

UNIVERSITY OF TORONTO

THE GOVERNING COUNCIL

MARCH 4, 2013

MINUTES OF THE MEETING OF THE GOVERNING COUNCIL held on March 4, 2013 at 9:00 a.m. in the Council Chamber, Simcoe Hall, University of Toronto.

Present:

Mr. Richard Nunn (Chair)
Ms Judy Goldring (Vice-Chair)
Professor C. David Naylor
Ms Alexis Archbold
Professor Robert Baker
Mr. James Bateman
Mr. P. C. Choo
Mr. Jeff Collins
Professor Elizabeth Cowper
Mr. Michael A. Donnelly
Mr. Aidan Fishman
Mr. Andrew Girgis
Professor Avrum Gotlieb
Professor William Gough
Professor Hugh Gunz
Professor Ellen Hodnett
Ms Shirley Hoy
Professor Edward Iacobucci
Ms Claire Kennedy
Ms Paulette L. Kennedy
Mr. Mark Krembil
Mr. Nykolaj Kuryluk
Professor Michael Marrus
Professor Cheryl Misak
Dr. Gary P. Mooney
Ms N. Jane Pepino *
Ms Mainawati Rambali *
Professor Andrea Sass-Kortsak
Mr. Howard Shearer
Professor Elizabeth M. Smyth *
Miss Maureen J. Somerville
Professor Janice Gross Stein
Mr. W. John Switzer *
Mr. Andrew Szende

Mr. W. Keith Thomas
Professor Steven J. Thorpe
Ms Rita Tsang
Professor Franco J. Vaccarino
Mr. Chirag Variawa *
Ms B. Elizabeth Vosburgh *
Mr. W. David Wilson *

* Member of the Presidential Search Committee

Secretariat:

Mr. Louis R. Charpentier
Ms Sheree Drummond
Mr. Anwar Kazimi
Ms Mae-Yu Tan
Mr. David Walders

Absent:

Mr. Brent S. Belzberg
Ms Celina Rayonne Caesar-Chavannes
Mr. Steve (Suresh) Gupta
Ms Zabeen Hirji
Ms Arlen Orellana
Ms Melinda Rogers
Dr. Sarita Verma
Ms Nana Zhou

In Attendance:

Mr. W. David Wilson, Member, Presidential Search Committee
Professor Donald Ainslie, Member, Presidential Search Committee
Professor Maydianne Andrade, Member, Presidential Search Committee
Mr. Jake Brockman, Member, Presidential Search Committee
Professor Paul Gooch, Member, Presidential Search Committee
Ms Mary Jo Haddad, Member, Presidential Search Committee
Ms Kim McLean, Member, Presidential Search Committee
Professor Molly Shoichet, Member, Presidential Search Committee

Professor Angela Hildyard, Vice-President, Human Resources & Equity
Professor Scott Mabury, Vice-President, University Operations
Mr. David Palmer, Vice-President, Advancement

Ms Barbara Dick, Assistant Vice-President, Alumni Relations
Ms Sally Garner, Executive Director, Planning & Budget
Ms Bryn McPherson, Executive Director, Office of the President
Ms Gillian Morrison, Assistant Vice-President, Divisional Relations & Campaign
Professor Jay Pratt, Acting Vice-Provost, Faculty and Academic Life

Ms Ko Clementson, Office of the President
Mr David Curtin, Director, Communications Services, Office of the President
Ms Jacqueline D'Sa, Office of the President
Ms Sherine Daryanani, Office of the President
Ms Kim Derrick, Executive Assistant to the Dean, Faculty of Arts & Science
Ms Kim Graham, Office of the President
Dr. Tony Gray, Director, Strategic Initiatives & Research, Office of the President
Dr. Jane Harrison, Director, Academic Programs & Policy, Office of the Vice-President and
Provost
Ms Brenda Ichikawa, Director, University Events & Assistant to the Chancellor
Ms Nadina Jamison, Assistant Dean & Executive Director, Advancement
Ms Helen Lasthiotakis, Assistant Dean & Director, Office of the Dean, Faculty of Arts &
Science
Ms Patricia Lupton-Smith, Office of the President
Ms Susanne Miskimmin, Office of the President

PURSUANT TO SECTION 44 OF BY-LAW NUMBER 2, THE GOVERNING
COUNCIL CONSIDERED THE RECOMMENDATION OF THE PRESIDENTIAL
SEARCH COMMITTEE IN CAMERA, WITH MEMBERS OF THE PRESIDENTIAL
SEARCH COMMITTEE INVITED TO ATTEND.

