



Making an Impact: Equity, Diversity & Inclusion Report 2022

OFFICE OF THE VICE-PRESIDENT,
PEOPLE STRATEGY, EQUITY & CULTURE



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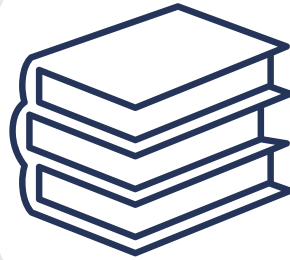


Featuring: 2022 Employment Equity Data

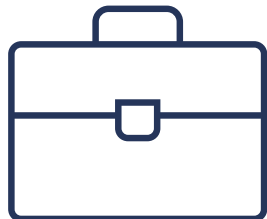
Our Community: Key Highlights



Continued increase across the total U of T community of faculty members, librarians, and staff who self-identified as Racialized or Persons of Colour, 2SLGBQ+, and Persons with Disabilities.



Within the faculty community, we observed an increase in the percentage of hires who self-identified as Women, 2SLGBQ+, and Persons with Disabilities.



We observed noteworthy increases for staff new hires who self-identified as Racialized or Persons of Colour, 2SLGBQ+, and Persons with Disabilities.



The 2022 EDI Report: Key Themes



Increasing Access, Attracting Talent



Enhancing Current Experiences



Forging Future Pathways



On the Horizon

Increasing Access, Attracting Talent

Across the University, Faculties, divisions, and campuses are encouraging prospective and current members of our community to feel they have a place at the University of Toronto.



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Enhancing Current Experiences

Our tri-campus community is creating programs and initiatives to support an experience of belonging for current students, staff, faculty, and librarians.

2023 and Beyond

Shifting our institutional culture requires a holistic, integrated approach to equity—one that touches every stage of an individual's journey, encompasses all aspects of the University, and recognizes how systemic inequities intersect.



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Questions?

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