

An aerial photograph of the University of Toronto Mississauga campus during autumn. The foreground and middle ground are filled with various university buildings, including a prominent circular structure with a white roof. The campus is surrounded by dense trees with vibrant yellow, orange, and red foliage. In the far background, the city skyline of Mississauga is visible under a blue sky with scattered white clouds.

U of T Mississauga Strategic Priorities

Campus Council

16 November 2022





Truth, Openness, and Reciprocity

- Opened new on-campus space for the Mississaugas of the Credit First Nation (MCFN), now recognized as winner of the 2022 Modern Heritage Award.
- Collaborated with MCFN and other Indigenous knowledge keepers to host the first international workshop on wiigwaasaatig for cultural heritage preservation.
- Expanded the role of UTM's Office of Indigenous Initiatives to amplify autonomous Indigenous leadership and help answer the calls to action of Wecheehetowin.
- Continued planning with UTM's Indigenous Table, including for a UTM-based pow-wow in 2023 and for a new project on the repatriation of Indigenous cultural artefacts.





Foster Student Success

- Strengthened UTM's culture of teaching innovation, including by hiring new education developers at ISUP focused on anti-racist, Indigenous, student engagement pedagogies.
- Advanced development of UTM's Student Services Hub, a first-in-Canada, first-stop for student support set to open in 2023.
- Extended UTM's leadership in experiential education, including through new hires and plans to develop a Peel-based model for co-op internship.
- Opened new pathways for inclusive access to post-secondary education, including the SEE@UTM pilot for Black-identifying students in the Peel District School Board.





Empower Research Discovery and Impact

- Continued to shape U of T's ISI portfolio, including for scholarship on robotics, sustainability, data science, Black excellence, and digital humanities.
- Opened UTM's undergraduate robotics lab: a space unique in Canada for student robotics research and experiential learning.
- Launched UTM's INSPIRE Program at the Centre for Medicinal Chemistry to support emerging student researchers in hands-on work in pharmaceutical drug discovery.
- Increased year-over-year growth in federal research funding earned, including through an 84% success rate in NSERC Discovery Grants.





Encourage Collaboration and Belonging

- Launched UTM's online Equity Hub to share equity resources for students, staff, librarians, and faculty in one place, now adopted as a U of T institutional model.
- Organized a new collaborative table for UTM's people and equity portfolios, to develop approaches for anti-oppression and wellbeing, including a wellness toolkit for UTM managers.
- Planned a new public art project to promote Black excellence and experiences in Canada and support UTM's work to become a more deserving home for Black flourishing.
- Opened new spaces for inclusion and access, including U of T's first Mamava lactation pod for breast and chest-feeding parents.





Build Efficient and Sustainable Operations

- Advanced construction on UTM's New Science Building, set to open in 2023 – on time and on budget – as one of the greenest laboratory spaces in North America.
- Continued to plan UTM's F2 Build on a sustainable scope to support high-demand teaching and research programs in robotics, computer science, and CCIT.
- Piloted a program for a newly collaborative and transparent approach to campus space, led by the new Mississauga Capital Projects and Space Allocation Committee.
- Launched a new Budget Planning Committee to balance UTM's five-year budget and organize UTM's transition from a period of exponential to slower growth.





Embrace our Place

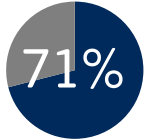
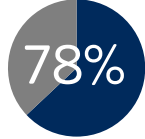
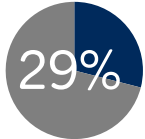

- Strengthened connections with federal, provincial, and municipal governments, including through UTM's first summit with the City of Mississauga's leadership team.
- Advanced UTM's MOU with the City of Mississauga to create pathways for collaboration around student experience, community engagement, and policy-oriented research.
- Started collaboration with Region of Peel and local non-profit sector to organize a poverty reduction summit in 2023.
- Developed UTM's first external relations portfolio plan alongside a new plan for marquee campaign initiatives, which lean into our campus' role as a city and community builder.



Enrolment: 2022-23 Intake



Enrolment: Full-Time Students

| | 2022-23 Targets | 2022-23 as of 11 Oct 2022 | Variance | |
|---------------|---|---|--------------|----------|
| Domestic | 2,662  | 2,582  | (80) | ↓ |
| International | 1,180  | 737  | (443) | ↓ |
| Total | 3,842 | 3,319 | (523) | ↓ |

Faculty Recruitment

- Conduct 29 faculty searches across all disciplines, including for 7 growth positions. This growth is consistent with goals of UTM's Academic Plan, which ended officially in June 2022.
- Align planning for faculty complement with the new Strategic Framework, pre-existing Academic Plan, and new budget process.
- Continue to highlight UTM's commitment to Sustainability education and research.
- Focus on EDI in recruitment, retention, and faculty success.

Academic Plan

- UTM's self-study is complete and submitted to the Provost, whose team has now shared extremely positive feedback on the first draft; minor revisions are in progress now.
- External review scheduled for early winter 2023.
- Recommendations and response to recommendations to be provided to the Provost in spring 2023.
- Will provide a framework of academic priorities for UTM to address over the next five years, starting in fall 2023.