

UNIVERSITY OF TORONTO  
THE GOVERNING COUNCIL  
**REPORT NUMBER 491 OF**  
**THE EXECUTIVE COMMITTEE**

Thursday, October 12, 2017

To the Governing Council,  
University of Toronto.

Your Committee reports that it held a meeting on Thursday, October 12, 2017 at 5:00 p.m. in the Boardroom, Simcoe Hall, with the following members present:

Claire M.C. Kennedy, Chair N. Jane Pepino, Vice-Chair Meric S. Gertler, President Catherine Bragg Janet Lynne Ecker Susan Froom Gary D. Goldberg Brian D. Lawson Salvatore Spadafora Janice Gross Stein John Switzer Steven J. Thorpe Twesh Upadhyaya	<b>Regrets:</b> David N. Bowden  <b>Non-Voting Member:</b> Sheree Drummond, Secretary of the Governing Council  <b>Secretariat:</b> Anwar Kazimi
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**In Attendance:**

Cheryl Regehr, Vice-President and Provost and Member of the Governing Council  
Paul Kingston, Chair, UTSC Campus Council and Member of the Governing Council  
Nick Kuryluk, Chair, UTM Campus Council and Member of the Governing Council  
Andrea Sass-Kortsak, Chair, Academic Board and Member of the Governing Council  
Andrew Szende, Chair, University Affairs Board and Member of the Governing Council

Nadina Jamison, Assistant Vice-President, Strategic Initiatives, Office of the President  
Christopher Lang, Director, Appeals, Discipline and Faculty Grievances (for items 2 and 16a)  
Nora Gillespie, Senior Legal Counsel, Office of the Vice-President and Provost and Office of the  
Vice-President, Human Resources & Equity (for item 2)  
Anthony Gray, Director, Strategic Research, Office of the President

*Pursuant to section 28 (e) and 38 of By-Law Number 2, consideration of items 12-13 took place in camera.*

The meeting was held in Closed Session.

### **1. Chair's Remarks and Orientation**

The Chair welcomed members, Board and Council Chairs and Vice-Presidents to the first regular meeting of the Executive Committee for 2017-18. The Chair reminded members that the Committee meets in closed session, meaning that the meeting was not open to the public. She explained that governors who were not members of the Executive may attend for the closed session, but they may not participate in the debate unless invited to do so by the Chair. Finally, she conducted a brief orientation for members, which involved an overview of the Executive Committee's terms of reference.

### **2. Overview of the Academic Discipline Process**

Mr. Christopher Lang, Director, Appeals, Discipline and Faculty Grievances and Ms Nora Gillespie, Senior Legal Counsel, Office of the Vice-President and Provost and Office of the Vice-President, Human Resources & Equity provided an overview of the Academic Discipline process with a focus on the role of the Executive Committee. In the discussion that followed, Mr. Lang and Ms Gillespie provided additional details on the processes; and on the responsibilities of the Committee.

### **3. Report of the President**

#### *Advocacy for the Naylor Report*

President Gertler recalled that in April 2017, an expert panel chaired by Professor David Naylor, President Emeritus of the University of Toronto, had submitted its report – *Investing in Canada's Future – Strengthening the Foundations of Canadian Research* – to the Federal government. In response to some of the recommendations made in the Naylor Report, the Minister of Science, the Hon. Kirsty Duncan, had announced several structural and organizational changes intended to improve governance and coordination between the federal funding agencies. The President noted that these were positive and welcome changes. He emphasized that more needed to be done, and that the Government had not yet decided on critically important new investments.

President Gertler stated that the University would continue to collaborate with Universities Canada and the U15 Group of Canadian Research Universities to formulate a multi-dimensional advocacy strategy that would push for the adoption of the Naylor Report recommendations. A goal of these efforts would be to highlight to the government and to the public, the impact of research on the quality of life in Canada and beyond. A media campaign would be launched to present these ideas broadly.

President Gertler reported that in September 2017, he had met with the *Toronto Star* editorial board. The meeting had resulted in an editorial in that publication cautioning the Federal government on the consequences of underfunding research. In addition to this, President Gertler had co-authored a *Globe and Mail* op-ed with his counterparts from McGill University and the University of British Columbia (UBC). The op-ed highlighted the importance of investigator-driven research for innovation.

Some other advocacy strategies would include the launch of a broader initiative with UBC, McGill University, the University of Calgary, and Dalhousie University to enlist community leaders, alumni and others as third-party champions to seek support for the Naylor Report. Advocacy efforts would continue and intensify throughout the year in the run up to the Federal government's 2018 budget.

