

Report to the UTM Academic Affairs Committee

September 10, 2025

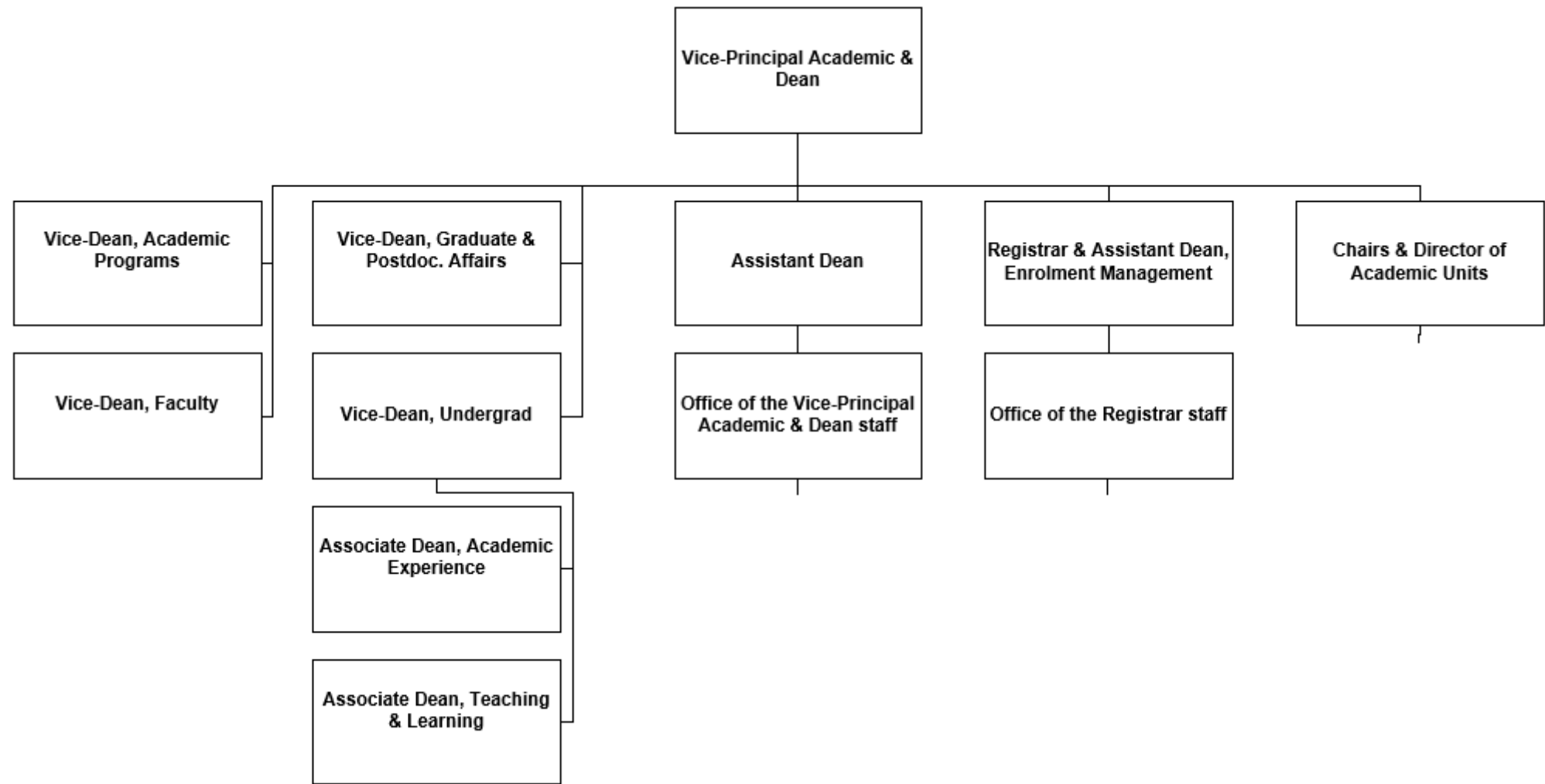
William Gough
Interim Vice-Principal Academic & Dean



