

FOR INFORMATION

PUBLIC

OPEN SESSION

TO: Business Board

SPONSOR: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca

PRESENTER: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca

DATE: November 19, 2025, for November 26, 2025

AGENDA ITEM: 9

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for July 1 to Sep 30, 2025.

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

The Vice-President, People Strategy, Equity & Culture provides the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (November 26, 2025)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:

1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)

During the reporting period, the MLITSD contacted the St. George campus regarding three employee fall incidents and two student injuries. No orders were issued. There were no visits to the University of Toronto Mississauga or the University of Toronto Scarborough.

2. Regulatory Visits

A Canada Food Inspection Agency inspection was completed on 8 July, 2025 at the St. George campus. All compliance requirements were met.

The Technical Standards and Safety Authority (TSSA) contacted the University on three occasions regarding two occurrences involving two different elevators on St. George campus. In one occurrence, an employee was injured (finger fracture); no orders issued upon site inspection. In the second occurrence, the elevator travelled with the doors open, but no injuries were reported.

3. Incidents Abroad Relating to Students

One student was supported in securing a return flight back to Canada due to the Air Canada strike.

4. Summary

In summary, based on the reports I have received on the operation of our occupational health and safety policy, and to the best of my knowledge, the University is compliant with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a