



FOR INFORMATION

PUBLIC

OPEN SESSION

TO:	Academic Board
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DATE:	November 6, 2025 for November 13, 2025
AGENDA ITEM:	8

ITEM IDENTIFICATION:

Provost’s Annual Report on Cases of Academic Discipline 2024-25

JURISDICTIONAL INFORMATION:

The *Code of Behaviour on Academic Matters [July 1, 2025]* requires the Provost to report annually in statistical format on cases of academic discipline to Academic Board.

GOVERNANCE PATH:

1. **Academic Board [For Information] (November 13, 2025)**

PREVIOUS ACTION TAKEN:

On November 14, 2024, the Academic Board received the Provost’s Annual Report on Cases of Academic Discipline for 20324.

HIGHLIGHTS:

Please see the attached summary narrative report.

FINANCIAL IMPLICATIONS:

There are no financial implications.

RECOMMENDATION:

For Information.

For information.

DOCUMENTATION PROVIDED:

Provost’s Annual Report on Cases of Academic Discipline 2024-25

Provost's Annual Report on Cases of Academic Discipline 2024-25

Background

Academic integrity lies at the heart of the University's academic mission and is a responsibility shared with divisions, overseen institutionally by the tri-campus Provostial Advisory Group on Academic Integrity. Deans' offices, dedicated academic integrity offices within the larger academic divisions, as well as faculty members, instructors, librarians, writing centre instructors, and academic advisors all work together to support students to meet the University's expectations around academic integrity.

The fundamental importance of academic integrity is emphasized to all students at the University of Toronto. Under the University's *Code of Behaviour on Academic Matters (CBAM)*, cases of student academic misconduct ('cheating') can either be resolved at the divisional level or at the University Tribunal ('Tribunal'). Cases proceed to the Tribunal primarily based on the seriousness of the offence or the fact that a student has not admitted or been deemed to admit to the behaviour being charged. The Provost's Annual Report on Cases of Academic Discipline contains two appendices that reflect these two processes:

Appendix A provides statistics pertaining to cases that were managed and resolved by the divisions. Appendix B provides statistics regarding cases that were escalated to the Tribunal.

As noted in last year's report, a review of CBAM was undertaken during the 2024-25 academic year. Following an extensive consultation process, revisions to CBAM were approved by the Governing Council in June 2025. Highlights of the updated policy include:

- More detailed student notification requirements, to ensure students are aware of the details of allegations prior to their meeting with the dean.
- Introduction of a "deemed admission" option if a student fails to respond to the invitation for a meeting with the dean or department chair.
- Change in department chair jurisdiction threshold, which has been raised from assignments worth ten percent or less to fifteen percent or less of the final grade.
- Expansion of divisional sanctions to include suspensions between 12 and 24 months, with the Provost's approval.
- Introduction of a sanction of forfeiture of unauthorized aids.

The impact of the new CBAM, which came into effect July 1, 2025, will be monitored and future annual reports will highlight any noticeable trends and outcomes. Templates and direction have been provided to divisions to support them with implementation of the changes.

2024-25 Synopsis

Divisional Overview (See Appendix A)

Overall, academic offence numbers continue to decline from their pandemic highs. As the statistics indicate, 2024-25 rates of academic misconduct largely returned to pre-pandemic levels, continuing the trend from last year. Table 1 shows that the overall number of offenders has declined over the last five

years. [Not shown in the table is that the 2024-25 total of 1790 is comparable to the 2017-18 total of 1705.]

There are some differences this year for the large divisions, with the number of offenders up slightly at Arts & Science, but down significantly at UTSC and UTM (Table 1). There was a notable decrease in the number of repeat offenders at UTM, but a slight increase in three divisions (Table 2). Overall, total numbers are relatively small and declining, but we will continue to monitor these changes.

Changes of note regarding types of offences (Table 3) include a significant decrease in the use of unauthorized aids, but a noticeable increase in concoction – the former representing a trend toward pre-pandemic levels and possibly a reflection of divisional efforts to educate students and invigilators, and the latter possibly related to an increased use of Artificial Intelligence (AI). A common example of concoction occurs when a student submits academic work containing a statement of fact or reference to a source that does not exist. References to non-existent sources are currently a feature of certain AI tools. This is one example of how AI is changing the academic integrity landscape; the increased numbers of concoction-related offences suggest that we are still able to identify and address academic misconduct appropriately. Monitoring and understanding the impact of increased use of AI will continue to be a focus for academic integrity offices across divisions.

This year, divisions continued to make significant efforts to resolve academic discipline allegations quickly (Tables 4A and 4B). For the first time, and in response to a recommendation from the Ombudsperson, this year's report includes data on cases resolved in three months or less. This additional level of reporting illustrates the effectiveness of divisional efforts and provides more granularity - for example: an increase from 74.9% of cases resolved in 3-6 months from date of offence in 2023-24 to 80.6% in 0-6 months in 2024-25 (4A), and an increase from 84% resolved in 3-6 months from date academic integrity office became aware in 2023-24 to 93.4% in 0-6 months in 2024-25 (4B). Tables 4C and 4D indicate slight variations in divisional results regarding time to resolution, but overall, the majority of cases continue to be resolved in less than six months.

University Tribunal Overview (see Appendix B)

The Tribunal has had another very busy year. The total number of new cases was similar to last year, while the total number of cases resolved has increased slightly. There was also an increase in the number of cases carried forward. However, the number of hearings that concluded during the year nearly doubled. Further, the number of multi-day hearings continues to rise. Although this metric is not included in the statistics, it provides important context, by reflecting the increased complexity of the cases, and the activity at the Tribunal level.

