Review of the New Budget Model

Governing Council June 23, 2011



Mandate of the review was to assess:

1. Strengths and weaknesses

2. Adherence to principles of Task Force

3. Incentives and disincentives



Task Force Principles

- 1. Provide transparency
- 2. Provide incentives
- 3. Minimize **record-keeping** and costs
- 4. Maintain some cross-divisional support
- 5. Support interdivisional activity
- 6. Ensure **accountability** maintained



Strategic findings were positive overall

- Greater engagement
- Enhanced transparency
- Clearer incentives
- Improved quality and quantity of information
- Increased awareness of risk areas often leading to better risk management



Some challenges were identified...

- Academic planning is primary factor driving decisions: must remain vigilant
- Increased divisional exposure to external economic factors
- Inter-divisional activity must be encouraged
- More sophisticated skill set required of senior administrators in academic divisions

Academic planning processes are valuable

- Valuable on both sides: Provost and division
- Timely information and communication is crucial
- Clarity on principles of UF allocations is appreciated

Shared service planning processes must continue to develop

- Need for more integrated planning
- Caution against developing differential service levels
- Consider formal "middle-table" structure to support planning for shared-services

Longer-term working groups

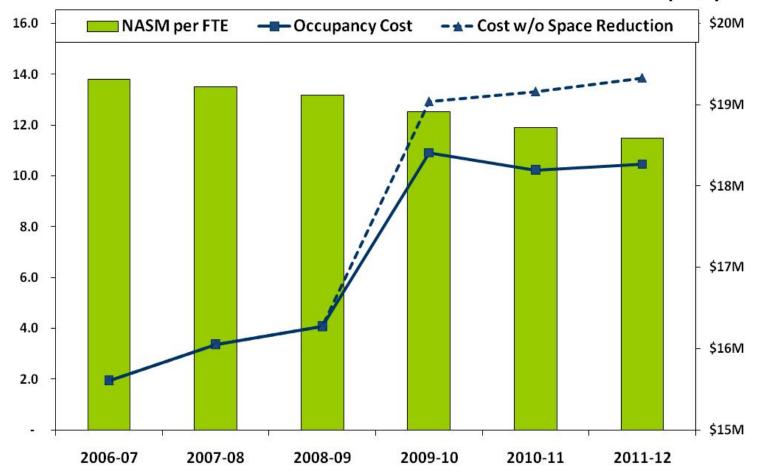
- 1. Tri-campus IT services and cost allocation
- 2. HR satellite offices: service levels and costs
- 3. Libraries: system vs. divisional libraries



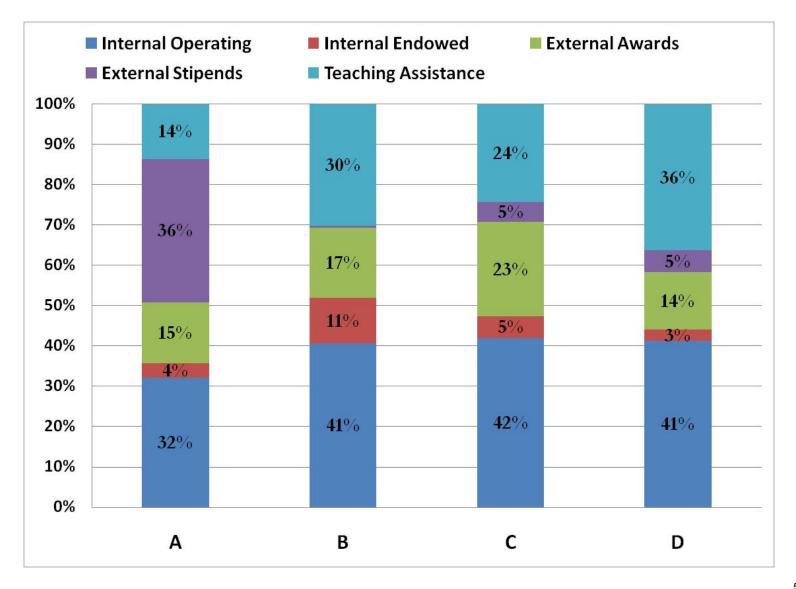
Space Costs in Medicine: savings of > \$1M

NASMper FTE

Allocated Occupancy Costs



Divisions are assessing funding sources for graduate student support



Summer Enrolment Strategy: UTM and UTSC

