



**FOR APPROVAL**

**PUBLIC**

**OPEN SESSION**

**TO:** Committee on Academic Policy and Programs

**SPONSOR:** Professor Susan McCahan, Vice-Provost, Academic Programs  
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**PRESENTER:** See above.  
**CONTACT INFO:**

**DATE:** April 30, 2024 for May 8, 2024

**AGENDA ITEM:** 4

**ITEM IDENTIFICATION:**

2024-25 List of University of Toronto programs eligible for the Ontario Co-operative Education Tax Credit (under Section 88 of the *Taxation Act*, 2007)

**JURISDICTIONAL INFORMATION:**

The Committee on Academic Policy and Programs (AP&P) has general responsibility for policy on, and for monitoring, the quality of education of the University.

**GOVERNANCE PATH:**

1. **Committee on Academic Policy and Programs [for approval] (May 8, 2024)**

**PREVIOUS ACTION TAKEN:**

The list of University of Toronto programs eligible for the Ontario Co-operative Education Tax Credit is brought forward annually to governance. The 2023-24 list was approved by the AP&P on May 4, 2023.

**HIGHLIGHTS:**

The attached document is the 2024-25 list of graduate and undergraduate programs at the University of Toronto that incorporate paid work placements or internships that meet the criteria of the Ontario Co-operative Education Tax Credit. This program allows businesses to claim a tax credit for any qualifying paid student work placement to a maximum of \$3,000 per placement. The regulations require eligible educational institutions to submit a list of programs that meet the criteria of eligibility to the Ministry of Finance.

Under Section 88 of the Provincial *Taxation Act*, 2007 the criteria that the placement or internship must meet include:

1. The student must be engaged in productive work during the placement and not be just an observer,
2. The work placement is:
  - a. not less than eight months or more than sixteen months, for a qualifying internship program or
  - b. at least 10 weeks for all other qualifying co-operative education programs,
3. The student is paid for the work performed during the placement,
4. The employer supervises and evaluates the student's job performance during the placement and
5. The educational institution monitors the student's progress in the work placement.
6. The total time spent in the work component is not more than 75 per cent of the total time spent in required academic study, and
7. The total time for mandatory work component must be at least 30 per cent of the total time spent in required academic study.

The terms of the tax credit require all eligible educational institutions to keep “proper documentation to prove that its governing body or its authorized delegate has stated that the submitted list of programs to the ministry meet the above requirements.” See:

<http://www.fin.gov.on.ca/en/bulletins/ct/4014.html#whatisaqualifyingcoop>.

This year, 41 undergraduate programs and two graduate program have been added to the eligibility list.

The University of Toronto Mississauga has added seventeen (17) undergraduate programs, reflecting the recently approved UTM Co-op Internship Program (UTMCIP): the Biology Specialist; the Astronomical Sciences Specialist; the Biological Chemistry Specialist; the Biophysics Specialist; the Chemistry Specialist; the Earth Science Specialist; the Environmental Geosciences Specialist; the Economics Major; the Economics and Political Science Specialist; the International Affairs Specialist; the Computer Science Major; the Computer Science Specialist; the Information Security Specialist; the Communication, Culture, Information and Technology Major; the Digital Enterprise Management Specialist; Professional Writing & Communication Major; Technology, Coding & Society Major. Further details on UTMCIP are included in the Annual Report on Major Modifications.

The Faculty of Arts & Science has added twelve (12) undergraduate programs, reflecting expansions of the Arts & Science Internship Program (ASIP): the Health & Disease Specialist; the Neuroscience Specialist; the Fundamental Genetics & its Applications Specialist; the Global Health Specialist; the Psychology Specialist; the Psychology Major; the Environmental Science Major; The Environmental Studies Major; the Environment & Health Specialist; the Environment & Health Major; the Environmental Ethics Major; the Environment & Toxicology Specialist (joint program with the Department of Pharmacology & Toxicology, Temerty Faculty of Medicine). These additions were included as part of the 2022-23 Annual Report on Major Modifications and are being added at this time due to their Fall 2024 start date.