Regarding the final outcome of cases at the Tribunal (Table 2), there was a notable increase in the number of expulsions and suspensions, and a smaller number of cases returned to the decanal level. The Provost's Office, supported by the Office of University Counsel, has been making a concerted effort to resolve cases appropriate for divisional resolution at an early stage, prior to charges being laid, which may account for the decline in cases returned to the division or resolved via minutes of settlement.

Despite the increase in the total number of hearings and the complexities of these hearings, the timeliness of the process has improved, as shown in Tables 6A and 6B. Six cases took over 15 months. Two cases were only slightly longer than 15 months, while the other four had one or more of the

following factors: multi-day hearings; fully contested hearings; delay on the part of the student; or adjournment request by the student. These factors demonstrate either greater fairness considerations for students, or that students were fully engaged in the process.

The timely resolution and volume of cases at hearing reflect additional resources devoted to the Tribunal process. In particular, five new discipline counsel were appointed in October 2024, which helps permit hearings to proceed in a timely way.

The Appeals, Discipline and Faculty Grievances (ADFG) Office also hired a second Associate Director last year to focus on student processes and hearings in particular, and this has assisted with managing the large hearing numbers as well as timeliness. In addition, ADFG has now completed the building of their case management system (by leveraging Microsoft Dynamics), which will allow ADFG to track additional internal metrics to assist in identifying ways to create further efficiencies.

Provost's Annual Report on Cases of Academic Discipline

Appendix A: Summary of Divisional Academic Discipline Cases 2024-2025

Table 1: Total Number of Student Offenders by Division
(only where a sanction is imposed and the case is closed by the division)

Division	2020-21		2021-22		2022-23		2023-24		2024-25	
	Total # of Student Offenders by Division	% of Offenders based on Student Population	Total # of Student Offenders by Division	% of Offenders based on Student Population	Total # of Student Offenders by Division*	% of Offenders based on Student Population	Total # of Student Offenders by Division	% of Offenders based on Student Population	Total # of Student Offenders by Division	% of Offenders based on Student Population
Applied Science & Engineering	365	6.6%	207	3.7%	122	2.1%	159	2.6%	128	2.0%
Architecture	13	1.2%	20	1.9%	5	0.5%	3	0.3%	9	0.8%
Arts & Science	1396	4.9%	909	3.1%	1494	4.9%	689	2.2%	778	2.4%
Dentistry	7	1.6%	6	1.4%	2	0.5%	1	0.2%	1	0.2%
Graduate Studies	46	0.2%	42	0.2%	33	0.2%	22	0.1%	20	0.1%
Law	0	0%	1	0.1%	1	0.1%	3	0.5%	2	0.3%
Medicine	0	0%	0	0%	0	0%	0	0%	0	0%
Music	3	0.5%	12	2.2%	3	0.5%	12	2.2%	7	1.3%
Nursing	0	0%	1	0.3%	2	0.5%	2	0.5%	8	1.8%
Pharmacy	96	8.2%	34	3%	7	0.6%	3	0.3%	9	0.8%
Kinesiology & Physical Education	17	1.6%	4	0.4%	5	0.5%	7	0.6%	7	0.5%
U of T Mississauga	1339	8.7%	1173	7.4%	833	5.6%	886	5.7%	565	3.5%
U of T Scarborough	386	2.7%	683	4.8%	297	2.1%	281	2%	256	1.7%
Total	3668	3.9%	3092	3.2%	2804	2.9%	2068	2.1%	1790	1.8%

*The calculation this year was conducted in a way that ensured no student who committed multiple offences was double counted

**Table 2: Total Number of Repeat Student Offenders by Division
(only where sanction is imposed)**

Division	2020-21	2021-22	2022-23	2023-24	2024-25
Applied Science & Engineering	85	32	19	16	25
Architecture	2	1	0	0	0
Arts & Science	175	178	380	170	187
Dentistry	0	0	0	0	0
Graduate Studies	1	1	3	0	0
Law	0	0	0	0	0
Medicine	0	0	0	0	0
Music	0	1	0	0	0
Nursing	0	0	1	0	0
Pharmacy	0	1	0	0	0
Kinesiology & Physical Education	0	0	0	0	0
U of T Mississauga	200	228	221	225	150
U of T Scarborough	54	171	70	28	56
Total	517	613	694	439	418

