



TO: Business Board

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AGENDA ITEM: 12

**ITEM IDENTIFICATION: Health and Safety Requirements – Quarterly Report on Compliance**

Professor Hildyard has undertaken to provide the Business Board with quarterly statements with respect to the University's compliance with legal requirements in the area of Health and Safety.

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance. This report is an information update since our last report.

**PREVIOUS ACTION TAKEN:**

Outlined above.

**STATEMENT:**

**1. Ontario Ministry of Labour (MOL) Orders**

No visits or orders occurred during this reporting period, although two incidents resulted in critical injuries. The first injury was a broken arm as a result of a slip and fall in the UTM library. The second incident was a trip near a desk, resulting in a cracked kneecap. Neither incident drew the attention of the Ministry of Labour to follow-up activity.

**2. Regulatory Audits**

The Canadian Nuclear Safety Commission spent two days inspecting the Mississauga Campus and one day auditing us under our waste license. During both visits the inspector noted noncompliance regarding radioactive swipes. A missing swipe was noted in a lab that EHS had designated as inactive. During the second visit, EHS radiation technicians had missed taking required swipes on two occasions.

### **3. Regulatory Activity- Ontario Bill 168**

The Ontario Ministry of Labour Bill 168, is a new Provincial Act concerning workplace harassment and violence. Through the efforts of a multi-stakeholder working group, the University policy and program was established and vetted by the Senior Health and Safety Committee by the deadline date of June 15, 2010 .

### **4. Asbestos**

As reported in April 2009, the University was charged with non-compliance to the Asbestos Regulation. Following extensive review it was determined that the University had, indeed, failed to comply. On June 11, 2010, we pled guilty and will be fined approximately \$6000. The fine was significantly less than it might have been due to the fact that the Court acknowledged that we have a robust, proactive Asbestos Programme and we have taken steps to improve our interactions with Contractors with respect to our program.

### **Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and except with reference to the items described above in paragraphs 2 and 4, to the best of my knowledge the University is in compliance with its health and safety obligations.