



FOR APPROVAL	PUBLIC	OPEN SESSION
то:	University Affairs Board	
SPONSOR: CONTACT INFO:	Professor Sandy Welsh, Vice-Provost, Students Phone: 416-978-3870 / Email: vp.students@utoronto).ca
PRESENTER: CONTACT INFO:	Beth Ali, Executive Director, Athletics & Physical A Phone: 416-978-7379 / Email: sportandrec.director@	•
DATE:	February 22, 2023 for March 1, 2023	
AGENDA ITEM:	6 (c)	

ITEM IDENTIFICATION:

Operating Plans & Fees: Faculty of Kinesiology and Physical Education: Sport and Rec

JURISDICTIONAL INFORMATION:

The University Affairs Board is responsible for policy concerning student services and for overseeing their operations. Changes to the level of service offered, fees charged for the services, and categories of users require the Board's approval. Section 5.1.2 of the *Terms of Reference* provides that the annual approval of the Faculty of Kinesiology and Physical Education: Sport and Rec operating plan is the responsibility of the Board. The Board receives annually from its assessors reports on matters within its areas of responsibility, including statements of current issues, opportunities, and problems, along with recommendations for changes in policies, plans, or priorities that would address such issues.

Pursuant to the terms of the Memorandum of Agreement between The University of Toronto, The Students' Administrative Council, The Graduate Students' Union and The Association of Part-time Undergraduate Students for a Long-Term Protocol on the Increase or Introduction of Compulsory Non-tuition Related Fees, approved by Governing Council on October 24, 1996, the Council on Student Services (or the relevant body within a division of the University) reviews in detail the annual operating plans, including budgets and proposed compulsory non-academic incidental fees, and offers its advice to the University Affairs Board on these plans.

GOVERNANCE PATH:

1. University Affairs Board [For Approval] (March 1, 2023)

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PREVIOUS ACTION TAKEN:

The operating plans for the Faculty of Kinesiology and Physical Education: Sport and Rec for the current fiscal year were approved by the University Affairs Board on March 3, 2022.

HIGHLIGHTS:

The 2023-24 operating plans for the Faculty of Kinesiology and Physical Education: Sport and Rec have been approved by the Council on Athletics and Recreation.

The current fees for the Faculty of Kinesiology and Physical Education: Sport and Rec are as follows:

St. George campus: \$200.77 per session (\$40.15 for part-time students)

UTM and UTSC: \$23.29 per session (\$4.66 for part-time students)

See separate memorandum concerning consideration of the proposed plans by the Council on Student Services (COSS).

The experience of this past year and plans for the coming year are summarized in the attached material from Beth Ali, Executive Director, Athletics & Physical Activity.

FINANCIAL AND/OR PLANNING IMPLICATIONS:

The Faculty draws University operating budget support of \$275,753.

RECOMMENDATION:

Be it Resolved,

THAT the 2022-23 operating plans and budget for the U of T Sport and Rec Programs, Services and Facilities at the Faculty of Kinesiology and Physical Education, as presented in the documentation from Beth Ali, Executive Director, Athletics & Physical Activity, be approved;

THAT the sessional fee for a full-time student on the St. George campus be increased to \$212.03 (\$42.41 for a part-time student), which represents a year-over-year increase of \$11.26 (\$2.26 for a part-time student) or 5.61% (resulting from a permanent increase of 3.2% and three-year, temporary increase of 2.41% on the eligible portion); and

THAT the sessional fee for a full-time student at UTM or UTSC be increased to \$24.60 (\$4.92 for a part-time student), which represents a year-over-year increase of \$1.31 (\$0.26 for a part-time student) or 5.61% (resulting from a permanent increase of 3.2% and three-year, temporary increase of 2.41% on the eligible portion).

DOCUMENTATION PROVIDED:

Faculty of Kinesiology and Physical Education: Sport and Rec Presentation to the Council on Student Services

Find Your Fit: Sport & Rec Year in Review







20



FIND YOUR FIT **SPORT & REC YEAR IN REVIEW**

LETTER OF WELCOME

Sport & Recreation resides within the Faculty of Kinesiology & Physical Education and offers sport, recreation and physical activity programs, services and facilities to the entire University of Toronto community.

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A FRESH START

Welcome to the University of Toronto Sport & Rec Year in Review. This report showcases highlights of the 2021-22 year's programming for students, as well as our efforts to provide inclusive sport and physical activity programs for the U of T community.

The global pandemic reinforced the importance of resilience, creativity, teamwork and resolve. These values - also nurtured in sport - are what helped us navigate a difficult period for our division and for the university. With in-person activities fully restored on campus, we are grateful for the lessons learned and excited for the new experiences ahead!

Within Sport & Rec, we are steadfast in our commitment to enrich the student experience by providing superb programs, facilities and services in sport, recreation and physical activity. Our programs offer outstanding opportunities for students to enhance their physical and mental wellness important contributors to academic success – and to develop the skills and competencies needed to thrive in their post-university environments. Most importantly, they are a valuable way for students to find a sense of belonging and build community.

Students are our primary stakeholders, and it is our goal to provide every opportunity possible for students to engage, connect and grow. Whether it's creating roles for students in the governance process, hiring students to lead and support our programs, funding grants for student-led initiatives or delivering innovative programming, we recognize students as our top priority in everything we do.

We hope you enjoy the stories and highlights shared in this report. They reflect our commitment to delivering exceptional programs to students, guided by the values of equity and inclusivity. As we evolve our programs to best serve the needs of our diverse student body, we look forward to continuing our collaboration with the outstanding students who make U of T the incredible community that it is.

Gretchen Kerr **DEAN** Faculty of Kinesiology & Physical Education

Beth Ali **EXECUTIVE DIRECTOR** Athletics and Physical Activity



EQUITY, DIVERSITY, INCLUSION & BELONGING

Sport & Rec is committed to providing an inclusive, welcoming and safe environment for everyone. We understand the value of student diversity and recognize individual differences in the creation of opportunities within our programs and services. We acknowledge that disparities in opportunities within education, sport, and recreation are rooted in historical and contemporary injustices related to race, ethnicity, national origin, sex, gender identity, religion, socio-economic status, ability and age. Through a continuous strategic effort, we work to create meaningful opportunities and experiences for equity-deserving communities.

LAND ACKNOWLEDGEMENT & COMMITMENT STATEMENT

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca and the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island, and we are grateful to have the opportunity to work on this land.

As part of an institution complicit in contributing to colonial processes, we are committed to reconciliation by building relationships with Indigenous communities in order to learn about the diversity of Indigenous Nations, create Indigenous spaces and enact anti-colonial practices.

FIND YOUR FIT I SPORT & REC YEAR IN REVIEW

Undergraduate and graduate students from across all campuses make up our highly engaged Equity, Diversity, Inclusion and Belonging (EDIB) team. This 12-person team plans and implements student-led initiatives that promote equity, diversity, inclusivity and holistic health.

EQUITY IDEAS FUND

rugby player.

The EDIB team administers the Equity Ideas Fund, approving and distributing up to \$5,000 per year to student groups and clubs that can each apply for up to \$500 in funding. Initiatives must align with the program's strategic objectives regarding equity, diversity, inclusion and belonging. In 2021-22, the team provided funds and support for two events: the Cross Border Network's Cherry Blossom Adventure and the Filipino Students' Association's Arnis workshop. Arnis is the national martial art of the Philippines. 3

EQUITY & DIVERSITY CONFERENCE

PARTICIPANTS The virtual Equity & Diversity Conference included four workshops and engaged 67 participants. Discussions about race and gender inequalities in sport featured members of the BIPOC Varsity Association along with Darren Lowe, U of T's former Varsity Blues men's hockey coach and retired Canadian professional hockey player; and Nadia Popov, former Canadian women's

There were also discussions about decolonizing wellness with the Well Being Collective @ Hart House and an interactive session on adaptive sport led by Inclusive Communities Canada. At each workshop, participants had the opportunity to ask questions and learn from experts who dedicate themselves to improving equity and accessibility.