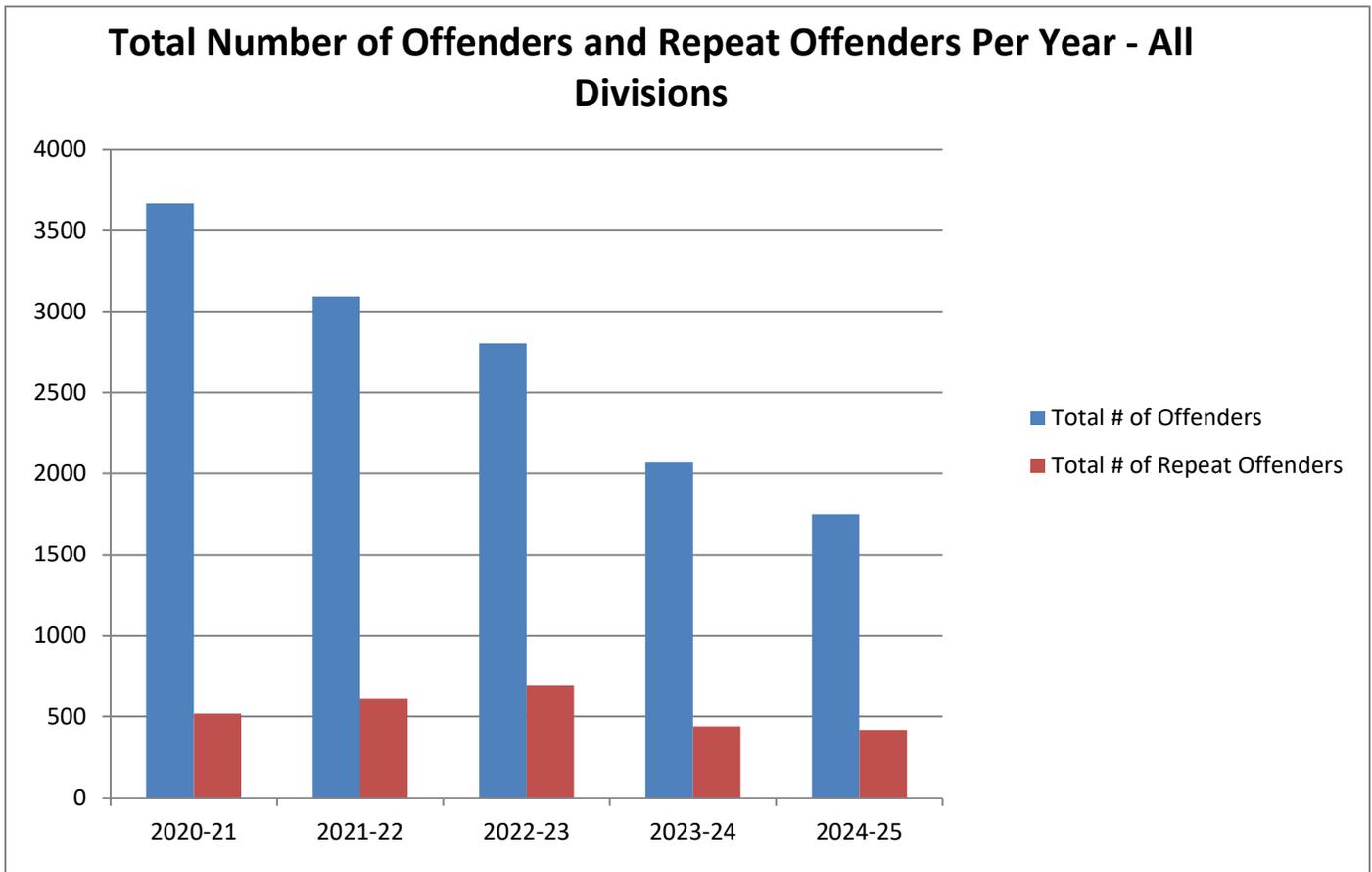
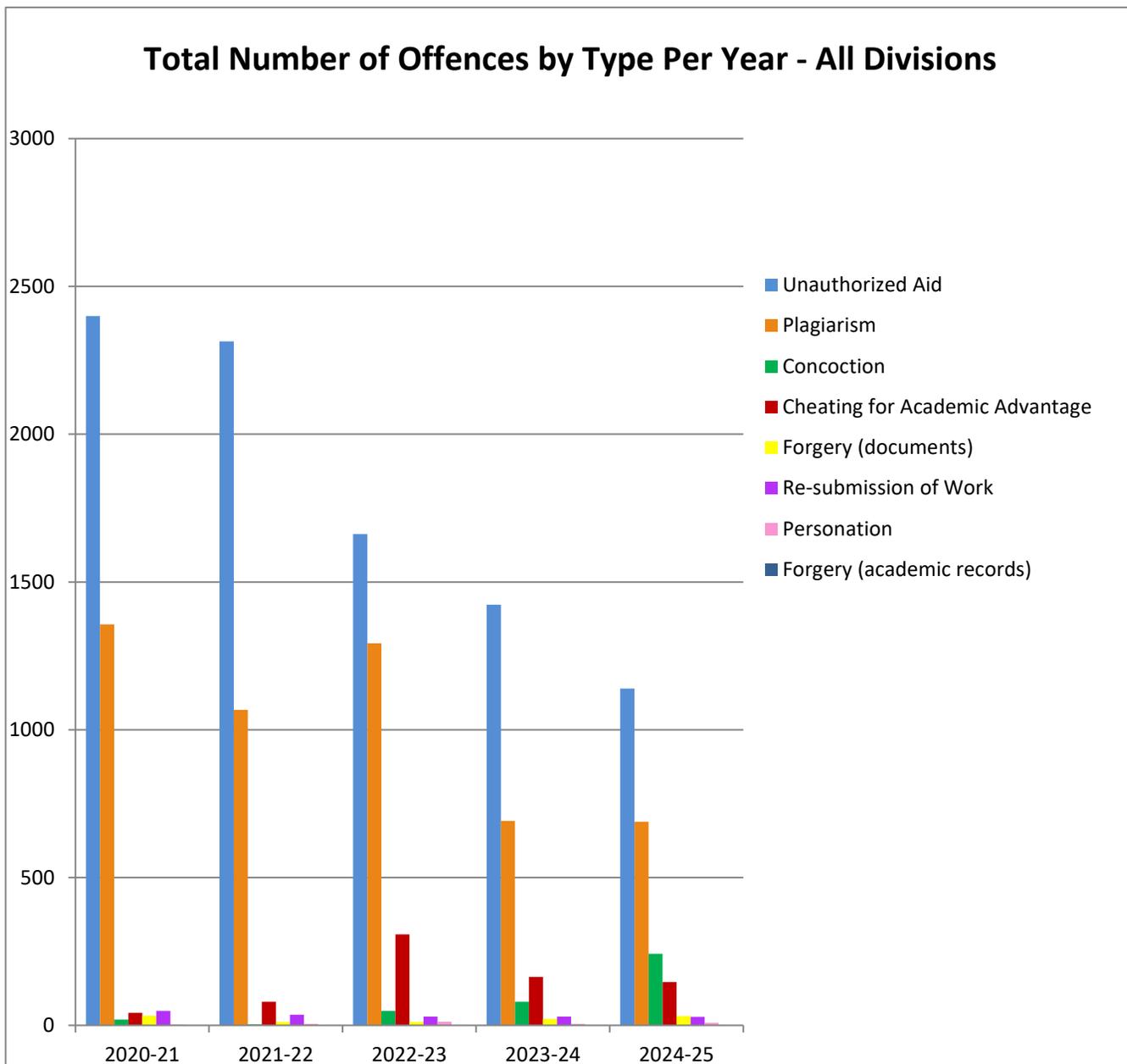
