



**FOR
INFORMATION**

PUBLIC

OPEN SESSION

TO: Business Board

SPONSOR: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture,
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PRESENTER: Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture,
CONTACT INFO: 416-978-4865, vp.psec@utoronto.ca

DATE: January 24, 2024 for January 31, 2024

AGENDA ITEM: 9

ITEM IDENTIFICATION:

Health and Safety Requirements – Quarterly Report on Compliance for October 1, 2023 to December 31, 2023.

JURISDICTIONAL INFORMATION:

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in Health and Safety.

GOVERNANCE PATH:

1. Business Board [For Information] (January 31, 2024)

PREVIOUS ACTION TAKEN:

n/a.

HIGHLIGHTS:

1. Ontario Ministry of Labour, Immigration, Training and Skills Development (MLITSD) & Public Health Visits

During this reporting period (October 1 to December 31, 2023) the MLITSD followed up via email on a previously reported injury on the St. George campus and visited the St. George campus once due to a

notice of asbestos discovery related to work conducted by an external contractor. In the case of the asbestos discovery, no exposure or disturbance occurred. No orders were issued for either matter.

During the same reporting period, there were two visits to the University of Toronto Mississauga campus: one related to a complaint involving a contractor worker who was injured in a fall, for which the external employer has since implemented additional safety precautions; and one in response to a notice of Critical Injury (foot fracture following an RTV incident). In both instances, no orders were issued.

Also, during the same reporting period, there were five visits to the University of Toronto Scarborough campus. Four visits concerned a work refusal related to the appropriate asbestos abatement procedure for the removal of non-friable materials. One visit concerned a Notice of Critical Injury (fatality). The University and Toronto Police Services notified MLITSD of the latter incident, which was determined to be caused by personal illness. No orders were issued in any of these instances.

2. Regulatory Visits

n/a

3. Incidents Abroad Relating to Students

Following the Hamas attack on Israel on October 7, 2023, the University contacted the three students who were on the Safety Abroad Registry (two for Tel Aviv and one for Jerusalem). One of the students confirmed they had cancelled their flight and stayed in Canada, one student returned to Canada independently shortly after they were contacted, and one student was on a short trip to Cyprus at the time the conflict broke out. The University and International SOS provided regular updates to this last student, who ultimately chose to return to Canada.

4. Summary

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

FINANCIAL IMPLICATIONS:

n/a.

RECOMMENDATION:

For information.

DOCUMENTATION PROVIDED:

n/a