INDIGENOUS HISTORY OF LACROSSE WORKSHOP

The EDIB team partnered with the Haudenosaunee Lacrosse Program to host an interactive workshop in celebration of National Indigenous History Month and National Indigenous Peoples Day, teaching students about the Haudenosaunee story of stick and ball games and having students try out the games.

This workshop engaged 25 students including Varsity Blues lacrosse team members as well as some who had no previous connection to lacrosse or other stick and ball games.

"I LEARNED THAT GAMES CAN AND SHOULD BE ADAPTED TO INCLUDE **ALL MEMBERS OF A COMMUNITY,** NOT JUST THE ATHLETES."

LACROSSE WORKSHOP PARTICIPANT

TRANS-POSITIVE SWIM

The 2021–22 year showed steady and growing participation in the transpositive swim – inclusive swim times for trans, non-binary, gender nonconforming and two-spirit students with 310 visits.



PLAY THE GAME

Occurring once per semester, this program series offers students exposure to adaptive and inclusive games like boccia ball. In its inaugural year, the program engaged 18 students.

MOVE WITH CULTURE SERIES

The EDIB team and Hart House co-hosted Nichole Leveck for her annual pow wow hip hop workshop, where 13 student participants experienced Indigenous-focused physical activity and learned about pow wow hip hop artists and dance.

LET'S HIKE T.O.

In collaboration with Health & Wellness and the Centre for **CHANGE STARTS WITH US** International Experience, the EDIB team partnered with Let's To share a message of activism and support among varsity athletes, the BIPOC Varsity Association launched Hike T.O. to offer monthly hikes. Let's Hike T.O. is a hiking "Change Starts With Us." This t-shirt campaign highlights community open to everyone, with a special focus on engaging people of colour, newcomers and young adults (20-40 years organizations that are making meaningful changes on of age). In its first eight hikes, the program engaged a total of behalf of various equity-deserving groups. 73 participants.

VISITING NEW PLACES AND TALKING WITH NEW PEOPLE



ANNUAL PROGRESS PRIDE FLAG RAISING

In partnership with the Sexual & Gender Diversity Office, the Progress Pride flag was raised at Varsity Stadium for Pride Month. More than 100 students, staff and faculty attended the ceremony that was held at the start of June 2022.

CADS SKI DAY

In partnership with Canadian Adaptive Snowsports (CADS), the EDIB team held its first-ever adaptive ski day for individuals with physical, cognitive or visual impairments or autism spectrum disorder. Together, we welcomed 10 individuals (selected from more than 90 applicants) for a day of skiing at Blue Mountain.

LAUNCH TO LEADERSHIP

The EDIB and Physical Activity teams are working together to relaunch the Launch to Leadership program, a reimbursement program that helps U of T students gain health and fitness certifications for employment within the sport and recreation field. Those who face systemic barriers are given priority.

"I GOT TO MEET PEOPLE WHO WERE LIKE ME - STILL **SEEKING OUT A NEW BALANCE BETWEEN EXERCISE AND ACADEMIC WORK.**"

YI EN WANG 2nd year, Sociology and Urban Studies SHE MOVES conference participant

of ensuring that all students feel welcome in our spaces and programs.

BREAKS

MOVEMENT BREAKS Movement breaks are three- to five-minute sessions delivered virtually or in-person that encourage students to take a break from prolonged sitting. In 2021–22, the MoveU Crew delivered 76 movement breaks, engaging more than 5,000 students across 12+ departments. These included pre-recorded movement breaks, which instructors added into their courses on Quercus, along with announcements to remind students to take breaks as they worked through online coursework. Students who participated in movement breaks reported feeling better able

to focus and better primed for academic success.

MoveU is a tri-campus initiative. It is dedicated to improving

the mental and physical health of students through physical

MoveU.HappyU

MoveU

MoveU.HappyU is a unique, complimentary, six-week program that offers behaviour-change coaching and exercise training to students **MoveU SKATE SERIES** for mental health support. Preference is given to students who are Although COVID-19 restrictions limited the capacity at not meeting physical activity guidelines (for example, individuals these very popular skates, the MoveU Crew was able to host who are engaged in fewer than 150 minutes of higher-intensity exercise per week). Funded by the International Student Experience four themed skate nights this year. Two of these skates were in partnership with KINections, an initiative of the Fund, the program uses targeted promotions to recruit international KPE registrar's office. The skate nights engaged a total of student participants. In 2021–22, **106 students applied** for the **226** participants from faculties and colleges around campus. program, 54 were accepted and 44 completed the program. About one-third of the participants identified as international **MoveU ACTION GRANTS** students. Over the three years MoveU.HappyU has now run, Funded through the International Student Experience Fund 183 students have completed the program. (ISEF), the MoveU Action Grant program allows international

SHE MOVES

students to apply for a micro-grant of up to \$500 to put towards a physical activity initiative. The program aims to In celebration of International Women's Day, the MoveU Crew help international students improve their student experience held their annual She Moves: A Conference in Motion. Womenthrough physical activity while providing the MoveU team identifying participants cycled through a series of five physical with insights into the types of programs that international activity classes, followed by a healthy dinner and a panel of students would like to see. conference speakers. This year's speakers were Yvette Raspo, a boxer, ring announcer and motivational speaker; and Gabbi In 2021-22, in its third and final year, the MoveU Estrada, an advocate for girls and women in sport and program Action Grant program received 25 applications director of Fast and Female. The event attracted 110 participants. for student projects, and 14 received funding. All together, these student projects engaged **MOBILE MoveU** 334 student participants. In partnership with Hart House, the MoveU Crew provided

fitness instructors who travelled to student spaces across the university to run drop-in fitness classes on request. Each faculty or college was offered up to four sessions. In 2021–22, the program offered 36 classes with participation by 340 students.

ORIENTATIONS & EVENTS

In September 2021, the MoveU Crew participated in four in-

FIND YOUR FIT I SPORT & REC YEAR IN REVIEW

THEMED

SKATE

NIGHTS

STUDENTS COMPLETED THE MoveU.HappyU PROGRAM

activity and peer-to-peer engagement with the overarching goal

54 ACCEPTED TO

MoveU.Happvl

with eight colleges and faculties. Through these events, we connected with a total of 554 students.

"PARTICIPATING HAS ALLOWED ME TO TAKE A MENTAL BREAK FROM A BUSY SCHOOL YEAR." ADELAIDE ALLAKHVERDIYEVA

She

person and nine virtual orientation events in partnership

4th year, BBA Management and Marketing Co-op



DROP-IN PROGRAMMING

Drop-in programs are an important gateway into physical activity. For many U of T students, drop-in programs are the first experience they have with the physical activity programs offered on campus. To ensure ample opportunity for participation, our team is committed to increasing opportunities to access expert-led programs that are offered at no extra cost to students.

In the fall term, students were welcomed back into our spaces to participate in drop-in programming. Drop-in activities required students to register in advance in order to manage capacity limits. In 2021–22, **38,526 students registered** to participate in drop-in activities in Sport & Rec spaces. Participants re-engaged in their favourite sports and activities such as table tennis, basketball, volleyball, badminton, ice-skating, stick 'n puck, hockey, figure skating, soccer and field sports. An additional **32,391 swimmers** took advantage of lane swims and open rec swimming.

2021–22 PROGRAM PARTICIPATION:

	PARTICIPANTS						
TERM	Drop-in Sports	Lane Swims					
Fall 2021	14,164	13,577					
Winter 2022	21,480	11,610					
Spring–Summer 2022	2,882	7,204					
Total	38,526	32,391					

REGISTERED SPORT PROGRAMS

Registered sport programming allows students to learn new sports and improve their skills, and in 2021–22, registered sport programs returned with gusto. The most popular programs included fencing, gymnastics, squash, badminton and tennis.

TERM	OFFERINGS	PARTICIPANTS
Fall 2021	26	216
Winter 2022	24	192
Spring–Summer 2022	22	179
Total	72	587



"DIVING AND GYMNASTICS CLASSES HAVE DEFINITELY MADE ME STRONGER AND MORE EXCITED FOR MOVEMENT. I LOVE HAVING SOMETHING TO LOOK FORWARD TO EACH WEEK."