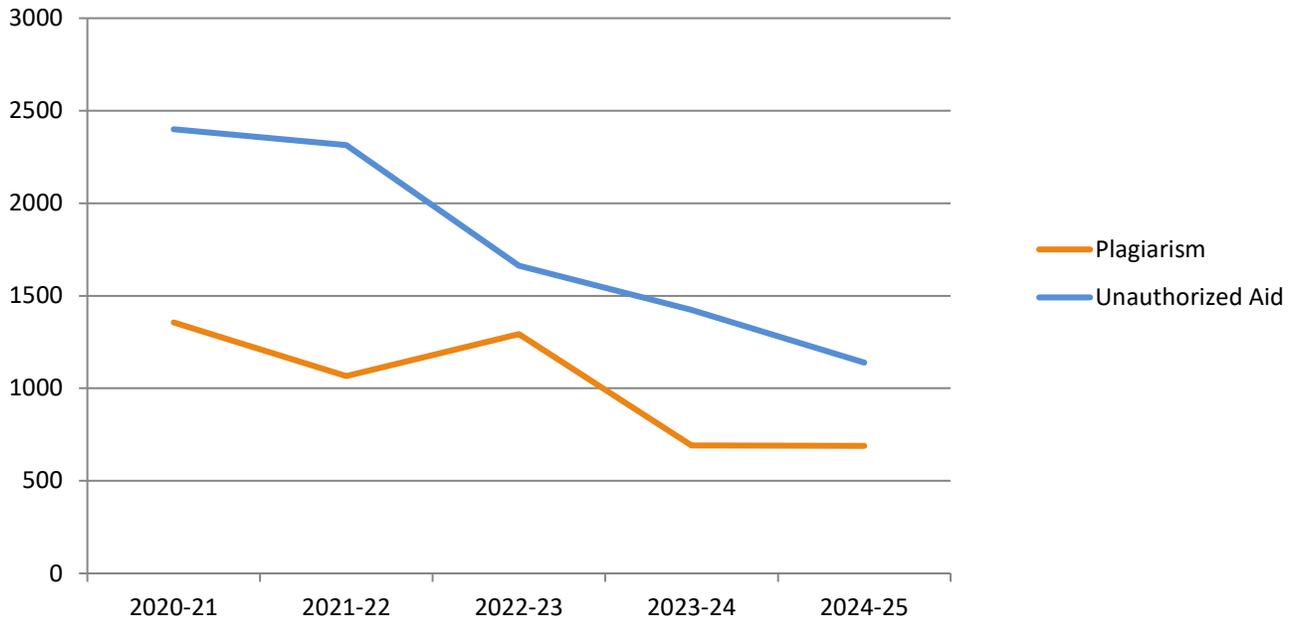