The University of Toronto Scarborough has also added twelve (12) undergraduate programs, reflecting a range of new Co-op offerings in the sciences: the Evolutionary Anthropology Specialist; the Evolutionary Anthropology Major; the Biology Major; Conservation and Biodiversity Major; Molecular Biology, Immunology and Disease Major; Human Biology Specialist; Human Biology Major; Integrative Biology

Specialist; Plant Biology Major; Psychology Major; Mental Health Studies Major; Neuroscience Major. These additions were also included in the 2022-23 Annual Report on Major Modifications but are being added at this time due to their Fall 2024 effective date.

The Temerty Faculty of Medicine has one (1) addition at the graduate level, the Master of Health Science (MHSc) in Medical Physiology.

The Faculty of Arts & Science has one (1) addition at the graduate level, the Master of Mathematical Finance (MMF).

The report also includes a program name update from the University of Toronto Scarborough effective September 1, 2023 that has now been reflected: the Specialist in Biological Chemistry to the renamed Specialist in Medicinal and Biological Chemistry. There has also been an adjustment to the total credits required in the Master of Science in Applied Computing (MScAC) to reflect a recent major modification to the program effective September 1, 2024. Further details on the major modification to program requirements is included in the Annual Report on Major Modifications.

## **FINANCIAL IMPLICATIONS:**

None.

## **RECOMMENDATION:**

Be It Resolved

THAT the 2024-2025 List of University of Toronto Programs Eligible for the Ontario Co-operative Education Tax Credit, dated May 8, 2024, be approved.

## **DOCUMENTATION PROVIDED:**

- 2024-25 List of University of Toronto Programs Eligible for the Ontario Co-operative Education Tax Credit

List of University of Toronto Programs Eligible for the Ontario Co-operative Education Tax Credit, 2024-25

Division	Unit	Program	Level of Study	Degree	Length of Program	Total Credits Required	Type of placement	Length/credit weight of placement	% of program (time)*	% of program (credits)
Any	Any	Engineering	UG	BASc	4 years	20 FCE + co-op	Professional Experience Year Co-op	12-16 months	38-62%	N/A
Any	Any	Engineering Science	UG	BASc in Engineering Science	4 years	20 FCE + co-op	Professional Experience Year Co-op	12-16 months	38-62%	N/A
FAS	Cell and Systems Biology	Cell & Molecular Biology Major; Genome Biology Major; Animal Physiology Major; Cell & Molecular Biology Specialist; Bioinformatics and Computational Biology Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Chemistry	Chemistry Specialist; Biological Chemistry Specialist; Materials Science Specialist; Chemical Physics Specialist; Pharmaceutical Chemistry Specialist; Synthetic & Catalytic Chemistry Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Computer Science	Computer Science Specialist; Computer Science Major	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Computer Science; Statistical Sciences	Data Science Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A

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FAS	Economics	Economics Major; Economics Specialist; Financial Economics Specialist; Economics & Mathematics Specialist	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	History	History Major; History Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Human Biology Program (freestanding)	Health & Disease Specialist; Neuroscience Specialist; Fundamental Genetics & its Applications Specialist; Global Health Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Industrial Relations & Human Resources	Industrial Relations & Human Resources Specialist; Industrial Relations & Human Resources Major	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Laboratory Medicine and Pathobiology	Pathobiology Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Mathematics	Mathematics Specialist; Mathematics Major; Applied Mathematics Specialist; Mathematical Applications in Economics and Finance Specialist; Mathematics & its Applications Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Mathematics; Physics	Mathematics and Physics Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A

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FAS	Mathematics; Philosophy	Mathematics and Philosophy Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Pharmacology & Toxicology	Pharmacology and Biomedical Toxicology Specialist; Pharmacology Specialist; Biomedical Toxicology Specialist; Environment & Toxicology Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Physics	Physics Major; Physics Specialist; Biological Physics Specialist: Advanced Physics Stream; Biological Physics Specialist: Biochemistry Stream; Biological Physics Specialist: Immunology Stream; Biological Physics Specialist: Physiology Stream	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Political Science	Political Science Major; Political Science Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Psychology	Psychology Major; Psychology Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	School of the Environment	Environmental Science Major; Environmental Studies Major; Environment & Health Specialist; Environment & Health Major; Environmental Ethics Major; Environment and Toxicology Specialist (joint program with the Department of Pharmacology & Toxicology)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A