MADELEINE GERRIE 2nd year, MSc

38,526

STUDENTS REGISTERED TO PARTICIPATE IN DROP-IN ACTIVITIES IN SPORT & REC SPACES

FITNESS & PERFORMANCE

"BARRE WAS ABSOLUTELY AMAZING! I LOVED THAT THE THREE DIFFERENT **TEACHERS HAD DIFFERENT** STYLES SO IT DOESN'T FEEL LIKE THE SAME CLASS." 5.290 LIAH YARED Barre Participant **REGISTERED DROP-I** PARTICIPANTS 5,936 VIRTUAL FITNESS STUDIO PARTICIPANTS ILL INTE THE "I'D RECOMMEND [YOGA] FOR ALL **STUDENTS SEEKING A PEACEFUL ACTIVITY THAT IS BENEFICIAL FOR** BOTH THE MIND AND BODY." **ISAIAH FLORES** Yoga Participant

GROUP FITNESS / REGISTERED DROP-IN PARTICIPANTS						
Fall 2021	3,337					
Winter 2022	1,134					
Spring–Summer 2022	819					
Total	5,290					

VIRTUAL FITNESS STUDIO PARTICIPANTS					
Fall 2021	2,505				
Winter 2022	3,095				
Spring–Summer 2022	336				
Total	5,936				

"THE INSTRUCTOR WAS ENERGETIC AND KNOWLEDGEABLE, CONSIDERATE AND PASSIONATE ABOUT KEEPING FIT."

BOXING PARTICIPANT

FIND YOUR FIT | SPORT & REC YEAR IN REVIEW



The experts on the Fitness & Performance (F&P) team lead health, fitness and individualized performanceenhancing physical activities and exercise opportunities. These programs provide members of the U of T community with the knowledge they need to be healthy, physically literate and active for life.

Despite the ongoing barriers presented by the global pandemic, our commitment to providing students and the community with opportunities to enhance their physical and mental wellness was stronger than ever. The team offered online adaptations in addition to in-person programs, which were modified to comply with public health and safety requirements to best serve the diverse needs of our student body and the greater U of T community.

FALL 2021

F&P was excited to welcome students back to in-person training in September 2021, with registered programming ensuring a safe environment. Before reopening, there was a major renovation of the equipment in the Athletic Centre F&P spaces, including the Strength and Conditioning Centre (SCC), Field House Perimeter and the brand-new Weightlifting Zone. The work was a result of extensive stakeholder consultation and created a 50 per cent increase in functional capacity for drop-in F&P training.

During the fall term, drop-in programming opportunities were maximized while adapting to changing public health guidelines for exercise spaces. Personal training and several group training programs resumed during the fall and continued into the winter term, offering participants enhanced coaching to build their confidence and competence. These programs allowed for the restart of the "paid experiential learning program" for student coaching staff. This is one of the strongest integrations between programming, academics and research in KPE.

WOMEN-ONLY BOXING

In 2021–22, funding from the Women's Athletic Association (WAA) made it possible to add women-only boxing to the existing women-only drop-in and group training programs. The program quickly reached full capacity. Based on its success, it has been added as an ongoing women-only program. A co-ed program has also been added.

INTRAMURALS, CLUBS & TRI-CAMPUS SPORTS

U of T has one of the largest intramural programs in Canada, and leagues play a fundamental role in our students' university experience. The intramural program offers a wide range of sports and activities at varying levels of play to meet the diverse interests of the student population. These programs benefit students' physical and mental health and build a sense of community and belonging. Full team sports returned in 2021–22 with 11,913 participants and many opportunities for students to stay active and engaged in sport.

> FALL 2021 — SUMMER 2022 INTRAMURALS PARTICIPATION

 84
 703

 LEAGUES
 TEAMS

 1,589
 1,913

 GAMES
 PARTICIPANTS

FALL 2021

The fall term included the return of favourites such as basketball, soccer, volleyball and dodgeball. A shift towards more inclusive programming increased accessibility, and most leagues were converted to open registration. Leagues returned in full force, allowing more than **5,500 students** to play in more than **70 leagues**, with more than **300 teams** registered.

WINTER 2022

With in-person activity restored, winter programming expanded, with a focus on a strong return to women's sports. Field hockey, lacrosse and ice hockey were reintroduced on the women's side, and inner tube water polo returned as a co-ed sport. There were more than **6,000 participants**, almost **400 teams** and more than **70 leagues**. Sport & Rec again participated in the Ontario Post-Secondary Esports League, and the intramural Esport team won the Overwatch championship.



SPRING–SUMMER 2022 This summer saw the return of team summer sports. There were almost **30 teams** in soccer, ultimate Frisbee and volleyball with a total of **413 participants**.



TRI-CAMPUS SPORTS OFFERED MEN'S & WOMEN'S BASKETBALL, SOCCER & VOLLEYBALL

TRI-CAMPUS LEAGUE

The Tri-Campus League is open to U of T students and represents the highest level of sport competition within the intramural program. Participants from across U of T's three campuses develop their sport skills with the help of coaches, scheduled practices and competitive play with officiated games. This year, all programs returned with the exception of men's ice hockey.





COMPETITIVE CLUBS

Club sports allow U of T students and community members to participate in a competitive club environment. In 2021–22, club sports programming **engaged 648** U of T students, staff and faculty, alumni and community members across **10 clubs**, which range from recreational to competitive programming.

- Cheerleading Team
- Dance Team
- High Performance Fencing
- Karate Club
- Kendo Club
- Masters Swim Club
- Nordic Ski Team
- Pom Team
- Synchronized Swimming Club
- Triathlon Club

club sports Engaged 648

PARTICIPANTS

VARSITY BLUES

THE VARSITY BLUES PROGRAM IS THE LARGEST INTERCOLLEGIATE PROGRAM IN CANADA



VARSITY BLUES ACADEMIC EXCELLENCE

In 2021–22, **302 student-athletes** in the Varsity Blues program attained academic excellence award standing by achieving a GPA greater than or equal to 3.5. This represents 33 per cent of the varsity athlete population. Among women studentathletes, 53 per cent achieved honours standing.

The intercollegiate program is proud of its 92 per cent graduation rate, which is due in part to the program's targeted orientation sessions for athletes and its dedicated Student-Athlete Services office.

163 WOMEN 139 MEN

ACHIEVED ACADEMIC EXCELLENCE





VARSITY STRENGTH & CONDITIONING

For intercollegiate athletes, returning to sport following extended breaks due to COVID-19 and managing ongoing disruptions to the season presented many challenges. The F&P team worked with the Sport Medicine team to ensure that student-athletes were healthy and physically prepared to represent the Varsity Blues.

STUDENT AFFILIATION

KINESIOLOGY & PHYSICAL EDUCATION 17% ARTS & SCIENCE 61%

STUDENT-ATHLETE STORIES

During the 2021–22 academic year, the Varsity Blues continued its "Student-Athlete Stories" online series, which highlights Varsity Blues athletes and their academic pursuits. Each student who was featured achieved firstclass honours with an AGPA of at least 3.5 in the previous academic year. These diverse and engaging stories inspired and entertained readers from across the university.

19 STORIES 11 WOMEN 8 MEN





SARA MACLURE // ROWING

The Varsity Blues won **CHAMPIONSHIPS** in 2021-22

10 **Ontario University Athletics championships**

U SPORTS championship

VARSITY BLUES

HIGH PERFORMANCE SPORT

JUMP THRU HOOPS

In a new partnership, the Varsity Blues supported a weekly Jump Thru Hoops (JTH) program. The JTH partners with the Native Canadian Centre of Toronto, 2-Spirited People of the 1st Nations and Kâpapâmahchakwêw - Wandering Spirit School (Toronto District School Board) to run basketball camps at the Goldring Centre for High Performance Sport for youth ages five and up. They also bring in partners from Stikeman Elliott to assist Indigenous youth in completing grant and university applications and to provide career mentoring.

MIDNIGHT BASKETBALL PROGRAM

Following the incorporation of the MLSE Foundation, we expanded our partnership with Toronto Community Housing. For the first time, the Midnight Basketball Program ran from April to August and included a pilot program for young women. In the women's program, players from the Varsity Blues women's basketball team set up and ran a basketball clinic, served as mentors and spoke about their life journeys with sport.