### *Update on the Strategic Mandate Agreement II*

President Gertler noted that the Strategic Mandate Agreement I (SMA I) was drawing to a close. The University's finalized SMA II had been submitted to the Provincial government. The SMA II continued to advance the Provincial government's differentiation agenda, with a shift in focus from enrolment growth to improving outcomes for students. The administration had worked with officials of the Ministry of Advanced Education and Skills Development (MAESD) to articulate the University of Toronto's unique advantages and ensure that these were reflected in the SMA II document.

### *City Hall Initiative*

President Gertler reported that on October 2, 2017, the University had signed the first formal Memorandum of Agreement (MoU) with the City of Toronto. Under the MoU, the University and the City would collaborate on the following initiatives, among others, in the coming year:

- Research on improving on transportation systems
- Enhancing food security
- Designating Toronto as a UNESCO Creative Capital city
- Working to help the City meet its greenhouse gas reduction goals
- Improving access to affordable housing for students through the StudentDwellTO project.

President Gertler expressed hope that the MoU would herald a new era of cooperation with the City to make Toronto a better place in which to live, work and study.

### University Rankings

President Gertler called the members' attention to the University's current rankings. He highlighted the following:

- *QS World University Rankings*: 31<sup>st</sup> worldwide (top ranked institution in Canada)
- *Shanghai Academic Ranking of World Universities*: 23<sup>rd</sup> worldwide
- *Times Higher Education*: 22<sup>nd</sup> worldwide; 9<sup>th</sup> among public institutions
- *Times Higher Education Subject Rankings*:
  - Arts and Humanities: 15<sup>th</sup> overall; 7<sup>th</sup> among public institutions
  - Education: 11<sup>th</sup> overall; 8<sup>th</sup> among public institutions
  - Law: 10<sup>th</sup> overall; 5<sup>th</sup> among public institutions
  - Business and Economics: 22<sup>nd</sup> overall; 11<sup>th</sup> among public institutions

On Employability rankings, the University continued to excel:

- *Times Higher Education*: 14<sup>th</sup> overall; 6<sup>th</sup> among public institutions;
- *QS World University Rankings*: 15<sup>th</sup> overall; 3<sup>rd</sup> among public institutions (the top-ranked public institution in North America)

The Provost added that the *Times Higher Education* had ranked the University at 24<sup>th</sup> worldwide for its teaching.

In closing, President Gertler noted that the University had performed consistently well across the various rankings, notwithstanding methodological differences and changes in methodology over time. He noted, however, that while the University should be very proud of its achievements, many other institutions were fast improving their ranking as a result of focussed strategies and investments.

In the discussion that followed, the following matters were addressed:

- President Gertler updated members on the Federal government's Innovation Superclusters Initiative. Of the 50 letters of intent submitted in the first phase, 9 were recently selected as semi-finalists; of these, 4 were connected with the University.
- A member drew attention to the outcome-based SMA II and expressed concern as to how the Provincial government would interpret the importance of long-term benefits of "knowledge for the sake of knowledge." Another member asked how the University would ensure that support for basic research was not impaired.

President Gertler said the University would continue to advocate for fundamental, curiosity-driven research. The President highlighted the work of Professor Emeritus Geoffrey Hinton on artificial neural networks as an example of basic research that, after decades of ground-breaking fundamental scholarship, had culminated in transformative advances in machine learning; another example was the tremendous progress made in stem cell research and regenerative medicine.

- A member commended the University for reaching a highly strategically important and long overdue MoU with the City of Toronto. Members expressed their agreement.

**4. Items for Endorsement and Forwarding to the Governing Council**

**a. *Report of the University Ombudsperson for the Period July 1, 2016 to June 30, 2017 and Administrative Response***

The Chair noted that the *Report of the University Ombudsperson* and the *Administrative Response* were presented annually to the Governing Council for information.

The Provost noted that in previous years, the *Report* had focussed on systemic recommendations. The *2016-17 Report* offered more of a description of cases and comments on the work of the Office of the Ombudsperson.

The Provost recalled that the *2014-15 Report of the Ombudsperson*, and the subsequent *2015-2016 Report*, had recommended the need to address a significant growth in mental health problems for some students. In response to this recommendation, the administration had presented a draft of the *University-Mandated Leave of Absence Policy* to a number of specific governance bodies for information and input. In addition, broad consultations with students, staff and faculty on the draft *Policy* were underway. It was intended that the finalized *Policy* would be brought back in the next governance cycle for approval.

