# **UTM Faculty**

New Hires: 2020-21 Searches

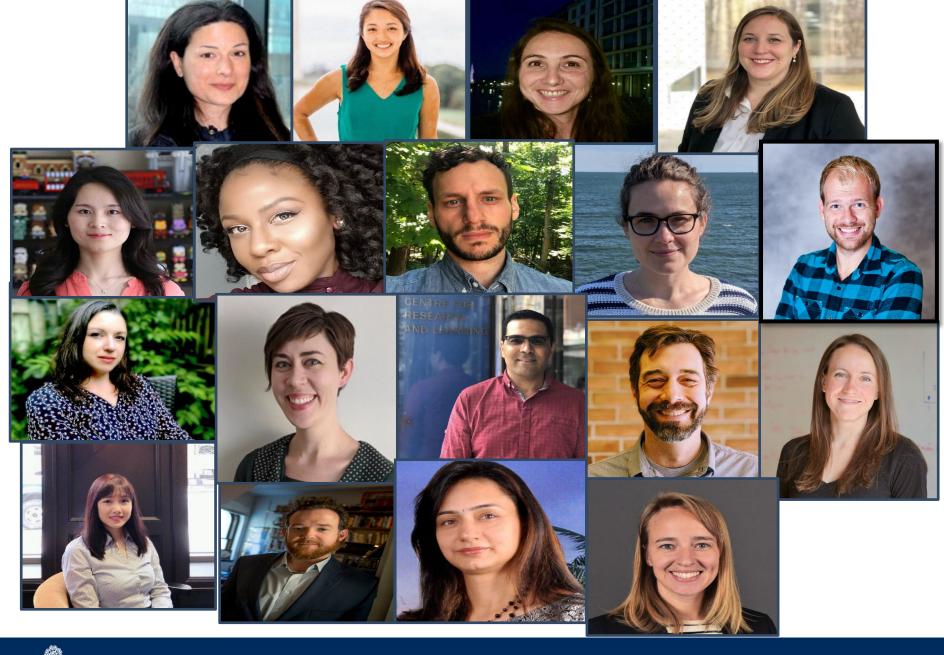
\*Does not include spousal hires – includes only those Faculty hired through search and selection process



