

FOR INFORMATION**PUBLIC****OPEN SESSION**

TO: Business Board

SPONSOR: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity &
CONTACT INFO: Culture, 416-978-4865, vp.psec@utoronto.ca

PRESENTER: Same as above.
CONTACT INFO:

DATE: September 18, 2024 for September 25, 2024

AGENDA ITEM: 4

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for April 1 to June 30, 2024.

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For information] (September 25, 2024)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:**1. Ontario Ministry of Labour, Immigration, Training & Skills Development (MLITSD)**

During this reporting period the MLITSD contacted St. George campus via phone on four occasions: twice regarding critical injuries (elbow & wrist fracture) of two employees who fell down a step (different locations); once as a follow up to the wrist fracture; and once due to complaint regarding temperature in a meeting room. The MLITSD visited

St. George campus once regarding a notice of occupational illness (respiratory illness). No orders were issued in any of these instances.

During the same reporting period, there was one follow-up visit to the University of Toronto Mississauga campus due to a previously reported critical injury (fractured wrist) of an employee who fell on vinyl floor covering in a gym. No orders were issued.

There were no visits or phone calls to the University of Scarborough campus.

2. Regulatory Visits

The Canadian Food Inspection Agency (CFIA) conducted an inspection at the St. George campus Containment Level (CL) 3 facility (MSB) on May 22, 2024. Four recommendations were provided, and all have been addressed.

The Ontario Ministry of Agriculture, Food and Rural Affairs (OMAFRA) conducted an unannounced inspection of our University of Toronto Mississauga animal facilities on February 22, 2024 (this visit was reported to Business Board in April 2024). The report from this inspection is still pending.

3. Incidents Abroad Relating to Students

There were no reported incidents relating to students abroad in this period.

4. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

FINANCIAL IMPLICATIONS:

N/a.

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a