> "Though our journey and work still continue, I wanted to take this time to thank you for the tremendous support you've provided to our tenants and staff alike. Our young people, staff and guests always felt welcome and could count on anyone at any given time to answer our questions and provide us with any assistance we needed. The future is definitely bright when we have amazing partners such as yourselves."

FIONA GRIFFITH

Toronto Community Housing, Supervisor Program Supports & Implementation Programs and Partnership Office





LUKAS MACNAUGHTON

The Sport & Rec team contributes significantly to the high performance sport system within Ontario and Canada through our High Performance Mandate. For U of T student-athletes, this includes access to enhanced strength and conditioning programs and coaches, training facilities, sport medicine and admissions and academic support within the university.

SIGNED WITH TORONTO FC



2022 OLYMPICS

PAUL POIRIER 2TO*, MASTER OF LINGUISTICS, FIGURE SKATING

JUSTINE TODD 0T6*. PSYCHOLOGY. OFFICIAL (WOMEN'S HOCKEY)

2022 COMMONWEALTH GAMES

KYLIE MASSE 2T1*, KINESIOLOGY, SWIMMING, ONE GOLD AND FOUR SILVER MEDALS

LUCIA STAFFORD 2T1*, CIVIL ENGINEERING, 1500

MADDY KELLY





Varsity Blues athletes who have either signed, won medals, and/or competed at international competitions in 2021-22:

MACCABIAH GAMES

ELI MOUYAL Psychology, Basketball **RYAN RUDNICK** Humanities. Basketball SHON SIEGELWACHS Social Sciences, Soccer ARTEM TESKER Arts & Science, Soccer KATIE MONAT Ecology & Evolutionary Biology, Softball ERIN SULLIVAN Kinesiology, Softball **BEN SHORE** Chemical Engineering, 10 km & 5000m

2022 JUNIOR WORLD CUP – FIELD HOCKEY **REBECCA CARVALHO** Human Biology/Nutritional Sciences **MCKINLEY KENNEDY** Life Sciences HARNOOR MALHI Human Biology SAM MCCRORY Kinesiology

2022 JUNIOR PAN AM GAMES – WATER POLO **CAMERON HEXTER** Political Science **CAMILLO CORTES** Economics

MEMBER OF TEAM CANADA AT 2022 WORLD CHAMPIONSHIPS JULIA MURMANN Arts & Science, Volleyball

2022 CANADIAN TRACK AND FIELD CHAMPIONSHIPS FEMI AKINDURO Kinesiology, Triple Jump, gold medal **EMMETT BRAVAKIS** Computer Engineering, 400m, bronze medal LUCIA STAFFORD 2T1*, Civil Engineering, 1500m, gold medal MADDY KELLY 1T8*, Anthropology/English, 800m

2022 FINA WORLD AQUATIC CHAMPIONSHIPS KYLIE MASSE 2T1*, Kinesiology, gold medal silver medal, bronze medal

SIGNED WITH UTE BUDAPEST (HUNGARY) HAYLEY GOODWIN 2T2*, Kinesiology

SIGNED WITH ISTANBUL BBSK (TURKEY) ALINA DORMANN 2T0*, Health & Disease

SIGNED WITH FORT WAYNE KOMETS (ECHL) DAVID THOMSON 2T2*, Criminology & Sociolegal Studies/Psychology

GOVERNANCE

Sport & Rec plays an important role in providing students with opportunities to be a part of the governance process. By participating in committees, boards, reviews and councils, students can share their insights and experiences. Their involvement helps Sport & Rec evolve our programs and policies to better meet the needs of U of T's diverse student community, while students develop leadership skills that will serve them well post-university.



COUNCIL OF ATHLETICS AND RECREATION

The Council of Athletics and Recreation (CAR) provides oversight of co-curricular programs offered through the Faculty on the St. George campus as well as university-wide programs, including intercollegiate sports, intramurals and the Tri-Campus League. CAR is responsible for overall athletics and recreation policy and annually reviews and approves the co-curricular budget.

INTRAMURAL SPORT COUNCIL

The Intramural Sport Council (ISC) includes student representatives from UTM, UTSC and all colleges, faculties and divisions of the St. George campus. It provides input into the procedures and policies of the intramural program, selects annual award recipients and represents intramural students on CAR.

VARSITY BOARD

Varsity Board is made up of student representatives from each of the 42 varsity teams along with staff and a coach representative. It provides input into the operation of the intercollegiate program. The Board determines the winners within the annual awards program and represents student-athletes on CAR.

BIPOC VARSITY ASSOCIATION

The BIPOC Varsity Association (BVA) works to ensure equity, diversity and inclusion in the University of Toronto Varsity Blues program. The BVA is committed to building community for BIPOC student-athletes; increasing racial diversity within all aspects of the program; ensuring mandatory anti-racism training for student-athletes, coaches and staff; and establishing pathways for education and mentorship to enhance the experience of BIPOC student-athletes.

CO-CURRICULAR RECORD

The Co-Curricular Record (CCR) documents student activity beyond the classroom. The CCR officially recognizes the skills and competencies learned in sport and recreation settings and how these skills contribute to students' overall educational experiences and personal development. Many of the jobs and volunteer opportunities offered by the Faculty of Kinesiology & Physical Education, including Sport & Rec, are CCR-validated.



"Having previously participated in sport and recreation on campus as a varsity athlete and in a variety of volunteer positions at Hart House, I was always deeply invested in the athletics experience at U of T at the ground level. I joined CAR for the opportunity to have a bigger positive impact and to gain a deeper understanding of the decision-making processes underlying the broader operations of athletics and recreation at U of T.

CAR afforded me all that and more. Being on the Council gave me a bird's-eye view of what goes into making sport and recreation programs run smoothly and the chance to contribute to important decisions affecting athletics programming across the university. The Council was filled with such talented and supportive people, making for an incredibly inspiring and welcoming environment. Serving as co-chair of CAR was profoundly fulfilling and certainly a highlight of my undergraduate experience."





JOSH ALLEN 2021-22 CAR Co-Chair

EMPLOYMENT

Anyone who has registered for a Sport & Rec class, played a game of intramurals or filled out a customer experience survey has likely met one of our student employees. Sport & Rec is the largest employer of students at U of T, providing opportunities to students from all faculties and colleges on all three campuses.

CAMP U OF T

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OPERATES 50 WEEKS PER YEAR. 2,700 HOURS YEAR

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- Preventative, diagnostic and therapeutic sport physician consultations and interventions
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FIND YOUR FIT

2023-24 SPORT & REC BUDGET PRESENTATION TO THE COUNCIL OF STUDENT SERVICES JANUARY 10, 2023

SPORT AND REC: Our Purpose

Sport and Rec contributes to and **promotes a healthy, active U of T campus** through the provision of **outstanding opportunities in sport, recreation, physical activity and leadership** which engages the University of Toronto community, **improves the physical, mental, academic and social well-being of our students and fosters a sense of community, belonging and pride.**



SPORT AND REC: Our Priorities

- **Recognize** students as the most important stakeholder on campus.
- Encourage participation in U of T Sport & Rec as a strategy to:
 - ✓ advance academic success
 - ✓ enhance physical, mental and social wellbeing
 - ✓ build a sense of community
 - ✓ acquire skills for post-university success.
- Enhance the student experience through provision of outstanding programs, facilities and services in sport, recreation and physical activity.

- **Collaborate** with partners at Hart House, St. George Student Life, UTM Athletics and UTSC Athletics & Rec.
- **Be mindful** that U of T Sport & Rec is dependent on the student ancillary fee to fund the program.
- Seek out alternate funding sources that will reduce dependence on the student ancillary fee.
- **Ensure** that the values of equity, inclusivity, accessibility and diversity inform all programs, facility operations, services, policies and resources.