A member noted an increase in the number of cases reported by the Ombudsperson over the previous year; and in the complexity of the cases. In response, the Provost commented that the increase in the number of cases had also emerged from constituencies who were not covered under the mandate of the Ombudsperson, as was noted by the Ombudsperson in the Report.

In closing, the Provost thanked Professor Emeritus Hodnett for her Report and for her work.

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the Report of the University Ombudsperson for the period July1, 2016 to June 30, 2017 and Administrative Response be endorsed and placed on the agenda of the Governing Council meeting of October 27, 2017.

**b. Capital Project: W.G. Davis Building Renovation – Phase 2 (Meeting Place)  
at the University of Toronto Mississauga**

At the invitation of the Chair, Mr. Nick Kuryluk, Chair, UTM Campus Council, presented the highlights of the project; and a brief summary of the discussion that had occurred at the meeting of the UTM Campus Council. Mr. Kuryluk noted that the proposal had received strong support from the UTM Campus Council. Professor Andrea Sass-Kortsak, Chair, Academic Board, reported that the proposal had also received support from the Academic Board.

A member of the Committee suggested the project offered an opportunity to address the need to include (and increase) bicycle parking spaces, as some of the footprint for project would include the exterior of the Davis building.

On motion duly moved, seconded and carried

**YOUR COMMITTEE APPROVED**

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the Project Planning Committee Report for the W.G. Davis Building Renovation – Phase 2 (Meeting Place) at the University of Toronto Mississauga dated August 25, 2017, be approved in principle; and,

THAT the project scope for the W.G. Davis Building Renovation – Phase 2 (Meeting Place) totaling 2,490 net assignable square metres (nasm) or 3,618 gross square metres (gsm)) be approved in principle, to be funded by UTM Capital Reserves derived from Operating and the Food Services Ancillary.

**CONSENT AGENDA**

On motion duly moved, seconded, and carried

**YOUR COMMITTEE APPROVED**

THAT the consent agenda be adopted and that the items be approved.

**5. Items for Endorsement and Forwarding to the Governing Council**

**a. Renewal and proposed revisions of “Community Affiliated Hospital” Template Agreement**

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

- (a) THAT the revised template for community hospital affiliation agreements between the University of Toronto and the community hospitals be approved, effective immediately;
- (b) THAT the President, or designate, be authorized to sign such agreements on behalf of the Governing Council, provided that the agreements conform to the approved template; and
- (c) THAT the agreements signed under the provisions of this resolution be filed with the Secretary of Governing Council.

**b. Renewal and proposed revisions of “Non-Hospital Clinical Site Affiliation” Template Agreement**

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

- (a) THAT the revised template for non-hospital clinical site affiliation agreements between the University of Toronto and the non-hospital clinical site be approved, effective immediately;
- (b) THAT the President, or designate, be authorized to sign such agreements on behalf of the Governing Council, provided that the agreements conform to the approved template; and
- (c) THAT the agreements signed under the provisions of this resolution be filed with the Secretary of Governing Council.

**c. Revision to Terms of Reference of the Academic Board**

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the proposed revised Academic Board Terms of Reference be approved, effective immediately, replacing the Terms of Reference previously approved on October 30, 2013.

**d. Amendments to the *Policy with Respect to Workplace Harassment and the Policy with Respect to Workplace Violence***

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the amendments to the *Policy with Respect to Workplace Harassment* (dated May 13, 2010 and amended September 8, 2016) and *Policy with Respect to Workplace Violence* (dated May 13, 2010) be approved, effective immediately.

**6. Item for Confirmation**

**a. Establishment of an Extra Departmental Unit C (EDU: C) at UTM: Centre for Urban Environments (CUE)**

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE UTM CAMPUS COUNCIL

THAT the proposed establishment of the Centre for Urban Environments (CUE) as an Extra Departmental Unit C (EDU: C) at the University of Toronto Mississauga, dated April 2, 2017, be approved, effective January 1, 2018.



**b. Constitutional Amendments: Leslie Dan Faculty of Pharmacy**

On motion duly moved, seconded and carried

YOUR COMMITTEE CONFIRMED THE DECISION OF THE ACADEMIC BOARD

THAT the proposed amended Constitution of the Leslie Dan Faculty of Pharmacy Council, which was recommended for approved by the Council on June 21, 2017 be approved, effective October 12, 2017.

**7. Report of the Previous Meeting of the Executive Committee**

Report number 490, from the meeting of June 27, 2017 was approved.