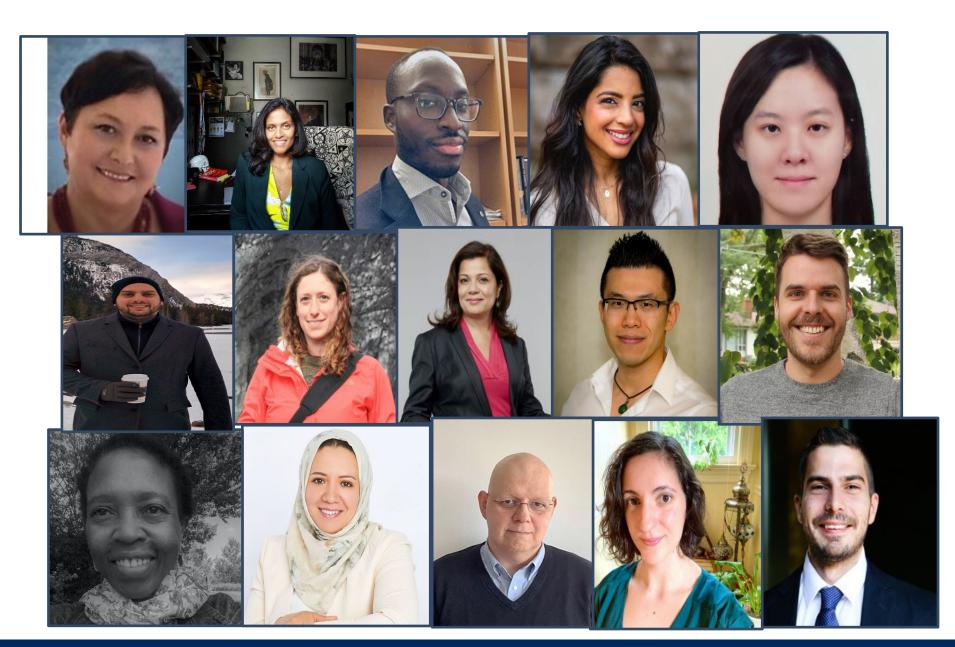
**Meet Our Faculty** 

|   | Home Unit         | Faculty Member          | Area of Specialization            | Rank                      | Stream   |
|---|-------------------|-------------------------|-----------------------------------|---------------------------|----------|
|   | Anthropology      | Madeleine Mant          | Anthropology of Health            | Assistant Professor       | Tenure   |
|   | Biology           | Rosalind Murray         | Behavioural, Ecology & Entomology | Assistant Professor       | Tenure   |
|   | Biology           | Cassidy D'Aloia         | Evolution & Ecology               | Assistant Professor       | Tenure   |
|   | CPS               | Alana Ogata             | Analytical Chemistry              | Assistant Professor       | Tenure   |
|   | CPS               | Lea Hirsch              | Astronomy                         | Assistant Professor, CLTA | Teaching |
|   | CPS               | David Armstrong         | Chemistry                         | Assistant Professor       | Teaching |
|   | Economics         | Aaron Weisbrod          | General Economics                 | Assistant Professor       | Teaching |
|   | GGE / MCS         | Tingting Zhu            | GIS & Computer Science            | Assistant Professor       | Teaching |
|   | ICCIT             | Hyesung Yoo             | Digital Marketing                 | Assistant Professor       | Tenure   |
| 0 | ICCIT             | Bree McEwan             | Mediated Communication            | Associate Professor       | Tenure   |
| L | ICCIT             | Sarah Cherki El Idrissi | Digital Enterprise Mgmt           | Assistant Professor       | Teaching |
| 2 | ICCIT             | Dan Guadagnolo          | Business Technology Mgmt          | Assistant Professor       | Teaching |
| 3 | IMI               | Michael Marin           | Accounting                        | Assistant Professor       | Teaching |
| 4 | ISUP              | Wanja Gitari            | Writing & Higher Education        | Associate Professor       | Tenure   |
| 5 | ISUP              | Zhaozhe Wang            | Writing & Higher Education        | Assistant Professor       | Tenure   |
| 5 | ISUP              | Phoung Minh Tran        | Writing & Higher Education        | Assistant Professor       | Tenure   |
| 7 | ISUP              | Mark Blaauw-Hara        | Writing & Higher Education        | Assistant Professor       | Teaching |
| 3 | ISUP              | Nicole Turnipseed       | Writing & Higher Education        | Assistant Professor       | Teaching |
| 9 | ISUP              | Sheliza Ibrahim         | Numeracy                          | Assistant Professor       | Teaching |
| O | ISUP / MCS        | Andie Burazin           | Numeracy                          | Assistant Professor       | Teaching |
| 1 | ISUP / MCS        | Margaret Karrass        | Numeracy                          | Assistant Professor       | Teaching |
| 2 | Language Studies  | Magda Tigchelaar        | French Second Language            | Assistant Professor       | Teaching |
| 3 | Language Studies  | Emily Atkinson          | Linguistics                       | Assistant Professor       | Tenure   |
| 4 | MCS               | Katherine Davies        | Statistics                        | Assistant Professor       | Teaching |
| 5 | MCS               | Omid Jazi               | Statistics                        | Assistant Professor, CLTA | Teaching |
| 6 | MCS               | Andi Bergen             | Computer Science                  | Assistant Professor       | Teaching |
| 7 | MCS               | Duncan Dauvergne        | Mathematics                       | Assistant Professor       | Tenure   |
| 8 | MCS               | Sonya Allin             | Computer Science                  | Assistant Professor, CLTA | Teaching |
| 9 | MCS               | Pooja Vashisth          | Computer Science                  | Assistant Professor, CLTA | Teaching |
| o | Political Science | Arturo Chang Quiroz     | Political Theory                  | Assistant Professor       | Tenure   |
| 1 | Political Science | Menaka Philips          | Political Theory                  | Assistant Professor       | Tenure   |
| 2 | Political Science | Geoff Dancy             | Political Theory                  | Associate Professor       | Tenure   |
| 3 | Political Science | Spyridon Kotsovilis     | International Relations           | Assistant Professor       | Teaching |
| 4 | Psychology        | Christina Nederlanden   | Developmental Neuropsychology     | Assistant Professor       | Tenure   |
| 5 | Sociology         | Camisha Sibblis         | Criminology, Law & Society        | Assistant Professor       | Tenure   |
| 6 | Sociology         | Timothy Bryan           | Criminology, Law & Society        | Assistant Professor       | Tenure   |
| 7 | Visual Studies    | Ruba Kana'an            | Islamic Art & Architecture        | Assistant Professor       | Tenure   |
|   |                   |                         |                                   |                           |          |





