

FOR INFORMATION**PUBLIC****OPEN SESSION**

TO: University Affairs Board

SPONSOR: Professor Sandy Welsh, Vice-Provost, Students

CONTACT INFO: 416-978-3870, vp.students@utoronto.ca

PRESENTER: See Sponsor

DATE: May 14, 2026, for May 27, 2026

AGENDA ITEM: 10(b)

ITEM IDENTIFICATION:

2025 Annual Report: Campus Safety, UTSC

JURISDICTIONAL INFORMATION:

Section 5.6 of the University Affairs Board *Terms of Reference* states that “The Board receives annually, from the appropriate administrators, reports on services within its areas of responsibility, including but not limited to multi-campus services and offices, Campus Police, Human Resources and Equity, crisis response, and campus organizations”.

Section 5.9 of the UTSC Campus Affairs Committee *Terms of Reference* states that “The Committee receives annually, from the appropriate administrators, reports on services within its areas of responsibility, including but not limited to campus police and campus organizations. These reports are submitted to the University Affairs Board for information”.

GOVERNANCE PATH:

1. UTSC Campus Affairs Committee [For Information] (April 28, 2026)
2. **University Affairs Board [For Information] (May 27, 2026)**

PREVIOUS ACTION TAKEN:

This annual report was last presented to the University Affairs Board on May 21, 2025.

HIGHLIGHTS:

At the University of Toronto Scarborough, safety is a shared responsibility, built on strong partnerships between UTSC Campus Safety and the community. Our Special Constables – appointed under the *Community Safety and Policing Act* and approved by the Toronto Police Services Board – play a central

role in maintaining a secure campus. They uphold federal, provincial, and municipal legislation while enforcing University of Toronto policies through a community-based, service-focused approach. This work is supported by our dedicated administrative staff, Building Patrol Security Team, and Community Crisis Response Coordinator.

2025 was a year of growth, engagement, and innovation for UTSC Campus Safety. The team welcomed three new Special Constables, following one departing for career advancements with a local police service. UTSC Campus Safety continued to foster experiential learning by hosting work study students in January and throughout the summer. In March, UTSC Campus Safety partnered with an English course to support two student placements. In August, UTSC Campus Safety launched the Student Ambassador Program – welcoming student volunteers in a first-of-its-kind initiative for both UTSC and the broader U of T tri-campus system. This program provides students with meaningful, real-world experience working alongside the UTSC Campus Safety team.

The summer months brought a high volume of campus events and academic activity, and community engagement remained central to our mission. UTSC Campus Safety organized and supported numerous major events aligned with the UTSC Strategic Plan's Culture of Care. The team collaborated with various departments to deliver decompression workshops and introduced a departmental Wellness Wednesday initiative to promote well-being within the UTSC Campus Safety team.

Throughout 2025, UTSC Campus Safety upheld the highest standards of professionalism, integrity, and service excellence. By emphasizing prevention, responsiveness, and meaningful partnership, we continue to strengthen trust, confidence, and collaboration across the UTSC community.

FINANCIAL IMPLICATIONS:

There are no financial implications for the University's operating budget.

RECOMMENDATION:

This report is provided for information.

DOCUMENTATION PROVIDED:

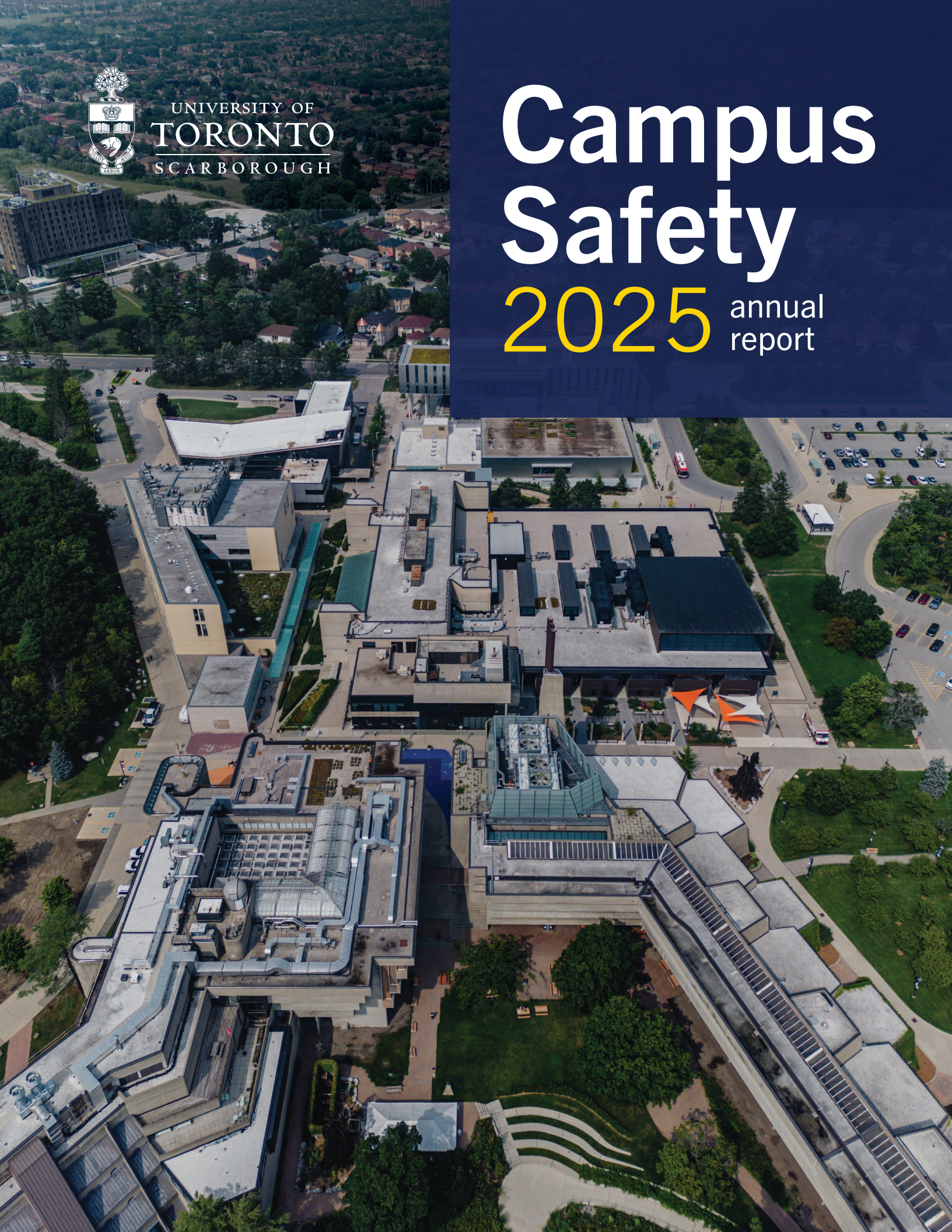
UTSC Campus Safety Annual Report 2025



UNIVERSITY OF
TORONTO
SCARBOROUGH

Campus Safety

2025 annual
report





Mission

To support the academic mission of the University, U of T Scarborough Campus Safety works in partnership with our community to:

- protect persons and property by developing programs and conducting activities that promote safety and security
- prevent crime, maintain the peace, resolve conflicts and promote good order
- deliver non-discriminatory, inclusive programs to our diverse community
- remain accountable to our community
- provide referral to community services
- respond to emergencies and provide assistance to faculty, students and staff
- ensure University policies and regulations are followed
- enforce the criminal code and selected provincial and municipal statutes as necessary



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Values

U of T Scarborough Campus Safety is accountable to our community and guided by the following principles and values:

- respect for the dignity, privacy, worth and diversity of all persons
- fair and impartial treatment of all individuals
- a departmental philosophy that promotes safety and security as a responsibility of all members of the community
- reliability, competence, accountability
- teamwork and open communication
- an approach to campus safety that welcomes and encourages community involvement and promotes equity



Executive summary

At the University of Toronto Scarborough, safety is a shared responsibility built on strong partnerships between Campus Safety and the community. Our Special Constables—appointed under the Community Safety and Policing Act and approved by the Toronto Police Services Board—play a central role in maintaining a secure campus. They uphold federal, provincial, and municipal legislation while enforcing University of Toronto policies through a community based, service focused approach. This work is supported by our dedicated administrative staff, Building Patrol Security team, and Community Crisis Response Coordinator.

2025 was a year of growth, engagement, and innovation for Campus Safety. The team welcomed three new Special Constables following one departing for career advancements with a local police service. Campus Safety continued to foster experiential learning by hosting Work Study students in January and throughout the summer. In March, Campus Safety partnered with an English course to support two student placements. In August, Campus Safety launched the Student Ambassador Program—welcoming student volunteers in a first of its kind initiative for both UTSC and the broader U of T tri campus system. This program provides students with meaningful, real world experience working alongside the Campus Safety team.

The summer months brought a high volume of campus events and academic activity, and community engagement remained central to our mission. Campus Safety organized and supported numerous major events aligned with the UTSC Strategic Plan’s Culture of Care. The team collaborated with various departments to deliver decompression workshops and introduced a departmental **Wellness Wednesday** initiative to promote well-being within the Campus Safety team.

Throughout 2025, Campus Safety upheld the highest standards of professionalism, integrity, and service excellence. By emphasizing prevention, responsiveness, and meaningful partnership, we continue to strengthen trust, confidence, and collaboration across the UTSC community.

Tanya Poppleton, Senior Director, Campus Safety
University of Toronto Scarborough



As we release this year’s Annual Campus Safety Report, I want to take a moment to reflect on why this work matters, not just for our department, but for the entire UTSC community.

Campus safety is about more than protocols and response times. It’s about fostering a culture of care, where everyone feels seen, supported, and empowered to thrive. This report represents our ongoing commitment to transparency, accountability, and community collaboration.

It’s important because it tells a story, one of shared responsibility and continuous growth. It highlights the challenges we’ve faced, the progress we’ve made, and the voices that have shaped our path forward. **This year, we were intentional about including reflections**

from many members of Campus Safety on what the land acknowledgement means to them personally and professionally, grounding our work in respect, learning, and responsibility to the land and to one another.

Whether you're a student, faculty member, staff, or visitor, your safety and well-being are central to everything we do. This report reflects our promise to create an inclusive, respectful, and resilient campus environment, one where everyone belongs.

Thank you for being part of that effort. Your partnership and engagement continue to make UTSC a safer and stronger community.

Tanya

Land acknowledgements

“Honouring the Indigenous communities’ way of respecting the land is important to me, as their teachings help us connect more deeply with ourselves. They encourage meaningful inner dialogue, which we can then share with those around us. This practice allows us to slow down and reflect on what truly matters. I honour it as a reminder that we are all interconnected and that by giving space to one another, we can help create a better world.”

Tanya Poppleton, Senior Director, Campus Safety Operations

“I recognize that the land I operate on as a Building Patroller is the ancestral home of Indigenous peoples who have inhabited, tended, and safeguarded this area for a very long time. I am dedicated to treading on this ground with respect every day because I acknowledge the longstanding presence of First Nations, Inuit, and Métis populations. I want to make sure that everyone on campus feels secure and included. I am aware that acknowledging our land’s rich past and where we all originate from is important for our identities. I pledge to do my share by being respectful, paying attention, and advocating for a more secure and welcoming atmosphere for everyone that come from various cultures and ethnicities.”

Zain Wahab, Building Patrol

“As a member of Campus Safety at UTSC, I acknowledge that we are situated on the traditional lands of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit. This land has long been a place of gathering, teaching, and protection for Indigenous peoples. In my role, I recognize the responsibility to ensure not only physical safety, but also to help create a respectful and inclusive environment where all members of our community, especially Indigenous students, staff, and visitors, feel seen, valued, and safe. My continuous aim is to carry out this work with humility and gratitude for the opportunity to serve on this land.”