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FAS	Sociology	Sociology Major; Sociology Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Statistical Sciences	Statistical Science Specialist; Methods and Practice Specialist; Statistical Science: Theory and Methods Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	Study of Religion	Religion Major; Religion Specialist	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
FAS	St. Michael's College	Book and Media Studies Major	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	one 4 month + one 8, 12 or 16 month work term	38-62%	N/A
UTM	Mathematical & Computer Sciences	Bioinformatics Specialist; Information Security Specialist; Computer Science Specialist; Computer Science Major	UG	BSc, Hons	4 years	20 FCE + co-op	Professional Experience Year Co-op	12-16 months	38%	N/A
UTM	Biology	Biology (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12 or 16 months	38-50%	N/A
UTM	Chemical and Physical Sciences	Astronomical Sciences (Specialist); Biological Chemistry (Specialist); Biophysics (Specialist); Chemistry (Specialist); Earth Science (Specialist); Environmental Geosciences (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12 or 16 months	38-50%	N/A
UTM	Economics	Economics (Major); Economics and Political Science (Specialist); International Affairs (Specialist)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12 or 16 months	38-50%	N/A

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UTM	Mathematics & Computational Sciences	Computer Science (Major); Computer Science (Specialist); Information Security (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12 or 16 months	38-50%	N/A
UTM	Communication, Culture, Information and Technology	Communication, Culture, Information and Technology (Major); Digital Enterprise Management (Specialist); Professional Writing & Communication (Major); Technology, Coding & Society (Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12 or 16 months	38-50%	N/A
UTSC	Anthropology	Evolutionary Anthropology (Specialist); Evolutionary Anthropology (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Biology (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Conservation and Biodiversity (Specialist); Conservation and Biodiversity (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Molecular Biology and Biotechnology (Specialist, previously named Cell & Molecular Biology)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Molecular Biology, Immunology and Disease (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Human Biology (Specialist); Human Biology (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Integrative Biology (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Biological Sciences	Plant Biology (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Computer & Mathematical Sciences	Computer Science (all Specialist and Major streams)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A



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UTSC	Computer & Mathematical Sciences	Mathematics (all Specialist and Major streams)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Computer & Mathematical Sciences	Statistics (all Specialist and Major streams)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Management	Management & Economics	UG	BBA	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Management	Management & International Business	UG	BBA	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Management	Double Degree in Management & Finance and Statistics - Quantitative Finance Stream	UG	BBA & BSc	5 years (10 study terms)	25 FCE + co-op	co-op	12-20 months (three terms)	30%	N/A
UTSC	Physical and Environmental Sciences	Biochemistry (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Medicinal and Biological Chemistry (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Chemistry (Specialist and Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Environmental Science (Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Global Environmental Change (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Environmental Chemistry (Specialist and Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Environmental Geoscience (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Physical and Environmental Sciences	Environmental Physics (Specialist)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Psychology	Psychology (Specialist and Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	25-38%	N/A

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UTSC	Psychology	Mental Health Studies (Specialist and Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	25-38%	N/A
UTSC	Psychology	Neuroscience (Specialist and Major)	UG	BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	25-38%	N/A
UTSC	Political Science	Public Policy (Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Human Geography	City Studies (Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Critical Development Studies	International Development Studies (Specialist)	UG	BA, Hons, BSc, Hons	5 years	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Language Studies	French (Specialist and Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Language Studies	Linguistics (Specialist and Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Language Studies	Psycholinguistics (Specialist)	UG	BA, Hons BSc, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	English	English (Specialist and Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Historical and Cultural Studies	History (Specialist and Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Historical and Cultural Studies	Women & Gender Studies (Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Philosophy	Philosophy (Specialist and Major)	UG	BA, Hons	4 years (8 study terms)	20 FCE + co-op	co-op	8-12 months	25-38%	N/A
UTSC	Health and Society	Health Studies: Health Policy (Major)	UG	BA, Hons, BSc	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
UTSC	Health and Society	Health Studies: Population Health (Major)	UG	BA, Hons, BSc	4 years (8 study terms)	20 FCE + co-op	co-op	12-20 months (three terms)	38%	N/A
DLSPH	Public Health Sciences	Public Health Sciences	G	MPH	16-24 months	10.0 FCE	practicum	12-16 weeks/1.5-2.0 FCE	19-25%	15-20%
DLSPH	Health Policy, Management and Evaluation	Health Informatics	G	MHI	16 months	10.0 FCE	practicum	4 months/ 2.0 FCE	25%	20%
DLSPH	Health Policy, Management and Evaluation	Health System Leadership and Innovation	G	MSc	12 months, 3 sessions	5.0 FCE	practicum	2 sessions/ 1.0 FCE	67%	20%

