

**FOR
INFORMATION****PUBLIC****OPEN SESSION****TO:** Business Board**SPONSOR:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca**PRESENTER:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca**DATE:** April 16, 2025 for April 23, 2025**AGENDA ITEM:** 9**ITEM IDENTIFICATION:**

Health and Safety Requirements – Quarterly Report on Compliance for Jan 1 to March 31, 2025

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:**1. Business Board [For Information] (April 23, 2025)****PREVIOUS ACTION TAKEN:**

n/a.

HIGHLIGHTS:**1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)**

During this reporting period the MLITSD contacted the St. George campus on nine occasions. Six visits followed up on incidents already reported to Business Board in 2024; no orders were issued. Two other instances were due to employee injuries,

including a fractured ankle, and no orders were issued. There was also one occasion where the Ministry contacted the University regarding an employee complaint, and no orders were issued.

One visit to the UTM campus investigated an anonymous complaint about potential safety issues with a third-party operator on campus. No orders were issued.

The MLITSD visited UTSC once regarding an anonymous complaint. No orders were issued.

Note: On 28 February, Toronto Public Health investigated a third-party operated facility on the St. George campus. No infractions were cited and the case has been closed.

2. Regulatory Visits

- CFIA (Canadian Food Inspection Agency) approved an importation permit request on January 15.
- Transport Canada conducted an inspection on March 17, 2025, no non-compliances were noted.
- Canadian Council on Animal Care conducted an assessment on February 26-28 at the St. George campus. The University has not yet received a formal report.

3. Incidents Abroad Relating to Students

No incidents occurred in this reporting period.

4. Summary

To the best of my knowledge, based on the reports from our Office of Occupational Health and Safety, the University is compliant with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a