



# University of Toronto TORONTO ONTARIO M5S 1A1

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OFFICE OF THE GOVERNING COUNCIL

(23972)

TO: University Affairs Board

SPONSOR: Beverley Stefureak, Secretary

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DATE: October 22, 2002 for November 5, 2002

AGENDA ITEM: **Item #1**

## **ITEM IDENTIFICATION:**

Annual Report of the Equity Offices

## **JURISDICTIONAL INFORMATION:**

The terms of reference of the University Affairs Board state that the Board is responsible for consideration of policy of a non-academic nature and matters that directly concern the quality of student and campus life, and that it has the mandate for monitoring matters within its area of responsibility. One of those areas of responsibilities is equity issues and initiatives as those relate to students and campus life. Although each equity office has its own line of organizational and financial accountability, it is the Board's responsibility to ensure accountability within the framework of a wide variety of policy statements approved by the Governing Council, including but not limited to the *Policy Statement on Services to Disabled Persons, the Policy on Day Care, Policy and Procedures: Sexual Harassment, Statement on Human Rights, Statement on Prohibited Discrimination and Discrimination Harassment*. Policies can be accessed at <http://www.utoronto.ca/govcncl/pap/alphapol.htm>

## **PREVIOUS ACTION TAKEN:**

The equity offices last reported to the Board on November 26, 2001.

## **HIGHLIGHTS:**

The Board should be aware that the Annual Reports of the equity offices are, for the most case, prepared for purposes other than governance accountability. However, the offices were requested to prepare Executive Summaries following a template designed for the Board's needs. The Summaries are intended to help members focus on the offices' evolution over the past year and determine if the equity services have met their objectives.

**FINANCIAL AND/OR PLANNING IMPLICATIONS:**

None.

**RECOMMENDATION:**

This item is for the Board's information. No action is required.