



**FOR
INFORMATION**

PUBLIC

OPEN SESSION

TO: Business Board

SPONSOR: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture, 416-978-4865, vp.psec@utoronto.ca

CONTACT INFO:

PRESENTER: N/A - Consent Agenda

CONTACT INFO:

DATE: 15 April, 2026, for April 22, 2026

AGENDA ITEM: 7

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for January 1 to March 31, 2026.

JURISDICTIONAL INFORMATION:

Pursuant to section 5.12 of the Business Board Terms of Reference, the Board is responsible for monitoring health and safety compliance.

The Vice-President, People Strategy, Equity & Culture provides the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (April 22, 2026)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:

1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)

During the reporting period, the MLITSD contacted the St. George campus regarding four incidents: three separate injuries (one student, one visitor, and one employee) with no orders were issued; and one employee workplace complaint for which orders were received and complied with. The University of Toronto Scarborough campus was contacted once regarding a consultation related to multiple projects on campus, and no orders were issued. There were no visits to the University of Toronto Mississauga.

2. Regulatory Visits

The University received a report from the Canadian Nuclear Safety Commission (CNSC) from their December 4, 2025 visit to the St. George campus, previously reported to Business Board in cycle 3B. The report included 4 non-compliances with a due date of October 31, 2026. So far, 3 of the 4 have been complied with and the final will be completed by the deadline.

The CNSC visited the St. George campus on January 28 & 29, 2026 for an inspection. All non-compliances to be complied with by April 30, 2026.

Toronto Public Health (TPH) contacted the St. George campus regarding one reported case of tuberculosis (TB). No other cases were found and no further follow-up required.

3. Incidents Abroad Relating to Students

Safety Abroad is supporting one graduate student to return home safely from Israel due to political conflict.

4. Summary

In summary, based on the reports I have received on the operation of our occupational health and safety policy, and to the best of my knowledge, the University is compliant with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a