

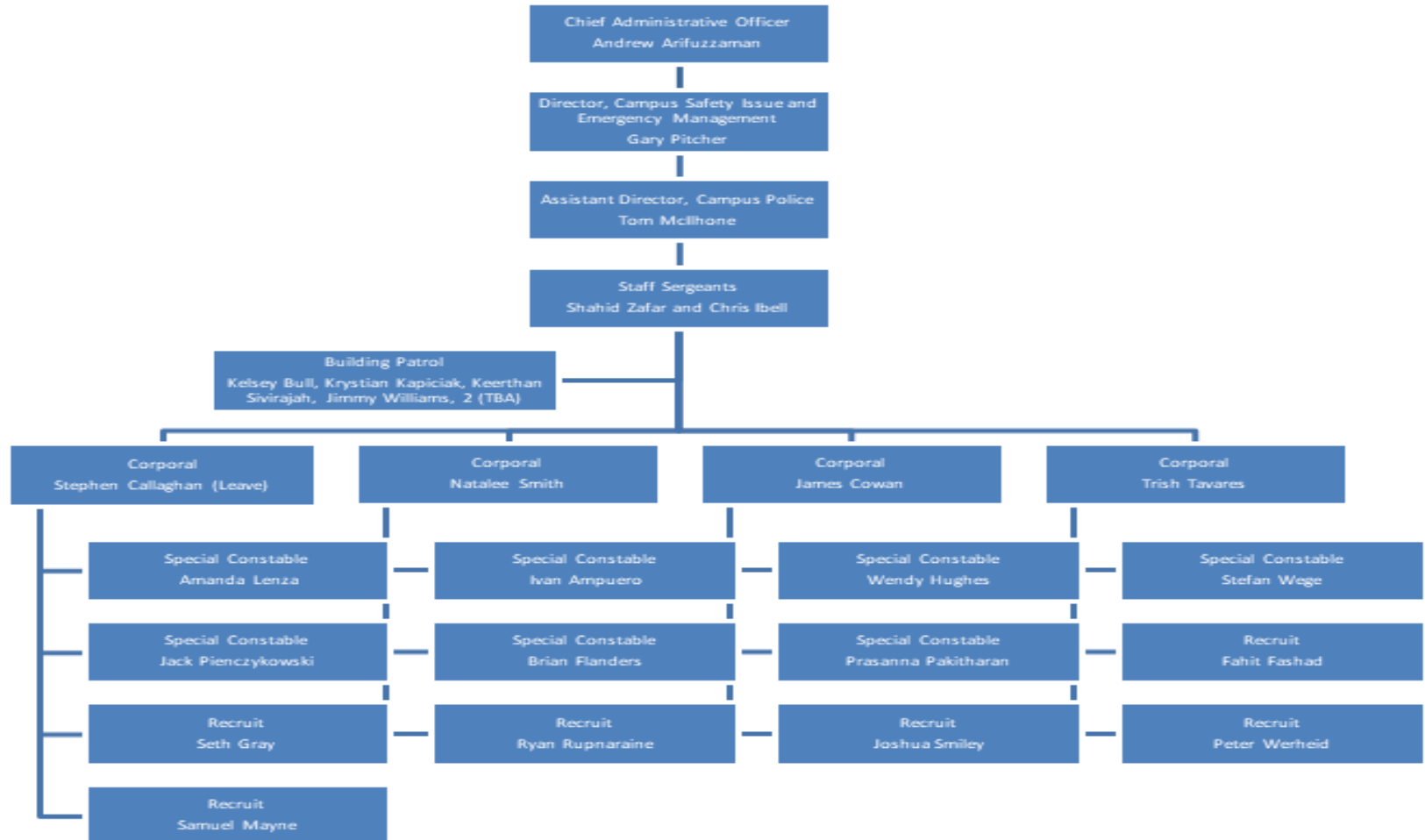


UNIVERSITY OF
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SCARBOROUGH

Campus Police



Organizational Structure





2020 Statistical Overview

Incident Types/Population	2018	2019	2020	+/-
Total Student population (pt/ft)	13435	14050	14099	
Break and Enter	2	3	3	0
Robbery	0	1	0	-1
Theft Over \$5000	0	1	0	-1
Theft Under \$5000	80	46	29	-17
Theft Bicycles	2	5	3	-2
Possess Stolen Property	0	1	1	0
Disturb Peace	1	1	0	-1
Indecent Acts	1	1	2	+1
Mischief/Damage	23	33	12	-21
Other Offences	0	8	0	-8
Sexual Assaults	4	1	1	0
Assault	5	4	2	-2
Impaired Driving	0	0	0	0
Criminal Harassment	10	5	3	-2
Threatening	2	0	2	+2
Homophobic/Hate Crimes	2	0	0	0
Homicide	0	0	0	0
Crime Occurrences	132	110	58	-52



2020 Statistical Overview

Other Activity	2018	2019	2020	+/-
Arrest Warrants	1	1	0	-1
Alarms	987	550	664	+114
Fire Alarms	125	139	63	-76
Assist Other Police	15	8	11	+3
Assist Community Member	433	609	152	-457
Disturbances	1	4	0	-4
Demonstrations/Protests	0	0	0	0
Inv. Suspicious Persons	98	42	44	+2
*Inv. Suspicious Circumstances	21		4	+4
Trespasser Charged	3	6	5	-1
Trespasser Cautioned	55	80	60	-20
Medical Assistance	79	114	50	-64
Insecure Premises	5	11	9	-2
Motor Vehicle Collision	16	26	9	-17
Mental Health Act	24	28	1	-27
Suicide/Attempt Suicide	7	3	1	-2
Sudden Death	0	0	0	0
Fires	2	4	2	-2



Access to Campus

- Restricted Access
 - In March 2020, in order to ensure the safety of the students, faculty and staff that were required to attend campus, access points were established at the Science Wing and Academic Research Center (ARC) entrances.
 - The restricted access points provided an efficient process to enable contact tracing, if required, as well as provided information for Facilities Management to identify and disinfect areas of concern.



Impact on Campus Police

- Changes to Campus Police (CP) Practice
 - In order to ensure the safety of our members and to comply with the physical distancing measures directed by Toronto Public Health and our Environmental Health and Safety Office, the following measures were taken;
 - Office relocation to HW 308
 - Ralph Campbell Lounge utilized for breaks and lunch
 - Full PPE requirements for members (masks, goggles, gloves, gowns)
