

**FOR INFORMATION****PUBLIC****OPEN SESSION**

**TO:** Business Board

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**PRESENTER:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture,  
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**DATE:** January 22, 2025 for January 29, 2025

**AGENDA ITEM:** 11

**ITEM IDENTIFICATION:**

Health and Safety Requirements – Quarterly Report on Compliance for Oct 1 to Dec 31, 2024.

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

**GOVERNANCE PATH:**

1. Business Board [For information] (January 29, 2025)

**PREVIOUS ACTION TAKEN:**

n/a.

**HIGHLIGHTS:****1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)**

During the reporting period, the MLITSD engaged with St. George campus on five occasions. One visit involved an anonymous complaint alleging that unlicensed technicians/plumbers were being used for a renovation project. The other four instances were related to injuries, including: a non-employee who fell, an employee who fell on stairs; an employee ankle fracture; another ankle fracture sustained when an employee fell down stairs; and the final visit addressed an incident involving an employee who lost consciousness. No orders were given for any of these instances.

There were three visits to the UTM campus. Two visits addressed employee injuries (rolled ankle while walking and a follow-up visit related to the lawn mower rollover). On the third visit, MLITSD investigated

an employee complaint related to workplace harassment. No orders were issued in any of these instances.

MLITSD visited UTSC once regarding an employee who injured their left wrist while walking down the stairs. No orders were issued.

Note: In addition to these MLITSD visits, Toronto Public Health visited UTSC's Harmony Commons cafeteria at the University's request following reports of several gastrointestinal illness cases. Inspectors found no infractions and reissued the green pass certificate.

## **2. Regulatory Visits**

- CFIA (Canadian Food Inspection Agency) visited UTSC for Plant Pest Inspection on November 21, 2024. No non-compliance was noted.
- CFIA & PHAC (Public Health Agency of Canada) conducted an inspection at St George – Containment Level 3 facility (CL3) (under construction) which occurred on November 25, 2024. No non-compliance was noted.
- PHAC inspection of CL3 License inspection occurred October 23-24, 2024. No non-compliance was noted.

## **3. Incidents Abroad Relating to Students**

One student abroad received assistance to return early from an exchange program due to personal family reasons.

## **4. Summary**

In summary, based on the reports I have received on the operation of our occupational health and safety policy, and to the best of my knowledge, the University is compliant with its health and safety obligations.

## **FINANCIAL IMPLICATIONS:**

n/a

## **RECOMMENDATION:**

For information.

## **DOCUMENTATION PROVIDED:**

n/a