Table 3: Total Number of Offences by Type – All Divisions

Charge Code	Charge Text	2020-21	2021-22	2022-23	2023-24	2024-25
B.i.1(a)	Forgery (documents, not transcripts)	32	11	11	21	31
B.i.1(b)	Unauthorized aid	2400	2314	1662	1423	1139
B.i.1(c)	Personation	2	5	12	5	9
B.i.1(d)	Plagiarism	1356	1067	1293	692	689
B.i.1(e)	Re-submission of work	49	36	30	30	29
B.i.1(f)	Concoction	20	3	49	80	242
B.i.3(a)	Forgery (academic records)	0	0	0	0	0
B.i.3(b)	Cheating for academic advantage	42	80	308	164	146
	Total	3901	3516	3365	2415	2285



Total Top Two Offences Per Year - All Divisions



Total Number of Offences by Type for 2024-25 - All Divisions *

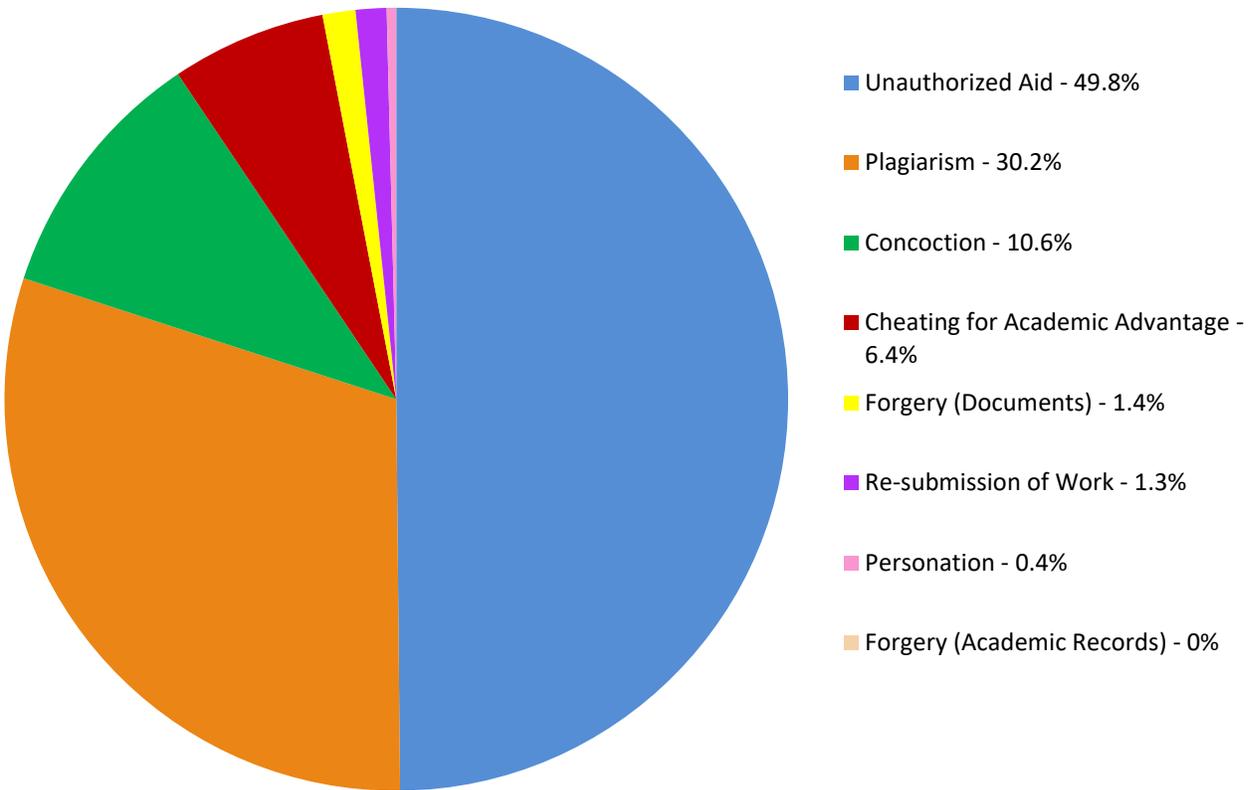


Table 4A: Timeliness for 2024-2025 Across Divisions

Year July 1-June 30	Time between Date of Offence and Case Resolved					
	Within 3 months	3-6 months*	6-9 months	9-12 months	12-15 months	Total
2020-21	N/A	79.7%	10.5%	6.3%	2.5%	99%
2021-22	N/A	45.2%	18.7%	15.8%	8.6%	88.3%
2022-23	N/A	67.5%	11.1%	7.5%	4.6%	90.7%
2023-24	N/A	74.9%	9%	5.3%	2.4%	91.4%
2024-25	52.1%	28.5%	9.8%	3.7%	1.9%	96.2%

*2024-25 is the first year in which data on cases resolved within 3 months and between 3-6 months are collected; for the previous years, the single column heading was within 6 months

Table 4B: Timeliness for 2024-2025 Across Division

Year July 1-June 30	Time between Date Academic Integrity Office Became Aware and Case Resolved					
	Within 3 months	3-6 months*	6-9 months	9-12 months	12-15 months	Total
2020-21	N/A	89.1%	4.8%	4.1%	1.3%	99.3%
2021-22	N/A	82.4 %	6.4%	4.2%	3.5%	96.5%
2022-23	N/A	76.1%	10.1%	5.7%	3.7%	95.5%
2023-24	N/A	84%	4.8%	2.5%	1.9%	93.2%
2024-25	77.3%	16.1%	2.4%	1.1%	0.5%	97.4%

*2024-25 is the first year in which data on cases resolved within 3 months and between 3-6 months are collected; for the previous years, the single column heading was within 6 months

Table 4C: Timeliness for 2024-2025 By Division

Division	Time between Date of Offence and Case Resolved					
	3 months	3-6 months*	6-9 months	9-12 months	12-15 months	Total
Applied Science & Engineering	100%					100%
Architecture	66.7%	22.2%		11.1%		100%
Arts & Science	43.0%	34.3%	12.9%	4.0%	2.6%	96.9%
Dentistry	100%					100%
Graduate Studies						
Law	100%					100%
Medicine	N/A					
Music	100%					100%
Nursing	100%					100%
Pharmacy	100%					100%
Kinesiology & Physical Education	37.5%	50%	12.5%			100%
U of T Mississauga	45.0%	29.2%	10.1%	5.8%	2.2%	92.4%
U of T Scarborough	67.9%	25.8%	4.8%	0.4%	0.4%	99.3%
Total	52.1%	28.5%	9.8%	3.7%	1.9%	96.2%

*2024-25 is the first year in which data on cases resolved within 3 months and between 3-6 months are collected; for the previous years, the single column heading was within 6 months

Table 4D: Timeliness for 2024-2025 By Division

Division	Time between Date Academic Integrity Office Became Aware and Case Resolved					
	3 months	3-6 months*	6-9 months	9-12 months	12-15 months	Total
Applied Science & Engineering	100%					100%
Architecture	66.7%	22.2%		11.1%		100%
Arts & Science	70.8%	25.1%	1.1%	1.4%	0.5%	98.9%
Dentistry	100%					100%
Graduate Studies	100%					100%
Law	100%					100%
Medicine	N/A					
Music	100%					100%
Nursing	100%					100%
Pharmacy	100%					100%
Kinesiology & Physical Education	37.5%	50%	12.5%			100%
U of T Mississauga	70.8%	15.2%	5.7%	1.3%	0.8%	93.7%
U of T Scarborough	95.2%	4.4%		0.4%		100%
Total	77.3%	16.1%	2.4%	1.1%	0.5%	97.4%

*2024-25 is the first year in which data on cases resolved within 3 months and between 3-6 months are collected; for the previous years, the single column heading was within 6 months

NOTE: for Timeliness Tables 4 A, B, C and D, and the pie chart, some totals do not equal 100%, either because of rounding or due to the fact some cases took longer than 15 months to resolve.