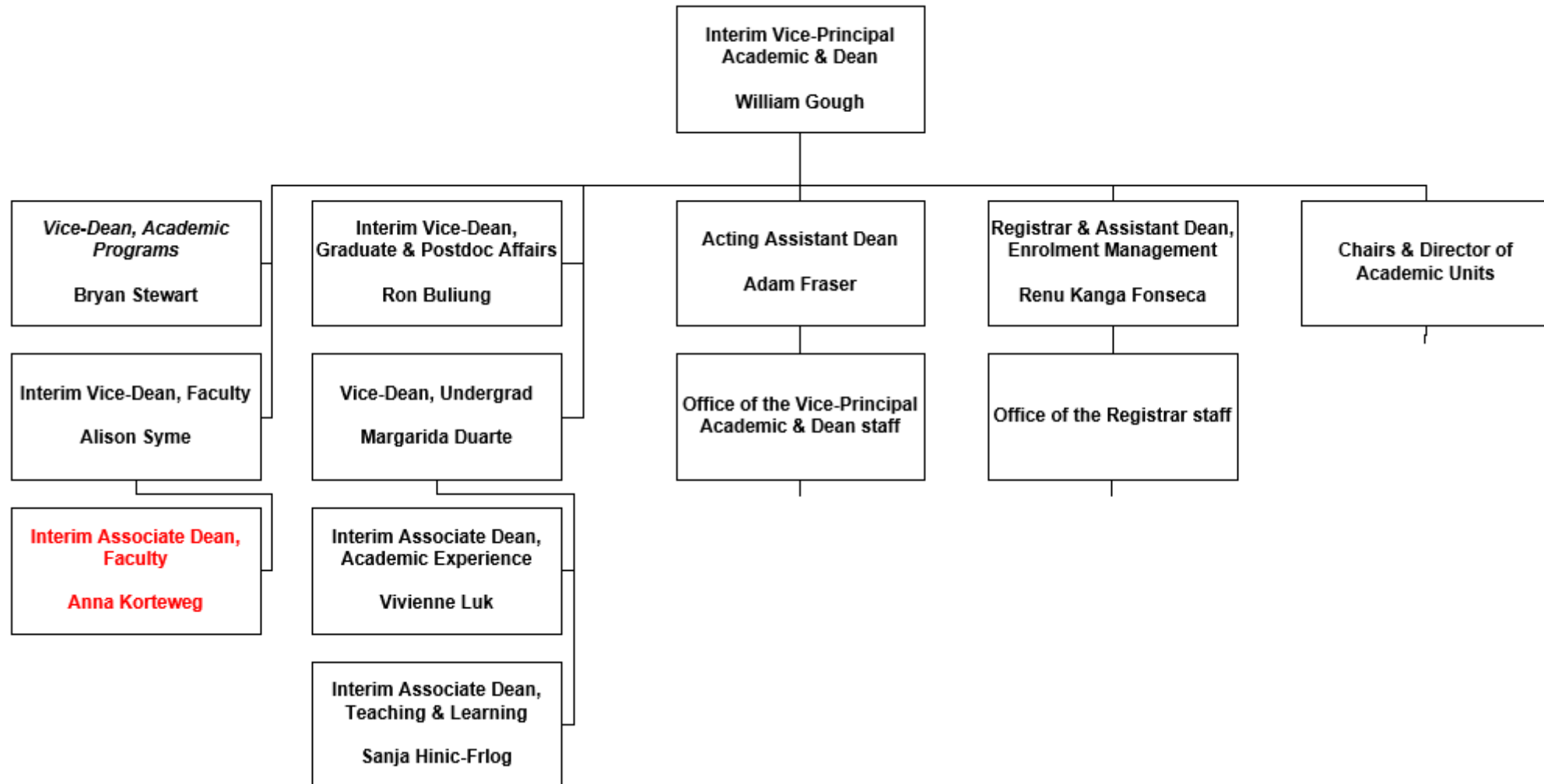
UNIVERSITY OF
TORONTO
MISSISSAUGA

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GRAVITY

OVPAD Organizational Chart, 2024-2025



OVPAD Organizational Chart, 2025-2026



Vice-Dean Portfolios



Bryan Stewart
Academic Programs

- Oversees academic program development and governance
- Improves academic workflows and processes
- Fosters collaboration with academic units
- Organizes external reviews of academic units