SPORT AND REC FIND YOUR FIT



EQUITY, DIVERSITY, INCLUSION & BELONGING

Sport & Rec is committed to providing an inclusive, welcoming and safe environment for everyone. We understand the value of student diversity and recognize individual differences in the creation of opportunities within our programs and services. We acknowledge that disparities in opportunities within education, sport, and recreation are rooted in historical and contemporary injustices related to race, ethnicity, national origin, sex, gender identity, religion, socio-economic status, ability and age. Through a continuous strategic effort, we work to create meaningful opportunities and experiences for equity-deserving communities.

LAND ACKNOWLEDGEMENT & COMMITMENT STATEMENT

We wish to acknowledge this land on which the University of Toronto operates. For thousands of years, it has been the traditional land of the Huron-Wendat, the Seneca and the Mississaugas of the Credit River. Today, this meeting place is still the home to many Indigenous people from across Turtle Island, and we are grateful to have the opportunity to work on this land.

As part of an institution complicit in contributing to colonial processes, we are committed to reconciliation by building relationships with Indigenous communities in order to learn about the diversity of Indigenous Nations, create Indigenous spaces and enact anti-colonial practices.



Undergraduate and graduate students from across all campuses make up our highly engaged Equity, Diversity, Inclusion and Belonging (EDIB) team. This 12-person team plans and implements student-led initiatives that promote equity, diversity, inclusivity and holistic health.

EQUITY IDEAS FUND

The EDIB team administers the Equity Ideas Fund, approving and distributing up to \$5,000 per year to student groups and clubs that can each apply for up to \$500 in funding. Initiatives must align with the program's strategic objectives regarding equity, diversity, inclusion and belonging. In 2021–22, the team provided funds and support for **two events**: the Cross Border Network's Cherry Blossom Adventure and the Filipino Students' Association's Arnis workshop. Arnis is the national martial art of the Philippines.

EQUITY & DIVERSITY CONFERENCE The virtual Equity & Diversity Conference

included four workshops and engaged 67 participants. Discussions about race and gender

inequalities in sport featured members of the BIPOC Varsity Association along with Darren Lowe, U of T's former Varsity Blues men's hockey coach and retired Canadian professional hockey player; and Nadia Popov, former Canadian women's rugby player.

There were also discussions about decolonizing wellness with the Well Being Collective @ Hart House and an interactive session on adaptive sport led by Inclusive Communities Canada. At each workshop, participants had the opportunity to ask questions and learn from experts who dedicate themselves to improving equity and accessibility.

INDIGENOUS HISTORY OF LACROSSE WORKSHOP

The EDIB team partnered with the Haudenosaunee Lacrosse Program to host an interactive workshop in celebration of National Indigenous History Month and National Indigenous Peoples Day, teaching students about the Haudenosaunee story of stick and ball games and having students try out the games.

This workshop engaged 25 students including Varsity Blues lacrosse team members as well as some who had no previous connection to lacrosse or other stick and ball games.

"I LEARNED THAT GAMES CAN AND SHOULD BE ADAPTED TO INCLUDE ALL MEMBERS OF A COMMUNITY, NOT JUST THE ATHLETES." LACROSSE WORKSHOP PARTICIPANT

TRANS-POSITIVE SWIM

The 2021–22 year showed steady and growing participation in the transpositive swim – inclusive swim times for trans, non-binary, gender nonconforming and two-spirit students – with **310** visits.

PLAY THE GAME

Occurring once per semester, this program series offers students exposure to adaptive and inclusive games like boccia ball. In its inaugural year, the program engaged 18 students.

MOVE WITH CULTURE SERIES

The EDIB team and Hart House co-hosted Nichole Leveck for her annual pow wow hip hop workshop, where 13 student participants experienced Indigenous-focused physical activity and learned about pow wow hip hop artists and dance.

LET'S HIKE T.O.

PARTICIPANTS

In collaboration with Health & Wellness and the Centre for International Experience, the EDIB team partnered with Let's Hike T.O. to offer monthly hikes. Let's Hike T.O. is a hiking community open to everyone, with a special focus on engaging people of colour, newcomers and young adults (20–40 years of age). In its first eight hikes, the program engaged a total of 73 participants.

ANNUAL PROGRESS PRIDE FLAG RAISING

In partnership with the Sexual & Gender Diversity Office, the Progress Pride flag was raised at Varsity Stadium for Pride Month. More than 100 students, staff and faculty attended the ceremony that was held at the start of June 2022.

CADS SKI DAY

In partnership with Canadian Adaptive Snowsports (CADS), the EDIB team held its first-ever adaptive ski day for individuals with physical, cognitive or visual impairments or autism spectrum disorder. Together, we welcomed **10 individuals** (selected from more than **90 applicants**) for a day of skiing at Blue Mountain.

LAUNCH TO LEADERSHIP

The EDIB and Physical Activity teams are working together to relaunch the Launch to Leadership program, a reimbursement program that helps U of T students gain health and fitness certifications for employment within the sport and recreation field. Those who face systemic barriers are given priority.

CHANGE STARTS WITH US

To share a message of activism and support among varsity athletes, the BIPOC Varsity Association launched "Change Starts With Us." This t-shirt campaign highlights organizations that are making meaningful changes on behalf of various equity-deserving groups.

"I HAD A GREAT TIME VISITING NEW PLACES AND TALKING WITH NEW PEOPLE."

MoveU

"I GOT TO MEET PEOPLE WHO WERE LIKE ME – STILL SEEKING OUT A NEW BALANCE BETWEEN EXERCISE AND ACADEMIC WORK."

YI EN WANG 2nd year, Sociology and Urban Studies SHE MOVES conference participant MoveU is a tri-campus initiative. It is dedicated to improving the mental and physical health of students through physical activity and peer-to-peer engagement with the overarching goal of ensuring that all students feel welcome in our spaces and programs.

MOVEMENT BREAKS

BREAKS

STUDENTS COMPLETED THE MoveU.HappyU PROGRAM Movement breaks are three- to five-minute sessions delivered virtually or in-person that encourage students to take a break from prolonged sitting. In 2021–22, the MoveU Crew delivered **76 movement breaks**, engaging more than **5,000 students** across **12+ departments**. These included pre-recorded movement breaks, which instructors added into their courses on Quercus, along with announcements to remind students to take breaks as they worked through online coursework. Students who participated in movement breaks reported feeling better able to focus and better primed for academic success.

MoveU.HappyU

MoveU.HappyU is a unique, complimentary, six-week program that offers behaviour-change coaching and exercise training to students for mental health support. Preference is given to students who are not meeting physical activity guidelines (for example, individuals who are engaged in fewer than 150 minutes of higher-intensity exercise per week). Funded by the International Student Experience Fund, the program uses targeted promotions to recruit international student participants. In 2021–22, **106 students applied** for the program, **54 were accepted** and **44 completed the program**. About one-third of the participants identified as international students. Over the three years MoveU.HappyU has now run, 183 students have completed the program.

SHE MOVES

In celebration of International Women's Day, the MoveU Crew held their annual She Moves: A Conference in Motion. Womenidentifying participants cycled through a series of five physical activity classes, followed by a healthy dinner and a panel of conference speakers. This year's speakers were Yvette Raspo, a boxer, ring announcer and motivational speaker; and Gabbi Estrada, an advocate for girls and women in sport and program director of Fast and Female. The event attracted **110 participants**

MOBILE MoveU

In partnership with Hart House, the MoveU Crew provided fitness instructors who travelled to student spaces across the university to run drop-in fitness classes on request. Each faculty or college was offered up to four sessions. In 2021–22, the program offered **36 classes** with participation by **340 students**.

ORIENTATIONS & EVENTS

In September 2021, the MoveU Crew participated in four in-



person and nine virtual orientation events in partnership with eight colleges and faculties. Through these events, we connected with a total of **554 students**.

MoveU SKATE SERIES

Although COVID-19 restrictions limited the capacity at these very popular skates, the MoveU Crew was able to host four themed skate nights this year. Two of these skates were in partnership with KINections, an initiative of the KPE registrar's office. The skate nights engaged a total of 226 participants from faculties and colleges around campus.