Provost's Annual Report on Cases of Academic Discipline

Appendix B: Summary of University Tribunal Cases 2024-25

Table 1: Overview of Open Cases

Year July 1-June 30	Cases Carried Forward charges laid before July 1	New Cases charges laid	Total Open Cases	Cases Resolved	Cases Carried Forward * (as of July 1, 2025)
2020-21	66	128	194	99	95
2021-22	95	161	256	154	102
2022-23	102	136	238	113	125
2023-24**	125	133	258	95	163
2024-25***	163	128	291	108	183

* Some of these cases that were active (carried forward) on July 1st have since been closed.

**As of 2023-24, certain open cases for unenrolled students have been held in abeyance. There were twenty-four of these cases on July 1, 2025, which is relevant for the purpose of the total cases carried forward and the total open cases for the year.

***The new cases number includes cases in which additional charges were laid. The additional charges are counted separately, but if all charges were heard together it is counted as one resolved case.

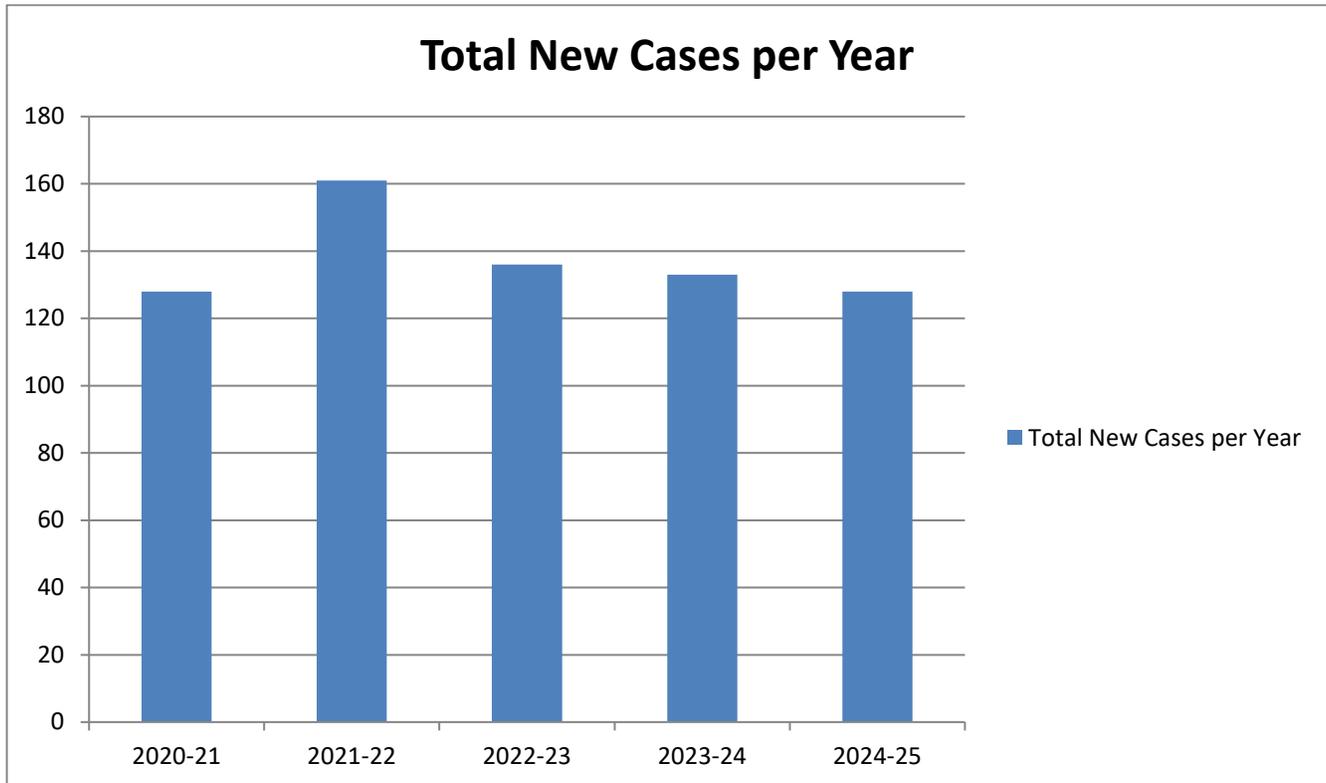


Table 2: Total Number of Cases by Final Outcome (as measured by most serious sanction)

Outcome	2020-21	2021-22	2022-23	2023-24	2024-25**
Acquittal *	1	0	0	0	1
Degree Recall	0	0	0	1	1
Degree Suspension	0	0	0	0	0
Expulsion from University	6	5	5	4	14
Suspension	21	35	33	28	42
Returned to Decanal Level / Minutes of Settlement/Charges Withdrawn	71	114	75	62	50

* This column refers to those acquitted of all charges, not those acquitted of partial charges.

** The total number could be lower than the number of cases closed because, if multiple sets of charges are resolved at the same time, it is counted as one resolution.