Ryan Rupnaraine, Special Constable

“I acknowledge that the land upon which the University of Toronto Scarborough Campus operates is the traditional land of the Huron-Wendat, Seneca, and Mississaugas of the Credit. The mission of Campus Safety includes delivering non-discriminatory, inclusive programs to our diverse community and remaining accountable to our community. This cannot be accomplished without respecting the land, its history, and the stewardship of the people who have called it home from time immemorial.”

James Cowan, Corporal

“I acknowledge that the University of Toronto Scarborough operates on the traditional lands. These are lands that have been cared for and inhabited by Indigenous Peoples for thousands of years. Working in Campus Safety, I recognize that we have a responsibility not only to protect our campus but to do so with respect for its history and those who came before us. This acknowledgment reminds me to carry out my duties with awareness, compassion, and a commitment to building respectful relationships with Indigenous communities.”

Umair Sohail, Building Patrol

“With sincere respect and gratitude towards all Indigenous peoples of the Turtle Island (North America), I solemnly acknowledge U of T (UTSC) as the traditional territory and land of the Huron-Wendat, the Seneca, and the Mississaugas of the Credit First Nation. It is home and a meeting place for learning and engagement with our Indigenous communities. With the newly constructed Indigenous House and through outreach initiatives, Campus Safety members are committed to foster meaningful relationships.”

Jack Pienczykowski, Corporal

Committees

Members of Campus Safety management and front-line personnel participate in various committees on campus, many of which focus on providing a safe environment for our students, faculty and staff. Other committees are efforts to increase the level of engagement with members of marginalized communities.

- Campus Safety continues its partnership with the **Office of Student Experience and Wellbeing (OSEW)** and **Scarborough Campus Student Union (SCSU)** during Orientation activities, allowing the opportunity to remove barriers between students and Campus Safety members. Campus Safety management also works with OSEW and SCSU to provide financial support and strategic approaches to ensure safety during various Orientation events.
- Campus Safety participates in the **Student Welfare Committee**, comprised of Managers and Directors who collaborate to case manage situations of students at risk, to ensure that they receive the support necessary to increase their chances of success in their educational endeavors, while also ensuring community safety.
- Campus Safety co-chairs the **Risk Assessment Committee**, comprised of management and student representatives that identify and mitigate personal and physical risks associated with events held on campus, thereby ensuring the success and safety of the participants during the event
- **Leadership, Education and Development (LEAD) program**: the Senior Director, Assistant Director, and Community Crisis Response Coordinator participated in this initiative as mentors paired with mentees throughout the program, which ran from September 2024 to May 2025. Mentees met with their mentors to focus on topics of interest and to learn from their mentor's experience and wisdom. One of the Staff Sergeants participated in the program as a mentee.
- **Operational Response Team**: Campus Safety participated in this committee which focuses on business continuity in response to events that take place on campus to ensure operations are not impacted.
- **Study Space Committee** is comprised of various stakeholders within the UTSC community such as Facilities Management, SCSU, Retail and Conference Services, Information and Instructional Technology Services and others. The committee is in place to ensure students at UTSC have safe and adequate space on campus in which to study effectively.