 - Only one member per CP vehicle unless in emergency or during transport of persons.
(Medical masks to be worn if two members required in one vehicle)
 - Supervise/staff the access points to campus



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Partnerships

- Health and Wellness
 - Throughout 2020, we continued a strong partnership focusing on the process for transporting students to psychiatric facilities.
 - Although we only had two cases of students with mental health issues, collaboration between Campus Police and Health and Wellness continued. We continued to strive for solutions for transporting students in crisis to hospital while ensuring their safety, reducing the stigma, preserving their dignity and managing liability for the University.
 - Work continues to determine methods to reduce and/or eliminate the involvement of Campus Police, including; mental health crisis workers or a combination of both.



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Community Policing

The focus on Community Policing is to build partnerships with the community to fully understand their needs and work with them to find and prioritize solutions.

Due to the reduced number of community members on campus during 2020, there was limited opportunity to engage in these initiatives.



Recruiting

One of the more significant issues affecting Campus Police is the ability to recruit and retain qualified candidates. In 2020, we lost 3 new recruits (with less than 15 months service)

The challenges are due to:

- The length of time to onboard recruits (6-7 months)
- Other local and provincial Police Services recruit our members
- Cost of recruiting, hiring and training



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Recruiting

In 2020, although mostly virtual, we managed to hire 6 new recruits who were onboarded in November and appointed as Special Constables in January 2021.

This brings the number of Special Constables up to our budgeted strength of 19 members, including 3 management.

Through our recruiting process, we strive to have our department reflect the diverse community at UTSC.

Currently, we have a range of experience, gender and representation from the BIPOC community on each of our four platoons.



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