

UTM Library Strategic Plan 2026-2030: Outlining future goals and initiatives for growth

UTM Campus Council

May 26, 2026



UNIVERSITY OF
TORONTO
MISSISSAUGA

DEFY
GRAVITY

Strategic Plan Overview

Mission and Vision

Mission Focus

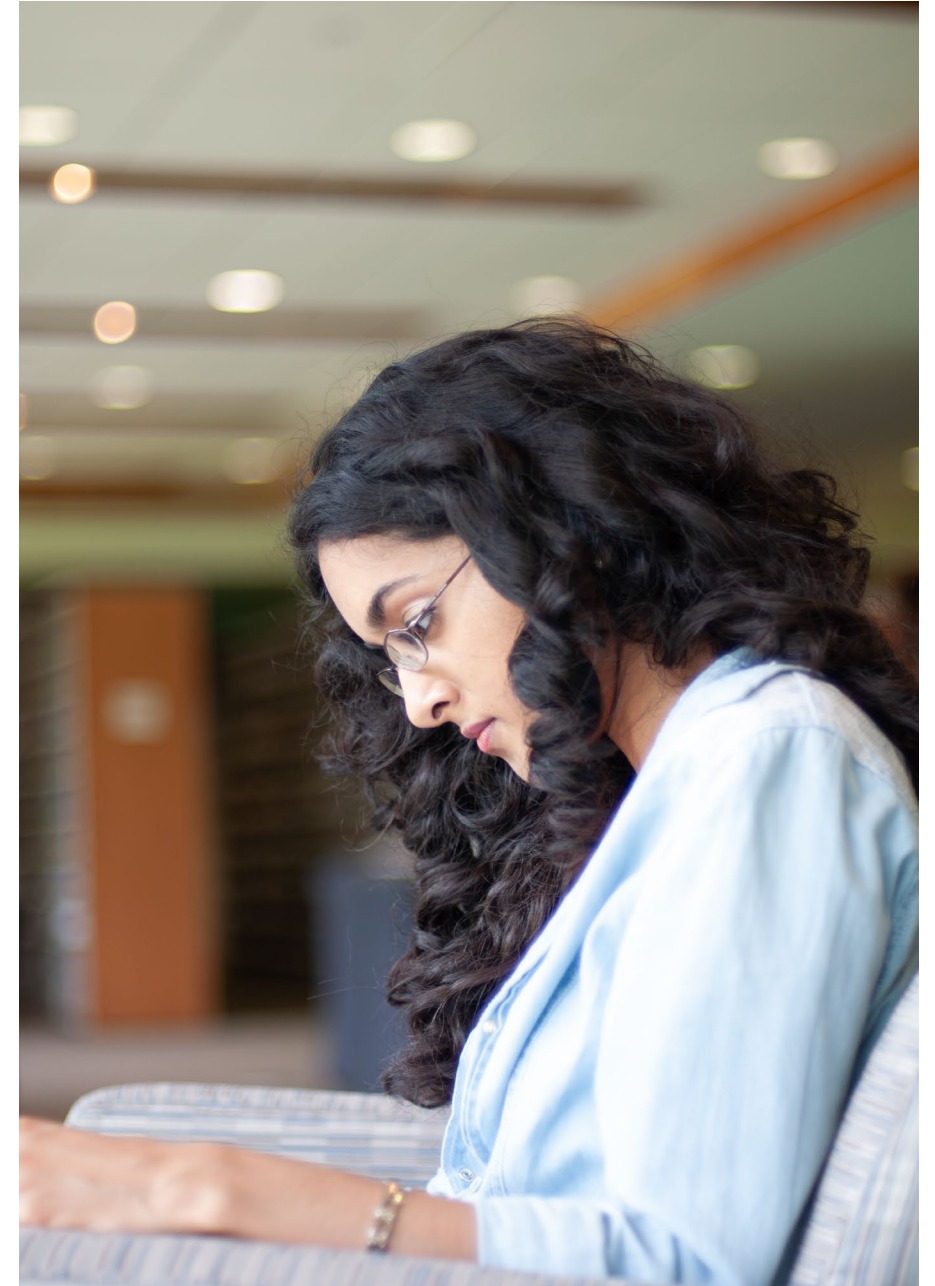
The mission emphasizes proactive guidance, innovative instruction, and seamless information access to support learning and research.

