



**FOR INFORMATION**

**PUBLIC**

**OPEN SESSION**

**TO:** University Affairs Board

**SPONSOR:** Sandy Welsh, Vice-Provost, Students  
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**PRESENTER:** Same as above  
**CONTACT INFO:**

**DATE:** November 13, 2025, for November 25, 2025

**AGENDA ITEM:** 3

**ITEM IDENTIFICATION:**

Annual Report on Cases of Non-Academic Discipline 2024-25

**JURISDICTIONAL INFORMATION:**

Section 5.6 of the Terms of Reference for the University Affairs Board provides that:

The Board receives, annually from its assessors, reports on matters within its areas of responsibility, (for example, but not limited to, trademark licensing, **non-academic discipline**, and submission of audited financial statements of student societies) including statements of current issues, opportunities and problems, and recommendations for changes in policies, plans or priorities that would address such issues.

Section F.5 of the *Code of Student Conduct* provides that:

Decisions of the Hearing Officer, including the name of the respondent, the offence, and the sanction, shall be reported to the Vice-President & Provost, who shall convey the information, anonymously and in statistical form, annually to the University Affairs Board.

**GOVERNANCE PATH:**

1. **University Affairs Board [For Information] (November 25, 2025)**

**PREVIOUS ACTION TAKEN:**

The previous report was presented to the University Affairs Board on November 21, 2024.

## **HIGHLIGHTS:**

The *Code of Student Conduct*, together with other specific codes of conduct such as residence, athletics facilities, and library use codes, sets out expectations for student behaviour and prescribes processes for dealing with behaviour that is prohibited under the Code.

The *Code of Student Conduct* provides that decisions of Hearing Officers are conveyed to the University Affairs Board. For reporting purposes, the reporting year corresponds to the academic year - from July 1 - June 30. The data is collated based on the academic year in which a case is closed.

*Code of Student Conduct* cases may be concluded by a number of means; including an informal resolution, a hearing, the withdrawal of charges or addressing the matter under another code, policy, or guideline.

The University's *Policy on Sexual Violence and Sexual Harassment* outlines that where the respondent is a student, the matter may be referred to Hearing through the *Code of Student Conduct*. In such cases, the section of this report pertaining to Hearings will contain data should any Sexual Violence cases conclude by Hearing in the reporting year.

The information presented within this report relates to the 9 concluded *Code of Student Conduct* cases for the 2024-2025 academic year. The report provides statistics regarding types of offenses, divisional statistics, interim measures and conditions, concluded cases, and timeliness under the *Code of Student Conduct*.

## **FINANCIAL IMPLICATIONS:**

There are no financial implications.

## **RECOMMENDATION:**

For Information.

## **DOCUMENTATION PROVIDED:**

Summary of Divisional Non-Academic Discipline Cases 2024-25

## Summary of Non-Academic Discipline Cases

The information presented within this report relates to concluded *Code of Student Conduct (the “Code”)* cases for the 2020-2021 to 2024-2025 academic years (five years; July 1–June 30). The data presented in the report is categorized based on the date that the matter concluded.

This report provides information on cases that followed a formal path under the *Code*. It does not include complaints for which an informal resolution was reached prior to the initiation of an investigation. For example, in addition to the 9 cases that concluded post investigation by formal pathways, four additional cases, not represented in this report, concluded pre-investigation by informal resolution with the Division Head in 2024-2025.

It is also important to note that various other *Code* cases have been initiated or remain ongoing during the 2024-2025 academic year that are not included in the data presented in the body of the report.<sup>1</sup>

TABLE 1 – Type of Offenses & Total Cases<sup>2</sup>

Offense	2020-21	2021-22	2022-23	2023-24	2024-25
B.1 Offenses against persons	6	3	4	9	9
B.2 Disruption	2	0	0	2	1
B.3. Offenses involving property	1	1	1	2	2
B.4. Unauthorized Entry or Presence	0	0	1	2	1
B.5. Unauthorized use of University facilities, equipment, or services	0	3	2	2	1
B.6 False charges	0	0	0	0	0
B.7. Aiding in the Commission of an Offense	0	0	0	0	0
B.8. Refusal to comply with sanctions	0	0	0	0	0
B.9. Unauthorized Possession or Use of Firearms or Ammunition	0	0	1	0	0
<b>Total Offenses (concluded cases) by Year</b>	<b>9</b>	<b>7</b>	<b>9</b>	<b>17</b>	<b>14</b>
<b>Total Cases (concluded) by Year</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>9</b>