Community & Events

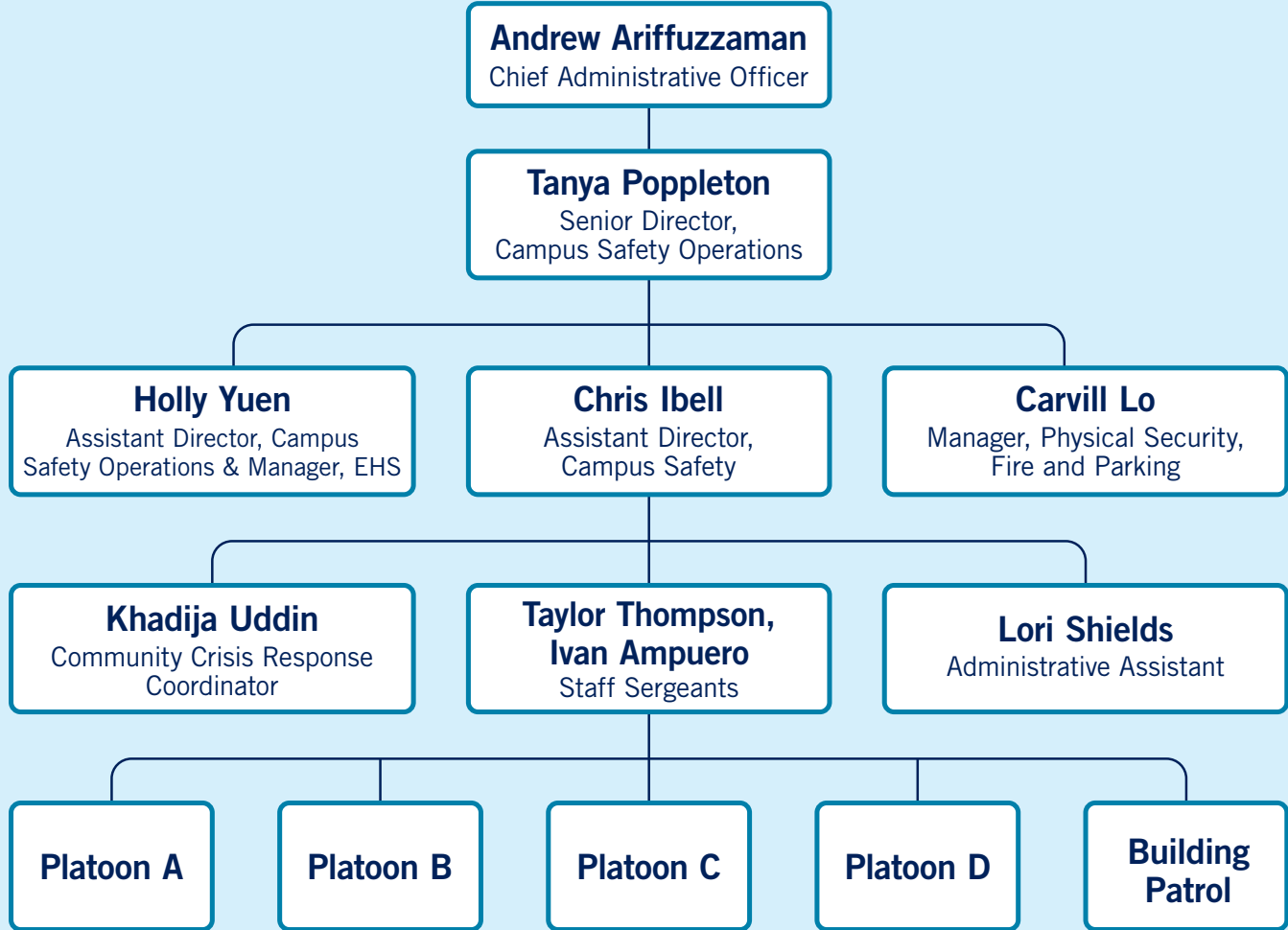


- BOSA Workshop with an external guest, the Deputy Mayor
- Linda Johnston installation
- Multifaith Clubs Fair – tabling
- Pumped for Post Sec event
- Winter Training Day
- See U of T Workshop
- Centennial College Student Athletic Police Games
- March Showcase
- Humanities Gala
- Decompression Sessions
- Welcome reception with President-designate
- Interfaith dinner
- Harmony Commons Residence tabling event
- Gratitude Jar Making with MSA
- PhD Colloquium Dinner event
- Centennial College Grad Career Fair
- Summer front desk training - Campus Safety
- Scholars-in-Residence (SiR) orientation

- Healthy Campus Sip & Paint Event
- Green Path - campus and personal safety presentation
- Bike Awareness tabling
- Campus Walkabout and safety talk with CNIB (Canadian National Institute for the Blind) staff
- Residence safety presentation
- Residence Life student staff training - Exhibitor Fair
- Student ambassadors
- Residence move-in
- International Students presentation
- Healthy Campus Day
- Safety Training for IITS Student Helpdesk
- ISC Welcome BBQ
- Wellness Wednesdays
- Campus Safety Pickle Ball UTSC Valley
- Awards of Excellence and Distinguished Service
- Children's holiday party

The Campus Safety Team

Organizational chart



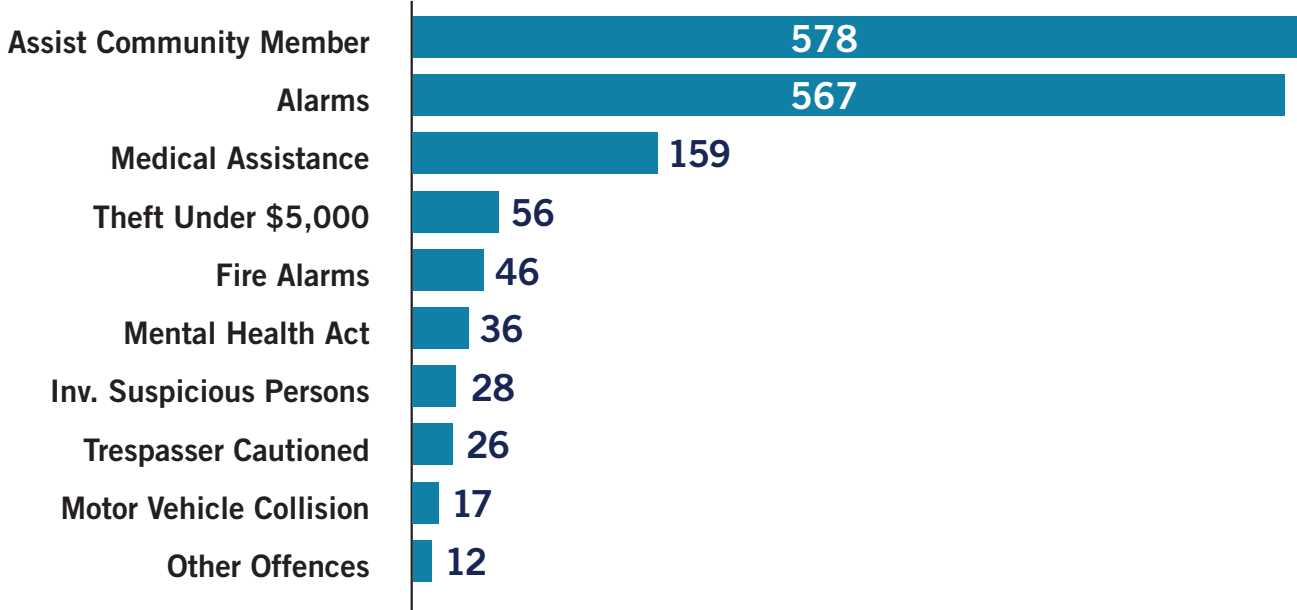
In 2025, Campus Safety continued to evolve its team structure to support service excellence and operational readiness. One Special Constable departed to pursue a career with a local police service, while three new Special Constables were hired to strengthen frontline capacity. Additionally, one long serving Special Constable was promoted to Corporal on Platoon D, recognizing their leadership and sustained contributions.

Within the Building Patrol team, one member departed for career advancement, and a new member was hired to maintain coverage and service delivery.

Campus Safety also focused on longterm organizational planning. The Administrative Coordinator role underwent a comprehensive redesign in preparation for the upcoming retirement of longtime staff member Lori Shields in early 2026. This redesign ensures alignment with modern administrative needs, and enhanced operational support for the department.

Crime statistics

Total incidents by category (top 10)



“Assist community member” includes any call for service where Campus Safety supports students, staff, faculty, or visitors. These calls often involve helping individuals access locked spaces, providing general customer service, offering directions or information, or assisting someone who needs reassurance or on-site support. This category represents a significant portion of Campus Safety’s daily work and reflects the team’s ongoing role in fostering a safe and welcoming campus environment.

A large proportion of **medical reports** originate from the TPASC, which sees high daily usage and hosts activities where staff routinely respond to injuries, health concerns, or requests for medical assistance. As a result, Campus Safety manages more medical-related calls from this facility than from most other areas on campus.

Theft Under \$5,000 remains the most frequently reported crime on campus. These incidents typically involve items left unattended in common areas or belongings stored in unsecured lockers at the TPASC, making them particularly vulnerable to opportunistic theft.