1. Senior Appointment

Following discussion *in camera*

On motion duly made, seconded and carried unanimously,

It was Resolved

- (1) THAT Professor Meric S. Gertler be appointed President of the University of Toronto, effective on a date to be determined but not later than December 31, 2013, and continuing to June 30, 2018 and for up to an additional five years, subject to a review not later than the fall of 2017 by the Executive Committee of the Governing Council and a subsequent determination by the Governing Council and by Professor Gertler that continuation of the term is mutually agreeable.
- (2) THAT the Senior Appointments and Compensation Committee be authorized to complete negotiations with Professor Gertler and to finalize the full terms and conditions of his contract.

THE GOVERNING COUNCIL MOVED TO OPEN SESSION.

The Chair and the Secretary escorted Dean Gertler into the Council Chamber. Members stood and applauded Dean Gertler.

The Chair welcomed members and guests to the meeting. He announced that the Council had approved the appointment of Professor Meric S. Gertler as the sixteenth President of the University of Toronto effective on a date to be determined but not later than December 31, 2013, and continuing to June 30, 2018 and for up to an additional five years.

On behalf of all governors he congratulated Dean Gertler.

The Chair repeated, for the public record, a summary of Dean Gertler's significant talents, proven by his extraordinary track record and assessed by the Presidential Search Committee as meeting and exceeding the standards required to lead the University of Toronto in this next decade. He noted that the University was very fortunate to have had Dean Gertler in its midst to lead the University as its next President at this important point in time.

He informed members that, against the Position Specification, developed following extensive consultation with the University community, Dean Gertler's track record demonstrated:

- outstanding academic scholarship and leadership;
- excellent administrative and executive leadership;
- a deep dedication to the University and to its excellence;
- commitment to students and quality of their educational experience;

- an ability to articulate a clear vision and to make difficult decisions – and to learn from successful and unsuccessful outcomes;
- a clear and deep understanding of the key issues facing universities in general and the University of Toronto in particular in the current environment and an ability to articulate a path forward.
- an understanding of and commitment to engagement in Canadian public life, locally, provincially and nationally;
- an enthusiasm for and demonstrated success in fundraising, coupled with an unwavering commitment to the University’s essential values respecting academic freedom;
- a passion for city-building, integrating his academic interests and highly-respected scholarship on urban life with advancing the University’s partnerships and engagement across the Greater Toronto Area;
- a record of successful international relationships and initiatives;
- excellent skills in building and leading a team and maintaining strong relationships;
- a leadership approach characterized as selfless, calm, deliberate and consultative;
- a record of and reputation for integrity; and
- a commitment to equity, diversity and fairness.

He noted that all of this was combined with evidence of courage, resolve, decisiveness, successful problem-solving, sound judgment and humour.

The Chair acknowledged how well the University had been served - and would continue to be served in coming months - by President Naylor. He remarked that through two terms, President Naylor had led the University to ever greater successes and international prominence – and he had ensured that the University would continue to be ambitious in its vision and bold in its execution. He noted that at the outset, the Committee had recognized that it had an enormous challenge in finding his successor – President Naylor had set exceptionally high standards for leadership and for our University. The Chair offered his thanks to President Naylor. Members applauded President Naylor for his service.

The Chair then invited Dean Gertler to address the Council.

President-Designate Gertler addressed the Governing Council. His remarks are attached hereto as Appendix ‘A’.

Following the President-Designate’s remarks the Chair invited President Naylor to address the Governing Council. His remarks are attached hereto as Appendix ‘B’.

President Naylor advised members that the Chancellor was out of the country but that he had passed on his warmest congratulations to Dean Gertler.

The Chair concluded by noting that, for the remainder of the day, various groups of faculty, staff and student groups would be invited to join him and the President in informal meetings to introduce the President-Designate. The following day brief visits would be arranged to meet the communities at the University of Toronto Mississauga (UTM) and the University of Toronto Scarborough (UTSC).

He invited members and guests to an informal reception that he and the President were hosting the following day at Noon in the Great Hall at Hart House.

Finally, he thanked those present for coming to the special meeting and for their dedication to the University.

The meeting adjourned at 9:58 a.m.

