UNIVERSITY OF TORONTO

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TO: Academic Board

FROM: Vivek Goel, Vice-Provost, Faculty

DATE: May 27, 2002

Item Identification

Amendment to the *Policy on Appointment of Professor Emeritus*.

Sponsor

Vivek Goel, Vice-Provost, Faculty

Jurisdictional Information

The Board is responsible for consideration of policy in the academic area.

Highlights

The University is proposing that when Professors who have held named chairs become a Professor Emeritus they be able to also use the title of the named chair as emeritus as well. This would represent a manner of enhancing the visibility of named chairs. This is a practice at other institutions in North America. As an example, a Professor who has held the title of "Smith Chair in Ancient History" would become the "Smith Chair Emeritus in Ancient History".

Such appointments would be considered at the same time as a request for a Professor Emeritus appointment is made, and would require approval of the Vice-President and Provost and would be reported to Academic Board.

This revision will be added to the existing *Policy on Appointment of Professor Emeritus*.

Action Sought

Be it recommended to Governing Council

THAT the Policy on Appointment of Professor Emeritus, be amended with the addition of the second paragraph, as shown in the copy of the policy dated May 27, 2002, a copy of which is attached, effective July 1, 2002.

Revised Policy on Appointment of Professor Emeritus

The appointment to the rank of Professor Emeritus shall be given to Professors who have retired. Individuals who are reappointed to a post-retirement teaching position, whether full-time or part-time, shall be eligible to hold the rank of Professor Emeritus as well as the recommended rank for the teaching position. The award of Professor Emeritus status shall be reported for information to the Academic Board of the Governing Council.

Where Professors have also held a named chair, as defined in the *Policy on Endowed Chairs*, *Professorships*, *Lectureships and Programs*, they will also be entitled to apply to be able use the title of that named chair or professorship with the qualifier 'emeritus'. Such applications will require the approval of the Vice-President and Provost and will be reported for information to the Academic Board of the Governing Council.

May 27, 2002

REPORT NUMBER 247 OF THE ACADEMIC AFFAIRS COMMITTEE - November 6th, 1986

14. Policy on Appointment of Professor Emeritus

Professor Foley explained that the current procedure for the appointment of a professor emeritus restricted the title to those full professors who had attained the age of 65. Given the increasing number of staff who chose to take early retirement the age provision in the policy was no longer practical. Therefore, she was proposing to remove the reference to age from the policy.

On the recommendation of the Vice-President and

Provost,

YOUR COMMITTEE APPROVED

The removal of reference to age 65 from the Policy on Appointment of Professor Emeritus, the amended statement to read as follows:

THAT appointment to the rank of Professor Emeritus be given to professors who have retired. Individuals who are re-appointed to a post-retirement teaching position, whether full-time or part-time shall be elibible to hold the rank of Professor Emeritus as well as the recommended rank for the teaching position. The award of Professor Emeritus status shall be reported for information to the Academic Affairs Committee of the Governing Council.