Mental Health Act–related calls encompass a wide range of responses, including apprehensions under the Act, wellness checks initiated by concerned community members, and various forms of support tied to mental health and overall well-being. This category also includes assisting with Form 1 transports from Health & Wellness, ensuring individuals are safely taken to appropriate medical facilities for assessment. In all cases, Campus Safety works to protect individuals, provide immediate support, and coordinate with health-care professionals as needed.

Fraud incidents, captured under “Other Offences,” declined by three cases; however, fraud-related activity continues to impact the community—particularly students—through tactics such as email and online scams targeting personal or financial information. The University continues to emphasize education, prevention, and awareness-building to help reduce the likelihood of community members being victimized.

Crime Statistics

Category	2025 total	+/-
Break & Enter	0	0
Robbery	1	0
Theft Over \$5,000	1	-2
Theft Under \$5,000	56	4
Theft Bicycles	12	6
Possess Stolen Property	0	0
Disturb Peace	0	0
Indecent Acts	1	-1
Mischief / Damage	18	0
Other Offences	12	-3
Sexual Assaults	2	2
Assaults	4	0
Impaired Driving	0	-1
Criminal Harassment	4	4
Threatening	2	-1
Homophobic / Hate Crimes	0	-2
Homicide	1	1

Crime statistics

Category	2025 total	+/-
Arrest Warrants	1	0
Alarms	567	-44
Fire Alarms	46	-44
Assist Other Police	4	0
Assist Community Member	578	34
Disturbances	1	-23
Demonstrations / Protests	1	-11
Investigate Suspicious Persons	28	-15
Investigate Suspicious Circumstances	7	-23
Trespasser Charged	2	-2
Trespasser Cautioned	26	15
Medical Assistance	159	-36
Insecure Premises	0	-7
Motor Vehicle Collision	17	3
Mental Health Act	36	4
Suicide / Attempt Suicide	1	1
Sudden Death	1	1
Fires	0	-3



Training

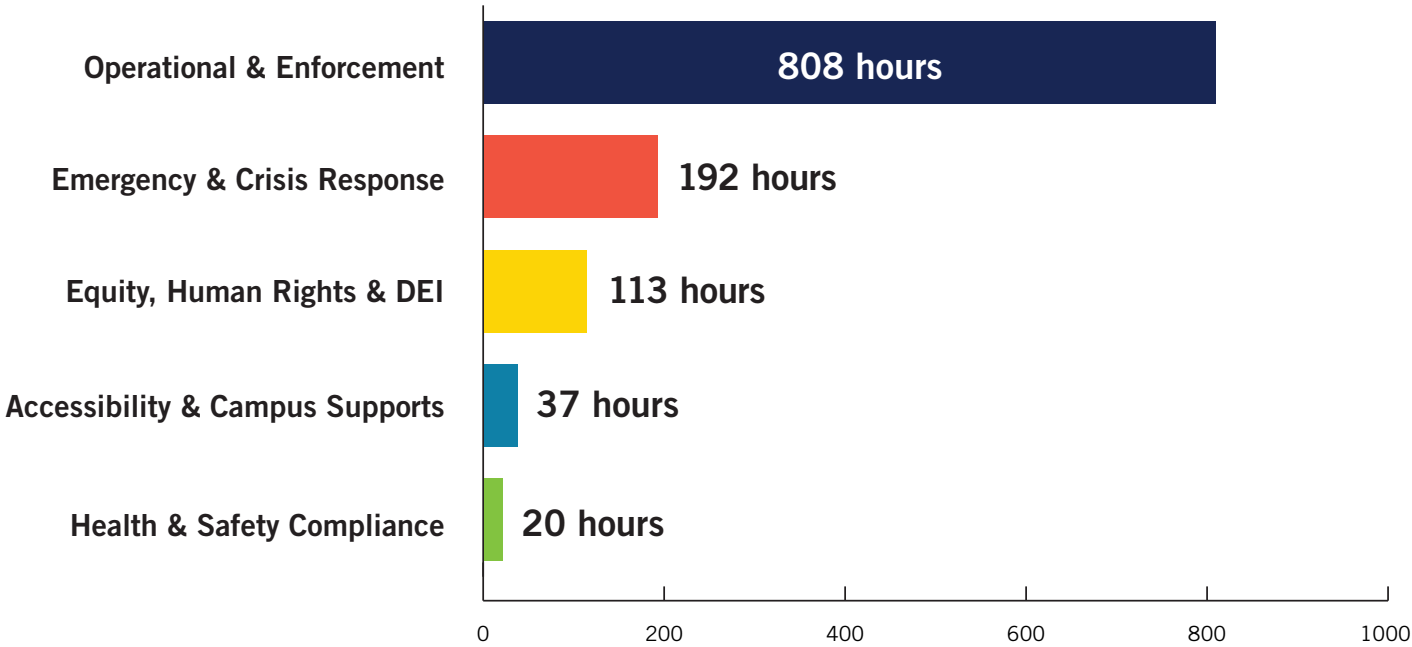
Training remains a cornerstone of UTSC Campus Safety’s commitment to excellence. Our staff and leadership team recognize that the diverse needs and expectations of the University community require **continuous learning**, **adaptability**, and a **high standard of professional competency**. In 2025, Campus Safety reaffirmed its dedication to ongoing professional development through **comprehensive frontline training** for **Special Constables, Building Patrol staff**, and **supervisory personnel**. This includes **scenario-based learning**, **legislative updates**, **leadership development**, and **community-focused training** that supports **equitable, trauma-informed**, and **culturally responsive** service delivery.

By investing in the **growth and readiness** of our team, Campus Safety ensures that officers remain well prepared to serve the community with **professionalism, empathy, and confidence**. Campus Safety is committed to **lifelong learning** and **continuous professional development** for all frontline and leadership staff. Our training program blends **mandatory skills development**, **sensitivity to the university environment**, and **practical field experience**. Learning is delivered through **classroom instruction**, **seminars**, **scenario-based exercises**, and **group discussions** focused on real campus safety situations.