Table 3: Total Number of Cases Appealed*

	2020-21	2021-22	2022-23	2023-24	2024-25
Total	1	4	1	4	4

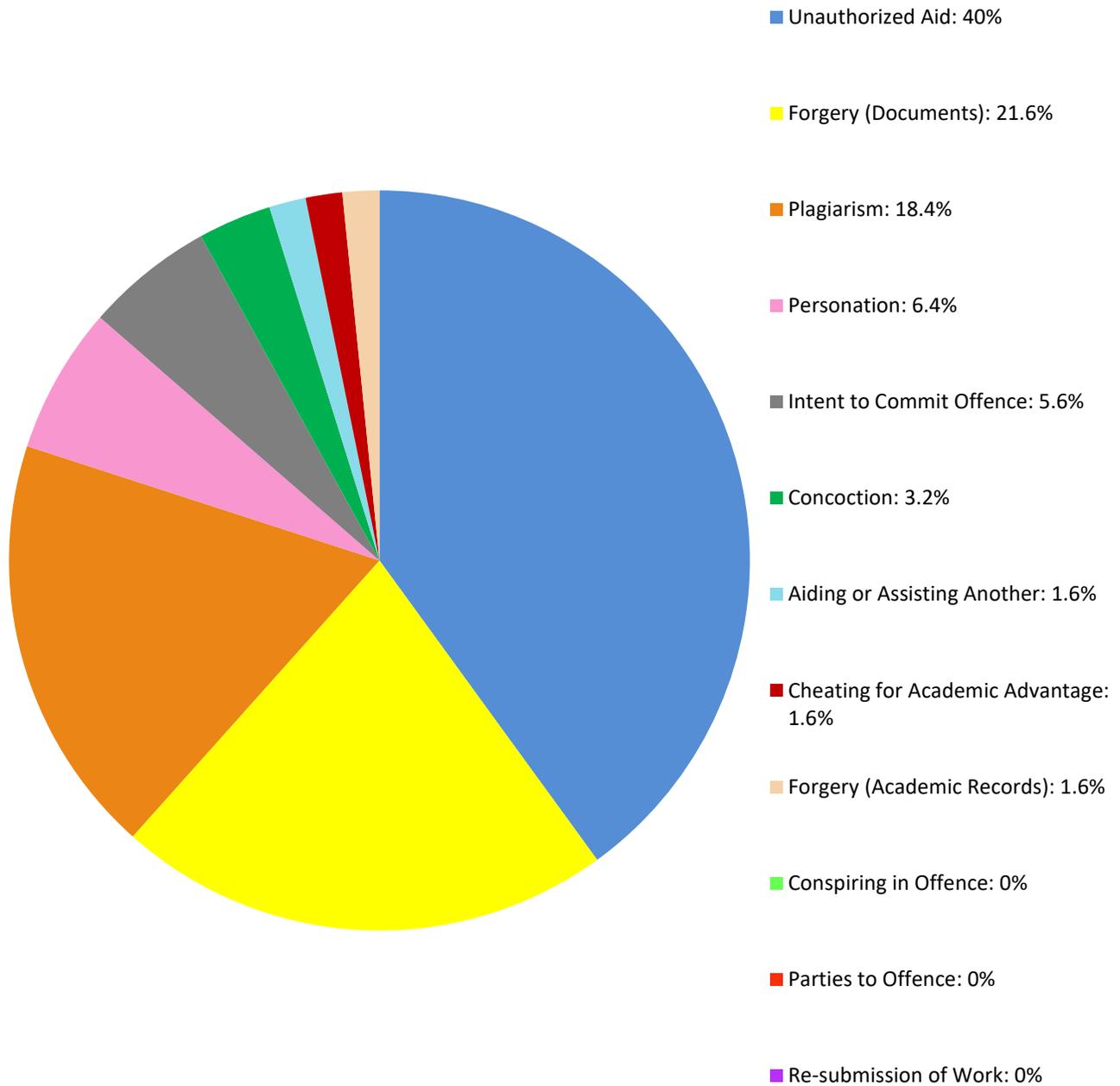
* Appeal cases are reported in the year the case is closed, and not in the year the appeal is filed.

Table 4: Total Number of Offences by Type*

Charge Code	Charge Text	2020-21	2021-22	2022-23	2023-24	2024-25
B.i.1(a)	Forgery (documents, not transcripts)	10	11	1	11	27
B.i.1(b)	Unauthorized aid or receiving assistance	14	14	30	62	50
B.i.1(c)	Personation	2	1	2	2	8
B.i.1(d)	Plagiarism	19	26	20	12	23
B.i.1(e)	Re-submission of work	0	2	0	0	0
B.i.1(f)	Concoction	0	0	3	2	4
B.i.3(a)	Forgery (academic records)	8	10	8	5	2
B.i.3(b)	Cheating for academic advantage	1	5	5	5	2
B.ii.1	Parties to Offences	0	0	9	6	0
B.ii.1(a).ii	Aiding or assisting another	0	2	0	0	2
B.ii.1(a).iv	Conspiring in offence	0	0	0	0	0
B.ii.2	Intent to commit offence	0	0	1	1	7

* This chart captures all offences for which the Tribunal made an official finding of guilt. Cases that went back to the decanal level are counted by the Division, in order to avoid double counting.

Total Percentage of Offences by Type for 2024-25*



*The percentages may not add up to 100% because of rounding.