MoveU ACTION GRANTS

Funded through the International Student Experience Fund (ISEF), the MoveU Action Grant program allows international students to apply for a micro-grant of up to \$500 to put towards a physical activity initiative. The program aims to help international students improve their student experience through physical activity while providing the MoveU team with insights into the types of programs that international students would like to see.

In 2021–22, in its third and final year, the MoveU Action Grant program received 25 applications for student projects, and 14 received funding. All together, these student projects engaged 334 student participants.



"PARTICIPATING HAS ALLOWED ME TO TAKE A MENTAL BREAK FROM A BUSY SCHOOL YEAR." ADELAIDE ALLAKHVERDIYEVA 4th year, BBA Management and Marketing Co-op

THEMED

SKATE

NIGHTS

DROP-IN PROGRAMMING

Drop-in programs are an important gateway into physical activity. For many U of T students, drop-in programs are the first experience they have with the physical activity programs offered on campus. To ensure ample opportunity for participation, our team is committed to increasing opportunities to access expert-led programs that are offered at no extra cost to students.

In the fall term, students were welcomed back into our spaces to participate in drop-in programming. Drop-in activities required students to register in advance in order to manage capacity limits. In 2021–22, **38,526 students registered** to participate in drop-in activities in Sport & Rec spaces. Participants re-engaged in their favourite sports and activities such as table tennis, basketball, volleyball, badminton, ice-skating, stick 'n puck, hockey, figure skating, soccer and field sports. An additional **32,391 swimmers** took advantage of lane swims and open rec swimming.

2021-22 PROGRAM PARTICIPATION:

	PARTIC	IPANTS
TERM	Drop-in Sports	Lane Swims
Fall 2021	14,164	13,577
Winter 2022	21,480	11,610
Spring-Summer 2022	2,882	7,204
Total	38,526	32,391

REGISTERED SPORT PROGRAMS

Registered sport programming allows students to learn new sports and improve their skills, and in 2021–22, registered sport programs returned with gusto. The most popular programs included fencing, gymnastics, squash, badminton and tennis.

TERM	OFFERINGS	PARTICIPANTS
Fall 2021	26	216
Winter 2022	24	192
Spring–Summer 2022	22	179
Total	72	587

32,391 SWIMMERS TOOK ADVANTAGE OF LANE SWIMS AND OPEN REC SWIMMING "DIVING AND GYMNASTICS CLASSES HAVE DEFINITELY MADE ME STRONGER AND MORE EXCITED FOR MOVEMENT. I LOVE HAVING SOMETHING TO LOOK FORWARD TO EACH WEEK."

MADELEINE GERRIE 2nd year, MSc

38,526

STUDENTS REGISTERED TO PARTICIPATE IN DROP-IN ACTIVITIES IN SPORT & REC SPACES

FITNESS & PERFORMANCE

"BARRE WAS ABSOLUTELY AMAZING! I LOVED THAT THE THREE DIFFERENT **TEACHERS HAD DIFFERENT STYLES SO IT DOESN'T FEEL** LIKE THE SAME CLASS." 5,290 LIAH YARED Barre Participant REGISTERED DROP-I 5,936 VIRTUAL FITNESS STUD PARTICIPANTS "I'D RECOMMEND [YOGA] FOR ALL STUDENTS SEEKING A PEACEFUL **ACTIVITY THAT IS BENEFICIAL FOR** BOTH THE MIND AND BODY." **ISAIAH FLORES** Yoga Participant

GROUP FITNESS / REGISTERED DROP-IN	PARTICIPANTS	VIRTUAL FITNESS STUDIO PARTICIPANTS			
Fall 2021	3,337	Fall 2021	2,505		
Winter 2022	1,134	Winter 2022	3,095		
Spring–Summer 2022	819	Spring–Summer 2022	336		
Total	5,290	Total	5,936		

"THE INSTRUCTOR WAS ENERGETIC AND KNOWLEDGEABLE, CONSIDERATE AND PASSIONATE ABOUT KEEPING FIT." BOXING PARTICIPANT



The experts on the Fitness & Performance (F&P) team lead health, fitness and individualized performanceenhancing physical activities and exercise opportunities. These programs provide members of the U of T community with the knowledge they need to be healthy, physically literate and active for life.

Despite the ongoing barriers presented by the global pandemic, our commitment to providing students and the community with opportunities to enhance their physical and mental wellness was stronger than ever. The team offered online adaptations in addition to in-person programs, which were modified to comply with public health and safety requirements to best serve the diverse needs of our student body and the greater U of T community.

FALL 2021

F&P was excited to welcome students back to in-person training in September 2021, with registered programming ensuring a safe environment. Before reopening, there was a major renovation of the equipment in the Athletic Centre F&P spaces, including the Strength and Conditioning Centre (SCC), Field House Perimeter and the brand-new Weightlifting Zone. The work was a result of extensive stakeholder consultation and created a 50 per cent increase in functional capacity for drop-in F&P training.

During the fall term, drop-in programming opportunities were maximized while adapting to changing public health guidelines for exercise spaces. Personal training and several group training programs resumed during the fall and continued into the winter term, offering participants enhanced coaching to build their confidence and competence. These programs allowed for the restart of the "paid experiential learning program" for student coaching staff. This is one of the strongest integrations between programming, academics and research in KPE.

WOMEN-ONLY BOXING

In 2021–22, funding from the Women's Athletic Association (WAA) made it possible to add women-only boxing to the existing women-only drop-in and group training programs. The program quickly reached full capacity. Based on its success, it has been added as an ongoing womenonly program. A co-ed program has also been added.

INTRAMURALS, CLUBS & TRI-CAMPUS SPORTS

U of T has one of the largest intramural programs in Canada, and leagues play a fundamental role in our students' university experience. The intramural program offers a wide range of sports and activities at varying levels of play to meet the diverse interests of the student population. These programs benefit students' physical and mental health and build a sense of community and belonging. Full team sports returned in 2021-22 with 11,913 participants and many opportunities for students to stay active and engaged in sport.

> FALL 2021 — SUMMER 2022 INTRAMURALS PARTICIPATION



FALL 2021 The fall term included

the return of favourites such as basketball, soccer, volleyball and dodgeball. A shift towards more inclusive programming increased accessibility, and most leagues were converted to open registration. Leagues returned in full force, allowing more than 5.500 students to play in more than

70 leagues, with more than 300 teams registered.

WINTER 2022

more than 70 leagues. Sport & Rec again participated in the Ontario Post-Secondary Esports League, and the

MORE THAN 70 LEAGUES



SPRING-SUMMER 2022 This summer saw the return of team summer sports. There were almost 30 teams in soccer, ultimate Frisbee and volleyball with a total of 413 participants.

TRI-CAMPUS SPORTS OFFERED MEN'S & WOMEN'S

BASKETBALL, SOCCER & VOLLEYBALL

TRI-CAMPUS LEAGUE

The Tri-Campus League is open to U of T students and represents the highest level of sport competition within the intramural program. Participants from across U of T's three campuses develop their sport skills with the help of coaches, scheduled practices and competitive play with officiated games. This year, all programs returned with the



COMPETITIVE CLUBS

Club sports allow U of T students and community members to participate in a competitive club environment. In 2021–22, club sports programming engaged 648 U of T students, staff and faculty, alumni and community members across 10 clubs, which range from recreational to competitive programming.

Cheerleading Team

- Dance Team
- High Performance Fencing
- Karate Club
- Kendo Club
- Masters Swim Club
- Nordic Ski Team
- Pom Team
- Synchronized Swimming Club
- Triathlon Club

CLUB SPORTS ENGAGED

10



intramural Esport team won the Overwatch championship.

With in-person activity restored, winter programming expanded, with a focus on a strong return to women's sports. Field hockey, lacrosse and ice hockey were reintroduced on the women's side, and inner tube water polo returned as a co-ed sport. There were more than 6,000 participants, almost 400 teams and

GOVERNANCE

Sport & Rec plays an important role in providing students with opportunities to be a part of the governance process. By participating in committees, boards, reviews and councils, students can share their insights and experiences. Their involvement helps Sport & Rec evolve our programs and policies to better meet the needs of U of T's diverse student community, while students develop leadership skills that will serve them well post-university.