While UTSC resources are used wherever possible, **external experts** are engaged when specialized knowledge is required to address the unique challenges of a post-secondary setting. **Campus Safety Management** regularly evaluates all training providers to ensure programs meet **University standards** and incorporate an embedded **EDIO lens**. This approach ensures our team is prepared to serve the UTSC community with **professionalism, cultural awareness**, and **confidence**.

1,364 training hours completed in 2025

Training hours by focus area



Training

Course / Training	Delivered By	# Receiving Training	Duration (Hours)	Total Hours	Mandatory
Annual Use of Force Recertification	U of T	12	8	96	No
SPC Refresher Course	TNT	1	16	16	No
Special Constable Orientation	TNT	3	160	480	No
Controlled Ride	U of T	4	1	4	No
Use of Force Trainer Course	OPC	1	112	112	No
Collection of Identifying Information	OPC	1	2	2	No
Security from Trespass Act	OPC	1	2	2	No
Internet Investigation	TNT	1	16	16	No
MLEO	TPS Parking	10	8	80	No
Standard First Aid	St. John Ambulance	11	8	88	No
ASIST	LivingWorks	4	16	64	No
Seizure Recognition & First Aid	Epilepsy Foundation	5	2	10	No
Stop the Bleed	U of T	2	2	4	No
Naloxone Awareness	WSPS	4	2	8	No
Opioid Poisoning Response	St. John Ambulance	1	2	2	No
Mental Health First Aid	MHCC	1	8	8	No
Incident Management 100	OPC	1	2	2	No
Incident Command 100	OPC	1	2	2	No
Intro to Incident Management System	EMO	2	2	4	No
Human Rights 101	OHRC	2	2	4	Yes
Human Rights	TNT	3	2	6	Yes
Human Rights	OPC	1	2	2	Yes
Rights & Cultures of FNIM Peoples	OPC	6	2	12	Yes
Ontario’s Diverse Society	OPC	5	2	10	Yes
Systemic Racism	OPC	5	2	10	No

Training

Course / Training	Delivered By	# Receiving Training	Duration (Hours)	Total Hours	Mandatory
Equity, Diversity & Inclusion	U of T	2	2	4	No
Unconscious Bias	U of T	4	2	8	No
Deep Diversity	Anima	1	16	16	No
Re-Imagining DEI Summer Institute	Anima	1	16	16	No
Brave Conversations	Anima	1	8	8	No
Authentic Facilitation	Anima	1	8	8	No
Authentic Management	Anima	1	9	9	No
EM131 Accessible Customer Service	EMO	4	2	8	No
AODA (Accessibility)	U of T	4	2	8	No
Accessibility for Ontarians with Disabilities Act	OHRC	1	1	1	Yes
Identify, Assist, Refer	U of T	4	2	8	No
Ontario Human Rights Code	OHRC	1	1	1	Yes
More Feet on the Ground	MFOTG	1	3	3	No
Recognize, Respond, Reflect	MFOTG	2	1	2	No
Sexual Violence Education and Prevention	SVPS	2	2	4	No
More Feet on the Ground	MFOTG	1	3	3	No
AI, Cybersecurity and You	U of T	1	1	1	No
Boundaries: Protecting Mental Health	U of T	1	1	1	No
Basic Health and Safety Awareness	EHS	3	1	3	No
Asbestos Awareness	EHS	3	1	3	No
Blood-borne Pathogens	EHS	3	1	3	No
Health & Safety Awareness (Non-Lab)	EHS	1	1	1	No
Slips, Trips & Falls	EHS	2	1	2	No
Cold Stress	EHS	2	1	2	No
Heat Stress	EHS	2	1	2	No
Respiratory Protection	EHS	2	1	2	No
WHMIS (Non-Lab)	EHS	2	1	2	No

Programs and services

Get Out, Hide, Defend training

GET OUT: Leave the area immediately. Once safe, call 911 and Campus Safety.

HIDE: If you can't leave, secure yourself in a room. Lock or block doors, turn off lights, silence devices, stay quiet, and stay out of sight until police clear the area.

DEFEND: As a last resort, use whatever tools or objects you can to delay, block, or stop the attacker so you can escape.

Campus Safety app

The U of T Campus Safety App, created by Campus Safety and the Community Safety Office, helps students, staff, and faculty stay safe on and off campus while offering mental health and academic support tailored to each campus. The app is free on Google Play and the Apple App Store and provides several ways to connect with Campus Safety.

Emergency location poster and tent cards

Emergency Location posters have been installed across classrooms and study areas to help students, staff, and faculty quickly identify their exact campus location and access Campus Safety contacts during emergencies. Matching tent cards with the same information are also available in office spaces.

Travel safer

Operated year-round, this service utilizes uniformed patrollers to escort community members to or from any campus location or nearby public transit stops, in order to enhance a sense of safety and security.

Lone Worker Program

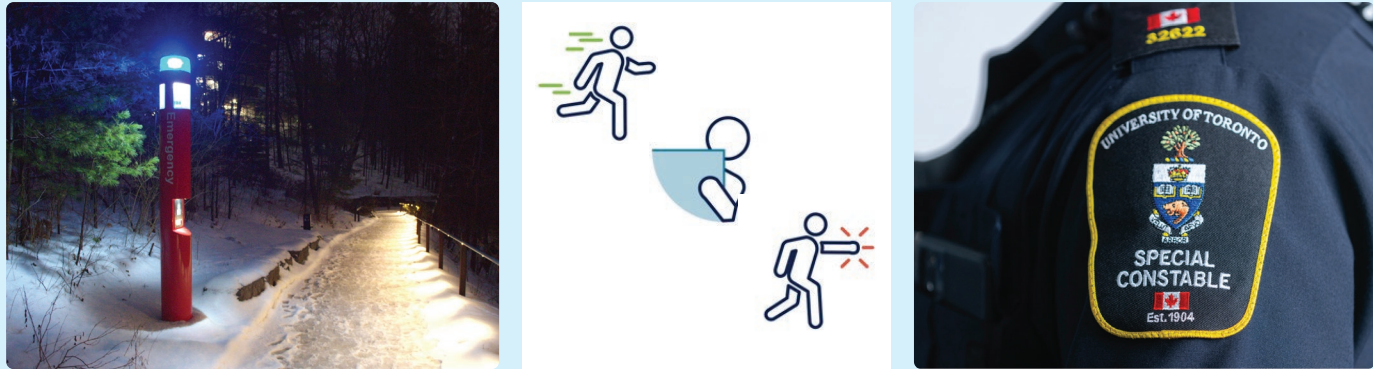
This program lets staff and faculty “check in” with Campus Safety when working after hours or in isolated areas and offers added support for anyone who feels vulnerable while on campus.

