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**TORONTO**

# People Strategy, Equity & Culture Report 2022

OFFICE OF THE VICE-PRESIDENT,  
PEOPLE STRATEGY, EQUITY & CULTURE



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# The 2022 PSEC Report: Key Themes



**Leading Our Transition**



**Being Accountable**



**Facilitating Complaints Resolution**



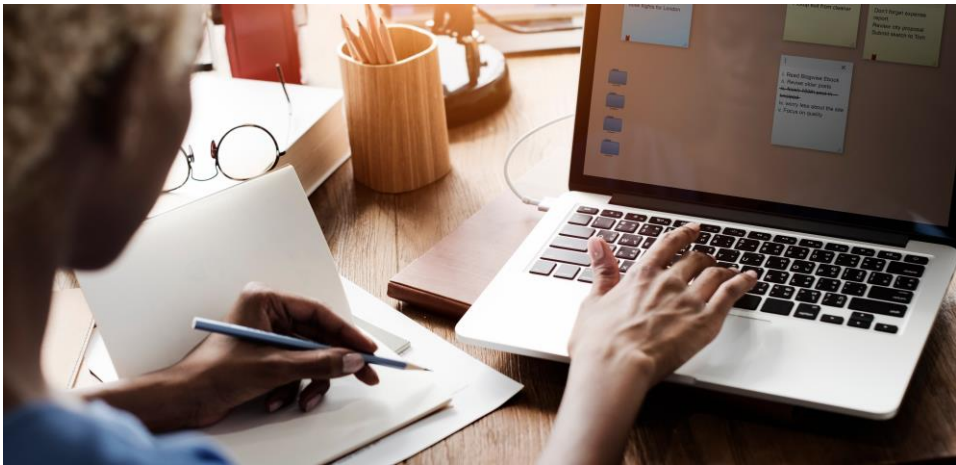
**Building Impact and Expertise**



**Supporting Belonging**



**Enhancing Technology**



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# Leading Our Transition

## HIGHLIGHTS

### **Labour Relations team:**

- Revised language in renewed collective agreement with United Steelworkers union, a model to follow

### **Health and Well-Being team:**

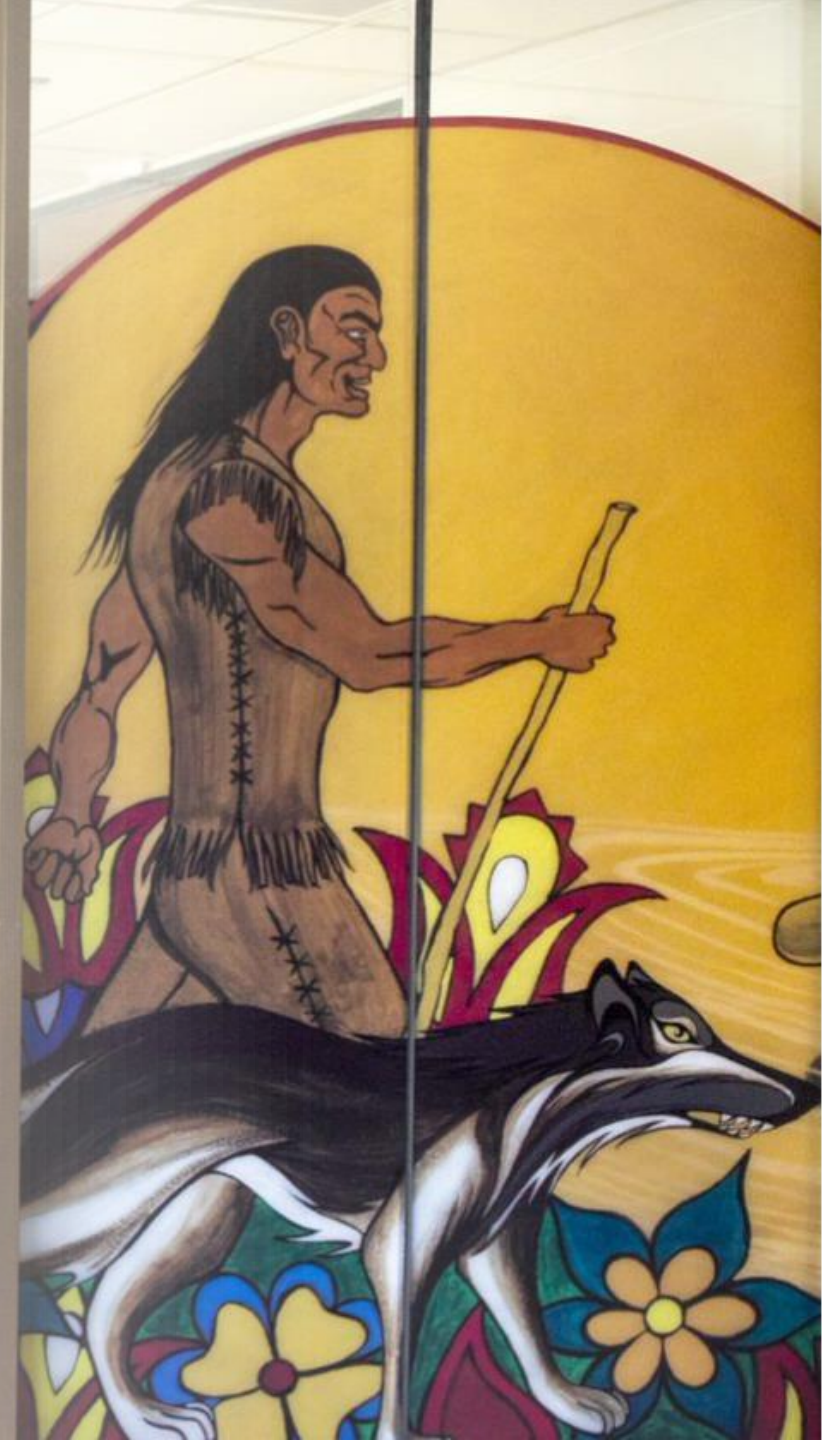
- Providing inclusive and flexible supports



# Being Accountable

## HIGHLIGHTS

- Launching the Employment Equity Dashboard and revising the Employment Equity Survey
- Implementing the UTSC Inclusive Excellence Strategic Plan
- Launching the UTM virtual Equity Hub



# Facilitating Complaints Resolution

## HIGHLIGHTS

- Workplace Investigations (WPI) Office
- Institutional Equity Office



# 2023 and Beyond

## HIGHLIGHTS

- Providing **strategic support** to our academic community
- Implementing an **institutional wellness strategy**



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Questions?  
[people.utoronto.ca/about/reports](https://people.utoronto.ca/about/reports)



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