**8. Business Arising from the Report of the Previous Meeting**

There was no business arising from the report of the previous meeting.

**9. Minutes of the Governing Council Meeting – September 6, 2017**

Members received the Report of the September 6, 2017 Governing Council Meeting for information.

**10. Business Arising from the Minutes of the Governing Council Meeting**

There was no business arising from the minutes.

**11. Report on Approvals under Summer Executive Authority**

The Committee received a report on matters within the Executive Committee's authority that were approved under the Summer Executive Authority.

**12. Reports for Information**

Members received the following reports for information:

- a. Report Number 202 of the University Affairs Board (October 2, 2017)
- b. Report Number 26 of the University of Toronto Scarborough Campus Council (October 3, 2017)
- c. Report Number 25 of the University of Toronto Mississauga Campus Council (October 4, 2017)
- d. Report Number 79 of the Elections Committee (September 27, 2017)

**END OF CONSENT AGENDA**

**13. Date of next meeting:**

The Chair advised members that the next meeting was scheduled for Tuesday, December 5, 2017 from 5:00 to 7:00 p.m.

**14. Other Business**

**a. Governing Council Meeting**

The Chair advised members that no speaking requests had been received.

On a separate matter, the Chair formally noted for the record that the timing of the review of the tri-campus governance model<sup>1</sup> would be adjusted further to the recommendation of the Presidential Review with regard to a review of the tri-campus administrative structure.

**The Committee Moved *In Camera*.**

**15. Item for Endorsement and Forwarding to the Governing Council**

**a. Capital Project: W.G. Davis Building Renovation – Phase 2 (Meeting Place) at the University of Toronto Mississauga – Total Project Cost and Sources of Funding**

On motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the following recommendation be endorsed and forwarded to the Governing Council:

THAT the recommendation by Professor Scott Mabury, Vice-President University Operations, in the memorandum dated October 5, 2017, regarding the W.G. Davis building renovation – Phase 2 (Meeting Place) at the University of Toronto Mississauga, be approved.

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<sup>1</sup> The December 2014 *Report of the Committee to Review the UTM and UTSC Campus Councils* recommended that a review of the tri-campus governance model take place in the 2017-18 academic year. The *Presidential Review Report* had noted that the review of the tri-campus administrative structure should precede the review of the tri-campus governance model and as such the timing of the governance review should be adjusted as needed.

**16. Items for Approval**

**a. Code of Behaviour on Academic Matters: Recommendations for Expulsion**

On a motion duly moved, seconded and carried

YOUR COMMITTEE APPROVED

THAT the President's recommendation for expulsion, as outlined in the memorandum and supporting documentation from the Secretary of the Governing Council, dated October 4, 2017 be confirmed.

**b. External Appointments: University of Toronto Press Board**

On a motion duly moved, seconded and carried

YOUR COMMITTEE RESOLVED

THAT the following individuals be appointed/re-appointed as members and directors of the University of Toronto Press Board of Directors, effective immediately, for terms to continue until the 2018 Annual General Meeting, or until their successors are appointed:

Mr. Larry Alford  
Ms Kelly Dixon  
Mr. Jake Gilbert – new member  
Mr. Stephen Knight (Chair)  
Ms Elizabeth Lea  
Professor Scott Mabury  
Ms Anne MacDonald  
Shawn O'Grady – new member  
Ms Catherine Pearce  
Professor Dilip Soman – new member  
Professor Rob Vipond  
Mr. John Yates  
Lindsay Whillans – new member

**c. Review of the Office of the Ombudsperson, 2017-2018**

Be It Resolved

THAT a Committee be established:

- (a) to review the status and progress of the Office of the Ombudsperson in the light of the recommendations contained in the *Report of the Committee to Review the Office of the University Ombudsperson, 2015*, approved by the Governing Council on May 20, 2015;
- (b) to make recommendations concerning the appointment of an Ombudsperson.

THAT the membership of the Committee to review the Office of the University Ombudsperson be:

P.C. Choo (Administrative staff governor)  
Harvey Botting (Alumni governor), Chair  
Mama Adobea Nii Owoo (Student governor)  
Howard Shearer (Lieutenant-Governor-in-Council governor)  
Andrea Sass-Kortsak (Teaching Staff governor)

Kelly Hannah-Moffat (Administrative Advisor)  
Anwar Kazimi (Secretary)

**17. Committee Members with the President**

**18. Committee Members Alone**

The Committee returned to closed session

The meeting adjourned at 7:00 p.m.

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Secretary  
October 25, 2017

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Chair