Total Number of Offences by Type per Year

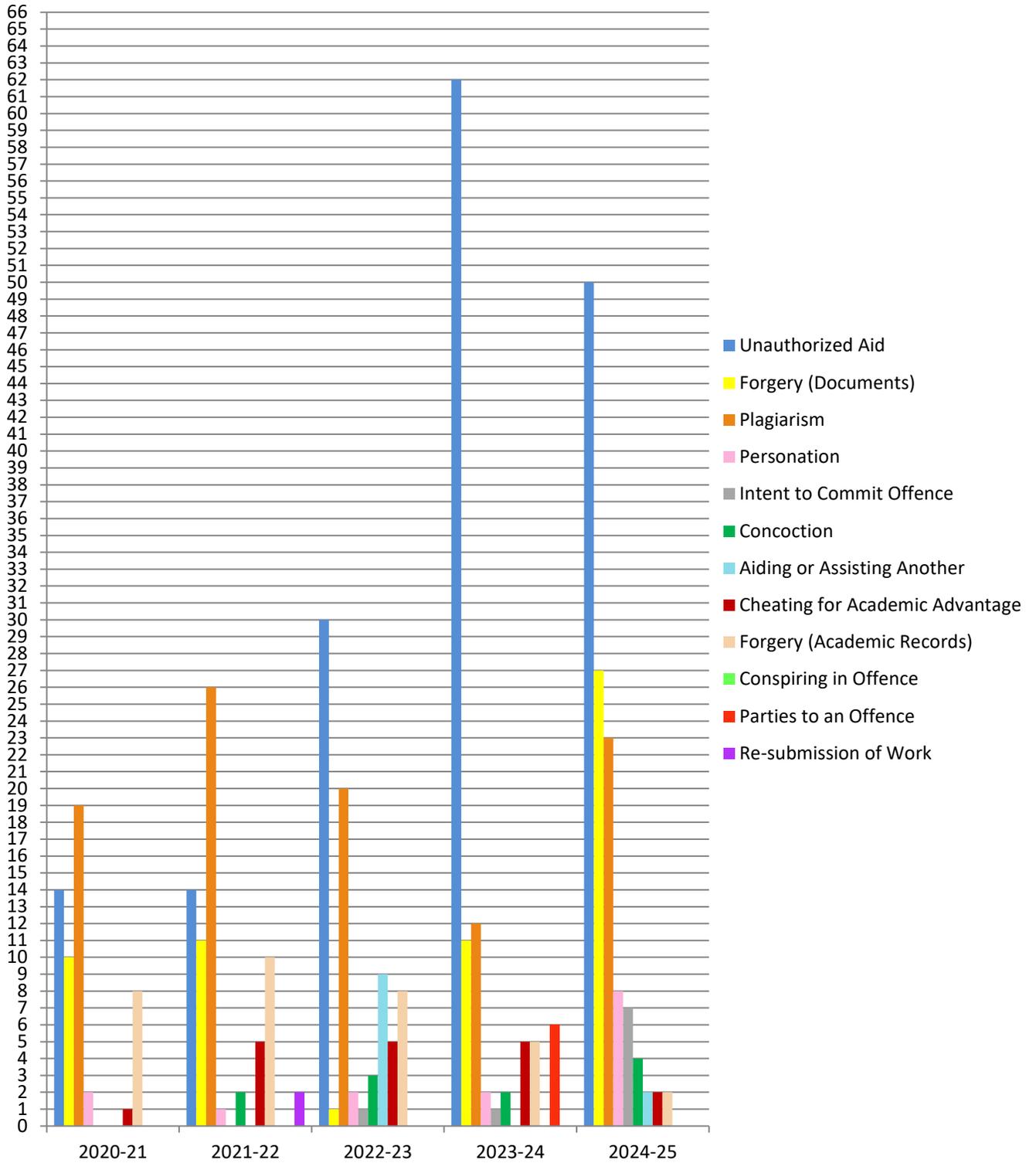


Table 5: Total Number of Offenders by Division*

Division*	2020-21	2021-22	2022-23	2023-24	2024-25
Applied Science & Engineering	6	3	2	2	0
Architecture, Landscape, Design	1	3	0	0	0
Arts & Science	61	85	61	50	40
Dentistry	0	1	0	0	0
Graduate Studies	1	4	0	1	4
Law	0	0	0	1	0
Medicine	1	0	0	0	0
Music	0	0	0	1	0
Nursing	0	0	0	0	0
Pharmacy	0	0	1	0	0
Kinesiology & Physical Education	0	0	0	0	0
U of T Mississauga	14	41	31	16	32
U of T Scarborough	15	17	18	24	31

* This chart includes offenders whose cases went back to decanal level for resolution/settlement/withdrawal.

Table 6a: Timeliness between Charges Laid and Order Issued

Sample Size	Year July 1-June 30	Time between Charges Laid and Order Issued				
		Within 6 months	6-9 months	9-12 months	12-15 months	Total*
28	2020-21	44%	22%	7%	7%	81%
40	2021-22	65%	15%	10%	2.5%	92.5%
38	2022-23	34%	26%	10.5%	16%	87%
33	2023-24	36%	18%	9%	12%	75.5%
57	2024-25	28%	23%	18%	23%	91%

* The total is calculated based on the total number of cases for which an order was issued. For 2024-25, an order was issued in all but one case, and this was because the student was found not guilty.

Table 6b: Timeliness between Charges Laid and Written Reasons

Sample Size	Year July 1-June 30	Time between Charges Laid and Written Reasons				
		Within 6 months	6-9 months	9-12 months	12-15 months	Total
28	2020-21	21%	18%	25%	7%	71%
40	2021-22	35%	22.5%	20%	10%	87.5%
38	2022-23	18%	16%	21%	16%	71%
33	2023-24	3%	30%	9%	15%	57.5%
58	2024-25	7%	24%	21%	22%	74%

NOTE: Tables 6a and 6b do not include offenders whose cases went back to decanal level for resolution or were settled, but it does include decisions that were appealed. In 90% of all cases that proceeded to a hearing, either an order or written reasons were issued within 15 months. Of the remaining cases, two took just over fifteen months, while the others involved one or more of the following factors: an adjournment request by the student; delay on the part of the student; a fully contested hearing; or multiple hearing dates.