Emergency telephone monitoring and response

U of T Campus Safety monitors all campus emergency telephones, which automatically display the caller's location so officers can respond even if the caller cannot speak. There are more than 125 emergency phones across campus, both indoors and outdoors.

UT Alert

UTAlert is U of T's emergency notification system, used to quickly share critical information during emergencies or major campus disruptions via email, text, and app notifications. All current students, faculty, staff, and librarians are automatically enrolled through their official U of T email. Community members can download this app to receive notifications more efficiently. Community members are also encouraged to upload their mobile number to receive text notifications.



Crisis Community Response Coordinator (CCRC)

Students 198 | Faculty 11 | Staff 5 | Total 214

Programming for Campus Safety staff:

Wellness Wednesdays (Fall 2025)

Wellness Wednesdays is a dedicated wellness initiative designed to support the mental, emotional, and physical well-being of our Special Constables and Building Patrol Officers. Recognizing the unique pressures of campus safety work, the program runs twice a month and offers a space to connect with colleagues, decompress, and recharge in a supportive environment. Through informal activities and opportunities to step away from daily demands, Wellness Wednesdays reinforces the commitment to fostering resilience and overall well-being.

Special Constable and Building Patrol training

The CCRC continued to organize mental health and EDI-focused training for Special Constables and Building Patrol Officers. These opportunities not only enhance learning but also help the team build relationships with colleagues across the campus. This is essential for cultivating trust and collaboration and concludes with a wellness-focused team-building activity. Sessions included topics about Food and Safety (following an outbreak in the dining hall in residence); psychoeducational sessions on panic attacks and self-harm, and a meet and greet with UTSC campus Student Crisis Response and Academic Progress Case Coordinators (SCRAP).

Programming for Students:

Decompression Days

In collaboration with campus partners (EDIO, HWC, and the ISC), we organized a weekly informal drop-in decompression space to promote student well-being in March and again in October 2025. We intentionally scheduled these sessions during the third month of each term as a proactive well-being measure, recognizing this as a particularly stressful period for students, and foster connection and community during peak academic demands.

Therapy Dog visits (March and October 2025)

This student wellness initiative offered a drop-in space to decompress and experience the proven stress-relieving benefits of interacting with trained therapy dogs. The low-pressure environment encouraged brief but meaningful moments of calm, connection, and emotional reset during a particularly demanding time in the term.

Petitions Team & CCRC collaboration

A new pathway now involves the CCRC when students disclose serious personal circumstances in academic petitions submitted to the Registrar’s Office. Depending on the disclosure, students are either provided with the CCRC’s contact information and can reach out if they choose to, or in more serious situations (e.g. suicidal ideation), the CCRC receives the information and reaches out to the student directly to provide immediate support. This initiative ensures students have a dedicated point of contact at the university to help them navigate appropriate university resources and supports.

AACC job shadowing

The Academic Advising and Career Centre organizes job shadowing opportunities for students each term. In 2025, the CCRC hosted 4 upper-year students in the Winter 2025 term. Students interacted with the CCRC to gain insights into education and career pathways.

Experiential Learning student placements

In the Winter 2025 term, the CCRC hosted two placement students. The students participated in various in-person and online training sessions with weekly supervision to review learning material. They played an integral role in supporting the decompression programming. As part of their experiential learning opportunity, they developed thoughtful journal prompts and assisted in facilitating the activity. Their involvement not only enhanced the quality and relevance of the programming but also provided them with valuable hands-on experience in wellness promotion, program planning, and community engagement.

Faculty consultations on student conduct matters

The CCRC provided 11 consultations to faculty, using a trauma-informed approach to guide discussions. Some consultations focused on supporting students who disclosed mental health challenges, helping to connect them with appropriate university resources. Others addressed student behaviour and conduct issues, many of which arose from complex underlying circumstances, with guidance centred on balancing student wellbeing and accountability.

Campus training initiatives

The CCRC is a certified trainer for both SafeTALK, a suicide intervention training program, and De-escalating Potentially Violent Situations (DPVS). In 2025, the CCRC conducted three SafeTALK trainings and two DPVS trainings.



Environmental Health & Safety

2025 at a glance

- 88 health and safety assessments
- 6 regulatory meetings
- 32 contractor/roof access reviews
- 104 lab compliance reviews
- 1344 people trained
- 50 safety inquiries addressed
- 156 incident follow-ups

Safety equipment management:

- 21 first aid stations (55 first aid trained responders)
- 251 fumehoods
- 282 emergency eyewash/showers
- 95 spill kits
- 5 allergy emergency kits
- 14 automated external defibrillators
- 1 lab coat/towels laundry facility (760 items laundered)

Key initiatives:

Improvements to Gas Cylinder Management

EHS partnered with Facilities Management to centralize south campus lab gas cylinder orders through Central Stores. This reduced costs through bulk purchasing and lower rental fees, improved storage with new cylinder lockers, and enhanced safety by reducing backup cylinders in labs.

Wayfinding signage upgrade for emergency responders and visitors

EHS and the Joint Health and Safety Committee co-chaired a working group with key stakeholders to review main campus signage and improve wayfinding for emergency responders and visitors. Updates added accurate municipal addresses, building names and codes, and area maps to main south campus entrances signs.

Potassium Iodide preparedness plan and implementation

Under the Provincial Nuclear Emergency Response Plan, UTSC is within the 10 km of a nuclear generating station. Hence, Toronto Emergency Management has supplied potassium iodide (KI) tablets for distribution to on-campus residents and essential staff. EHS voluntarily implemented a plan to have them available to the campus community via designated locations if needed.

