



TO: Business Board

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AGENDA ITEM: 3(a)

ITEM IDENTIFICATION:
Human Resources and Equity Annual Report, 2010

JURISDICTIONAL INFORMATION:

The Business Board is responsible for approving and monitoring employment policy (for administrative staff), benefit programs and terms and conditions of employment. The Business Board is also responsible for reviewing an annual report on environmental health and safety and for ensuring that the University is in compliance with the Occupational Health and Safety Act.

PREVIOUS ACTION TAKEN:

This is an annual report.

OVERVIEW:

The Human Resources & Equity portfolio is responsible for a broad range of activities and initiatives across all three campuses and within every division of the University. This report covers the three main areas of my portfolio:

- Human Resources
- Environmental Health & Safety
- Equity & Diversity

Our focus within the HR and Equity portfolio is to ensure that:

- The University of Toronto is an Employer of Choice
- The University's commitment to equity and diversity is visible and tangible to all who work here
- Members of our community have a safe and healthy teaching, learning and working environment
- HR&E is viewed as a strategic partner by all divisions
- HR&E administrative structures and processes represent exemplary practice and responsible stewardship of University resources

We work in partnership with divisions and individuals across the University to achieve these objectives.

This report focuses on the key initiatives that we have engaged in during 2010.

FINANCIAL AND/OR PLANNING IMPLICATIONS: None

RECOMMENDATION:

This report is for information

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