COUNCIL OF ATHLETICS AND RECREATION

The Council of Athletics and Recreation (CAR) provides oversight of co-curricular programs offered through the Faculty on the St. George campus as well as university-wide programs, including intercollegiate sports, intramurals and the Tri-Campus League. CAR is responsible for overall athletics and recreation policy and annually reviews and approves the co-curricular budget.

INTRAMURAL SPORT COUNCIL

The Intramural Sport Council (ISC) includes student representatives from UTM, UTSC and all colleges, faculties and divisions of the St. George campus. It provides input into the procedures and policies of the intramural program, selects annual award recipients and represents intramural students on CAR.

VARSITY BOARD

Varsity Board is made up of student representatives from each of the 42 varsity teams along with staff and a coach representative. It provides input into the operation of the intercollegiate program. The Board determines the winners within the annual awards program and represents student-athletes on CAR.

BIPOC VARSITY ASSOCIATION

The BIPOC Varsity Association (BVA) works to ensure equity, diversity and inclusion in the University of Toronto Varsity Blues program. The BVA is committed to building community for BIPOC student-athletes; increasing racial diversity within all aspects of the program; ensuring mandatory anti-racism training for student-athletes, coaches and staff; and establishing pathways for education and mentorship to enhance the experience of BIPOC student-athletes.

CO-CURRICULAR RECORD

The Co-Curricular Record (CCR) documents student activity beyond the classroom. The CCR officially recognizes the skills and competencies learned in sport and recreation settings and how these skills contribute to students' overall educational experiences and personal development. Many of the jobs and volunteer opportunities offered by the Faculty of Kinesiology & Physical Education, including Sport & Rec, are CCR-validated.



"Having previously participated in sport and recreation on campus as a varsity athlete and in a variety of volunteer positions at Hart House, I was always deeply invested in the athletics experience at U of T at the ground level. I joined CAR for the opportunity to have a bigger positive impact and to gain a deeper understanding of the decision-making processes underlying the broader operations of athletics and recreation at U of T.

CAR afforded me all that and more. Being on the Council gave me a bird's-eye view of what goes into making sport and recreation programs run smoothly and the chance to contribute to important decisions affecting athletics programming across the university. The Council was filled with such talented and supportive people, making for an incredibly inspiring and welcoming environment. Serving as co-chair of CAR was profoundly fulfilling and certainly a highlight of my undergraduate experience."



JOSH ALLEN 2021-22 CAR Co-Cha

EMPLOYMENT

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FIND YOUR FIT I SPORT & REC YEAR IN REVIEW

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SPORT AND REC: By The Numbers

Student Participation 21,342 unique users 392,616 visits

Fitness and Performance 5,290 group fitness participants 5,396 virtual fitness studio participants

Tri-Campus League350 participants,24 teams, 54 games

MoveU 7,000+ participants Student Employment 1,112 students hired \$5 million + in earnings

Facilities 48 activity spaces 3 pools, 2 tracks, 1 arena, 9 courts, 4 fields, 2 studios, 2 strength & conditioning centres

Drop In Sports 32,391 aquatic participants 38,526 sport participants

Intercollegiate Program 904 student athletes 42 teams, 24 sports Competitive Clubs 685 participants 10 clubs

Intramurals

11,913 participants84 Leagues703 Teams1,589 Games

Sport Medicine Clinic 18,776 student visits 64 placements for U of T students

Questions



- The Council of Athletics and Recreation (CAR) Budget Committee is annually tasked with the responsibility of reviewing the Sport and Rec (KPE) budget as prepared by the staff. CAR is one of the oldest governance committees at the University and is comprised of students representing the three student governments and multiple student constituencies. Faculty and staff are also represented at CAR and the Council is supported by Sport and Rec staff.
- The preparation of the program, facilities, services plan and budget begins each May after a thorough review of the budget actuals of the previous year and the results of the program evaluations and surveys, and information gathered through focus groups and meetings.
- Compensation and occupancy costs are the primary cost drivers in the Sport & Rec budget.

- At the conclusion of the annual review process, staff start their planning process in alignment with Sport and Recs purpose and guiding principles. Once the plans are completed, the budget is prepared.
- The annual budget goes through a number of iterations and approvals at each step of the process and the final draft is confirmed by the end of October.
- Much of the annual budget consists of fixed costs, with compensation and occupancy being the primary cost drivers in the Sport & Rec budget.
- The draft budget is presented to the CAR Budget Committee for review and consideration throughout the month of November. The CAR budget committee is chaired by one or both of the student co-chairs of CAR and is composed of students from across the university and staff from all three campuses.



The CAR Budget Committee approved the draft 2023-24 Sport and Rec (KPE) budget unanimously November 30, 2022 and sent it to CAR for consideration and approval.



CAR unanimously approved the 2023-24 Sport and Rec (KPE) budget, as presented to Council, January 3, 2023.

CONSIDERATIONS

- 1. KPE Sport and Rec is presenting a balanced budget for 2023-24.
- 2. The calculations include 3.2% CPI (consumers price index), 4.5% increase in full time compensation and a 2% increase in part time compensation.
- 3. There is a 4.5% increase in budget expenses from 2022-23 to 2023-24. Inflation and compensation costs are the main contributors to the increase in expenses.

CONSIDERATIONS

- 4. Restricted Funds (non-operational budget) contribute an additional \$475,000 directly to student accounts in the form of athletic scholarships. These funds are generated through alumni donations & fundraising and can only be used for athletic scholarships.
- 5. Proposed 2023-24 student ancillary fee increase is 5.61%.