Secretary

Chair

April 2, 2013

APPENDIX A

President-Designate Meric Gertler's Remarks to the Governing Council

March 4, 2013

Mr. Chair, Mr. President, members of the Presidential Search Committee, members of the Governing Council:

I am truly thrilled to have been chosen to be the next President of U of T – but also deeply honoured and humbled. As the news began to sink in over the past few days, I have felt a mixture of emotions (as you can imagine), but mostly excitement, and pride at the prospect of leading this great institution. The University of Toronto has rightfully taken its place as one of the world's great public universities – and indeed, one of the best anywhere – full stop. It occupies a unique niche amongst institutions of higher education (in Ontario, in Canada, and around the world). It is world-renowned for its leading-edge scholarship and graduate programs in fields that span the humanities, sciences, social sciences, medicine, engineering, law, management, and many other professional faculties. At the same time, we are a large, accessible, urban university: deeply embedded in the economic and social fabric of the GTA; and providing a portal of opportunity for thousands of undergraduates – many of whom are the first in their family to attend university. We should all be justly proud of the way the University has managed to advance both parts of this mission so successfully.

While we live in challenging times – thanks to economic uncertainty, public sector austerity, and rising expectations from taxpayers, politicians, and our students – it is also a time of unparalleled opportunity. We are reinventing the university in a variety of ways. We are rethinking undergraduate education by emphasizing core competencies, breadth, research opportunities and internationalization. We have rolled out a set of distinctive new 'One' programs emphasizing small-group learning in 1st year. We are exploring the brave new world of online learning, looking for ways to complement the in-class experience. We are developing new professional masters programs in a range of innovative fields. And we have implemented a fundamentally new way of managing our budget – a profound organizational change that continues to attract accolades – and imitators – from across Canada. In all of these endeavours, the University of Toronto is demonstrating yet again its astounding capacity for innovation and creativity.

We all owe a huge debt of gratitude to David Naylor for his outstanding leadership of the University during some very challenging times. He would be the first to point out that one person cannot singlehandedly bring about substantial change in an organization as large and complex as this one – and he is absolutely right. Our faculty, staff, students, alumni, donors, friends, hospital partners and government partners have all played critically important roles in this process. Our cadre of Vice-Presidents, Principals and Deans, led ably by our remarkable and multi-talented Provost Cheryl Misak, have also played a very big part. But there is no doubt that, on David's watch, this University has not only met many important challenges but has become much stronger in the process. Its reputation and regard around the world have reached new highs. There is a pervasive sense of energy, excitement, and

possibility about this place. David deserves full credit for leading this transformation process. When the time comes for me to take over the reins, I know that I shall be inheriting an institution that is in very good shape, despite the challenges. My goal is to build on the excellent achievements and maintain the momentum established under David's leadership. I know that, with the help of everyone in this room, we will be able to succeed in this mission. I want to thank the search committee and Governing Council for their confidence in me – and thanks in advance to all of you for the help you'll be providing me as we meet our challenges and seize the opportunities before us together. Thank you.

APPENDIX B

President Naylor's Remarks to the Governing Council

March 4, 2013

Thank you, Mr Chair. First, I would like to congratulate and thank the Search Committee and the Governing Council for an excellent decision. You have placed our University in the hands of an outstanding scholar, a strong and experienced academic leader, and an individual of vision and integrity who is deeply and thoroughly committed to this institution and its special role in Canada and the world.

I also wish to extend my warmest congratulations to Meric Gertler. Meric, thank you for your inspiring words this morning, and above all, thank you for accepting these responsibilities. I never sleep much, but I'm sleeping better these days!

Ladies and gentleman, what could be more fitting at this time in global history than to have this University led not only by one of the world's greatest scholars of urbanism, but by an individual who has closely studied the geography of creativity and innovation?

Having led a Faculty that is larger than a great many universities in North America, our new President is no stranger to complexity. He has also enthusiastically championed the huge breadth of disciplines that Arts and Science represents. There is accordingly no doubt that Meric Gertler's leadership will embrace our entire academic community, be it on the University's three campuses or in the great partner hospitals of the Toronto region. I am similarly certain that the President Designate will sustain and strengthen our relationships with the University's global alumni community and with the very wide range of sectors, enterprises, and institutions that are important to our future.

From here on, I will be working with Meric to effect a smooth transition both for the leadership of Arts and Science and for the Presidency. I will also be looking to the future with great confidence that the President's Office is in very capable hands. Mr President Designate, please accept again our collective congratulations and welcome aboard!