



**FOR INFORMATION**

**PUBLIC**

**OPEN SESSION**

**TO:** Business Board

**SPONSOR:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &  
**CONTACT INFO:** Culture, 416-978-4865, [vp.psec@utoronto.ca](mailto:vp.psec@utoronto.ca)

**PRESENTER:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &  
**CONTACT INFO:** Culture, 416-978-4865, [vp.psec@utoronto.ca](mailto:vp.psec@utoronto.ca)

**DATE:** November 20, 2024 for November 27, 2024

**AGENDA ITEM:** 7

**ITEM IDENTIFICATION:**

Health and Safety Requirements – Quarterly Report on Compliance for July 1 to Sep 30, 2024.

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance.

**GOVERNANCE PATH:**

**1. Business Board [For Information] (November 27, 2024)**

**PREVIOUS ACTION TAKEN:**

n/a.

**HIGHLIGHTS:**

**1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)**

During this reporting period the MLITSD contacted St. George on three occasions. Two visits involved employee injuries (wrist fracture during physical demonstration & loss of consciousness while teaching). The third visit concerned a complaint regarding Joint Health & Safety Committee workplace inspections and the lack of proper maintenance of basic health and safety equipment, including fire extinguishers, fumehoods, and eyewash stations. No orders were issued in any of these instances.

During the reporting period, there were three visits to the University of Toronto Mississauga regarding an employee injured while operating a ride-on lawn mower. The

MLITSD requested documents and required that the scene be secured for investigation. Investigation is ongoing.

There were no visits or phone calls to the University of Scarborough campus.

## **2. Regulatory Visits**

CFIA Visit for Plant Pest Containment (PPC) review in Ramsay Wright took place on September 23, 2024. No non-compliance was noted.

A report was received concerning an unannounced February 22, 2024 inspection by the Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA) of our University of Toronto Mississauga animal facilities. The report noted two non-compliance matters: outdated reference documents were posted in an animal facility and a lab-managed space required cleaning as well as repairs to walls, floors, and some equipment. A response will be submitted indicating measures taken to address the recommendations and requirements.

## **3. Incidents Abroad Relating to Students**

There were five incidents within this reporting period. In the first incident, there was a dispute between two Summer Abroad students in South Korea (student with mental illness considerations was returned to home country, the other student returned to Toronto/UofT). Incident continued upon Fall return to campus and escalated to social media. Safety Abroad is in touch with UTM Student Crisis team, UTSG student crisis, and Community Safety to support both students.

Three separate incidents resulted in students returning home early. The first incident involved a student who returned from Israel after Global Affairs Canada increased risk to level 4. A second student returned from the UK due to physical and mental health concerns. A third student who was in France returned due to family circumstances and personal physical health.

The final incident involved a student abroad in the UK who received assistance due to accommodation concerns.

## **4. Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is compliant with its health and safety obligations.

### **FINANCIAL IMPLICATIONS:**

n/a

**RECOMMENDATION:**

For information.

**DOCUMENTATION PROVIDED:**

n/a