

Inspire Academic Creativity for Student Success Accountabilities Have we attracted talented, diverse students to UTM and enabled their progress through their programs? Have we developed innovative curricula that realize the goals of our Academic Plan; that adapt to social, environmental, and economic change; and that empower our students' ongoing growth? Have we enhanced resources in student advising, engagement, international education, academic integrity, skills development, and financial aid?





Commitments

- Engage World-Leading Faculty, Graduate, and Student Researchers.
- Advance Disciplinary Discovery, Artistic Creativity, and Interdisciplinary Innovation.
- Catalyze Research Growth and Impact through Institutional, Regional, and Global Networks.

Enable Impactful Discovery in Student and Faculty Research

Accountabilities

- Have we created administrative and infrastructural supports that propel our researchers' success—
 and do these supports inspire rewarding collaborations with our research and core facilities staff?
- Have our research projects—including UTM's signature initiatives—shaped academic discourse, student learning, and public experience?
- Have we cultivated new research partnerships that leverage the strengths of U of T's tri-campus system and that translate knowledge effectively for internal and external communities?



Centre Truth, Openness, and Reciprocity

Commitments

- Answer Calls for Truth and Reconciliation.
- Deepen Connections with Indigenous Peoples and Communities.
- Communicate with Openness, Honesty, and Cooperation.

Centre Truth, Openness, and Reciprocity

Accountabiliti<u>es</u>

- Have we implemented actions promised in U of T's Response to the TRC: Answering the Call:
 Wecheehetowin—and have we sought new opportunities to practice anti-colonial and Indigenizing action?
- Have we cultivated relevant, respectful, and reciprocal Indigenous partnerships in research initiatives, teaching plans, capital developments, and civic engagements?
- Have we developed communications that tell the truth; that reach new campus and community audiences;
 and that enable our teams—staff, students, librarians, faculty—to see, share, and expand their perspectives?



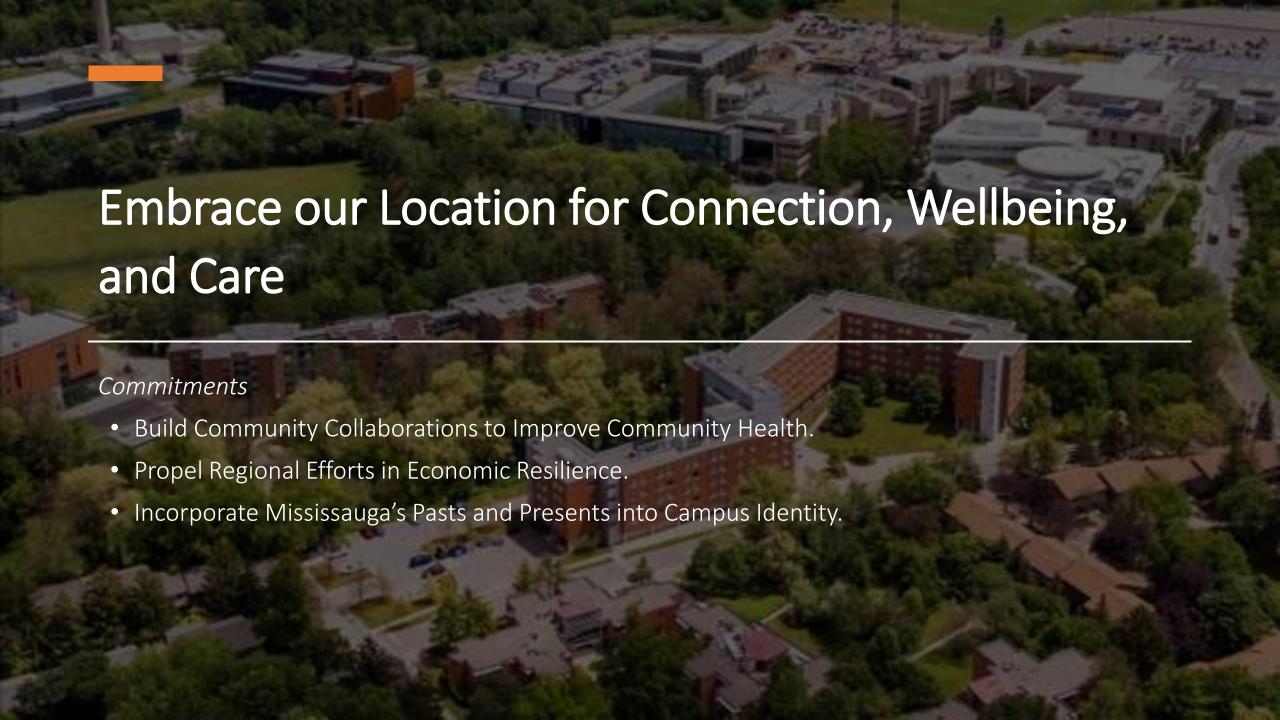
Develop Inclusive Spaces and Sustainable Operations Commitments Nourish a Campus Culture of Safety, Health, and Accessibility. Enact Initiatives in Equity and Anti-Racism. Focus Campus Operations and Infrastructure on Beauty, Biodiversity, and Sustainability.

Develop Inclusive Spaces and Sustainable Operations

Accountabilities

- Have we integrated system-wide actions consistent with the Okanagan Charter for Health Promoting Campuses and U of T's Presidential and Provostial Task Force on Student Mental Health?
- Have we fulfilled recommendations—for staff; for faculty, instructors, and librarians; for students—expressed in the final report of U of T's Anti-Black Racism Task Force—and have we sought new opportunities to practice inclusion and advance justice?
- Have we met targets set in UTM's Sustainability Strategic Plan; advanced our campus's aesthetic and ecological beauty; and embedded sustainability in all pillars of our operation?





Embrace our Location for Connection, Wellbeing, and Care

Accountabilities

- Have we grown health-promoting projects with leaders in community care, including Trillium Health Partners and Peel Public Health?
- Have we enabled opportunities for economic development and meaningful employment, including for our employees at UTM?
- Have we built campus connections with Mississauga as a local and international place?