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FAS	Computer Science	Applied Computing	G	MScAC	16 months	3.0 FCE	internship	8 months/ 0.5 FCE	50%	16%
FAS	Statistical Sciences	Financial Insurance	G	MFI	12 months	5.5 FCE	internship	4 months/1.0 FCE	33%	18%
FAS/ Management	Economics	Financial Economics	G	MFE	18 months	7.5FCE	internship	4 months/1.0 FCE	22%	13%
FAS	Mathematical Finance Program (freestanding)	Mathematical Finance	G	MMF	12 months	10.5 FCE	internship	4 months/1.0 FCE	33%	9%
FASE	Institute of Biomedical Engineering	Clinical Engineering	G	MHSc	2 years	4.0 FCE + internship (1.0 FCE)	internship	one 8 month internship, or two 4 month internships/ 1.0 FCE	33%	20%
FASE	Institute of Biomedical Engineering	Biomedical Engineering	G	MEng	1-2 years	5.0FCE	practicum	4 months	15-30%	20%
FASE	Civil and Mineral Engineering	Cities Engineering and Management	G	MEngCEM	1-2 years	5.0 FCE	practicum	4 months	15-30%	20%
FALD	Forestry	Forest Conservation	G	MFC	16 months	7.5 FCE	internship	4 months/ 0.5 FCE	25%	7%
Information	Information	Information	G	MI	24 months	8.0 FCE	co-op	two work terms/1.0 FCE	33%	13%
MED	Physiology	Medical Physiology	G	MHSc	12 months, 3 sessions	6.0 FCE	practicum	1 session/1.0 FCE	33%	16%
OISE	Applied Psychology & Human Development	Counselling and Clinical Psychology	G	PhD	4-6 years	5.0 FCE	internship	1600 hours/ 1.0 FCE	66%	20%
OISE	Applied Psychology & Human Development	School and Clinical Child Psychology	G	PhD	4-6 years	5.5 FCE	internship	1600 hours/ 1.0 FCE	67%	18%
Rotman School of Management	Management	Management MBA Full-Time	G	MBA	20 months	10.8 FCE + co-op	internship	4 months/ 0.5 FCE	20-69%	5%
Social Work	Social Work	Social Work	G	MSW	1-2 years	4.5 - 8.5 FCE	practicum	7 months/1.0 FCE Advanced-Standing 12 months/1.5 FCE Two-Year Option	65-75%	18-22%

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UTM	Institute for Management & Innovation	Biotechnology	G	MBiotech	24 months	9.5 FCE	co-op	8-12 months/ 2.0-3.0 FCE	33-50%	22-33%
UTM	Institute for Management & Innovation	Management of Innovation	G	MMI	12 months	6.5 FCE	internship	4 months/ 0.5 FCE	33%	8%
UTM	Institute for Management & Innovation	Management & Professional Accounting	G	MMPA	27 months	18.0 FCE	co-op	two 4 month terms	30%	N/A
UTM	Institute for Management & Innovation	Management & Professional Accounting	G	MMPA	24 months	14.75 FCE	co-op	two 4 month terms	33%	N/A
UTM	Institute for Management & Innovation	Management & Professional Accounting	G	MMPA	12 months	11.5 FCE	co-op	one 4 month term	33%	N/A
UTM	Institute for Management & Innovation	Sustainability Management	G	MScSM	20 months	9.0 FCE + internship	co-op	3-4 months/ 0.5 FCE	20-39%	6%
UTM	Institute for Management & Innovation	Urban Innovation	G	MUI	20 months	9.0 FCE+ internship	co-op	3-4 months/ 0.5 FCE	20-39%	6%
UTSC	Department of Management	Accounting & Finance	G	MAccFin	16 months	8.5 FCE	co-op	3-4 months/ 0.5 FCE	20 - 41%	6%
UTSC	Physical and Environmental Sciences	Environmental Science	G	MEnvSci	12 months	5.5 FCE	internship	4 months/ 2.0 FCE	33%	36%

\* The range is attributed to the method of calculation (e.g. length of placement or contact hours).