



UNIVERSITY OF  
**TORONTO**

# AODA Report 2020-2021

OFFICE OF THE VICE-PRESIDENT,  
HUMAN RESOURCES & EQUITY







Apr  
2020

Mar  
2021

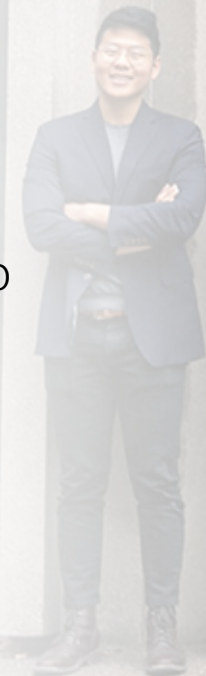


# Responding to new barriers

Maintaining and improving access during the pandemic

Key accomplishments include:

- Accessibility embedded into UTogether Roadmap & mask guidelines
- Returning to Campus: Accessibility Guidelines
- Flexible accommodated testing procedures
- New curricular and co-curricular accessibility resources published





# Capacity building & structural change

**1306** Participants in our training sessions

Key initiatives include:

- New sessions in accessibility and language, online events and procurement
- Structured Universal Design for Learning support
- Dedicated Web Accessibility Specialist
- Review of institutional accessible design standards for the built environment



# Institutional leadership

## 3 Members of University community on provincial committee

Key accomplishments include:

- Representation on postsecondary standards development committee
- David Onley addressing federal government on Accessible Canada Act



# Diversity of disability

Understanding disability as broad and intersectional

Key accomplishments included:

- Launch of an employee Virtual Wellness Hub
- New student hub and resource navigation tools
- AODA & ARCEO collaboration on International Day for Persons with Disabilities





# Looking Ahead:

Accessibility in 2021 / 2022

The background features a soft-focus image of autumn leaves in shades of yellow and orange, with a blurred architectural structure, possibly a building with columns, visible on the left side.

Download the 2020-21 AODA Annual Report:  
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