<sup>1</sup> As of June 30, 2024, there were twenty-four open cases (8 under investigation; 2 referred to hearing; 13 paused – including 4 at hearing stage; 5 investigations paused pending outcome of criminal proceedings; and 1 while under a different University Policy) at various stages of the investigation through resolution process. In total, 35 cases, in a formal pathway under the *Code*, have been active/paused/concluded during the reporting period. As noted in the introduction, an additional 4 cases were resolved informally pre-investigation informal resolution. *Note: these numbers do not include Sexual Violence cases, see Table 4.*

<sup>2</sup> The numbers presented relate to the number of alleged offenses under the *Code* and do not correlate to the total number of cases. The total number of cases are included for reference. It is possible for a *Code of Student Conduct* case to involve more than one offense to be investigated as part of the allegations.

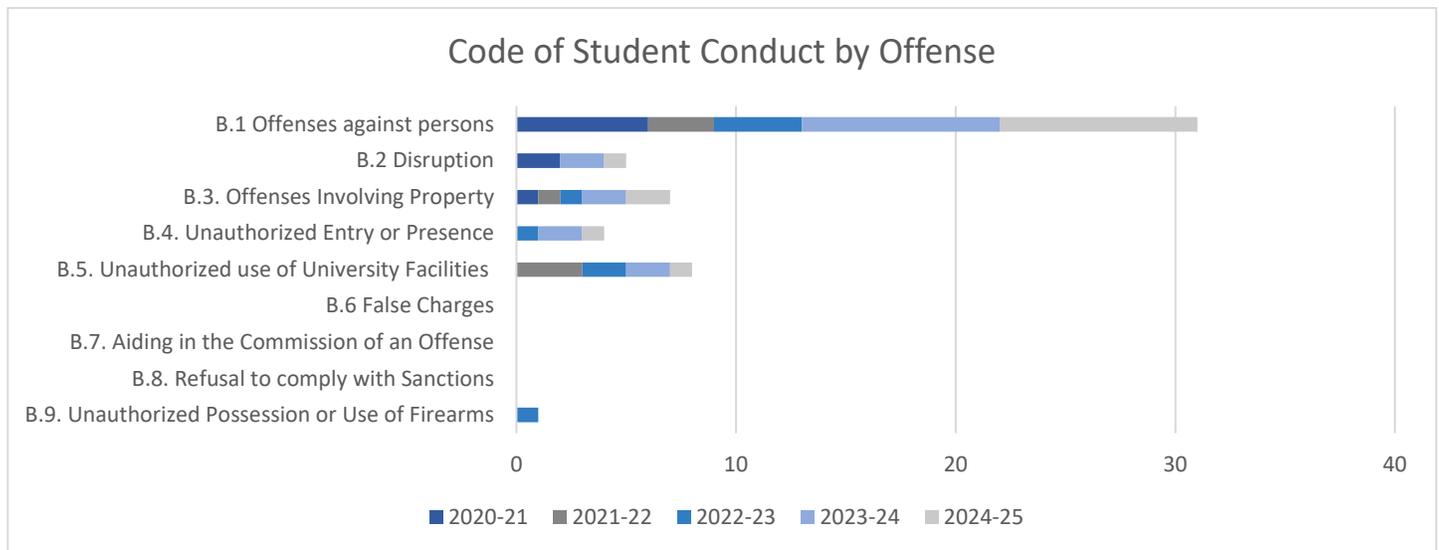


TABLE 2 - Cases by Division<sup>3</sup>

Division	2020-21	2021-22	2022-23	2023-24	2024-25
<b>Faculty of Arts &amp; Science</b>					
<i>Innis College</i>	0	0	1	0	1
<i>New College</i>	1	0	0	1	1
<i>St. Michael's College</i>	0	0	1	0	0
<i>Trinity College</i>	1	0	0	0	0
<i>University College</i>	0	0	0	0	1
<i>Victoria College</i>	0	0	0	0	0
<i>Woodsworth College</i>	0	0	0	1	1
University of Toronto Mississauga	0	2	1	3	1
University of Toronto Scarborough	0	4	1	3	0
<b>Faculty of Applied Science &amp; Engineering</b>	1	0	0	1	2
Daniels Faculty of Architecture, Landscape & Design	0	0	0	0	0
Faculty of Dentistry	0	0	0	0	0
Faculty of Information	0	0	0	0	0
Faculty of Kinesiology & Physical Education	0	0	0	0	0
Faculty of Law	0	0	0	0	0
Faculty of Medicine	0	0	0	0	0
Faculty of Music	0	0	0	0	0
Lawrence S. Bloomberg Faculty of Nursing	0	0	0	0	0
Leslie Dan Faculty of Pharmacy	0	0	0	0	0
School of Graduate Studies*	3	0	2	2	2
Transitional Year Program	0	0	0	0	0
<b>Total</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>11</b>	<b>9</b>

<sup>3</sup> Statistics presented in this table reflect individual cases. There may be cases with more than one respondent. In most cases, the respondents are from different divisions or have different offenses associated with their cases and are reflected in the data individually.