2023-24 Sport and Rec Budget

FACULTY OF KINESIOLOGY AND PHYSICAL EDUCATION

January	2,	2023	
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2023-2024 Co-Curricular Budget												
	Α	В		A-B	С	D=C-A	E				F	G=F-E
												/
		20	23 - 2024 B	Budget Plan - D R A F	T			2	.022 - 2023	I Budget Plan - Appro	ved	
	Operating Expenses	Compensation *	Comp as a % Op Exp	Non Compensation Expenses	Income	Net Operating (expense) / Income	Operating Expenses	Compensation *	Comp as a % Op Exp	Non Compensation Expenses	Income	Net Operating (expense) / Income
Co-Curricular Operations						/						
Programs		1 1	()	()	1	(P			()	()	()	1 1
Children & Youth	1,678,993	1,431,893	85.3%	247,100	2,330,000	651,007	1,855,405	1,628,487	87.8%	226,918	2,577,000	721,595
Physical Activity & Equity	2,601,405	and and a standard of the second s	63.0%	962,951	496,900	(2,104,505)	2,544,467	1,683,096	66.1%	861,371	719,400	(1,825,067)
Athletics	4,962,058		57.1%	2,129,099	248,000	(4,714,058)	4,553,319	2,651,026	58.2%	1,902,293		(4,304,319)
Program Business	5,434,453	a second a second s	98.4%	87,263	0	(5,434,453)	5,114,204	4,667,029		447,175	the second s	the second s
- Hoghan basiless	5,				t	10, 10, 10, 10, 10, 10, 10, 10, 10, 10,		3,007,011				(1)000,000
Sub-total - Programs	14,676,909	11,250,496	76.7%	3,426,413	3,074,900	(11,602,009)	14,067,395	10,629,638	75.6%	3,437,757	3,839,508	(10,227,887)
Sub-total - Programs	14,070,303	11/230/430		3,720,723	3,07,7,000	122/002/002/	14,007,000	10,023,030			5,055,550	(10/227/007/
	l !	1 1	(()	, J	(P			1 1	()	((
Services	. ,	1	(()	, J	(P			()	()	()	(
Administrative Services	2,900,712	2,471,800	85.2%	428,912	506,735	(2,393,977)	2,889,042	2,295,946	79.5%	593,096	367,751	(2,521,291)
Sports Medicine Clinic	3,461,448		80.0%	692,433	1,243,548	(2,217,900)	2,696,915	2,114,418	78.4%	582,498		(1,410,305)
Communications	814,045	and the second sec	78.0%	178,855	48,794		860,762	680,362	79.0%	180,400	and the second se	the second s
Development and Alumni Affairs	585,148		86.2%	80,682	690,134	104,985	847,895	576,995	68.1%	270,900		
Customer & Membership Services	1,410,988		98.0%	28,049	2,238,700	827,712	1,291,961	1,259,371	97.5%	32,590		965,789
customer & membership services	1,410,500	1,302,333	30.070	20,045	2,230,700	021,112	1,291,001	1,0,0,1	21.370	52,550	2,257,750	505,705
Sub-total - Services	9,172,341	7,763,411	84.6%	1,408,931	4,727,911	(4,444,431)	8,586,575	6,927,091	80.7%	1,659,484	4,309,131	(4,277,444)
Sub-total - Services	3,272,372	1,100,144	04.075	1,100,001	4,121,322	14,444,4341	0,000,0	0,521,032		1,000,101	4,505,232	(aler 1) and 1
	l !	1 1	(()	, J	(P			1 1	()	(1
Facilities & Infrastructure	l !	1 1	(()	, J	(P			1 1	()	(1
Facilities - Athletic Centre	3,598,817	872,531	24.2%	2,726,286	111,202	(3,487,615)	3,672,038	1,109,568	30.2%	2,562,470	109,890	(3,562,148)
Facilities - Pools	1,708,687		61.4%	659,482	573,418	(1,135,269)	1,462,993	843,569	57.7%	619,424	529,445	the second se
Facilities - Varsity, Goldring & Fields	4,922,473	and the second	28.0%	3,546,371	734,561	(4,187,912)	4,678,195	1,587,111	33.9%	3,091,084	the state of the s	(3,954,152)
Facility Renewal	2,000,000	a second to be a	20.070	2,000,000	100,001	(2,000,000)	2,000,000	1,00,111		2,000,000		(2,000,000)
Information Technology	1,351,316		60.7%	531,323	63,000	(1,288,316)	1,359,348	709,767	52.2%	649,581		
Information rechnology	1,551,510	619,993	00.770	551,525		(1,200,510)	1,559,540	109,101	52.270	049,301	105,470	(1,133,072)
Sub-total - Facilities & Infrastructure	13,581,292	4,117,830	30.3%	9,463,462	1,482,181	(12,099,111)	13,172,574	4,250,015	32.3%	8,922,559	1,526,853	(11,645,720)
Sub-total - racincles & initiastructure	13,301,434	4,117,030	30.370	9,403,402	1,402,101	12,033,111	13,1/2,3/4	4,230,013	32.370	0,922,000	1,520,655	[11,043,720]
Total Co-Curricular Operations	37,430,542	23,131,737	61.8%	14.298.805	9,284,992	(28,145,550)	35,826,543	21,806,744	60.9%	14.019.799	9,675,492	(26,151,051)
Total co-curricular Operations	37,430,342		01.0/0	14,230,003	31601,336	120124010001	33,020,373	21,000,711	00.070	14,010,100	3,013,134	[20]104)004]
Co-Curricular Funding	l !	1 1	/ /	1 1	· · · · · · · · · · · · · · · · · · ·	(P			1 /	()	1	1
Student Fees - St. George	l !	1 1	/ /	()	27,061,173	27,061,173			()	()	25,121,086	25,121,086
Student Fees - UTM		· · · · · · · · · · · · · · · · · · ·	(()	811,184	811,184			()	()	781,000	781,000
Student Fees - UTSc	l /	· · · · · · · · · · · · · · · · · · ·	((724,559	724,559			\rightarrow	(,	658,323	658,323
Student fee transfer to UTM	235,243	t	,	235,243	124,000	(235,243)	218,540		()	218,540	030,000	(218,540)
Student fee transfer to UTSc	210,122		——	210,122	†	(210,122)	184,818		()	184,818	(+	(184,818)
Student fee transfer to UTIAS (Aerospace)	6,000		— ,	6,000		(210,122)	6,000		\longrightarrow	6,000	r +	(184,818) (6,000)
Student lee transier to onks (kerospace)	0,000	├ ──── ┦		0,000	·+	10,0001	0,000		·	0,000	├ ────→	[0,000]
Tabling	451,365	<u>├────</u> ┤	·	451,365	28,596,916	39 145 551	409,358		ہے۔۔۔۔۔	409,358	26,560,409	26,151,050
Total Funding	451,505	<u>├────</u>	,	451,505	28,590,910	28,145,551	409,330		·	409,330	20,500,405	20,151,050
	27 881 008	22 121 727	C1 19/	14 750 170	37 891 008	J	26 225 001	21 806 744	60.2%	14 430 157	26 225 001	(0)
Net Co-Curricular Operations	37,881,908	23,131,737	61.1%	14,750,170	37,881,908	0	36,235,901	21,806,744	60.2%	14,429,157	36,235,901	(0)

* compensation includes full-time, part-time and appointed staff salaries and benefits where applicable

2023 – 2024 Budget Expenses



2023 – 2024 Budget Income



Faculty of Kinesiology and Physical Education 2023-2024 Co-Curricular Budget **Student Fee Calculation** January 2, 2023

Adjusted Fee Base			
Fee per Session (previous year)		\$	200.7
Less: Removal of temporary fee (three years previous)		3	0.0
Adjusted fee base		\$	200.7
Aujusteu tee base		3	200.7
CPI - Consumer Price Index			
CPI Index Percent	3.20%		6.4
\$ Amount of CPI based increase		\$	6.4
UTI - University of Toronto Index			
Appointed Salary Expenditure Base (previous year budget)		\$	12,754,42
Average merit/step increase/decrease for appointed staff	4.50%		573,94
Indexed salaries			13,328,36
Average Benefit Cost Rate	24.50%		3,265,45
Indexed appointed salary expenditure base		\$	16,593,81
		3766	
Casual/PT Salary Expenditure Base (previous year budget)		\$	5,393,96
Average ATB Increase/Decrease for casual/part time staff	2.00%	81	107,87
Indexed salaries			5,501,84
Average Benefit Cost Rate	10.00%		550,18
Indexed Casual/PT Salary Expenditure Base		\$	6,052,02
Severance			40,00
Indexed Salary and Benefits Expenditure Costs		\$	22,685,84
			10 575 40
Subtract the Amount of Net Revenue budget from Other Sources (previous year)		\$	(9,675,49
Add the Non-Salary Expenditure Base (previous year, excluding previous year occupancy)			9,868,00
Add the estimated Occupancy costs			5,199,80
Subtract the ratio of non student use (joint, community memberships) to total fee revenue	1. 7		(393,38
Subtract the proporition attributed to UTM and UTSC (current year enrolment, previous yea	r's tee)		(1,454,18
Cost for UTI purposes		\$	26,230,58
Divide the difference by the projected weighted FTE enrolment - per term		C.	63,78
UTI Indexed Fee - per term		s	205.6
\$ Amount of UTI Based Increase (over adjusted fee)		\$	4.8
Combined Fee Increase			
Adjusted Fee		+ \$	200.7
CPI Based Fee increase		+	6.4
UTI Based Fee increase		+	4.8
Indexed Full Time Fee per Term		\$ I	212.0

Details of Fee Calculation under CPI and UTI

		STG Full Time	STG Part Time	UTM/UTSC Full Time	UTM/UTSC Part Time
Α	Previous Year Fee (2022-23)	200.77	40.15	23.29	4.66
В	Less Removed Temp. fee (2020-21)	0.00	0.00	0.00	0.00
С	Adjusted Fee Base	200.77	40.15	23.29	4.66
D	Plus CPI	6.42	1.28	0.75	0.15
E	Plus UTI	<u>4.83</u>	<u>0.97</u>	<u>0.56</u>	<u>0.11</u>
F	Proposed 2023-24 Fee (C+D+E)	212.03	42.41	24.60	4.92
G	CPI per term/student	6.42	1.28	0.75	0.15
Н	UTI per term/student	<u>4.83</u>	<u>0.97</u>	<u>0.56</u>	<u>0.11</u>
I	Total \$ increase per term/per student (G+H)	11.26	2.25	1.31	0.26
J	Total % increase	5.61%	5.61%	5.61%	5.61%

Questions

