



## **Voting Instructions for the 2010 Governing Council Administrative Staff Election**

Please read the instructions and the candidates' statements provided below before voting.

### **A. Paper Ballots**

1. Administrative staff who do not have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) are eligible to vote in the Administrative Staff Governing Council elections using a paper ballot; they cannot vote online.
2. Paper ballots were mailed by the Office of the Governing Council on Friday, February 19, 2010.
3. Ballots must be returned to the Office of the Governing Council, Simcoe Hall, Room 106, by 5:00 p.m. on Friday, March 12, 2010. Ballots received after this time will be invalid.

### **B. Online Voting**

1. All administrative staff who have an email account within the utoronto.ca domain registered in the Human Resources Information System (HRIS) must vote on-line at the website listed below.  
  
elections.governingcouncil.utoronto.ca/surveyviewer2/index.php?surveyID=N0ADP
2. Voting commences at 12:01 a.m. on Monday, March 1, 2010 and concludes on Friday, March 12, 2010 at 5:00 p.m.
3. You may vote for only one (1) candidate out of the eight (8) candidates. Choose the candidate for whom you wish to vote.
4. To access the on-line ballot, you must enter your personnel number and date of birth<sup>1</sup>.
5. Verification of your eligibility to vote in the administrative staff election will be determined by records provided by the HRIS and the Human Resources Offices of the federated universities.
6. Once the system has recognized you as a valid voter, you will be directed to the administrative staff ballot.

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<sup>1</sup> Please note that your personnel number and your vote are stored separately in order to protect confidentiality.

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7. Once you have accessed the ballot, you **MUST** cast your vote. If you log-on and then exit the ballot without voting, you will not be able to re-access the ballot.
8. If you do not select a candidate, a warning message will inform you that a selection has not been made. If you choose to cast a blank vote, the ballot will be accepted as submitted.
9. After your vote is registered, you cannot access the ballot a second time.

### **Administrative Staff Candidates' Statements**

#### **P.C. Choo**

As Governor, I have had the opportunity to meet and speak with many of you over the past few years. You have inspired me with your vision, galvanized me by example, and shared with me your hopes and concerns. In turn, I have consistently spoken out on your behalf, without fear or favour, on issues such as reorganization and restructuring, pensions, staff development and budget issues. I will continue to work hard to protect jobs, defend pension benefits, advocate for more resources for staff development and ensure that your voice is heard at the highest level.

#### **Paul Handley**

Paul Handley's "people first" attitude assists him in building positive relationships that inspire others to share and commit to a common vision. Paul advocates best practices in the deployment of physical and human resources in the pursuit of achieving the integrated vision. As Director, Library Operations, at U of T Mississauga, Paul actively considers and values differing points of view and solicits a range of feedback before making decisions. Paul is excited to become a member of Governing Council and serve the University that has provided him with rewarding and enriching undergraduate, graduate, varsity athletic and career experiences.

#### **Duncan Hill**

As a proudly active member of the U of T community, I'm running for the Administrative Staff seat on Governing Council. My nine years of career experience at U of T, governance experience at UTM and Innis College, along with M.Ed. studies in Higher Education (Leadership) have prepared me to represent our administrative staff on Governing Council. Equity issues and strategic planning are key interests of mine, and as your representative I'll continue to apply my energies to these and other critical areas that require careful, measured analysis by a dedicated staff member ready to fully accept these responsibilities.

## **Administrative Staff Candidates' Statements (cont'd)**

### **Cathy Hughes**

I have had a long record of service at the University both as an undergraduate and graduate student and as a member of the administrative staff for 20 years. I have served on numerous committees (equity, health and safety, risk management, budget, PM 1-5) and I have served as a member of the Council of Athletics and Recreation and the Faculty of Physical Education and Health's Faculty Council as an administrative staff representative. I will serve the University by contributing to decisions with an administrative staff perspective for the good of administrative staff, the University and our future.

### **Thomas MacKay**

I champion our University's diversity, sensitive to the myriad challenges faced by staff, students and faculty – and the opportunities diversity bestows. My time at U of T is flavourful: as undergraduate and graduate student, TA and lecturer, and front-line student services worker for the last six years. I love to learn from our resourceful community and advocate for our many voices. U of T is not uniquely big, but unique in how we are big: our proud strength. I would bring a progressive, thoughtful and creative voice to Governing Council, and would feel lucky to have that chance.

### **Liam Mitchell**

As the University enters a new decade, it faces looming challenges that requires a strong voice and fresh perspective. We have watched as diminishing resources have forced administrative staff to do more with less. The result is rising stress and a declining work environment. I run for Governing Council to be a strong advocate for administrative staff. On the frontlines each day, we see the challenges and opportunities this institution faces. We have the insights to help guide its direction through this decade and Towards 2030. Lend me your support and I will lend you my voice. Learn more: [www.liammitchell.ca](http://www.liammitchell.ca)

### **Kelly Rankin**

Kelly Rankin thinks that serving on the Governing Council would be a tremendous experience and an effective way to take a more active role in the university. She has been an employee at the university for almost ten years while simultaneously earning a BA in Philosophy (with high distinction). She has been instrumental in launching a software start-up company, has planned major conferences and has been extensively involved in project management. Currently, Kelly helps spread the word about this great institution as a member of the Strategic Communications team.

### **Ihor Tropak**

I will strive to maintain job security for administrative staff by ensuring fiscal responsibility and accountability at the University. At the same time, I will increase awareness of the contribution administrative staff make in improving our standing as a significant research university that provides excellent educational programs. My top priorities will be to make our campuses an attractive setting in which to work and to ensure that principles of respect for intellectual integrity, freedom of speech, promotion of equity, fairness and justice within the University are followed.

If you are ready to vote, please click [here](#).

Thank you for participating in the Governing Council elections process.