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Accessibility for Ontarians with Disabilities Act (AODA) Report 2024

OFFICE OF THE VICE-PRESIDENT,
PEOPLE STRATEGY, EQUITY & CULTURE

Deepening our accessibility practices

Intentionally incorporating accessibility into planning documents and policies.

HIGHLIGHTS

- Information Technology Services refined language in its Requests for Proposals and contracts to ensure suppliers' offerings are accessible and inclusive

- Office of the Vice-President, Research & Innovation maintained close coordination with the AODA Office for accessibility expertise during site changes

Providing accessible services and tools

Advanced efforts to innovate in core academic areas to find new approaches to community supports and services.

HIGHLIGHTS

- Career Exploration & Education and Accessibility Services introduced the Career Pathways Series for Neurodivergent Students

- UTM Accessibility Services launched an informational video to increase awareness of available supports

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Increasing understanding of Universal Design

Creating solutions that are simple, intuitive, and flexible to change the ways we learn and work across our campuses.

HIGHLIGHTS

- Division of University Advancement hosted "Optimizing Accessibility in Advancement" as part of the Advancement College program

- UTSC's Equity, Diversity & Inclusion Office, in collaboration with Accessibility Services and the Department of Physical & Environmental Sciences, developed specialized training for teaching assistants

Centring lived experience of disability

Creating opportunities for consultation and collaboration with a diverse range of community members with lived experience of disability.

HIGHLIGHTS

- Temerty Faculty of Medicine's Facilities Management team incorporated feedback from individuals with lived experience of disability to inform project planning and design.

- University Planning, Design & Construction team collaborated with Facilities & Services to prioritize projects funded by the Accessibility Improvement Fund, with a focus on centring lived experience in accessibility planning

Timothy Harlick - 2025-03-24 13:15:29 UTC
University of Toronto

2025 and Beyond

With continued collaboration, we can achieve and sustain an institutional culture of accessibility.

HIGHLIGHTS

- Launching an AODA Commitments Website as a living progress report and practical resource
- Creating our new Institutional Multi-Year Accessibility Plan will bring us closer to a unified understanding and application of accessibility principles
- Offering institutional resources for the Employees with Disabilities Community Network

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Questions?

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