT the proposed amended Constitution of the John H. Daniels Faculty of Architecture, Landscape and Design Council, which was recommended for approval by the Council on October 18, 2017 be approved, effective December 5, 2017

**11. Constitutional Revision: Faculty of Medicine**

On motion duly moved, seconded and carried

YOUR BOARD APPROVED

THAT subject to confirmation by the Executive Committee

THAT the proposed amended Constitution of the Faculty of Medicine's Faculty Council, which was recommended for approval by the Council on October 16, 2017 be approved, effective December 5, 2017.



## **12. Report of the Previous Meeting**

Report Number 211, from the meeting of October 5, 2017 was approved.

## **13. Business Arising from the Previous Meeting**

There was no business arising from the report of the previous meeting.

## **14. Items for Information**

Members received the following reports for information:

- a) Semi-Annual Report: University Tribunal, Individual Cases, Fall 2017
- b) Semi-Annual Report: Academic Appeals Committee, Individual Cases, Fall 2017
- c) Provost's Annual Report on cases of Academic Discipline 2016-2017
- d) Report number 236 of the Agenda Committee – November 14, 2017
- e) Report Number 187 of the Committee on Academic Policy and Programs – November 2, 2017

## **15. Date of the Next Meeting**

The Chair reminded members that the next meeting would be held on Thursday, January 25, 2018 at 4:10 p.m.

## **16. Other Business**

The Chair noted that the Vice-Provost, Faculty and Academic Life had provided a *Status Change Report* for November 1, 2017 and encouraged interested members to review the report on the Academic Board website under "Additional Reports Required under Policy or by Terms of Reference".

**The Committee moved *In Camera*.**

**17. Quarterly Report on Donations – August 1 to October 31, 2017**

Members received the *Quarterly Report on Donations* for information.

**18. Capital Project: UTM Science Building – Total Project Cost and Sources of Funding**

YOUR BOARD RECOMMENDED

THAT the recommendation concerning the UTM Science Building as outlined in the memorandum from Professor Scott Mabury, dated November 7, 2017, be approved.

**19. Capital Project: Greenhouse Gas Campus Retrofits Program (GGRP) – Total Project Cost and sources of Funding**

YOUR BOARD RECOMMENDED

THAT the recommendation concerning the Capital Project: Greenhouse Gas Campus Retrofits Program (GGRP) – Total Project Cost and Sources of Funding as outlined in the memorandum from Professor Scott Mabury, dated November 20, 2017, be approved.

**20. Striking Committee Report: Appointments: Members of the Academic Board and Members of the Academic Board to Standing Committees, 2017 - 18**

YOUR BOARD APPROVED

THAT the recommendation concerning the Appointments: Members of the Academic Board and Members of the Academic Board to Standing Committees, 2017-18 as outlined in the memorandum from Professor Andrea Sass-Kortsak, dated November 1, 2017, be approved.

The Board returned to open session.

The meeting adjourned at 6:10 p.m.

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Secretary

November 27, 2017

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Chair