



BUSINESS BOARD

Thursday, May 3, 2012 at 5:00 p.m.

Council Chamber, Simcoe Hall

AGENDA

OPENING ADMINISTRATIVE ITEMS

- 1. Reports of the Previous Meetings**
 - (a) [Report Number 195 – March 5, 2012*](#)
 - (b) [Report Number 196 – April 4, 2011*](#)
- 2. Business Arising from the Reports of the Previous Meetings**

MAIN THEME: HUMAN RESOURCES AND EMPLOYMENT EQUITY

- 3. Vice-President, Human Resources and Equity**
 - (a) Annual Report, 2011* ([Cover](#))([Item](#))
 - (b) Employment Equity: Annual Report, 2011-12* ([Cover](#))([Item](#))
 - (c) Health and Safety: Quarterly Report on Compliance – 2012 First Report* ([Cover](#))

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OTHER ITEMS

4. Pension Plan

- (a) **Annual Financial Report, 2011** (for background information)*
([Cover](#))([Item](#))
- (b) **Contribution Strategy – Revision*** ([Cover](#))([Item](#))([Item](#))

Be it Resolved

THAT the revised Pension Contribution Strategy, a copy of which is attached to the memorandum from the Chief Financial Officer dated April 20, 2012 as Appendix A, be approved, specifically including the points contained in the summary section, replacing the Pension strategy approved by the Business Board on January 19, 2004.

5. Capital Projects

- (a) **Capital Projects Report as at March 31, 2012** (consent item)***
([Item](#))([Item](#))
- (b) **Borrowing Status Report to April 30, 2012** (consent item)***
([Cover](#))([Item](#))

6. [Audit Committee Report Number 101 – March 21, 2012](#) (for information)*

7. Reports of the Administrative Assessors (oral reports for information)

CLOSING ADMINISTRATIVE ITEMS

8. Date of Next Meeting - Thursday, June 14, 2012

9. Other Business

IN CAMERA ITEMS

Pursuant to section 33(i) of By-Law Number 2, the Board will meet in camera to consider items 10 – 15 on the agenda.

- 10. Collective Agreement: Canadian Auto Workers Union, Local 2003 (Operating Engineers and Building Management Systems Technicians) May 1, 2012 to April 30, 2015****
- 11. Collective Agreement: Ontario Public Service Employees Union (OPSEU), Local 519 (University Campus Police) July 1, 2010 to June 30, 2013****

12. **Collective Agreement: Carpenters and Allied Workers, Local 27, May 1, 2011 to April 30, 2014** (for information)**
13. **Collective Agreement: Unite Here, Local 75 (Hospitality Workers at the 89 Chestnut Residence) Feb 1, 2010 to January 31, 2013** (for information)**
14. **Collective Agreement: International Union of Painters and Allied Trades, District Council 46, Local 557 , May 1, 2012 to April 30, 2014** (for information)**
15. **Closed Session Reports** (oral reports for information)

* Documentation included.

** Confidential documentation included for members only.

*** Documentation for consent item included. Those items will be given individual consideration by the Board only if a member so requests. Therefore,

- Members with questions are invited to telephone the contact person shown on the cover sheet in advance of the meeting. For the Report on Capital Projects, call Professor Scott Mabury at 416-978-7116 or e-mail scott.mabury@utoronto.ca.
- Members with concerns who would like a consent item to be discussed by the Board are invited to notify the Secretary, Mr. Neil Dobbs, as soon as possible at 416-978-8425, or e-mail neil.dobbs@utoronto.ca.