



FOR INFORMATION

PUBLIC

OPEN SESSION

TO: Business Board

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PRESENTER: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
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DATE: January 19, 2026, for January 28, 2026

AGENDA ITEM: 10

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for October 1 to December 31, 2025.

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

The Vice-President, People Strategy, Equity & Culture provides the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (January 28, 2026)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:

1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)

During the reporting period, the MLITSD contacted the St. George campus regarding three incidents: one employee injury, one workplace investigation, and one subcontractor injury. No orders were issued. The MLITSD contacted the University of

Toronto Scarborough campus regarding one visitor fall and one employee complaint. No orders were issued. There were no visits to the University of Toronto Mississauga.

2. Regulatory Visits

The Canadian Food Inspection Agency visited the St. George campus on October 7, 2025 to review the Containment Level 3 construction site. No action required.

The Canadian Nuclear Safety Commission visited the St. George campus on December 4, 2025 to review measures to safeguard materials. No report received to date.

Toronto Public Health (TPH) contacted the St. George campus regarding two unrelated reported cases of tuberculosis (TB) and one potential mumps case. TPH also contacted the University of Toronto Scarborough for a reported TB case. No further follow-up required for any of these cases.

The Technical Standards and Safety Authority contacted the St. George campus on November 19 regarding an elevator-related incident. The elevator car was returned to service. No follow-up required.

3. Incidents Abroad Relating to Students

Safety Abroad supported two placement students to return home safely from Tanzania due to political unrest.

4. Summary

In summary, based on the reports I have received on the operation of our occupational health and safety policy, and to the best of my knowledge, the University is compliant with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a

RECOMMENDATION:

For information.