Margarida Duarte
Undergraduate

- Manages undergraduate programs and courses
- Updates academic integrity policies and practices
- Leads teaching excellence and student experience initiatives
- Tracks program performance and enrolment trends

Vice-Dean Portfolios



Ron Buliung

Graduate and Postdoctoral Affairs

- Oversees grad programs and activity at UTM
- Leads grad governance, planning, quality assurance
- Governs grad curriculum, admissions, enrolment, and faculty
- Awards grad fellowships and prizes



Alison Syme

Faculty

- Leads faculty recruitment and complement planning
- Supports faculty development and career progression
- Fosters inclusive, equitable, and collegial academic culture
- Oversees strategic faculty affairs

Associate Dean Portfolios



Sanja Hinic-Frlog **Teaching and Learning**

- Promotes innovative instructional pedagogy and excellence
- Collaborates on teaching and learning initiatives; co-leads TLC with RGASC
- Advises on grading policies
- Supports award nominations for students and instructors



Vivienne Luk **Academic Experience**

- Oversees experiential learning opportunities offered at UTM
- Manages academic integrity and appeals
- Drives innovation in experiential learning and academic and integrity
- Supports undergrad academic and professional development

New Associate Dean, Faculty



Anna Korteweg

- **Provides support with faculty recruitment and reviews, development, and mentoring**
 - Oversees academic hiring and salary decisions
 - Approves CUPE and SLII/III advancement
 - Final reviewer for tenure and promotion
 - Leads faculty planning and special projects

Academic Priorities for 2025-2026

- **Chart purposeful pathways forward**
 - Advance work on academic plan, strategic enrolment plan, and faculty complement plan
- **Champion Indigenous curricula**
 - Complete proposal for Indigenous studies program and/or EDU:B
- **Diversify experiential learning opportunities**
 - Expand co-op internship program to include more placements and fields of study
- **Streamline academic integrity case resolution**
 - Complete onboarding to Advocate by Symplicity case-management platform
- **Forge more undergrad pathways into health professions**
 - Including medicine, nursing, and occupational therapy



External Reviews

- Supporting **eight** UTQAP reviews in 2025-26:
 - **Five** reviews proceeding to governance (MCS, Management, Historical Studies, CPS, and IMI)
 - **Three** site visits planned for Fall/Winter (ICCIT, Anthropology, and Political Science)
- Launching **four** reviews for 2026-27



Academic Changes on the Horizon

- **New programs**

- Specialist in Accounting and Finance
- PhD in Media Communications Technology
- MFA in Creative Theatre Practice

- **Major modifications**

- Specialist in Computational Physics
- Specialist in Theatre & Drama Studies
- Minor in Health Geography
- Minor in Criminology, Law and Society
- New CIP Streams (BIO, MGT, MCS, FSC)

- **Program closures**

- Specialist in French & Italian
- Minor in Francophone Studies



Academic Changes in the Early Stages

- **New programs**
 - PhD in Quantitative Biosciences and Translational Sciences
 - Major in Language Teaching & Learning
- **Major modifications**
 - Minor in Data Analytics
 - Minor in Business Administration
- **Category 2 certificates**
 - Certificate in Data Analytics and Economics
 - Certificate in Ancient Language



Enrolment Overview

Registered and invited students as of September 2, 2025

Undergraduate	Newly Admitted	Returning	Total
Domestic	3,245 (3,109 FT 136 PT)	9,150 (7,918 FT 1,232 PT)	12,395
International	1,030 (984 FT 46 PT)	2,766 (2,364 FT 402 PT)	3,796
Total	4,275	11,916	16,191

Graduate	Newly Admitted	Returning	Total
Domestic	161 (138 FT 23 PT)	145 (116 FT 29 PT)	306
International	32 (29 FT 3 PT)	41 (35 FT 6 PT)	73
Total	193	186	379