



UNIVERSITY OF
TORONTO

2021 AODA Report

OFFICE OF THE VICE-PRESIDENT,
PEOPLE STRATEGY, EQUITY & CULTURE





Jan
2021

Dec
2021



Reframing disability & universal design

What we have learned and where we are going

- Capturing our efforts in 2021
- Shaping our work for the future



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Reframing disability

Changing systems for
broader beneficial impact

How we have achieved this:

- Inaugural National AccessAbility Week programming
- Addressing attitudinal barriers through language
- Supporting inclusive procurement practices
- Embedding accessible design in online spaces



An architectural rendering of a modern brick building with large windows. In the foreground, a person is sitting in a wheelchair on a wide, flat concrete ramp that leads up to a set of stairs. The scene is brightly lit, suggesting a sunny day.

Universal design

A framework for all
our spaces

How we have started this work:

- Facility Accessibility Design Standards
- Capacity building across the University
- Examples set by teaching & learning leadership

U of T as a leader

From intention to action

What to look forward to in 2022:

- CTSI Teaching & Learning Symposium
- National Dialogues focused on accessibility and disability



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Belonging

The impact of our work

“I’m really happy with the progress we’ve made so far. It really has been a phenomenal journey, working to find ways to improve U of T for the better. I hope to keep pushing forward and creating spaces for more people to thrive and feel more included on campus.”

Beau Hayward, Student



Questions?

people.utoronto.ca/about/reports