

Vice-President, People, Finance & Digital Services

At a defining moment for higher education, the University of Toronto—consistently ranked among the world’s leading research-intensive universities—is seeking an exceptional and highly strategic academic leader as its next Vice-President, People, Finance & Digital Services. This is a rare opportunity to shape how a globally significant, multi-campus institution supports its academic mission at scale, integrating financial stewardship, workforce strategy, and digital capability to enable excellence in teaching, research, and scholarly activity. Reporting to the President and working in close partnership with the Provost, the Vice-President will operate at the centre of institutional decision-making, helping to align administrative systems and resources with the University’s academic priorities.

As a member of the senior leadership team, the Vice-President provides enterprise-level leadership across a broad and interconnected portfolio encompassing Finance, Human Resources and Labour Relations, and Information Technology. The role requires a leader who can navigate the complexity of a highly decentralized academic environment, where collegial governance, faculty engagement, and institutional autonomy are essential. Working through a team of accomplished senior leaders, the Vice-President sets strategic direction, ensures accountability, and enables each function to contribute effectively to the University’s academic and institutional goals. In this capacity, the Vice-President serves as a principal advisor on matters of financial sustainability, workforce strategy, administrative effectiveness, and digital transformation.

The Vice-President will play a central role in ensuring that the University of Toronto’s administrative infrastructure reflects the scale, ambition, and global standing of its academic enterprise. By aligning financial, human, and digital resources with institutional priorities, the role will support long-term sustainability while enhancing the ability of faculties, divisions, and academic leaders to deliver on their teaching and research mandates. Working closely with Deans, academic administrators, and governing bodies, the Vice-President will help strengthen coordination across the institution, ensuring that administrative systems are responsive, transparent, and supportive of a complex and highly engaged academic community.

The ideal candidate is an accomplished academic leader with a strong record of achievement in a research-intensive university environment and experience in senior administrative leadership. They bring a demonstrated ability to operate at the enterprise level, integrating perspectives across multiple domains while respecting and enabling subject matter expertise. With a deep understanding of academic culture, collegial governance, and the dynamics of a unionized environment, the successful candidate will be a trusted advisor and an effective partner to academic leadership. A commitment to fostering an inclusive, respectful, and intellectually vibrant environment, combined with the ability to lead through influence, clarity, and sound judgment, will be essential to success in this role. The successful candidate should have academic credentials appropriate for an appointed faculty member.

Nominations may be submitted by 5:00 p.m. on Friday, April 10, 2026 to the [online form](#). **The deadline for applications (cover letter and CV) is 5:00 p.m. on Friday, April 24, 2026.** All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications and inquiries can be directed in confidence to Sheree Drummond, Secretary of the Governing Council, at sheree.drummond@utoronto.ca.

Diversity Statement

The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

Accessibility Statement

The University strives to be an equitable and inclusive community and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities. If you require any accommodations at any point during the application and hiring process, please make Sheree Drummond aware using the email address above.