\* The School of Graduate Studies oversees the administration of the *Code* for Graduate Students in consultation with the home division.

**Note:** As described in Section B of the *Code of Student Conduct*, behaviour deemed to be offenses under the *Code* may be dealt with as “a failure to meet standards of professional conduct as required by a college, faculty or school” or such behaviour can be assigned to “a divisional disciplinary body”.

TABLE 3 - Cases Involving Interim Measures or Conditions

	2020-21	2021-22	2023-23	2023-24	2024-25 <sup>4</sup>
<b>Interim Measures</b>	2	1	3	2	4
<b>Interim Conditions</b>	2	3	3	8	3

TABLE 4 – Hearings

*NOTE: Sexual Violence cases which proceed to Hearing do so through the Code of Student Conduct process. Therefore, any case heard and concluded under the Sexual Violence & Sexual Harassment Policy will be reported here.*<sup>5</sup>

	2020-21	2021-22	2022-21	2023-24	2024-5 <sup>6</sup>
<b>Hearings</b>	0	1	1	2	1

<sup>4</sup> Of the 24 active/paused cases (that did not conclude) during the 2024-2025 academic year, 12 involve interim measures and 12 involve interim conditions. Note: Cases may involve both interim conditions and interim measures, or neither.

<sup>5</sup> During the 2024-2025 academic year six *Sexual Violence & Sexual Harassment Policy (SVSH Policy)* cases were referred to hearing under the *Code* by the Vice-Provost, Students. Two *SVSH Policy* cases that were referred to hearing in previous academic years concluded (one by hearing officer decision and one by an agreement during the pre-hearing stage) by June 30, 2025. One *SVSH Policy* case that was referred to hearing in previous academic years remain active as of June 30, 2025.

<sup>6</sup>Two active *Code* cases were referred to Hearing during the reporting period (July 1, 2024 – June 30, 20245). Four *Code* cases that were referred to hearing during previous academic years remain active/paused (not concluded) during the reporting time.

## Hearing Summaries

### HEARING SUMMARY

*Incident of Sexual Harassment and Cyber Sexual Harassment, constituting Sexual Violence under the Policy on Sexual Violence and Sexual Harassment (the “Policy”).*

**OFFENSES:** Published two posts to Twitter that included photographs of the complainant, a stranger to him, describing degrading sexual acts and falsely suggesting that the Respondent and complainant had engaged in sexual acts.

**FINDING PHASE:** The parties submitted an Agreed Statement of Facts, in which the Respondent admitted to making the posts and confirmed that he had since deleted them. The Respondent admitted that this was a breach of sections B.1(a) and B.1(e) of the *Code of Student Conduct* (the “Code”). The Respondent was found guilty of breaching the *Policy* and the *Code*.

### **SANCTION:**

- One-year suspension;
- denial of access to the University of Toronto campuses for a period of one year;
- just over one-year notation on the Respondent’s transcript; formal written reprimand;
- no contact or communication with the complainant; order to make no communications that include offensive or disparaging comments about or images of the complainant;
- no attendance at any place where the complainant may reasonably be expected to be found and, if the Respondent happens to find himself in the presence of the complainant, he must leave the area immediately without initiating any contact;
- in the event that the Respondent and the complainant wish to take part in any University of Toronto club, committee, or activity (in person, remotely, online or otherwise) the complainant has first priority; and
- the Respondent is to coordinate with Student Progress and Support to ensure that no current or future course and/or activity conflicts exist either remotely, online or otherwise between the Respondent and the Complainant, and should a conflict exist, the Respondent is responsible for adjusting his schedule;
- in addition, the Hearing Officer recommended that the case be reported to the Provost for publication of a notice of the decision and the sanctions imposed, with the Respondent’s name and the complainant’s name withheld.

TABLE 5 – Time between Date of Offense and Case Conclusion

Year	Longer than 18 months	Within 18 Months	Within 12 months	Within 6 months
2020-21	2	0	3	1
2021-22	1	2	2	1
2022-23	2	1	0	3
2023-24	3	4	2	2
2024-25	3	1	3	2
<b>Total</b>	<b>11</b>	<b>8</b>	<b>10</b>	<b>9</b>