Vision for Excellence

The vision positions the library as a catalyst for student success, research excellence, and intellectual freedom.

Balanced Identity

The library will continue to balance academic values and priorities with innovation, distinctive collections, and transformative support.



Core Values



Innovation and Dynamism

Resiliency
Readiness



Community and Partnership

Stewardship
Indigenization



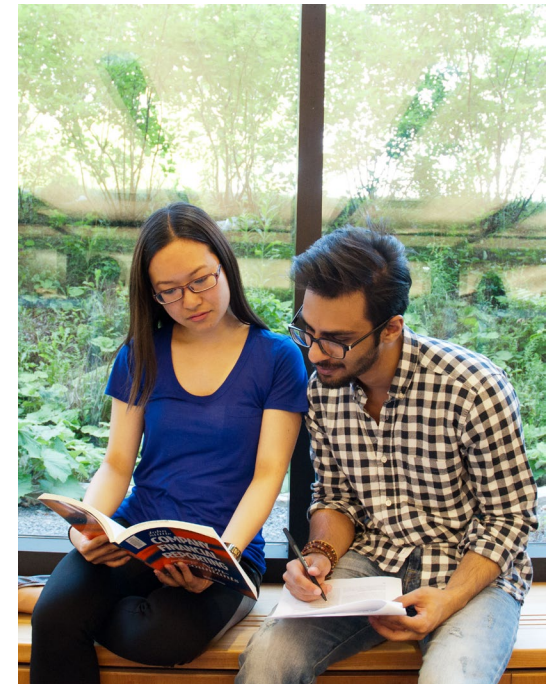
Sustainability

UTM's Sustainability
Strategic Plan



Equity and Inclusion

Equity
Anti-Oppression



Strategic Directions 1 & 2: Student Flourishing and Digital Innovation



Spaces and services that prioritize academic attainment, career readiness, and wellbeing.

- The library leads in the teaching of critical information literacies.
- The library promotes and advances experiential learning opportunities
- The library fosters belonging and supports students through key academic transitions.



Accelerate learning, research, and knowledge sharing through digital innovation.

- The library focuses on accelerating learning, research, and creativity through accessible, tech-enhanced physical and digital spaces.
- The library promotes the ethical, effective, and critical use of AI in partnership with campus partners to support academic success.
- The library balances innovation with commitments to privacy, security, and equity to enhance academic integrity and digital trust.

Strategic Direction 3: Special Collections and Archives



Improve Access

Secure support for faculty, students, community stakeholders, and visiting researchers with an interest in UTML-held special collections.



Improve Infrastructure

Contribute to UTM's efforts to elevate the twenty-first century global arts and humanities through library-managed storage and preservation infrastructure that protects major investments made by the campus in special collections.



Enhance Collection Strengths

Support curriculum development and focused research opportunities, including in Game Studies and South Asian Studies.

