



Memorandum to: Staff in the Division of People Strategy, Equity and Culture
Governing Council
Academic Board
Business Board
University Affairs Board
UTM Campus Council
UTSC Campus Council
Principals, Deans, Academic Directors and Chairs
Professionals, Managers and Confidential Staff
President of UTFA
Presidents of Employee Unions
Presidents of APUS, GSU, SCSU, UTMSU and UTSU

From: Professor Meric Gertler, President
Professor Cheryl Regehr, Vice-President and Provost

Date: May 20, 2022

Re: **Vice-Presidential and Vice-Provostial Appointments**

At its meeting on May 19, 2022, the Governing Council approved the appointment of **Professor Heather Boon** as **Acting Vice-President, People Strategy, Equity and Culture** for a six-month term, effective **January 1, 2023 to June 30, 2023**.

Prior to that, at its meeting on May 10, 2022, the Executive Committee approved the reappointment of **Professor Heather Boon** as **Vice-Provost, Faculty and Academic Life** for a five-year term from **July 1, 2023 to June 30, 2028** and the appointment of **Professor Randy Boyagoda** as **Acting Vice-Provost, Faculty and Academic Life** from **January 1 to December 31, 2023**.

When Professor Kelly Hannah-Moffat was appointed to the newly created position of [Vice-President, People Strategy, Equity and Culture \(PSEC\)](#), it was for a five-year term over a five-and-a-half-year period from July 1, 2021 to December 31, 2026 including a six-month administrative leave. Professor Boon has been appointed to serve as Acting Vice-President, PSEC while Professor Hannah-Moffat is on her administrative leave.

Professor Boon has been serving as [Vice-Provost, Faculty and Academic Life](#) since July 1, 2018 and in this capacity has been working closely with Professor Hannah-Moffat in a number of areas, including interactions with the University of Toronto Faculty Association.

A seasoned and respected academic administrator, Professor Boon has also been reappointed to

the role of Vice-Provost, Faculty and Academic Life from July 1, 2023 to June 30, 2028. Prior to taking on her Vice-Provostial role, she served as Dean of the Leslie Dan Faculty of Pharmacy at the University of Toronto. Over the course of her tenure as Dean, she served as a member of the Council of Health Sciences Deans and the committee of Deans of Single-Department Faculties, acting for one year as the latter's representative on the President's Divisional Advisory Committee (DAC). As Vice-Provost, Professor Boon has worked to improve service delivery and timeliness around the range of faculty processes, including appointments and tenure. Her office has refreshed and designed new programming in areas of faculty development and EDI initiatives. And she has overseen other critical University processes including academic integrity.

Professor Boon is a licensed pharmacist and holds cross-appointments with the Department of Family and Community Medicine in the Faculty of Medicine and the Institute of Health Policy, Management and Evaluation at the Dalla Lana School of Public Health.

While Professor Boon is serving as Acting Vice-President, PSEC and then subsequently on a six-month administrative leave, Professor Randy Boyagoda will be serving as Acting Vice-Provost, Faculty and Academic Life from January 1 2023 – December 31 2023. He will serve as Vice-Provostial Advisor to Professor Boon, undertaking specific high-priority projects from July 1, 2022 – December 31, 2022.

Professor Boyagoda, a Professor of English, has been serving as [Vice-Dean, Undergraduate in the Faculty of Arts and Science](#) since 2020. Before taking on that position, he served as [Principal and Vice-President of the University of St. Michael's College](#) in the University of Toronto.

As Vice-Dean, Professor Boyagoda has been responsible for working with academic leaders centrally and throughout the division to advance the Faculty of Art and Science's priorities and strategies for undergraduate education and experience. He has served as divisional lead for ensuring academic continuity for the Faculty's undergraduate programs and courses during the Covid-19 pandemic.

Professor Boyagoda is a writer, critic and essayist. He has published six books, including the novels *Governor of the Northern Province*, *Beggar's Feast*, *Original Prin*, and, most recently, *Dante's Indiana*. As a teacher, critic, and researcher, his interests include U.S. literature and culture, the Catholic intellectual tradition, contemporary literary fiction, and the role of ideas in Canadian and international public life.