



UNIVERSITY OF
TORONTO

AODA Report 2020-2021

OFFICE OF THE VICE-PRESIDENT,
HUMAN RESOURCES & EQUITY



Apr
2020

Mar
2021

Responding to new barriers

Maintaining and improving access during the pandemic

Key accomplishments include:

- Accessibility embedded into UTogether Roadmap & mask guidelines
- Returning to Campus: Accessibility Guidelines
- Flexible accommodated testing procedures
- New curricular and co-curricular accessibility resources published



**We
All
Belong**



#UofTMed

Capacity building & structural change

1306 Participants in our training sessions

Key initiatives include:

- New sessions in accessibility and language, online events and procurement
- Structured Universal Design for Learning support
- Dedicated Web Accessibility Specialist
- Review of institutional accessible design standards for the built environment



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Institutional leadership

3 Members of University community on provincial committee

Key accomplishments include:

- Representation on postsecondary standards development committee
- David Onley addressing federal government on Accessible Canada Act



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Diversity of disability

Understanding disability as broad and intersectional

Key accomplishments included:

- Launch of an employee Virtual Wellness Hub
- New student hub and resource navigation tools
- AODA & ARCDO collaboration on International Day for Persons with Disabilities



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Looking Ahead:

Accessibility in 2021 / 2022

The background features a soft-focus image of autumn leaves in shades of yellow and orange, with a blurred architectural structure of a building with windows visible in the background.

Download the 2020-21 AODA Annual Report:
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