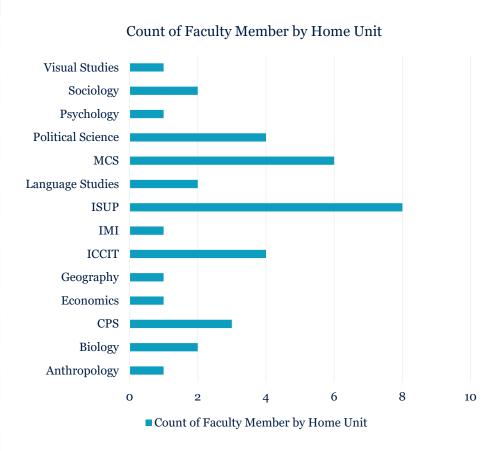






### **New Hires by Department**

| Home Unit         | Count      | FTE in Home Unit |
|-------------------|------------|------------------|
| Anthropology      | 1          | 1                |
| Biology           | 2          | 2                |
| CPS               | 3          | 3                |
| Economics         | 1          | 1                |
| Geography         | 1          | 0.67             |
| ICCIT             | 4          | 4                |
| IMI               | 1          | 1                |
| ISUP              | 8          | 7.26             |
| Language Studies  | 2          | 2                |
| MCS               | 6          | 7.07             |
| Political Science | 4          | 4                |
| Psychology        | 1          | 1                |
| Sociology         | 2          | 2                |
| Visual Studies    | 1          | 1                |
| TOTAL             | <b>3</b> 7 | 37               |

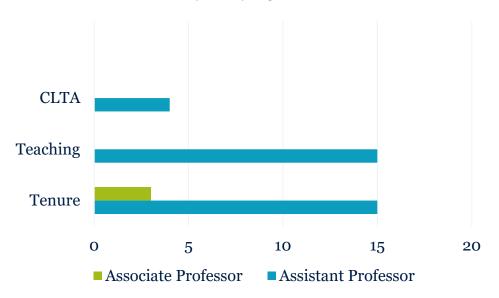


Note: MCS gains additional 0.33, 0.49 and 0.25 for a total of 1.07 FTE from joint-appointed Faculty

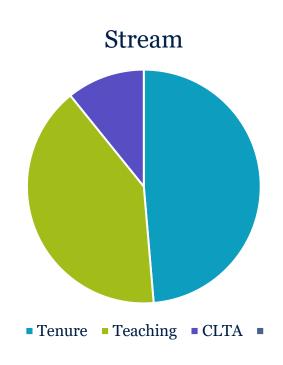


### Rank and Stream of Hires

#### RANK AND STREAM

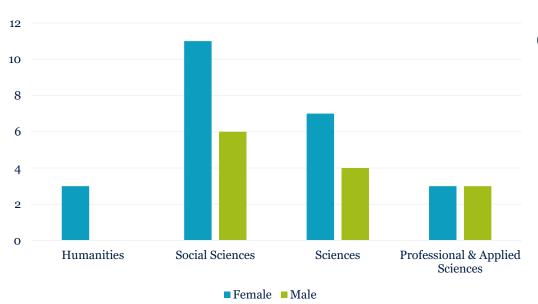


| Rank and Stream     | Count |
|---------------------|-------|
| Assistant Professor | 34    |
| Teaching            | 15    |
| Tenure              | 15    |
| CLTA                | 4     |
| Associate Professor | 3     |
| Tenure              | 3     |
| TOTAL               | 37    |

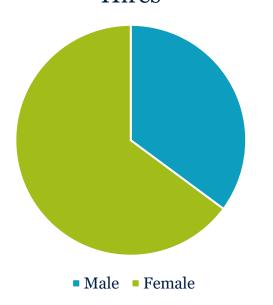




## **Gender Distribution by Sector**



| Gender Distribution of New |
|----------------------------|
| Hires                      |



| Sector                          | Female | Male | Total |
|---------------------------------|--------|------|-------|
| Humanities                      | 3      | 0    | 3     |
| Social Sciences                 | 11     | 6    | 17    |
| Sciences                        | 7      | 4    | 11    |
| Professional & Applied Sciences | 3      | 3    | 6     |
| TOTAL                           | 24     | 13   | 37    |



### Thank you,

Rhonda McEwen
Vice-Principal Academic and Dean,
University of Toronto Mississauga

