

FOR INFORMATION

PUBLIC

OPEN SESSION

TO: UTSC Academic Affairs Committee

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DATE: January 8 for January 26, 2026

AGENDA ITEM: 2

ITEM IDENTIFICATION:

2025 UTSC Campus Curriculum Review Working Circle Milestone Report (for information)

JURISDICTIONAL INFORMATION:

Under section 5.7 of the Terms of Reference of the University of Toronto Scarborough Academic Affairs Committee (UTSC AAC) provides that the Committee “receives annually from its assessors, reports on matters within its areas of responsibility, including statements of current issues, opportunities and problems, and recommendations for changes in policies, plans or priorities that would address such issues.”

GOVERNANCE PATH:

1. UTSC Academic Affairs Committee [For Information] (January 26, 2026)

PREVIOUS ACTION TAKEN:

No previous action in governance has been taken on this item.

HIGHLIGHTS:

This milestone report provides an accountability update on the UTSC Campus Curriculum Review launched in 2020. It assesses progress on the 56 recommended actions outlined in the Working Circle’s 2022 report, identifies areas requiring continued implementation, and supports governance oversight. It is intended as a point of reflection, not a conclusion. The curriculum review is grounded in [UTSC’s strategic](#)

[plan, Inspiring Inclusive Excellence](#). It centres Indigenous knowledges, Black knowledges, racialized perspectives, and international and intercultural perspectives through an intersectional lens, and responds to institutional commitments to equity, reconciliation, accessibility, and inclusive excellence, as well as sustained student advocacy.

The review has been led by a cross-campus Working Circle of students, faculty, staff, librarians, and community members, guided by Elder Josh Eshkawkogan and treaty partner and educational advisor Giidaakunadaad (Nancy Rowe). Following the release of the 2022 report, the Working Circle has functioned as an ongoing committee supporting implementation, coordination, and accountability. Since 2020, more than 100 UTSC community members have contributed to the Working Circle.

The year 2025 was identified in the original Working Circle report as a key accountability marker. This timing aligns with University of Toronto commitments outlined in [Wecheehetowin: Answering the Call](#), the conclusion of the UN International Decade for People of African Descent, and the implementation timeline of the Accessibility for Ontarians with Disabilities Act.

The milestone report draws on a curriculum scan of new courses since 2022, community outreach and listening processes, Pedagogies of Inclusive Excellence (PIE) fund reports from 2022 to 2025, Working Circle initiatives, and faculty-, staff-, librarian-, and student-led projects across the campus.

Between 2022 and 2025, UTSC made measurable progress in diversifying curriculum and pedagogy. 49% of new courses reference curriculum review priorities, up from 29% in 2020–21. Courses engaging Black and Indigenous knowledges more than doubled, with evidence of impact across all academic divisions. Progress has been supported by targeted funding and pedagogical innovation, while challenges remain related to uneven uptake, staffing constraints, short-term funding, and long-term sustainability. The report is organized around the seven main areas of recommended action:

1. Curriculum development
2. Pedagogical development and supports
3. Academic homes and spaces for Indigenous and Black excellence
4. Faculty, librarian, and staff hiring
5. Community engagement
6. Institutional structures and supports
7. The future role of the Working Circle and implementation planning

The milestone report informs governance oversight by documenting progress, identifying areas for further work, and guiding priorities for the next phase of implementation. It reaffirms UTSC's ongoing commitment to inclusive excellence, a healthy campus, and a culture of care, as well as accountability to students, community members, and treaty partners.

FINANCIAL IMPLICATIONS:

There are no significant financial implications to the campus operating budget.

RECOMMENDATION:

This item is presented for information only.

LINK PROVIDED:

1. [2025 Working Circle Milestone Report website](#)