



# University of Toronto

OFFICE OF THE VICE-PRESIDENT, HUMAN RESOURCES

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TO: Business Board

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DATE: April 25, 2003 for May 5, 2003

AGENDA ITEM: 7

## **ITEM IDENTIFICATION:**

**Health and Safety Annual Report, 2002**

## **JURISDICTIONAL INFORMATION:**

Business Board is responsible for reviewing the report and is required to ensure that the University is in compliance with the Occupational Health and Safety Act and the Environmental Protection Act.

## **PREVIOUS ACTION TAKEN:**

Annual report.

## **HIGHLIGHTS:**

It is important to note that the number of lost time accidents has significantly decreased and that the University's performance is somewhat better than our peer institutions in Ontario. While the frequency among the Trades group has decreased, work still needs to be done with this employee group.

We received five visits from the Ministry of Labour during 2002, all on the St. George campus. The visits resulted in 13 orders being issued, the majority of which are related to our asbestos-control program. Many of these have been complied with and the Ministry has indicated that they are pleased with our progress. The Asbestos Task Force report will be tabled at the next Business Board meeting.

Chemical waste management, PCB waste management and radioactive waste management disposal facilities have been reduced in Ontario, which has increased the disposal costs and in addition has presented challenges for the Environmental Health and Safety Office. As a result, EHS will explore ways of reducing these costs.

**FINANCIAL AND/OR PLANNING IMPLICATIONS:**

300% increase in the average monthly chemical waste disposal costs.

10% increase in rates related to radioactive waste disposal.

**RECOMMENDATION:**

None. Report for information and review purposes only.