

Memorandum to: Governing Council
Academic Board
Business Board
University Affairs Board
UTM Campus Council
UTSC Campus Council
Principals, Deans, Academic Directors and Chairs
Professionals, Managers and Confidential Staff
President of UTFA
Presidents of Employee Unions
Presidents of APUS, GSU, SCSU, UTMSU and UTSU

From: Professor Melanie Woodin, President

Date: February 6, 2026

Re: **Advisory Committee on the Appointment of a Vice-President, People Strategy, Equity and Culture**

Following a [call for nominations](#), I am pleased to announce the membership of the Advisory Committee for the Vice-President, People Strategy, Equity and Culture as follows:

Mr. Larry Alford, University Chief Librarian

Professor Nouman Ashraf, Associate Professor, Teaching Stream, Organizational Behaviour & Human Resources Management, Rotman School of Management

Ms Renée Brost, Chief Administrative Officer, Division of the Vice-President, Research & Innovation

Mr. Evan Chan, PhD student, Faculty of Music and graduate student member of the Governing Council

Mr. Mark Friesen, Director of Administrative HR (Temerty Faculty of Medicine & Dalla Lana School of Public Health), People Strategy, Equity & Culture

Ms Sandra Hanington, LGIC member of Governing Council

Professor Gretchen Kerr, Dean, Faculty of Kinesiology and Physical Education

Dr. David Kim, Warden, Hart House

Professor Martin Pickavé, Professor and Chair, Department of Philosophy, Faculty of Arts and Science

Professor Kathi Wilson, Professor, Department of Geography, Geomatics, and Environment, University of Toronto Mississauga

Mr. Trevor Rodgers, Assistant Vice-President, Institutional Strategy (ex officio, non-voting member)

As previously noted, the Committee's first task will be to undertake a review of the portfolio and advise me on its structure. To that end, the Advisory Committee welcomes comments and advice. These should be submitted using the [confidential online form](#) by **5:00 p.m. on Friday, February 20, 2026**. Responses will be confidential to the Committee.

Questions should be directed to the Secretary of the Committee, Sheree Drummond, at sheree.drummond@utoronto.ca.