

**FOR INFORMATION****PUBLIC****OPEN SESSION**

**TO:** Business Board

**SPONSOR:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture, 416-978-4865, [vp.psec@utoronto.ca](mailto:vp.psec@utoronto.ca)

**CONTACT INFO:**

**PRESENTER:** Kelly Hannah-Moffat, Vice-President, People Strategy, Equity & Culture, 416-978-4865, [vp.psec@utoronto.ca](mailto:vp.psec@utoronto.ca)

**CONTACT INFO:**

**DATE:** September 18, 2023 for September 27, 2023

**AGENDA ITEM:** 3

**ITEM IDENTIFICATION:**

*Health and Safety Requirements – Quarterly Report on Compliance for April 1, 2023 to June 30, 2023.*

**JURISDICTIONAL INFORMATION:**

The Business Board is responsible for monitoring health and safety compliance.

Professor Hannah-Moffat has undertaken to provide the Business Board with quarterly reports on the University's compliance with legal requirements in the area of Health and Safety.

**GOVERNANCE PATH:**

1. Business Board [for information] (September 27, 2023)

**PREVIOUS ACTION TAKEN:**

Not applicable.

**HIGHLIGHTS:****1. Ontario Ministry of Labour, Immigration, Training and Skills Development (MLITSD) & Public Health Visits**

During this reporting period (April 1 to June 30, 2023) the MLITSD visited the University's St. George campus on six occasions: once virtually due to an administrative query regarding membership in the UTSC Joint Health & Safety Committee; twice via phone call due to employee critical injuries (foot fracture during sport demonstration and ankle fracture during sport facilitation); twice (once virtually and once on-site) for two individuals reporting

occupational illnesses (noise-induced hearing loss); and once via phone call due to a reported notice of asbestos discovery by a contractor. For this last instance, there was no asbestos exposure or worker complaint. No orders were issued for any of the visits.

During this same reporting period, the MLITSD visited the University of Toronto Scarborough campus on two occasions: once due to follow-up and conclusion of employee critical injury investigation (electrical safety incident) and once due to employee critical injury (fractured shoulder due to fall). On both accounts, no orders were issued and no further action is required.

## **2. Regulatory Visits**

Health Canada visited the University's St. George campus on June 20, 2023 to supervise the disposal of reportable materials related to a lab closure. No follow-up is required.

## **3. Incidents Abroad Relating to Students**

During this reporting period, two incidents were reported requiring resources and support to be deployed to a student abroad. One incident, reported June 9, 2023, related to a Visa issue in the UK requiring assistance to repatriate a student back to Canada. The second incident, reported June 21, 2023, involved a sexual harassment and housing safety concern requiring assistance to repatriate a student back to Canada. In this case, the Sexual Violence Prevention and Support (SVPS) Centre provided assistance to the student.

## **4. Summary**

In summary, based on the reports I have received through the operation of our occupational health and safety policy, and to the best of my knowledge, the University is in compliance with its health and safety obligations.

### **FINANCIAL IMPLICATIONS:**

Not applicable.