Strategic Directions 4 and 5: Equity, Indigenization, and Adaptive Culture

Commitment to Equity and Inclusion

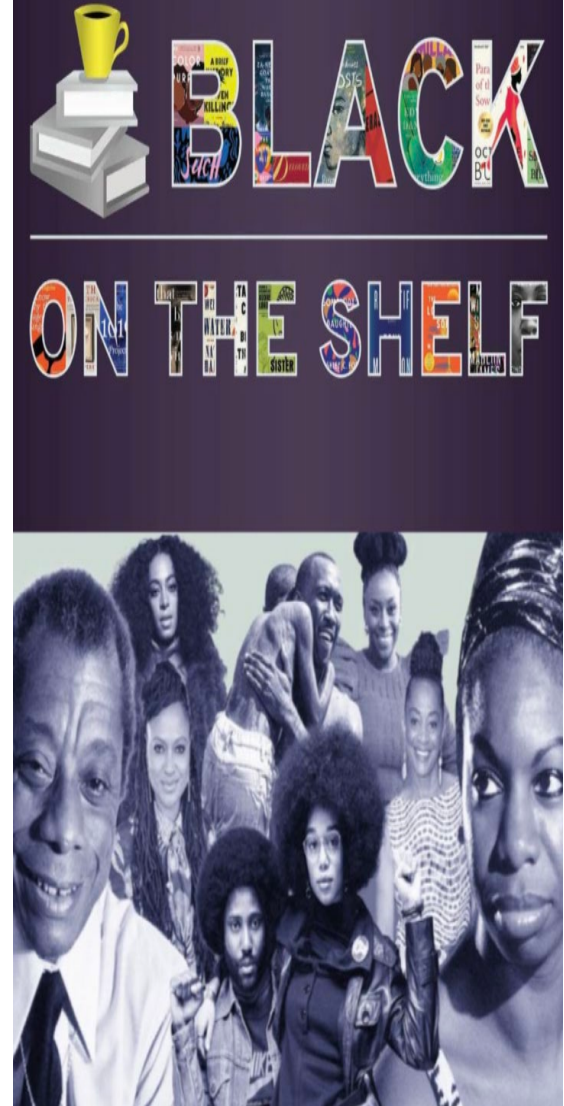
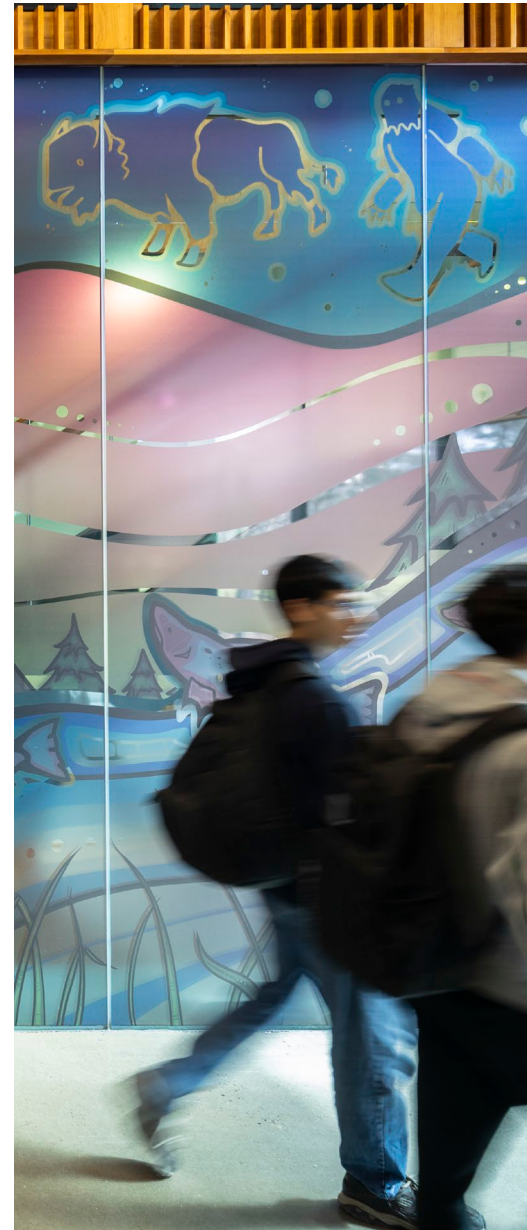
Focuses on removing systemic barriers and enhancing accessibility in physical and digital spaces. Amplifies diverse voices through inclusive collections and programming.

Embedding Indigenizing Initiatives

Supports land-based learning and integrates Indigenous perspectives to enrich community engagement and cultural understanding.

Foundations for Strategic Goals

Culture, people, and equity serve as essential enablers for achieving all other strategic directions and community service excellence.



Strategic Directions 6: Partnerships

Commitment and Heritage Collaboration

Partnerships with community and heritage organizations support engaged research and learning initiatives.

Tri-Campus Cooperation

Tri-campus partnerships enhance collections management, digital scholarship, and research support services.

Engagement and Capacity Building

Library acts as a connector, strengthening local history initiatives and regional capacity building efforts.



Moving Forward: Implementation and Accountability

Guided Annual Workplans

Strategic plan guides annual workplans with specific, time-bound initiatives for 2026-2030.

Progress Tracking and Metrics

Meaningful metrics are developed with partners to track progress and report outcomes.

Transparency and Continuous Improvement

Emphasizes transparency and continuous improvement through regular monitoring and communication.

Responsive and Living Document

The plan remains flexible and responsive to change while providing clear direction.

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