Norovirus working group

EHS co-chaired the Norovirus Preparedness Working Group with Food Partnerships to review practices and strengthen outbreak prevention and response. With representatives from Campus Safety, Communications, Student Housing and Residence Life, and Health and Wellness, the group implemented strategies for the 2025–2026 peak season (October–April) focused on improved case management, communications, and cleaning protocols.

Lone Worker Device process development

As lone worker devices were new to the University, EHS led the review, procurement, and implementation for UTSC. This included developing a framework addressing information security, legal, and privacy requirements; finalizing consent and administrative procedures; and coordinating training, response protocols, and beacon installation with the vendor, Campus Safety, and participating departments

SPROUT implementation – training module

EHS partnered with the central EHS Office to modernize the management system supporting training, research permits, medical surveillance and fit-testing, and inspections through a new secure, cloud-based platform, SPROUT (Safety Platform for Research & Occupational Health at U of T). The training module went live in December 2025, offering web-based access without VPN, improved access to training records and automated reminders and expiry notifications.

Parking Services

Parking Services operates and manages 13 parking lots for the UTSC community. We also provide parking options for Centennial College Morningside Campus and overflow event parking for the Toronto Pan Am Sports Centre. We liase with TTC, DRT, GO Transit, Wheel Trans to provide a variety of transportation options for our community.

Key initiatives:

Retail and Parking Commons

Parking Services continued to build up reserves for the \$7 million contribution towards the Retail and Parking Commons expected to open in summer 2026.

South Campus Traffic Flow Study

In fall 2025, Parking Services engaged a consultant to redesign the South parking lots and internal roadways. The existing lots and ingress/egress system were constructed in 2012 prior to enrolment growth and construction development and require modifications to accommodate increased use.



Fire and Security

Campus Safety Operations manages and maintains the monitored life safety systems at UTSC. Including fire alarm panels, detection devices, sprinklers and specialized suppression systems, as well as a campus wide emergency mass notification system. We also manage and maintain a centralized security system at UTSC, including access control, CCTV, emergency phones and panic buttons.

Key initiatives:

Capital Projects

Campus Safety Operations worked with Capital Projects to complete the occupancy of the Sam Ibrahim Building. Consulting on the design and commissioning of the life safety systems and centralized security systems in the building. We continued the work on the design of the life safety and security systems for the Retail and Parking Commons, Indigenous House and SAMIH.

DCM Projects

Campus Safety Operations worked with DCM on 12 new construction projects, consulting and commissioning on additions/changes to our life safety and security systems in campus renovation projects.

CSO Projects

Campus Safety Operations initiated and funded 3 security system projects; adding panic buttons, AED cabinets, intercoms and cameras to established areas on campus that were identified as needing additional safety measures.



Moving forward

Looking ahead, 2026 will bring new building openings and evolving campus needs. Campus Safety remains committed to proactive community engagement and the continued training and development of our team. As we move forward, the Culture of Care outlined in the UTSC Strategic Plan will remain a central priority—guiding our efforts to support the safety, well being, and resilience of both our staff and the broader University community.

Campus Safety also continued to collaborate closely with the Toronto Police Service throughout 2025 on updates to the existing Memorandum of Understanding (MOU). Significant progress was made during the year, and a revised agreement is expected to be finalized and signed in 2026, further strengthening our partnership and enhancing coordinated service delivery.

Through collaboration, preparedness, and a steadfast commitment to service excellence, Campus Safety will continue to foster a safe, inclusive, and supportive environment for all.

Contact Campus Safety

Emergency: (416) 978-2222

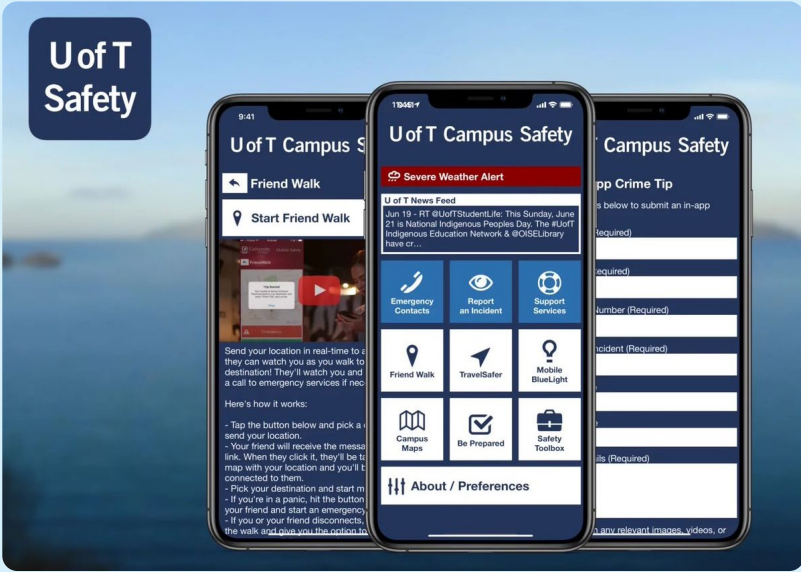
If there is an immediate threat to your safety or property, or in the case of a medical or fire emergency, call 911 or Campus Safety right away.

Non-emergency: (416) 287-7398

For non-urgent concerns – such as fraud, lost property, or general assistance – contact Campus Safety to make a report or get support. You can call, email safety@utsc.utoronto.ca, or visit us in the Science Wing (Room SW 304) or at our administrative offices in Harmony Commons (RE140).

U of T Campus Safety App

The U of T Safety App is a personal safety app that was developed in partnership with the Community Safety Office. Key features include Live chat with Campus Safety, connecting with U of T safety staff in real-time; TravelSafer, allowing Campus Safety to monitor a user's route while travelling in and around campus; and mobile BlueLight, which sends the user's on-campus location to Campus Safety in a case of crisis. Additional features such as Friend Walk and Support Services assist users anywhere in the world.



Available for free download at Google Play and the Apple Store.





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